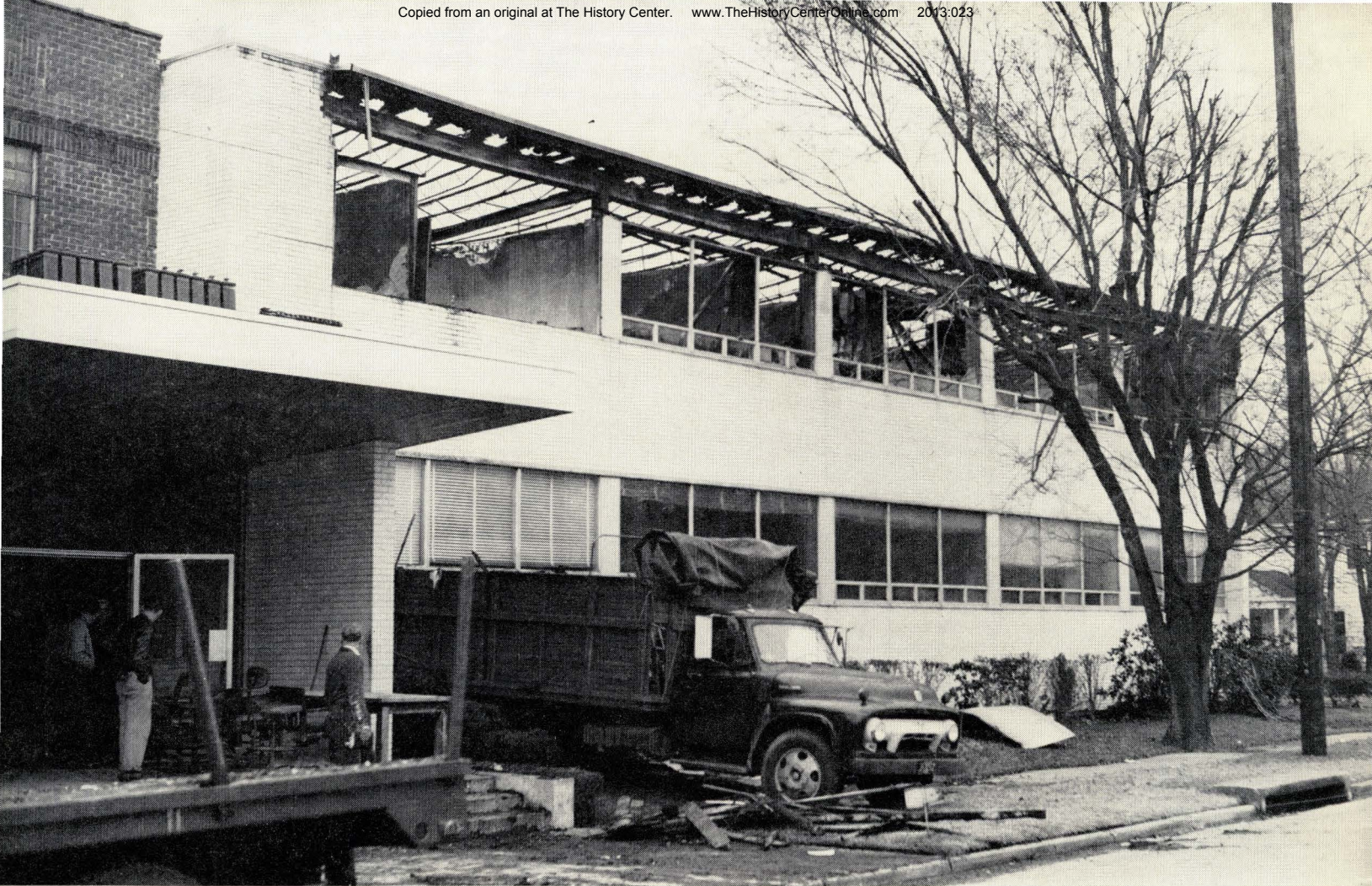


Keep

The Foundry Roundup

FEBRUARY 1961





WHEN the fire was out, beehive activity began to move Main Office departments to other locations throughout the plant



A ROARING, devastating fire destroyed most of the second floor of the general offices of Lufkin Foundry and Machine Company shortly after midnight, February 5, 1961. What was not burned was heavily damaged by water and smoke. However, by the time this is read, it is hoped that many of the offices suffering only water damage will have been repaired and personnel back in their quarters. Also, extensive repairs should be well under way in the Engineering, Blueprint and Order departments where fire damage was the most destructive.

All permanent records were saved and only material on the drawing boards left there at noon Saturday, as well as material left on desks in the administrative offices of the Engineering department were destroyed. Some files in the Order department were lost, but all these items can be replaced. Drawings, plans, blueprints, etc. of our various products, as well as accounting data and pertinent permanent records were in the fireproof vaults of the Company, and were saved.

Even had some catastrophic circumstance destroyed the records kept in the vaults, our master plans and specifications for all units would have been saved, for they have been recorded on micro-



THIS chaos once was the Engineering department. In the background were the administrative offices of the Engineering department

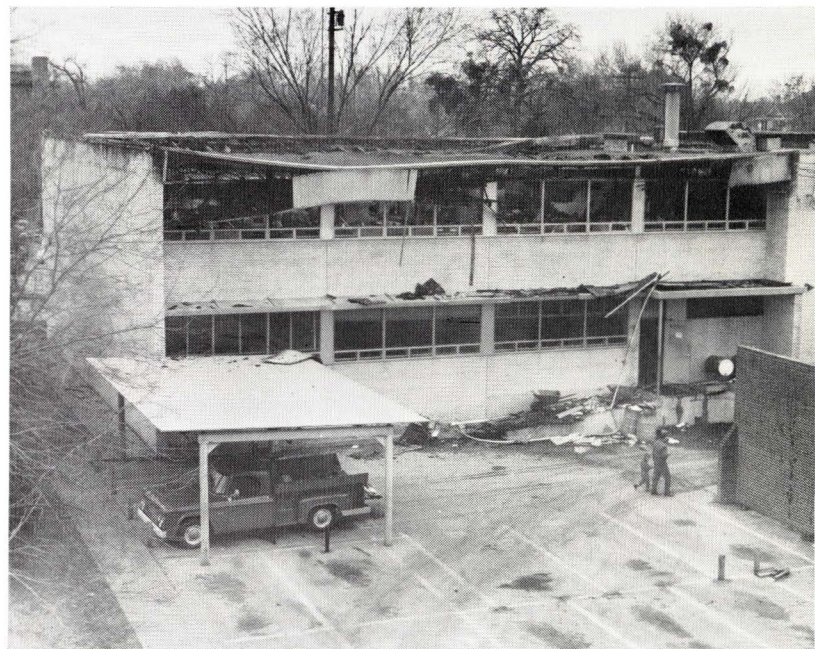
film which is stored in the old Lufkin National Bank building.

Walter W. Trout, president, had high praise for the untiring efforts of the cleanup, maintenance, utility, electrical, plant engineering, and other crews who worked steadily as soon as the fire was extinguished to get various departments situated in temporary quarters throughout the plant.

“The weather was cold, wet and disagreeable, but employees did not complain. They worked as efficiently as possible, and despite adverse conditions, remained pleasant and courteous amid chaotic confusion,” Mr. Trout stated.

At THE ROUNDUP press time, the Engineering and Blueprint departments were housed across the street from the Main Office in the building formerly occupied by the administrative personnel of the Lufkin Independent School District. Also in this building were the switchboard and mailroom personnel.

The Purchasing, Accounts Payable, and Cashier



THIS shot was taken from atop the old Welding Shop showing the rear of the building. The Engineering and Blueprint departments located on the second floor were a total loss.



THIS front view of the older section of the Main Office shows the roof caved in on the Order Department located on the second floor.



THIS section of the second floor of the Main Office was occupied by the Order department. Some records were lost here but duplicates were in the Material Control department and can be replaced

departments were located in the Mill Supplies Division while the Order and Billing departments moved in with the Material Control. Cost Accounting and Payroll departments were located in the Personnel department, and the remainder of the Accounting department was situated in the Trailer Division.

It is hoped that offices on the first floor of the Main office will be repaired and personnel moved back in by the time employees receive this magazine.

The President also expressed appreciation to our suppliers and public utility men who exerted every effort to get the plant back in operation. Telephone service was restored somewhat on Monday, and completely back to normal early in the week. Suppliers of various materials necessary for the operation of the departments located in the Main Office gave prompt service and priority to our needs.

Mr. Trout was particularly complimentary about firemen who battled the blaze for almost three hours before finally bringing it under control.



THIS is a partial view of the room which housed the heating and air-conditioning units where it is thought the fire began

RIGHT: DAMAGE to the Purchasing department located on the first floor of the Main Office was limited to excessive water and smoke. Note the ceiling tiles that fell after being water-soaked. Temporary quarters for this department are in the Mill Supplies

“I understand this was the first instance in which the new aerial fire truck was put into use, and had it not been for this truck we probably would have had only the bare walls standing, and many employees would have been without work,” the President said. He lauded the far-sightedness of City Manager Harold Schmitzer and Fire Chief D. C. McPherson who recommended the purchase of an aerial truck.

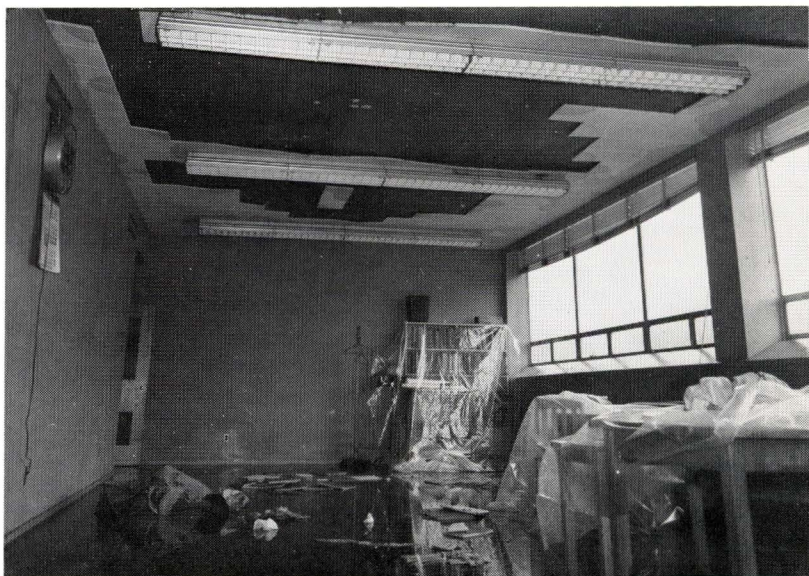
“As far as our fire was concerned,” Mr. Trout added, “this truck prevented damage enough to pay for itself several times.”

Letters were sent to our salesmen throughout the country stating that the plant was in full operation, and to our customers assuring them we were ready and able to supply their needs for pumping units, gas engines, marine and industrial gears, and truck-trailers.

RIGHT: THIS is a scene in the Conference Room on the first floor which was used by Sales trainees. The door in the background leads to Vice President Pete Little’s office which suffered much water damage. The doors to the right open onto the main hall through the building which ran ankle-deep in water



A CONCRETE floor in the Engineering department located directly above the Accounting department shown here saved this office from fire, but heavy water and smoke damage was suffered



from the

PRESIDENT'S DESK . . .

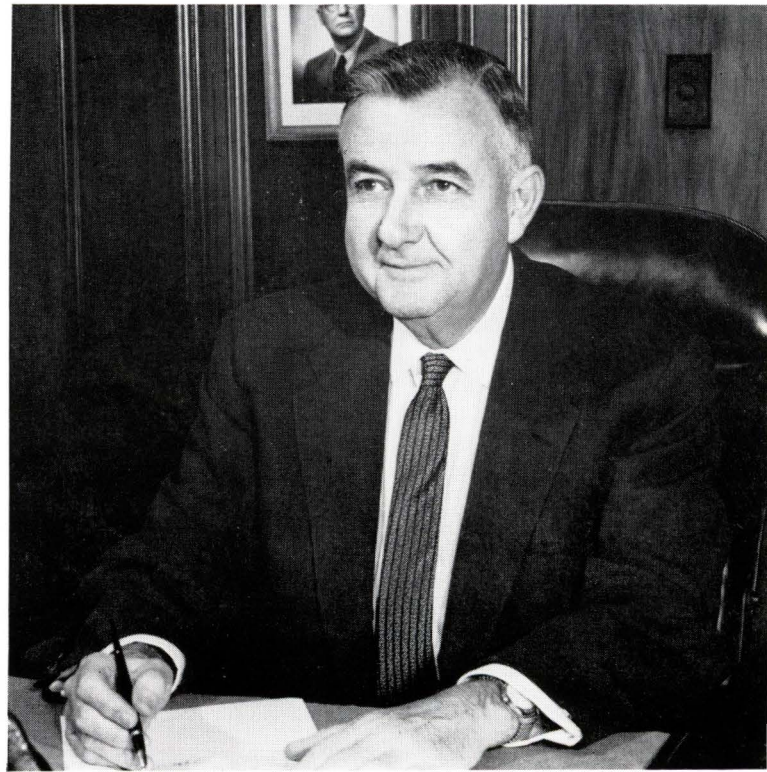
IN the recent presidential election, many people voted for one candidate because he advocated more government spending than the other, although both men promised more of this than was spent under the Eisenhower Administration. These voters undoubtedly believe that excessive government spending will insure more employment and higher wages. They do not worry about the inflation that is bound to come when the government spends more than it takes in. Inflation probably seems attractive, for example, to the young man buying a home today with current dollars and paying for it over the years with a cheaper dollar.

On the other hand, European competition thrives on inflation in the United States, and this is one of the major reasons for our present unemployment and short work weeks.

Today tractors, machinery, automobiles, steel, pumping units, and other products of heavy industry are being produced cheaper in Europe, and even being shipped right back into this country, which is depriving American workmen of jobs.

A good example of the problem is furnished by the Worthington Corporation, who own factories in Europe and manufacture the same products on both sides of the Atlantic. The following table shows the cost of producing three identical items in its domestic and European plants:

MANUFACTURING COSTS (Five-Year Period)			
	1953	1958	Percent of Increase or Decrease
Small Size Centrifugal Pump			
U. S. A.	\$ 244.96	\$ 348.55	+ 42.3%
Europe	148.96	140.57	— 5.6%
Large Size Centrifugal Pump			
U. S. A.	\$ 719.11	\$1,072.19	+ 49.1%
Europe	384.90	376.32	— 2.2%
Medium Size Air Compressor			
U. S. A.	\$4,178.88	\$5,649.32	+ 35.2%
Europe	2,230.99	2,166.56	— 2.9%



Note the contrast. The manufacturing cost of these products has been lower in Europe all along. But the gap has been growing wider. Unit costs actually declined in the European plants between 1953 and 1958, whereas they increased substantially in the U. S. plants of the same company.

Whatever the past record has been, and whatever the future course of prices may be in other nations, it is a simple fact that the better we succeed in avoiding future inflation within this country, the stronger we will be in facing foreign competition.

You, as an individual citizen, can do something about this by writing your state representative, Mr. Wilson; your state senator, Martin Dies, Jr.; your congressman, John Dowdy; and your U. S. senators, Ralph Yarborough and William Blakeley, and give them your views on excessive government spending.

Sincerely,

Walter W. Trout

WHAT TO DO FOR THE Common Cold



THERE'S one fairly safe prediction that can be made for 1961. In January and February a giant sneeze will echo across the land.

The first months of the year regularly bring the first epidemic of the common cold. Few escape the sniffles and the other all too familiar symptoms.

Each year 83 per cent of the population catches cold, and, aside from the misery, it costs industry six billion dollars in lost working time.

What can the cold sufferer do?

A recent issue of *Today's Health* magazine, published by the American Medical Association, which contained the above facts and figures, offered the following advice:

—Stay home and take other precautions to prevent spreading the cold to others.

—Go to bed and rest, keep covered, and avoid drafts.

—Eat an adequate, well-rounded diet including plenty of fluids.

—Blow your nose gently when necessary.

—Use steam from a kettle or vaporizer to relieve nasal congestion.

—See your physician if the cold persists for more than a week, if you have more than one degree of fever for more than a day, or if you get more than three or four colds a year.

By all means skip the folk "cures" such as catnip tea, hard cider with cayenne pepper, and soaking your feet in a mustard bath. These are a waste of time. So are gargles and applications of chest ointments as far as treating a cold is concerned.

There is no known drug which will cure a cold, the A.M.A. magazine stressed.

None of the cold remedies on the market today can do anything more than provide temporary relief of certain cold symptoms, it said, adding:

"Many do not even relieve symptoms effectively. Hence, they do little more than subtract from your pocketbook and add to the feeling that you've done something."

Nevertheless, the magazine pointed out that Americans spent \$309,350,000 for package cold and cough medicine off the drugstore shelf in 1959.

"The cold remedy racket owes much of its success to the fact that the cold is a self-limiting disease," the magazine said.

Since the cold will disappear in a matter of days of its own accord, it said, the improvement is easily attributed to any medicine which is taken.

An interesting study has shown that a sugar pill with no medicinal properties is as effective as any so-called cold remedy.

The five-year study, conducted by Dr. Harold Diehl, involved thousands of students at the University of Minnesota. Dr. Diehl found that about as many students taking sugar pills reported their colds went away in a day or so as students given medicine.

Dr. Diehl said the experiment shows the power of self-deception. It works this way. You buy the cold remedy where you buy all your drugs. It looks like a drug and tastes like a drug. The label says it will help and, furthermore, you want it to. Hence you convince yourself it did help.

Someday a real cure for the cold may be found.

A cold is a nose and throat infection caused by an unknown number of viruses. To date, at least six of these viruses have been isolated. When all of the viruses causing the infection have been isolated, it may be possible to produce a preventive cold vaccine.

Until that time, follow the advice of physicians—not fancy.

The one book that really can tell you where to spend your vacation is your checkbook.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years With Co.
I. M. Bullock	Jan. 28, 1929	32
Ghent Smelley	Jan. 19, 1936	25
Melton Campbell	Jan. 26, 1936	25
V. V. Largent	Jan. 28, 1936	25
J. W. Chastain	Jan. 1, 1942	19
E. W. Jumper	Jan. 14, 1942	19
Thomas Brewer	Jan. 7, 1943	18
Leon Crain	Jan. 11, 1943	18
Otto Smith	Jan. 11, 1943	18
H. D. Havard	Jan. 21, 1943	18
G. A. Powell	Jan. 10, 1944	17
J. L. Freeman	Jan. 27, 1944	17
Raymond Forney	Jan. 4, 1945	16
J. E. Moore	Jan. 11, 1945	16
C. C. Berry	Jan. 10, 1946	15
J. T. Odum	Jan. 2, 1947	14
C. E. Robertson	Jan. 8, 1947	14
L. L. Denman	Jan. 9, 1947	14
Cleatus Russell	Jan. 14, 1947	14
I. D. Curry	Jan. 20, 1947	14
Arthur Ward	Jan. 21, 1947	14
H. B. Weeks	Jan. 27, 1947	14
Price McNaughton	Jan. 5, 1951	10
Robert K. Berry	Jan. 8, 1951	10
Linwood Johnson	Jan. 11, 1951	10
J. B. Temple	Jan. 12, 1951	10
H. B. Tucker	Jan. 15, 1951	10
J. C. Watson	Jan. 22, 1951	10
V. J. Scarborough	Jan. 24, 1952	9
H. N. Sullivan	Jan. 24, 1952	9
Marlin Tullos	Jan. 13, 1953	8
Mingo Molandes	Jan. 4, 1954	7
Thomas Bone	Jan. 12, 1954	7
H. J. Whitton	Jan. 25, 1954	7
Odis Johnson	Jan. 13, 1955	6
Willie McCullough	Jan. 19, 1955	6
Charlie DeLaFosse	Jan. 25, 1955	6
Richard Collmorgen	Jan. 3, 1956	5
Clyde E. Stokes	Jan. 9, 1956	5
Roy C. Benge	Jan. 10, 1956	5
Lannas Bryant	Jan. 23, 1959	2
C. P. Brooks	Jan. 26, 1959	2

WELDING & STRUCTURAL

	Employment Date	Years With Co.
M. M. Fontenot	Jan. 8, 1929	32
Charles E. Phillips	Jan. 11, 1943	18
Eddie Lowe	Jan. 21, 1943	18
J. W. Lee	Jan. 4, 1945	16
B. E. Thornton	Jan. 5, 1945	16
W. M. Hartnett	Jan. 16, 1945	16
John C. Havard	Jan. 9, 1951	10
B. F. Williams	Jan. 24, 1951	10
Jerry Milligan	Jan. 4, 1956	5

TRAILER DIVISION

	Employment Date	Years With Co.
Robert B. Smith	Jan. 9, 1940	21
O. H. Huff	Jan. 8, 1951	10
Aubrey L. Fuller	Jan. 24, 1952	9
John A. Ellis, Jr.	Jan. 8, 1953	8
Delbert O. Smith	Jan. 8, 1953	8
Otis Alexander	Jan. 30, 1956	5
Jesse J. Graves	Jan. 16, 1957	4

FOUNDRY DEPARTMENT

	Employment Date	Years With Co.
Elmer Ashley	Jan. 17, 1918	43
Craft Fenley	Jan. 26, 1930	31
Rayford Harbuck	Jan. 18, 1937	24
Jessie Dodd	Jan. 26, 1944	17
Sam Eaton	Jan. 12, 1945	16
Roy V. Chappell	Jan. 3, 1946	15
Howard Coleman	Jan. 3, 1946	15
Will Goolsby	Jan. 3, 1947	14
Loniell Sowell	Jan. 2, 1948	13
James Davis	Jan. 17, 1951	10
John Jones	Jan. 3, 1955	6
C. A. Martin	Jan. 30, 1956	5

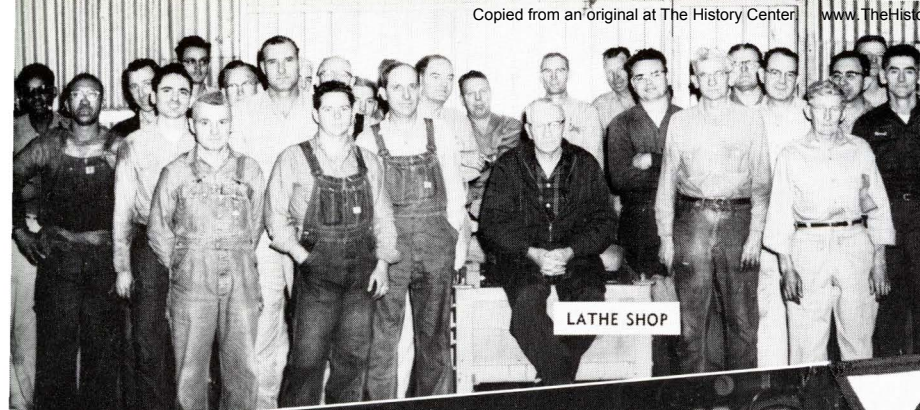
PATTERN SHOP

	Employment Date	Years With Co.
Sam H. Kerr, Jr.	Jan. 12, 1913	48
Ernest E. Lord	Jan. 23, 1945	16

SECURITY GUARD

	Employment Date	Years With Co.
Horace Stubblefield	Jan. 6, 1942	19
I. D. Berry	Jan. 21, 1943	18
G. A. Boardman	Jan. 26, 1952	9
M. A. Watson	Jan. 11, 1954	7

Continued Page 15

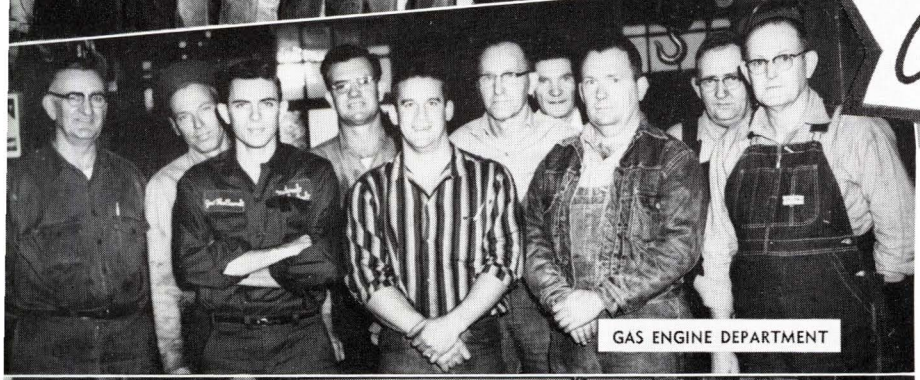


LATHE SHOP



UTILITY MAINTENANCE CREW

Christmas Season Snapshots



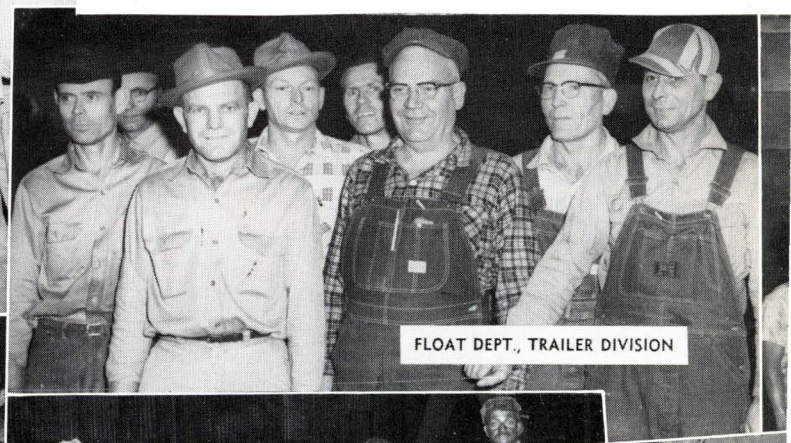
GAS ENGINE DEPARTMENT

The snapshots on these pages were made during the Christmas season, in an attempt to picture groups in each department throughout the plant. We regret that a few of the pictures made did not turn out well enough for reproduction, and hope those whose pictures are not included this year will be made next December again. However, to lose only four pictures out of as many made as you see here is as good average as you'd find anywhere.

We do not have identification for each individual, but hope we have the correct department under each picture. Perhaps you can identify most of the men. We trust you will enjoy trying.



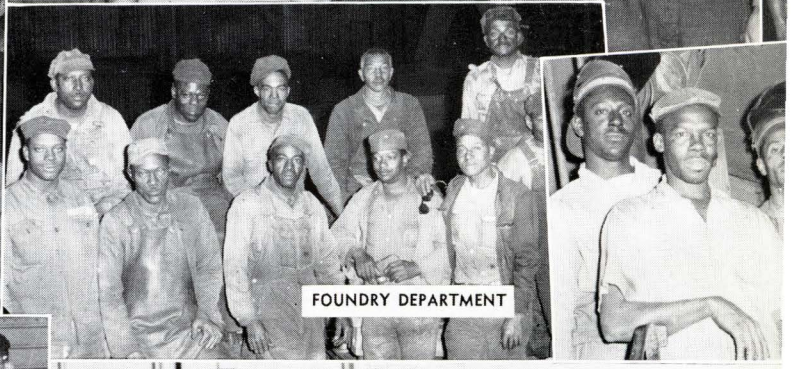
VAN SIDE, TRAILER DIVISION



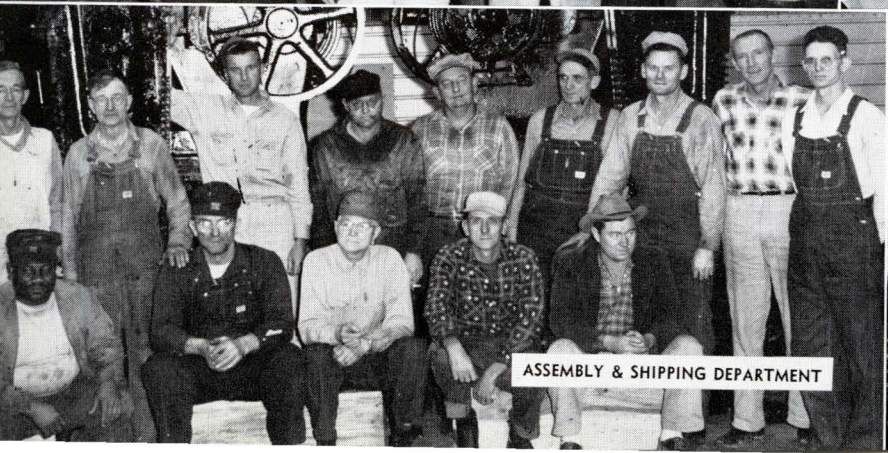
FLOAT DEPT., TRAILER DIVISION



BELT COVER DEPT., TRAILER DIVISION



FOUNDRY DEPARTMENT



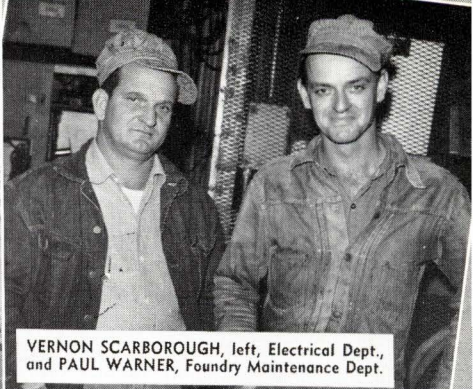
ASSEMBLY & SHIPPING DEPARTMENT



JIG DEPARTMENT, MACHINE SHOP



JOE BURNETTE'S YARD CREW



VERNON SCARBOROUGH, left, Electrical Dept., and PAUL WARNER, Foundry Maintenance Dept.

shots



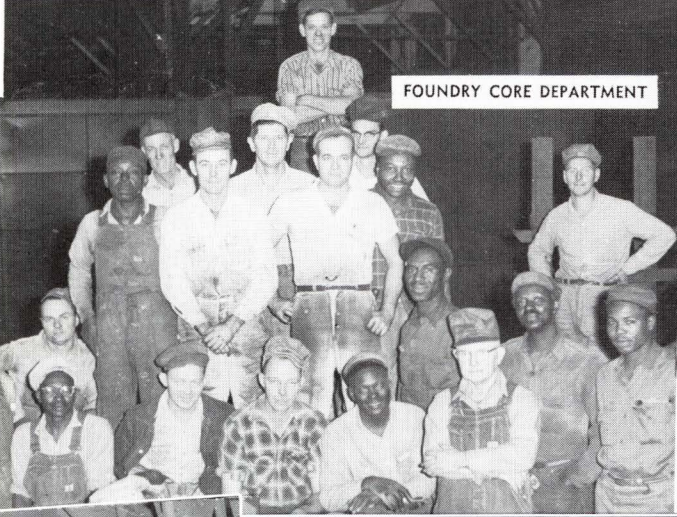
ASSEMBLY & SHIPPING DEPARTMENT



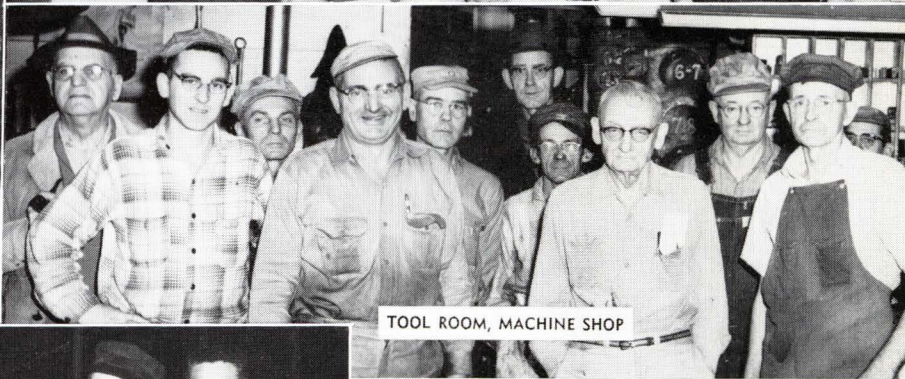
GEAR DEPARTMENT, MACHINE SHOP



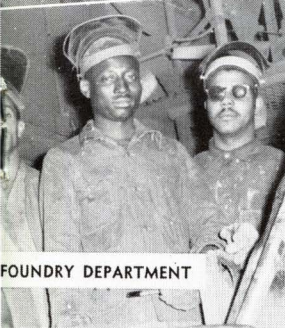
SHEAR & PRESS BRAKE DEPT., TRAILER DIVISION



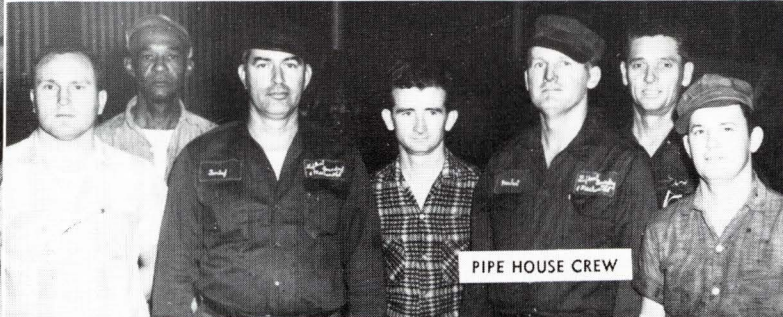
FOUNDRY CORE DEPARTMENT



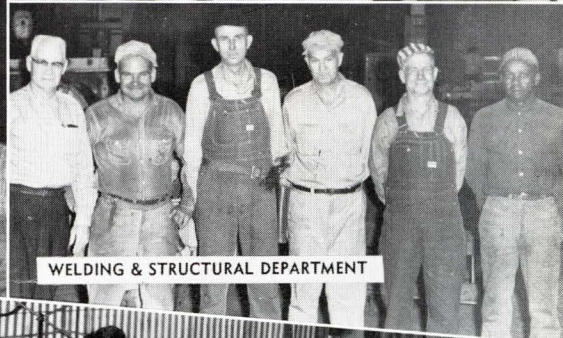
TOOL ROOM, MACHINE SHOP



FOUNDRY DEPARTMENT



PIPE HOUSE CREW



WELDING & STRUCTURAL DEPARTMENT



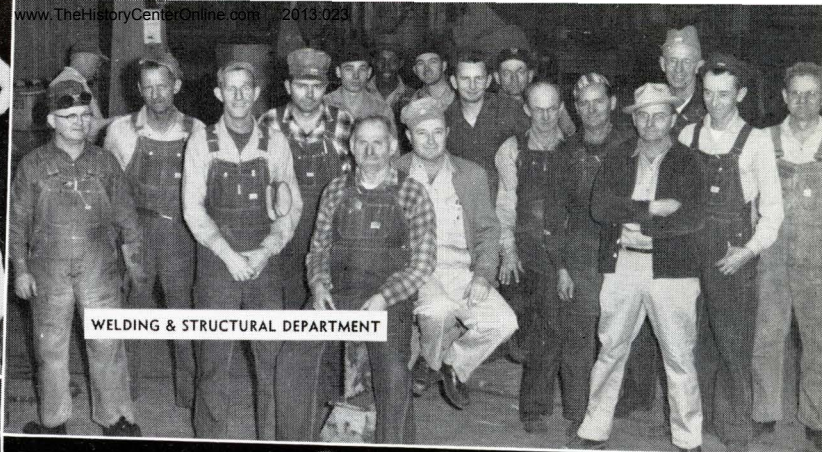
REPAIR DEPARTMENT, TRAILER DIVISION



FOUNDRY MAINTENANCE DEPARTMENT

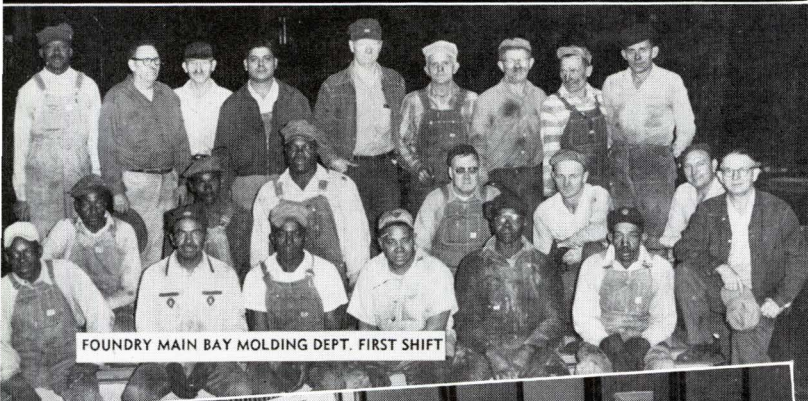


FOUNDRY SIDE BAY DEPARTMENT



WELDING & STRUCTURAL DEPARTMENT

More Christmas Snapshots



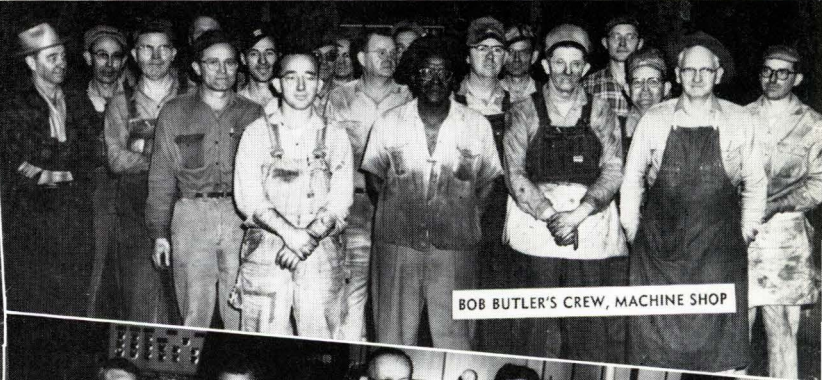
FOUNDRY MAIN BAY MOLDING DEPT. FIRST SHIFT



FOUNDRY MAIN BAY MOLDING DEPT. SECOND SHIFT



PATTERN SHOP



BOB BUTLER'S CREW, MACHINE SHOP



CARTER O'QUINN'S CREW, MACHINE SHOP



JOHN FINNEY'S CREW, MACHINE SHOP



MATERIAL CONTROL DEPARTMENT



MAINTENANCE DEPARTMENT

Annual Speech made to Employees



E. P. TROUT, vice president, predicts a better 1961

(EDITOR'S NOTE: The following speech was given by E. P. Trout, Vice President, at the annual Christmas meeting of employees of Lufkin Foundry and Machine Company on December 15, 1960. We are printing it in this issue of *The Foundry Round-up* so that the families, relatives and friends might have access to it.)

Fellow Employees:

It has been customary for many years to come together at this time of year to enjoy a Christmas program and to talk of what the past year has meant to us business-wise, and to project our thoughts into the future. For the most part, these have been happy occasions because we of Lufkin Foundry and Machine Company have enjoyed growth and prosperity.

I will admit freely that I did not approach this day with joyous anticipation because I realized I could bring you no message of great cheer about our business conditions this year.

Each of you within the sound of my voice knows before I say it that this has not been a good year for our Company . . . nor has it been a prosperous year for you. The lay-offs were not a pleasant situation for anyone. Management abhors laying off men just as strongly as those do who were its victims. It is not a pleasant task to tell a man he no longer has an opportunity here to provide a livelihood for his family. Certainly, Management is not unmindful of the hardships you and your families have endured these past

months of short work-weeks and greatly reduced pay checks.

The oil industry has suffered somewhat from oil imports, and our entire national economy has been very materially affected by imports. You will recall that last year I listed that wages paid in the more industrial foreign countries in relation to ours varied from as low as 15% to 35% of American wages.

American firms have been transplanting techniques of mass production, and distribution abroad, with a resulting high quality and low cost product. Witness the increased number of foreign cars, construction firms using foreign nails, foreign aid of free American money to build steel mills, pipe mills to compete with American products, just to mention a few.

This has materially affected American prosperity. Oil well pumping units are being made abroad and marketed at a much lower price than we can sell our product. This not only lessens our market potential, but depresses our domestic prices.

Soon, Argentina will no longer import oil. They are becoming a major factor in producing oil. They expect to drill 12,000 wells within the next five years. Pumping units for these wells will be purchased from Argentine manufacturers by an order of their government, regardless of quality or price. The only way Lufkin Foundry

could participate would be to build a factory there, which in a sense might eventually be in competition with our Lufkin plant.

IT HAS never been the policy of Management to cut wages. And I hope it never will be their policy. However, I would like to explain the Company's position. This year when Management proposed to you that we return to last year's wage scale, they had this one thing in mind. Throughout this country there has been a price-war going on among pumping unit manufacturers, and cut-throat competition is rampant throughout the world.

Our "bread and butter" business is making pumping units. But we have competitors in every phase of production, pipeline and refining for the oil business, so that when they cut their pumping unit prices, they are cutting only one phase of their business.

For instance, one competitor whose pumping unit business is only 10 per cent of their gross business, could cut pumping unit prices 20 per cent and suffer only two per cent of their gross business. This type competition has forced us on occasions to sell below our manufacturing costs.

It doesn't take a person long to realize that we can not continue to sell products below cost, while at the same time increase wages and pay more for the materials we need to manufacture



CHRISTMAS music was a part of the annual employees meeting. Shown here directing the group in carol singing is DELBERT WILLIFORD, Machine Shop. Members of the band include, left to right: V. W. (RIP) BUSSELLE, BILL LOVE, JAMES ELLIOTT, ROY WALKER, and WILLIAM (PETE) YOUNT, all Machine Shop employees

our products. Any prolonged program of this sort could bankrupt the Company and put us all out of jobs.

Management felt that if we could cut manufacturing costs and reduce the price of our products, we would get more business which in turn would mean longer work weeks and greater take-home pay for employees.

That was the reasoning behind our proposal to go back to last year's wages. The proposal was not accepted, but the price war continues and we have been compelled to reduce the number of employees and shorten the work-week. We must stay competitive if we are to stay in business.

The Foundry Department has been hit harder by the decline in our business than any other segment of our Company. To meet competition and to make our prices attractive to the oil industry, cast iron sub-bases, which require as many man-hours to make as a housing or cover for a pumping unit, have been practically eliminated, and structural steel substituted.

Also, to a large extent, cast iron slide rails have been replaced by structural steel. And there are other cast iron parts in our pumping unit for which other materials have been substituted. This drastically affects the Foundry Department, and although it does increase the work load of the Structural Department, in the overall picture less man hours are required.

At this point, I want to say that Management was pleased with the decision of the Foundry Department employees to go to a 6-hour day rather than incur more lay-offs. That was a magnanimous gesture on their part and exemplifies one of the true meanings of this Christmas season.

WE KNOW you are interested in what the New Year will hold for you. At the present time, it is hard to predict or forecast the future. However, we believe we have some heartening signposts.

In 1959, we designed and built a new, larger gas engine which has been selling well and will be responsible for 1960 being our best engine year. We think this will continue in 1961.

We are re-designing our line of pumping units which will allow us not only to cut manufacturing costs, but also it will be a better unit for the customer. In addition to this, we are concluding a contract which will give us the manufacturing and selling rights of a new type unit which will augment our line, and should bring more work to our employees.

1960 has been our best year so far as industrial and marine gearing is concerned, and we believe this will be true in 1961.

We are about to start building a new all-aluminum trailer which will help us compete for more of the large motor freight line business.

We believe that business will improve slowly during the next few months. Your Company will continue to strive diligently to secure work for employees and to give maximum employment. Our inventories have been reduced somewhat and trade journals are predicting there will be three to four per cent increase in the demand for petroleum products in 1961.

All these things lead us to one vital point. That is the urgent necessity of our working together harder than ever before. We have built a reputation to be proud of, and the name LUFKIN has won respect for high quality prod-

ucts all over the world. This reputation has caused our customers to pay more just to purchase our equipment.

However, it appears now that in addition to our maintaining our high quality, we must also sell at competitive or lower prices to get enough business to keep our plant operating.

This simply means that each one of us should feel a very personal responsibility to turn out the most and best work of which we are capable. Every job we do around this plant should take on new significance. If we do our jobs skillfully and economically, then we can sell top quality products to satisfied customers at reasonable prices. That in turn will mean we can get our share of business in 1961.

WHEN the Board of Directors of this Company met recently to discuss the status of business and to determine what could be done about a Christmas bonus, they were aware of the hardships experienced by employees during the past several months. They agreed to cut dividends to our stockholders whose funds make it possible for us to remain in business, and to reduce the amount given to non-production employees because they have not suffered from short work-weeks.

The Directors desired to divide among production employees as much as is feasible without jeopardizing the Company's financial position so that this Christmas season might be as happy as possible.

Some companies who distribute Christmas bonuses pay on a percentage basis. This favors people who work in departments that have had more work, and handicaps the fellow in departments on shorter hours. We have selected an hourly basis so that every one will get the same bonus who is on the same hourly rate.

Thus, in the spirit of sharing with you, I am happy to say that production employees who have been employed prior to January 1, 1960, will receive a Christmas gift of 50 hours.

Those employed between January 1 and June 30, 1960, will receive 25 hours. Those employed between July 1 and September 30, 1960, will receive 12½ hours. Those employed between October 1 and December 1, 1960, will receive 8 hours.

Management sincerely hopes you will have a happy Christmas with your families. And let us trust that the New Year will bring more abundant life to us all.

Merry Christmas and Happy New Year!

The Editor's Corner

WE ARE grateful for the many snapshots which we received from employees for our use in THE ROUNDUP. We are always happy to have any material from employees in the hope that it can be used in your magazine.

W. D. MATCHETT, Maintenance department of the Foundry, has accomplished quite a feat, and one many folks would find hard to believe if he didn't have photographic evidence. He raised a 900-pound hog! The ham on the hog weighed 84 pounds! Red Massingill of Massingill's Market said it was the largest hog he had ever seen. Our thanks to this employee for letting us have the snapshots of the hog which you see on these pages.

One of our contributors sent us the following which was clipped from Dateline, a Church & Industry publication: "Rev. Dr. Henry Smith Leiper recently voiced the following revealing comparison. Assuming that the population of the world, in exact proportions, could be reduced to one town of 1,000 people, there would be 60 American residents. Yet these 60 would receive half of the income of the entire community, with its other 940 citizens dividing the other half. Some 330 in the town would be Christians, with fewer than 100 of them Protestants; 670 would not be Christians. Half of the population would never have heard

of Jesus Christ, while more than half would be hearing about Karl Marx. The American families would be spending at least \$850 a year for military defense, but less than \$4 a year to share their Christian faith with the other members of their community."

MARY FOSTER, daughter of A. A. FOSTER, Trailer Division, has sent us her original poems from time to time which we have used in THE ROUNDUP. She has sent us one which she wrote in memory of Bryant Daniel Champion, son of B. N. CHAMPION, Electrical department, who died of an heart ailment December 14. We are happy to include it here.

Brotherhood Week is being observed from February 19-26, 1961, and is sponsored by the National Conference of Christians and Jews. Bob Hope, world-known comedian, is serving as Chairman of National Brotherhood Week this year, and has this to say about it:

"No one has a corner on the laugh market. Throughout the world, people share the pleasure of enjoying a good joke, story, or being entertained. People the world over also share the desire for Peace, Freedom and Brotherhood which is no laughing matter.

"At no time in the history of our nation is the practice of brotherhood more indispensable than today, when America's destiny makes it the leader

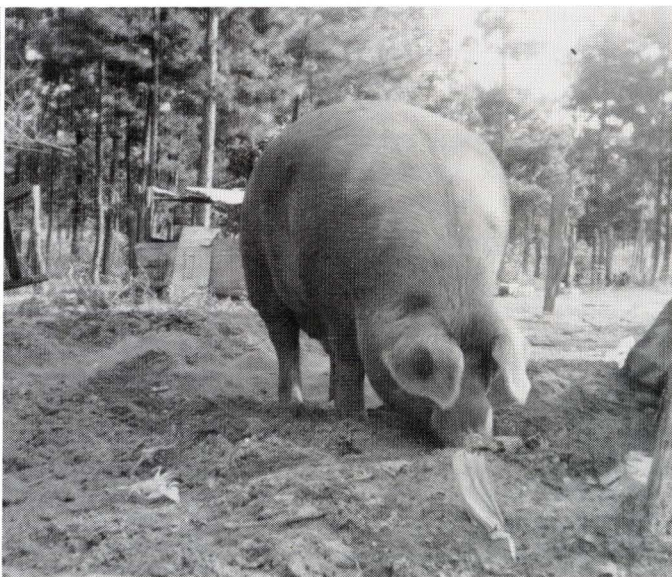
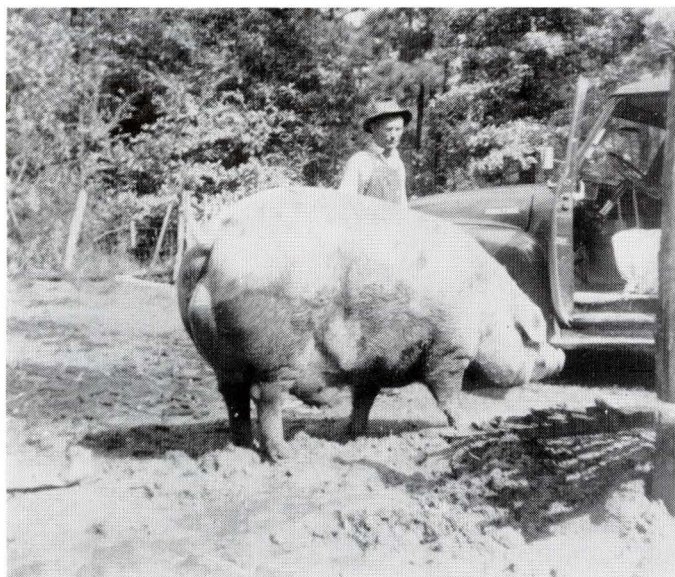
PRIZED POSSESSION

God lent him to us for a while,
To bring some laughter and make us smile,
We knew he didn't have long to stay,
We knew each hour he lived went toward a numbered day.
He knew himself, within his heart,
his time with us was not long,
But all we heard from him was a joyful song.
He never talked about his troubles,
bore his cross in silence,
But he knew, oh yes, he knew.
God bless those that loved him, for they are experiencing pain,
Of losing a prized possession they'll never have again.
Our hearts are heavy for the loss of him we loved, but if it's all the same,
We'll not say goodbye, just "until we meet again."

in bringing peace and freedom to the entire world.

"Brotherhood Week has become a great national event which is firmly rooted in the hearts of the American people. Brotherhood is the way to peace and freedom in the world . . . It must begin in our own backyard so that its loving arms will stretch around the world to all people everywhere, regardless of their religion, race or national origin."

THIS gigantic hog weighing 900 pounds was raised by W. D. MATCHETT, Maintenance department of the Foundry





JASON, age 8, son of **H. H. PARRISH, JR.**, Lathe Shop, waits at the top of the slide until **Cindy**, his dog, about 3, takes her turn down the shoot-the-shoot



W. C. HODGES, 17-year-old son of **W. H. HODGES**, Trailer Division, relaxes against the car bearing his 8-point buck

There never was—or at least we never heard of—a kid that didn't like to go skooting down a slide. But you'll have to admit that it's a bit unusual for a dog to enjoy the sport as much as the kids. Here again, we have photographic evidence that proves our point. **H. H. PARRISH, JR.**, Lathe Shop, brought in a picture of his children's dog as he was mid-way down the slide in their backyard. You can almost detect the smile of sheer enjoyment on the dog's face. Herman says the pup takes his turn down the slide along with the rest of the children, needing no prompting from anyone.

We appreciate receiving a picture from Mrs. **W. H. Hodges** of Wells showing her 17-year-old son, **W. C. Hodges**, with an 8-point buck he killed. **W. H. HODGES** has been an employee of the Trailer Division for 8 years.

In an effort to cut down on accidents at the Houston Sales and Service branch of the Trailer Division, Shop Foreman **EMMETT SUMMERS** designed a board that will keep everyone informed of the number of accidents and who had them. The board has been placed in a prominent location at the branch office. Each employee's name is listed, and to the right of the names is an electrical board which shows a white light on zero if

the employee has had no accident. There are bulbs under succeeding numbers which light up in red if an accident occurs and shows how many accidents are chargeable to each employee. A picture of the board is shown on these pages.

Personnel Director **JOE RICH** commended the Houston branch for their efforts to reduce accidents, and is

passing on their ideas to other branch offices.

ON Christmas Day, **A. J. HUNT**, Machine Shop, wrote an article which we are pleased to print in **THE ROUND-UP**. The following is his story:

"Little Jay Lee Hunt was very happy when he walked into the living room and saw the Christmas tree and the

BEA HARRIS, employee of the Houston Trailer branch office, stands beside the accident board which is helping to reduce the number of accidents at that branch.





A. J. HUNT, Machine Shop, sits with his family of five children around their table laden with Christmas gifts, a tree, and fruit.

fruit on the table that his father had fixed for him and the rest of the family.

“Jay Lee is the boss of the house when his father is gone. He is a proud little boy when his father drives in the driveway. He opens the car door and says, ‘Hey, Daddy!’ and when his father comes in the house and sits down, then Jay Lee pulls off his daddy’s shoes. Then he goes to the refrigerator and gets his daddy a glass of milk or juice. He is handy as a pocket on a shirt.

“Jay Lee’s mother left him and four other children older than him in 1954, and I did the best I could do in raising him by the help of the Lord and the Lufkin Foundry and Machine Company, neighbors and friends. I have made it this far and thank the Lord.

“Alee Hunt, 14; Arie Lee Hunt, 13; A. J. Hunt, Jr., 12; Yvone Hunt, 10; Jay Lee Hunt, 8; and A. J. Hunt, Sr., 36. The family picture (seen on these pages) shows Jay Lee sitting by his father and A. J. Hunt, Jr. over in the corner sitting behind the tree. Alee Hunt on the front corner of the table; Arie Lee to her left, and Yvone left of Arie Lee.

“A. J. Hunt and his family had a Merry Christmas and a Happy New Year’s, thanks to Lufkin Foundry and Machine Company for the Christmas bonus that made our Christmas Merry.

“I have been an employee at the Lufkin Foundry and Machine Company for the last 10 years and haven’t had a cross word with any of the foremen. They have been so faithful in

trying to help me raise my children. Thanks a million for that cooperation for the last 10 years. I will appreciate that cooperation through 1961 and years to come. Thank you, A. J. Hunt, 1500 Allen Drive.”

Spring time will be here soon. We hope many of our employees will take snapshots of their activity in their yards, gardens, house remodeling, picnics, fishing and anything else that occupies their off-work hours. We’d like to use them in your magazine.

We understand there has been some misunderstanding regarding anniversary pictures. In the hope that we might clear this up, we will state again our policy. Beginning in May of a year, we take pictures of all those celebrating an anniversary of 12 or more years with the Company. The following May, we take pictures for the next 12 months of all those celebrating an anniversary with the Company from 2 to 10 years. In that way, each employee’s picture appears in the magazine once every two years, for it is impossible to take pictures of every one observing an anniversary each month.

At the present time, we are using pictures of those observing anniversaries of 2 to 10 years. Beginning in May, 1961, we will start using pictures of employees with 12 or more years employment with this Company.

We appreciate your cooperation in our getting these pictures, and welcome your suggestions about the magazine at any time.

Anniversaries . . .

Continued from Page 7

TRAILER OFFICES

	Employment Date	Years With Co.
O. R. Due	Jan. 11, 1951	10
Frank Ragland	Jan. 19, 1953	8
Frank Gibson	Jan. 28, 1957	4
James Haney	Jan. 20, 1958	3
LaJean Gilmore	Jan. 18, 1960	1

TRAFFIC DEPARTMENT

	Employment Date	Years With Co.
G. R. Nerren	Jan. 16, 1951	10
Marcus Ballenger	Jan. 20, 1953	8

PERSONNEL DEPARTMENT

	Employment Date	Years With Co.
Joe E. Rich	Jan. 4, 1954	7

MAIN OFFICE

	Employment Date	Years With Co.
W. W. Trout	Jan. 1, 1925	36
Winnie Berry	Jan. 16, 1939	22
Weldon Largent	Jan. 31, 1941	20
Levelle Lester	Jan. 26, 1955	6
Acacia McMullen	Jan. 16, 1956	5
Mary Fuller	Jan. 16, 1957	4
Max Cruseturner	Jan. 28, 1957	4
Jeannene Courtney	Jan. 19, 1959	2
Faye Jenkins	Jan. 20, 1959	2
Michael K. Bennett	Jan. 26, 1959	2

MILL SUPPLIES

	Employment Date	Years With Co.
J. P. Walters	Jan. 2, 1952	9
Morris S. Lucas	Jan. 16, 1954	7

MATERIAL CONTROL

	Employment Date	Years With Co.
Betty Coleman	Jan. 12, 1959	2

OILFIELD SALES & SERVICE

	Employment Date	Years With Co.
Al McConville	Jan. 1, 1939	22
A. E. Caraway	Jan. 16, 1939	22
W. T. Crowder	Jan. 1, 1946	15
T. L. Bowers	Jan. 16, 1947	14
G. W. Nichols	Jan. 23, 1950	11
J. L. Fincher, Jr.	Jan. 24, 1955	6
Mary Edith Schmidt	Jan. 14, 1957	4
E. E. Johnson	Jan. 1, 1958	3
Alice M. Mann	Jan. 1, 1959	2
Irma C. Nehring	Jan. 1, 1959	2
Mildred A. Wendt	Jan. 1, 1959	2
A. V. Simonson	Jan. 1, 1959	2
Pauline F. Suttle	Jan. 25, 1960	1

TRAILER SALES & SERVICE

	Employment Date	Years With Co.
Glenn A. Foy, Jr.	Jan. 10, 1949	12
C. R. Horner	Jan. 17, 1952	9
J. D. Kendrick	Jan. 28, 1954	7
Talbert B. Friday	Jan. 20, 1959	2
Norman K. Coleman	Jan. 22, 1959	2
Wayne Lybecker	Jan. 4, 1960	1
Fred P. Reynolds	Jan. 14, 1960	1
R. D. Wimp	Jan. 25, 1960	1
E. J. Rogers	Jan. 25, 1960	1
T. J. Monroe	Jan. 26, 1960	1
E. H. Stockton	Jan. 28, 1960	1

One day an Indian came into a bank in Oklahoma and asked about a loan.

“Me want \$200.”

“And what security have you?”

“Me got 200 horses.”

This seemed sufficient security and the loan was made. A short time afterward the Indian came back with \$2,400 in cash, paid off the note and started to leave with the rest of the roll in his pocket.

“Why not let me take care of that money for you?” asked the banker.

Looking the banker straight in the eye, the Indian asked, “How many horses you got?”

The Foundry Roundup

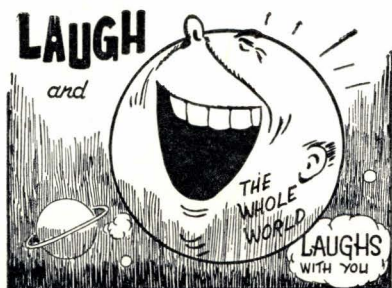
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He sent his picture to a Lonely Hearts Club and they sent it back with a note saying, "We're not *that* lonely."

"Patrick Henry fought against taxation without representation."

"Is that so? Well, he should see it *with* representation!"

The wife of a mountaineer heard the clock strike 13 times. She nudged her husband, saying, "Get up in a hurry, Zeke. It's later'n I ever knowed it to be."

"You lied to me," said the farmer to a salesman who had sold him a mule. "I handled that mule like a baby, and yet I can't get him to do a single lick of work."

"Let's go out and have a look at him," said the salesman.

They went to the farm. The mule was standing hitched to a plow. He wouldn't budge. The salesman picked up a heavy stick and broke it over the mule's head. "Now try him," he said.

"Giddap," said the farmer and the mule started off.

"I don't understand this," the farmer said. "I'm sure that you told me to treat this mule gently."

"You do," replied the salesman. "But first you have to get his attention."

Flying to Los Angeles from San Francisco the other day a passenger noticed that the "Fasten Seat Belts" sign was kept alight during the whole journey although the flight was a particularly smooth one.

Just before landing, he asked the stewardess about it.

"Well," explained the girl, "up front there are 17 University of California girls going to Los Angeles for the weekend. In back, there are 25 Coast Guard enlistees. What would you do?"

"Dear Mom and Dad," a young college student wrote home to his family. "I haven't heard from you in nearly a month. Please send me a check so I'll know you're all right."

There's nothing like the first horseback ride to make a person feel better off.

A psychiatrist is the last guy you talk to before you start talking to yourself.

They're considering building a new parking lot downtown with a special section for these small cars. They will call it "The Nursery."

"Daddy, will you give me a half dollar?"

"When I was your age, I asked for pennies."

"O.K., give me 50 pennies."

Why can't life's problems hit us when we're 18 and we know everything?

What on earth will today's younger generation be able to tell their children they had to do without?

The young man wired home from his job saying, "Made foreman; feather in my cap." After some weeks, he wired home again, "Made manager; another feather in my cap." A few weeks later, another wire. This time it said, "Fired. Send money for fare home."

His good wife unfeelingly wired back, "Use feathers and fly home."

Girl's father: "Young man, the lights go out around here at 10 o'clock."

Young Man: "That's all right; we won't be reading anyway."

Waitress: "How did you find your steak?"

Machinist: "It was just luck. I happened to move a piece of parsley and there it was."

Mother: "Junior, you've got to stop using such bad words."

Junior: "But, Mother, Shakespeare uses them."

Mother: "Then you'll have to stop playing with him."

"Are redheads more extravagant than blondes or brunettes?"

"Nope! My wife's been all three and she always spends money like crazy."

"How old did you say you were?" asked the doctor of his female patient.

"I never mention my age," replied the patient, "but as a matter of fact, I've just reached twenty-one."

"Indeed?" said the doctor. "What detained you?"

The Foundry Roundup

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Number 1

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by
LUFKIN FOUNDRY & MACHINE CO.
VIRGINIA R. ALLEN, Editor



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