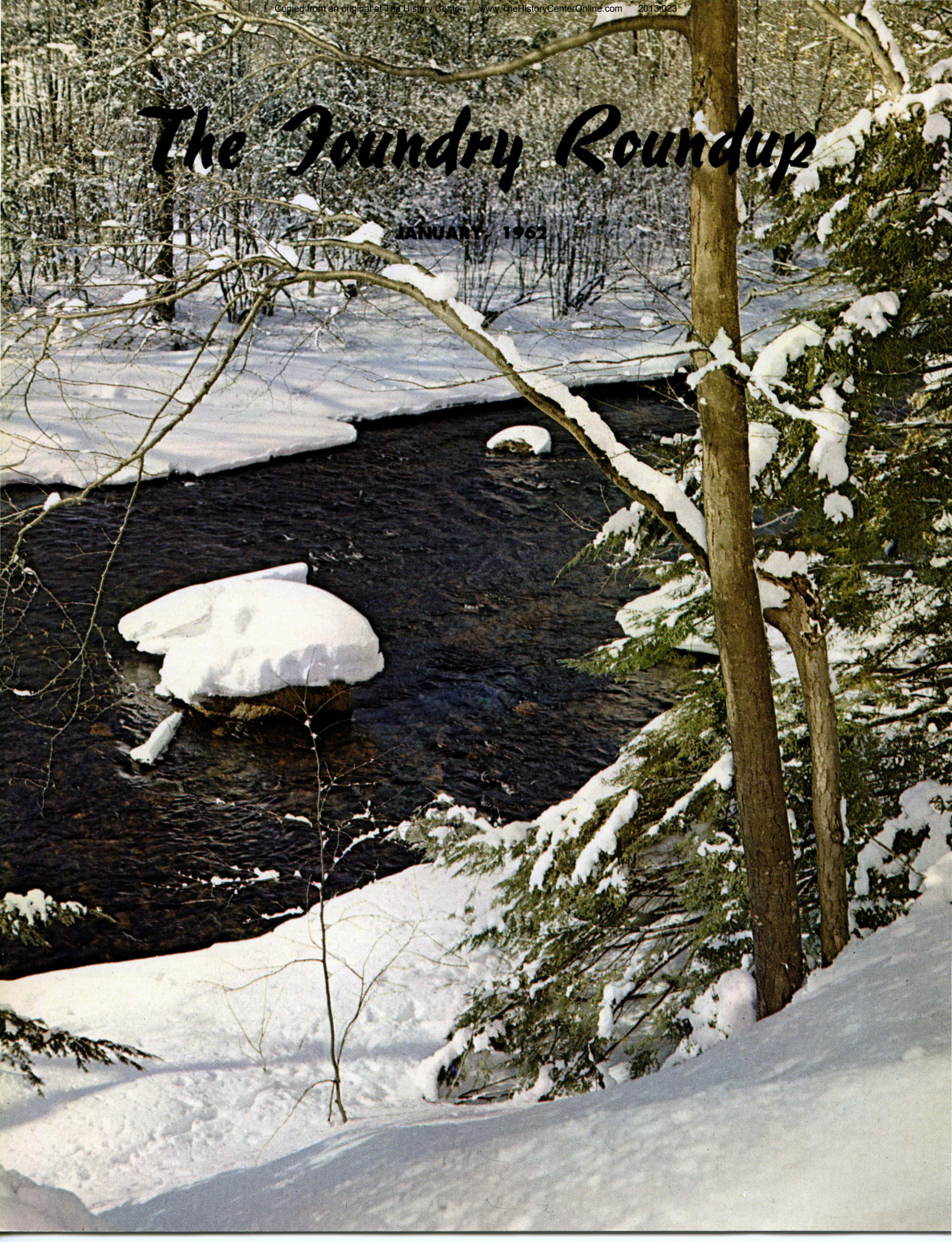
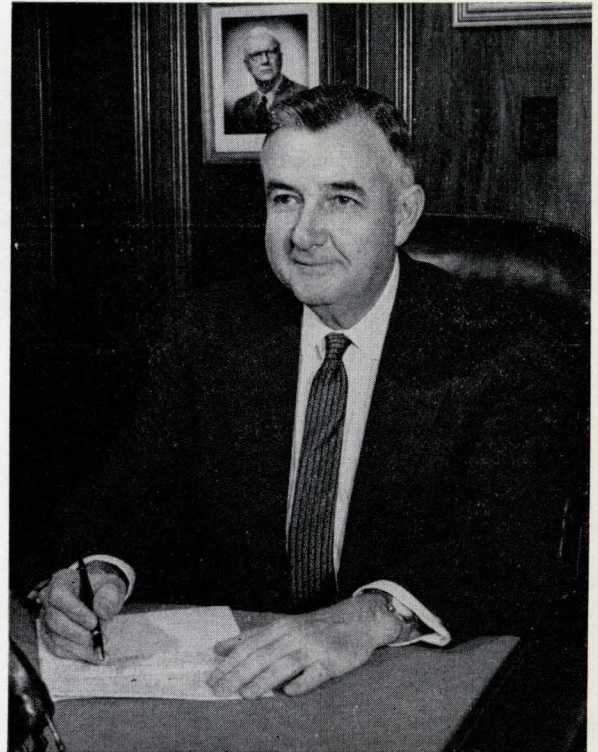


# *The Foundry Roundup*

JANUARY 1962



# *from the* PRESIDENT'S DESK...



AS YOU all know, there has been considerable activity throughout the plant since the announcement in December of the agreement we made with Bethlehem Steel Corporation to manufacture their pumping units and general purpose pumps. Bethlehem Supply Company, a subsidiary of Bethlehem Steel Corporation and manufacturer of their equipment, ceased operations on December 31, 1961.

We think you might be interested in what the immediate results of this transaction will mean to you and what we are anticipating in the future.

We have begun already to extend our small casting foundry building some 120 feet to the East. New molding machines, sand mixing machines, mold drying ovens, and a larger cupola will be installed in this extension. The main bay of the Foundry will be enlarged to the West by four or five bays. New molding machines, sand mixing machines and drying ovens will be purchased for this area also. The Foundry craneway will be extended to the fence on Trout Street.

A pattern storage building will be erected soon, but plans are incomplete as to its location.

Construction is underway on an addition to our Assembly and Shipping building. This addition will be on the south side of the building between it and the Welding and Structural shop, and will be for parts storage for the Material Control department.

Machine tools which we purchased from Bethle-

hem are arriving now for our Machine Shop. These are six Sykes gear generators, one large horizontal boring mill, two lathes, one gear hobber and other miscellaneous tools.

Our Personnel department already has processed some 120 new employees, of which six are former technical employees of Bethlehem. Our policy has been, and will continue to be, to employ men from Lufkin and nearby areas.

Future plans call for expansion of the Welding and Structural shop. It is in this department that many additional employees will be needed since the Bethlehem unit requires more weldments than our standard pumping units. This also will mean opportunities for promotions within classifications for employees in this department.

We believe that the agreement we have made with Bethlehem will be advantageous to all concerned. Should our business be slow the first quarter of the year, which it normally is, then we can hope the slack will be taken up by manufacturing Bethlehem units and by the new construction going on within our plant. If this proves true, then we will not suffer from seasonal lay-offs and short work-weeks.

Management will exert every possible effort to secure our share of the available business, and to provide employees the best possible working conditions and the highest wages consistent with competition in our field.

WALTER W. TROUT

# DEWITT FENLEY *RETIRES*

(EDITORS NOTE: On December 29, 1961 Dewitt T. Fenley, an employee of the Trailer Division since March 6, 1944, retired. At the annual Christmas party held for employees on December 15, 1961, Mr. Fenley asked if he might make a few remarks, which he did. Management appreciated what he had to say, and we are printing it here in the event some of those attending were unable to hear him.)

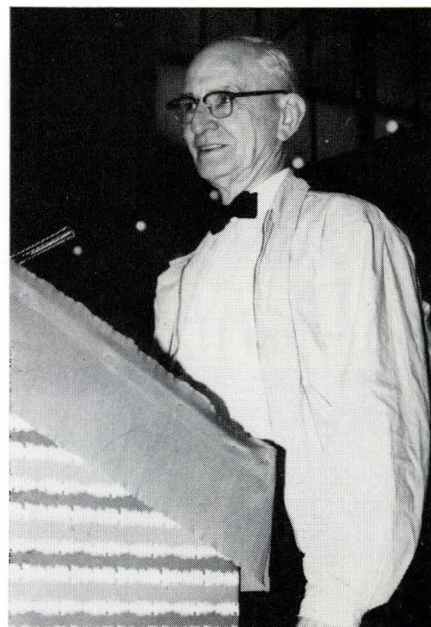
My Friends,

No one, unless he were in this same situation, can appreciate my feeling of sadness at this parting. To this place and to the kindness of these people, I owe everything. Here I have lived a half century, and have passed from a young to an old man. Here my child has been born, and my wife is buried. I now leave, not knowing when or whether I may return, with a task before me greater than that which rested upon Washington. Without the assistance of that Divine being who attended him, I cannot succeed. But with that assistance, I cannot fail.

Trusting in Him who can go with me and remain with you and be everywhere for good, let us confidently hope that all will yet be well. To his care I commend you, as I hope in your prayers you will commend me.

In closing I want to read a little poem which I wrote.

I'd like to be the kind of friend  
that you have been to me;  
I'd like to be the help that you  
are always glad to be;  
I'd like to mean as much to you  
each moment of the day  
As you have meant to me along the  
way.  
I'm wishing at this special time  
that I could but repay  
A portion of the gladness that  
you have strewn along my way.  
If I could have but just one wish  
This only would it be,  
I'd like to be the kind of friend  
That you have been to me.



DEWITT FENLEY ... a fond farewell

## MARKING AN ANNIVERSARY

### MACHINE SHOP

|                     | Employment Date | Years With Co. |
|---------------------|-----------------|----------------|
| I. M. Bullock       | Jan. 28, 1929   | 33             |
| Ghent Smelley       | Jan. 19, 1936   | 26             |
| Melton Campbell     | Jan. 26, 1936   | 26             |
| V. V. Largent       | Jan. 28, 1936   | 26             |
| John W. Chastain    | Jan. 1, 1942    | 20             |
| Eugene W. Jumper    | Jan. 14, 1942   | 20             |
| Thomas E. Brewer    | Jan. 7, 1943    | 19             |
| Leon Crain          | Jan. 11, 1943   | 19             |
| Otto Smith          | Jan. 11, 1943   | 19             |
| Henry D. Havard     | Jan. 21, 1943   | 19             |
| Guy A. Powell       | Jan. 10, 1944   | 18             |
| James L. Freeman    | Jan. 27, 1944   | 18             |
| Raymond Forney      | Jan. 4, 1945    | 17             |
| James E. Moore      | Jan. 11, 1945   | 17             |
| Cecil C. Berry      | Jan. 10, 1946   | 16             |
| J. T. Odum          | Jan. 2, 1947    | 15             |
| Claude E. Robertson | Jan. 8, 1947    | 15             |
| L. L. Denman        | Jan. 9, 1947    | 15             |
| Cleatus Russell     | Jan. 14, 1947   | 15             |
| I. D. Curry         | Jan. 20, 1947   | 15             |
| Arthur Ward         | Jan. 21, 1947   | 15             |
| Harold B. Weeks     | Jan. 27, 1947   | 15             |
| Price McNaughton    | Jan. 5, 1951    | 11             |
| Robert K. Berry     | Jan. 8, 1951    | 11             |
| Linwood Johnson     | Jan. 11, 1951   | 11             |
| John B. Temple      | Jan. 12, 1951   | 11             |
| Henry B. Tucker     | Jan. 15, 1951   | 11             |
| Jimmie C. Watson    | Jan. 22, 1951   | 11             |
| V. J. Scarborough   | Jan. 24, 1952   | 10             |
| Marlin Tullos       | Jan. 13, 1953   | 9              |
| Mingo Molandes      | Jan. 4, 1954    | 8              |
| Thomas Bone         | Jan. 12, 1954   | 8              |
| Henry J. Whitten    | Jan. 25, 1954   | 8              |
| Odis Johnson        | Jan. 13, 1955   | 7              |
| Arvie Johnson       | Jan. 18, 1955   | 7              |
| W. B. McCullough    | Jan. 19, 1955   | 7              |
| Charlie DeLaFosse   | Jan. 25, 1955   | 7              |
| Clyde E. Stokes     | Jan. 9, 1956    | 6              |
| Richard Collmorgen  | Jan. 3, 1956    | 6              |
| Roy C. Benge        | Jan. 10, 1956   | 6              |
| Lannas Bryant       | Jan. 23, 1959   | 3              |
| C. P. Brooks        | Jan. 26, 1959   | 3              |

### PATTERN SHOP

|                 | Employment Date | Years With Co. |
|-----------------|-----------------|----------------|
| Sam H. Kerr, Jr | Jan. 12, 1913   | 49             |
| Ernest Lord     | Jan. 23, 1945   | 17             |

### WELDING & STRUCTURAL

|                     | Employment Date | Years With Co. |
|---------------------|-----------------|----------------|
| M. M. Fontenot      | Jan. 8, 1929    | 33             |
| Charles E. Phillips | Jan. 11, 1943   | 19             |
| Eddie Love          | Jan. 21, 1943   | 19             |
| Jack W. Lee         | Jan. 4, 1945    | 17             |
| B. E. Thornton      | Jan. 5, 1945    | 17             |
| W. M. Hartnett      | Jan. 16, 1945   | 17             |
| John C. Havard      | Jan. 9, 1951    | 11             |
| B. F. Williams      | Jan. 24, 1951   | 11             |
| Jerry Milligan      | Jan. 4, 1956    | 6              |

### SECURITY GUARD

|                     | Employment Date | Years With Co. |
|---------------------|-----------------|----------------|
| Horace Stubblefield | Jan. 6, 1942    | 20             |
| I. D. Berry         | Jan. 21, 1943   | 19             |
| G. A. Boardman      | Jan. 26, 1952   | 10             |
| M. A. Watson        | Jan. 11, 1954   | 8              |

### TRAILER DIVISION

|                  | Employment Date | Years With Co. |
|------------------|-----------------|----------------|
| Robert B. Smith  | Jan. 9, 1940    | 22             |
| O. H. Huff       | Jan. 8, 1951    | 11             |
| O. R. Due        | Jan. 11, 1951   | 11             |
| Aubrey L. Fuller | Jan. 24, 1952   | 10             |
| Delbert O. Smith | Jan. 8, 1953    | 9              |
| Frank Ragland    | Jan. 19, 1953   | 9              |
| Otis Alexander   | Jan. 30, 1956   | 6              |
| J. J. Graves     | Jan. 16, 1957   | 5              |
| Frank Gibson     | Jan. 28, 1947   | 5              |
| James Haney      | Jan. 20, 1958   | 4              |

### TRAFFIC DEPARTMENT

|                  | Employment Date | Years With Co. |
|------------------|-----------------|----------------|
| G. R. Nerren     | Jan. 16, 1951   | 11             |
| Marcus Ballenger | Jan. 20, 1953   | 9              |

### MILL SUPPLIES

|               | Employment Date | Years With Co. |
|---------------|-----------------|----------------|
| J. P. Walters | Jan. 2, 1952    | 10             |
| Morris Lucas  | Jan. 16, 1954   | 8              |

### PERSONNEL

|             | Employment Date | Years With Co. |
|-------------|-----------------|----------------|
| Joe E. Rich | Jan. 4, 1954    | 8              |

### MATERIAL CONTROL

|               | Employment Date | Years With Co. |
|---------------|-----------------|----------------|
| Betty Coleman | Jan. 12, 1959   | 3              |

### FOUNDRY DEPARTMENT

|                   | Employment Date | Years With Co. |
|-------------------|-----------------|----------------|
| Elmer Ashley      | Jan. 17, 1918   | 44             |
| Rayford Harbuck   | Jan. 18, 1937   | 25             |
| Jessie Dodd       | Jan. 26, 1944   | 18             |
| Sam Eaton         | Jan. 12, 1945   | 17             |
| Roy V. Chappell   | Jan. 3, 1946    | 16             |
| Howard Coleman    | Jan. 3, 1946    | 16             |
| Will Goolsby      | Jan. 3, 1947    | 15             |
| Owen L. Monroe    | Jan. 13, 1947   | 15             |
| Loniell Sowell    | Jan. 2, 1948    | 14             |
| James Davis       | Jan. 17, 1951   | 11             |
| John Jones        | Jan. 3, 1955    | 7              |
| Charley A. Martin | Jan. 30, 1956   | 6              |

### MAIN OFFICE

|                   | Employment Date | Years With Co. |
|-------------------|-----------------|----------------|
| W. W. Trout       | Jan. 1, 1925    | 37             |
| Winnie Berry      | Jan. 16, 1939   | 23             |
| Weldon Largent    | Jan. 31, 1941   | 21             |
| Lavelle Glenn     | Jan. 26, 1955   | 7              |
| Acacia McMullen   | Jan. 16, 1956   | 6              |
| Mary Fuller       | Jan. 16, 1957   | 5              |
| Max Cruseturner   | Jan. 28, 1957   | 5              |
| Jeannene Courtney | Jan. 19, 1959   | 3              |
| Faye Jinkins      | Jan. 20, 1959   | 3              |
| Michael Bennett   | Jan. 26, 1959   | 3              |
| Sue Farris        | Jan. 3, 1961    | 1              |

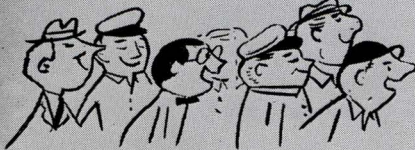
### OILFIELD SALES & SERVICE

|                    | Employment Date | Years With Co. |
|--------------------|-----------------|----------------|
| Al McConville      | Jan. 1, 1939    | 23             |
| A. E. Caraway      | Jan. 16, 1939   | 23             |
| W. T. Crowder, Jr. | Jan. 1, 1946    | 16             |
| T. L. Bowers       | Jan. 16, 1947   | 15             |
| G. W. Nichols      | Jan. 23, 1950   | 12             |
| J. L. Fincher, Jr. | Jan. 24, 1955   | 7              |
| Mary E. Schmidt    | Jan. 14, 1957   | 5              |
| E. E. Johnson      | Jan. 1, 1958    | 4              |
| Alice M. Mann      | Jan. 1, 1959    | 3              |
| Mildred A. Wendt   | Jan. 1, 1959    | 3              |
| A. V. Simonson     | Jan. 1, 1959    | 3              |

### TRAILER SALES & SERVICE

|                   | Employment Date | Years With Co. |
|-------------------|-----------------|----------------|
| Glenn A. Foy, Jr. | Jan. 10, 1949   | 11             |
| J. D. Kendrick    | Jan. 28, 1954   | 8              |
| Talbert B. Friday | Jan. 20, 1959   | 3              |
| N. K. Coleman     | Jan. 22, 1959   | 3              |
| G. W. Lybecker    | Jan. 4, 1960    | 2              |
| F. P. Reynolds    | Jan. 14, 1960   | 2              |
| T. J. Monroe      | Jan. 26, 1960   | 2              |
| E. H. Stockton    | Jan. 28, 1960   | 2              |
| R. N. Vincent     | Jan. 11, 1961   | 1              |
| D. D. Lewis       | Jan. 23, 1961   | 1              |

# Observations around the Plant ...



**I**F YOU take time to listen, **POP JOHNSON**, retired employee of the Pattern Shop, will tell you about his operations and, with a little encouragement, will brag on Dr. Arnett.

**W. C. HENDRY**, Assembly and Shipping, says it is a long time between meals when **CHARLIE GAULT** gets in a tight for delivery of Mark II Units.

**J. V. NASH**, second shift, Machine Shop, had the misfortune of slashing his thumb on Dec. 6th.

**JULIUS COLLMORGEN**, Yard Crew, says it doesn't profit **OSCAR DIXON**, Machine Shop, anything to raise cane and make syrup if he is going to give it all away.

**CALVIN CRAIN**, Machine Shop, complains that everything is just right.

Sounded like **SANDRA VARGA**, Order Department, said she "hoped **GORDON VICKREY** gets weather-bound in Tulsa and can't get back for two weeks."

**GUINN WILKINS**, Machine Shop, has trouble keeping **FATE JOHNSON**, Lathe Shop, away from his time card.

Did you notice **BOBO HAYS'** picture in the December issue of *The Roundup*? Someone suggested he resembled one of the former Presidents of the United States.

**OSCAR BENNETT**, Foundry Department, doesn't think all the wild drivers are on the highways and streets; some of them operate on company property.

**KERNS BAILEY's**, second shift, Machine Shop, most satisfying Christmas

present was an opinion by his doctor that his hand would be usable after his accident.

**CASHIE ALLEN**, Main Office Coffee Bar, complains that free coffee and departmental picnics ruin her sales just before Christmas.

**EUNICE VICKREY** bounced her arm off the floor and came up with a pretty painful injury.

**TENNY BRADEN**, Engineering, and **T. C. McMULLEN**, Multilith Operator, were earnestly discussing problems of world importance in the coffee bar recently . . . a noble gesture on the part of these young men sacrificing their coffee break in the verbal defense of our great country.

**PETE LARGENT**, Maintenance Department, gets fatter and fatter and fatter while **ROY WALKER**, Machine Shop, gets poorer and poorer and poorer. Some people have all the luck one way or another.

**KAREEN MALLONEE**, daughter of new employee from Bethlehem in Tulsa, thought for awhile that the world had come to an end because she was going to leave Tulsa. Who knows but that next year she might be leading the Panther pep squad?

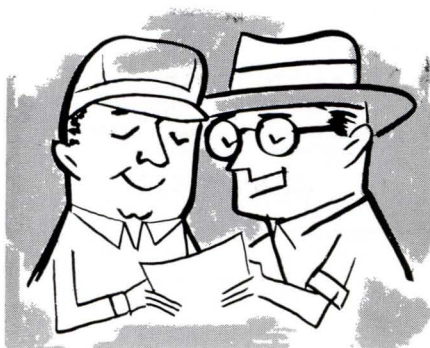
## NEW EMPLOYEES AROUND THE PLANT

**J. W. WATSON** renewed diplomatic relations with Trailer Division on Dec. 4. He's another Diboll product.

**CARL BARNES** moved in with Machine Shop crew again. Route 3, Redland, is where his wife and children make up his household.

**BEN RASBEARY** strayed off from Woodlake and was corraled in the Structural Shop. No counterbalance as of now.

**CHARLES STUART** is a Huntington product, Route 2. Has been drawing pay from Foundry since Dec. 4. Has wife and two children.

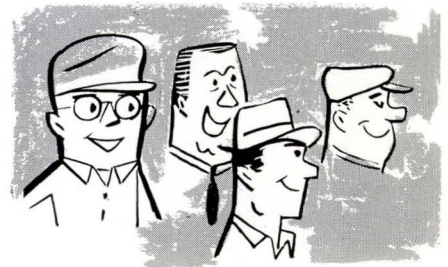


**I. O. RUSSELL** is on Charlie Gault's Assembly and Shipping crew. Wife and one child make home for him at 115 Butler.

**HENRY SCHOUBROEK** migrated from Huntington to Structural Shop. He and his wife get mail at Route 2, Box 173-E.

**K. L. LUNA** is another asset to the Structural Shop. His wife and two children live on Route 4, Nacogdoches.

The Foundry Department has reclaimed **HILTON DIXON**. He and his wife stay at 1011 Rowe St.



**FLOYD JONES** accepted Machine Shop's offer of re-employment. Lives with wife and one child at Route 5, Box 268-B.

**MICHEL FONT**, stepson of **BENNIE WALLACE**, second shift foreman of Welding Shop, helps out now in Utility Maintenance department. Communications should be addressed to 721 Mantooth.

**RAY WALKER** is now one of Trailer Division advocates. Lives at Route 1, Box 136.

**VERNICE ROEBUCK** joined up with the same outfit on same day, Dec. 12. He doesn't have a family but will receive his **ROUNDUP** at Route 3, Box 591.

**J. T. LAKEY** is taking another turn at working in Machine Shop. Wife and two children are at home at 809 Conn.

**ARCHIE HOLBROOK, JR.**, has joined Ghent Smelley's second shift crew in the Machine Shop. He, his wife and two children are forsaking Livingston.

**JERRY SMITH** is now a helper of Emma Laura Douglass in the Blueprint department. He takes his meals at 412 Jordan.

**BRUCE MATTHEWS** is another of Ghent Smelley's second shift responsi-

bilities. Calls Diboll home for wife and one child.

CHARLES DRINKARD is now a member of the Utility Maintenance department. Santa Claus came to see his one child at 2010 Lincoln.

HAROLD SIMS joined Utility Maintenance; hails from Pollok.

HUGH THOMPSON, former employee, was rehired for the Foundry department. Starts the day from 1710 Lake Street where his wife and child live also.

CHARLES RAY ANDERSON has wife and two children who expect him home at Route 1, Box 397-G. Charles gets his pay check from Welding Shop.

JACOB MEEK back on the job with Utility Maintenance. Probably find his wife and child at 107 Wilma.

CLAUDE T. JETT joined up with Jim Odom's Maintenance Crew on Dec. 18. Wife and three children keep house for him at Route 4, Box 642.

MICHAEL HEAGY, bridegroom of a short time, works with Machine Shop crew and has his haven at 505 Vine.

JERRY McMULLEN is of the biggest family name in the county. Works in

Welding Shop and resides in Centralia.

A Keltys man, ARTHUR MOYE, is doing his bit in the Foundry department. Has wife and three children.

CARROLL EASTEPP is one of our number again. Work place is in Machine Shop. His wife and four children live with him at Box 200 on Route 3.

JOE DRINKARD is back in the Machine Shop as another father and son combination. Joe and wife live on Route 2.

DON RASH gets a chance to meet a lot of people in discharging his duty as mail boy. A Hemphill product, Don recently moved his wife and child to Lufkin.

PRENTICE COLEMAN, now in the Structural Shop, lives at 1707 Culverhouse but he's a single man and may not be at home.

LAWRENCE SMITH, another man without a counterbalance, gets paid by Foundry department and you might find him at 803 Cotton Belt.

DELBERT A. LUMBLEY listens to Gene Chastain in the Electrical department part of the time and to his wife and four children at other times.

WAYNE ODOM (no kin to Jim) is in the Machine Shop. His wife and one child are part of his responsibilities at Apple Springs.

JACK HARTMAN now in Trailer Division. Could be you might find him at 1606 S. Chestnut.

GERALD HERNDON also in Trailer Division. His brother, Doyle, is in Sales and Service.

CARL JONES comes up from Diboll and works in the Foundry department. Has wife and three children.

CHARLES KEESHAN, JR. is employed by Trailer Division; has wife and one child and they have domestic arrangements at 1106 Ellis.

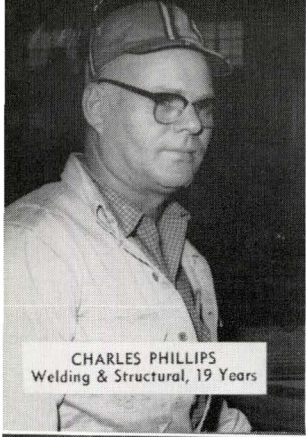
HINES BATEMAN is another refugee from Diboll and is paid by Machine Shop. He's blessed with wife and three children.

DARREL POWERS strayed from Huntington; lives with Utility Maintenance crew in daytime but ambles back to wife and two children after the day is done.

CHARLES SKINNER is a sort of pencil pusher in his new job as storekeeper in the Machine Shop. Does horticulture work for wife at 1216 Elm.

The photo below shows a portion of the employees who attended the annual Bonus party





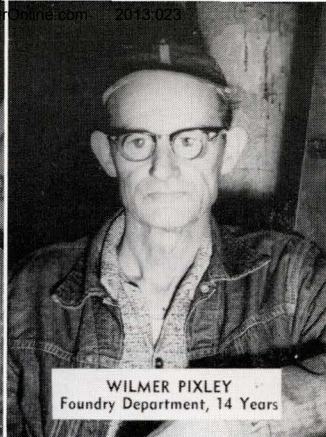
CHARLES PHILLIPS  
Welding & Structural, 19 Years



CLEATUS RUSSELL  
Material Control Warehouse, 15 Years



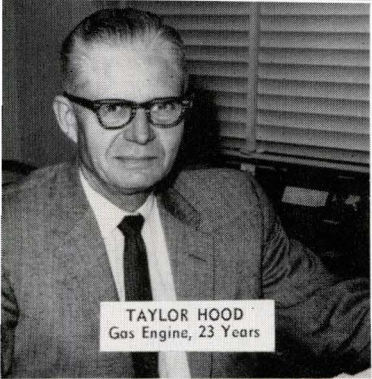
JACK CHASTAIN  
Machine Shop, 20 Years



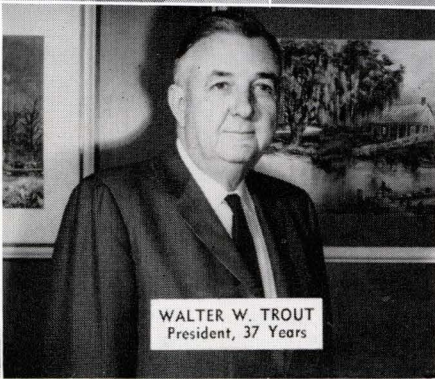
WILMER PIXLEY  
Foundry Department, 14 Years



ERNEST LORD  
Pattern Shop, 17 Years

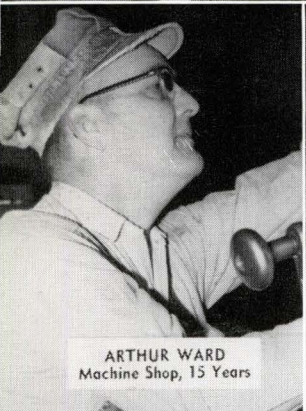


TAYLOR HOOD  
Gas Engine, 23 Years

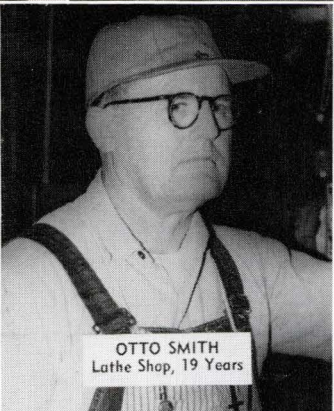


WALTER W. TROUT  
President, 37 Years

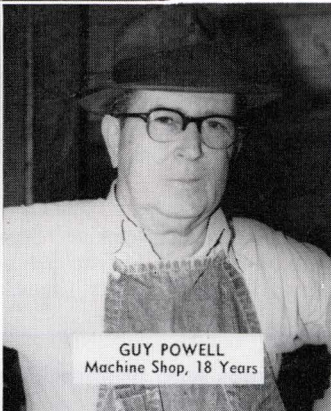
*Celebrating an Anniversary  
... 12 Years of*



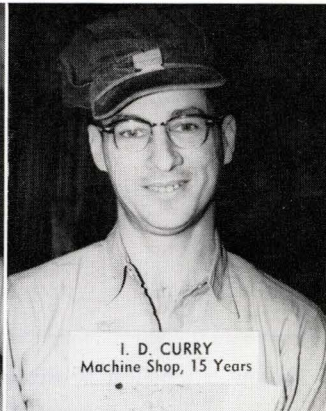
ARTHUR WARD  
Machine Shop, 15 Years



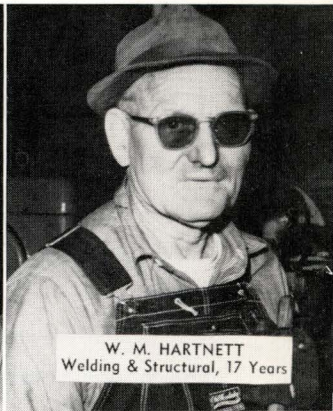
OTTO SMITH  
Lathe Shop, 19 Years



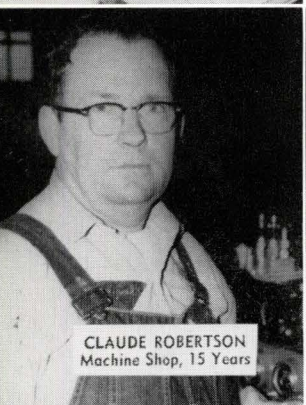
GUY POWELL  
Machine Shop, 18 Years



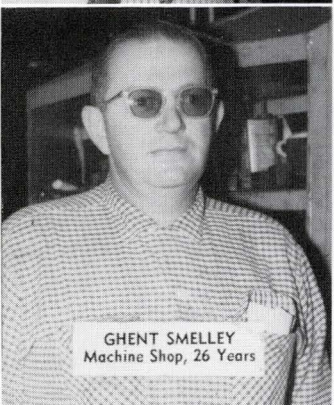
I. D. CURRY  
Machine Shop, 15 Years



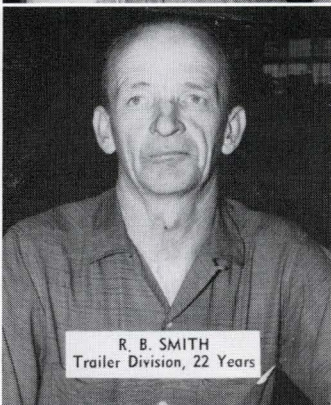
W. M. HARTNETT  
Welding & Structural, 17 Years



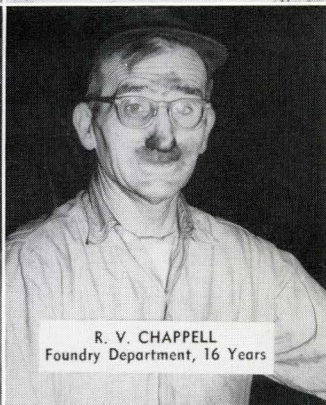
CLAUDE ROBERTSON  
Machine Shop, 15 Years



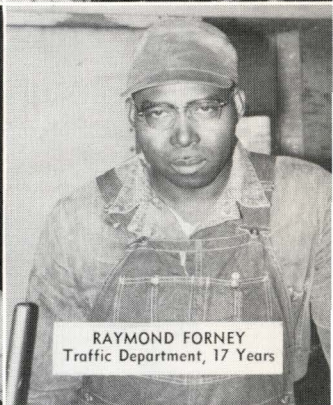
GHENT SMELLEY  
Machine Shop, 26 Years



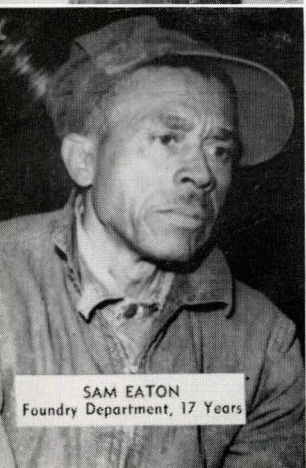
R. B. SMITH  
Trailer Division, 22 Years



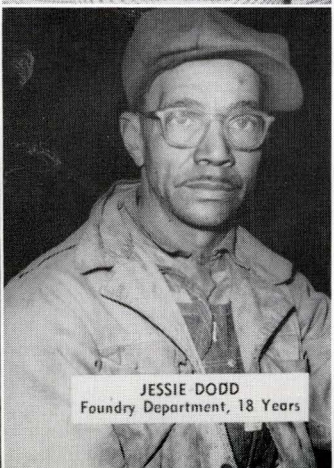
R. V. CHAPPELL  
Foundry Department, 16 Years



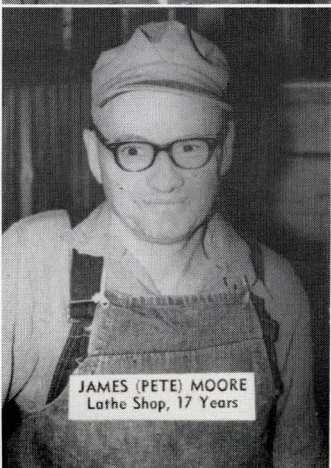
RAYMOND FORNEY  
Traffic Department, 17 Years



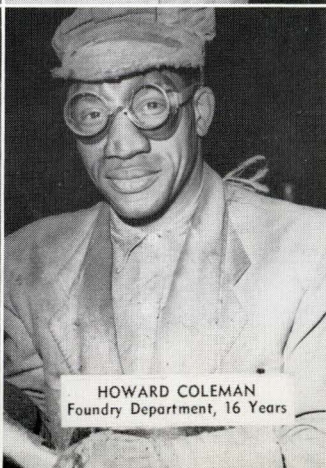
SAM EATON  
Foundry Department, 17 Years



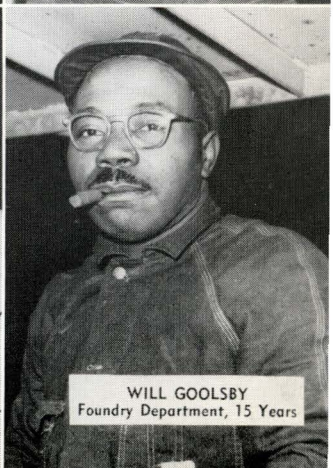
JESSIE DODD  
Foundry Department, 18 Years



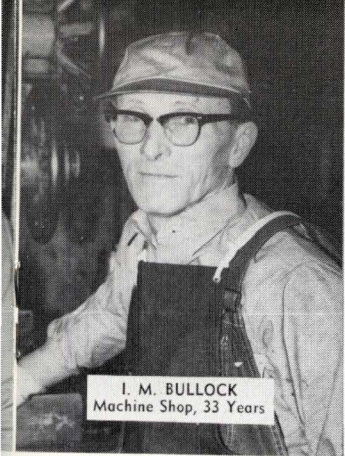
JAMES (PETE) MOORE  
Lathe Shop, 17 Years



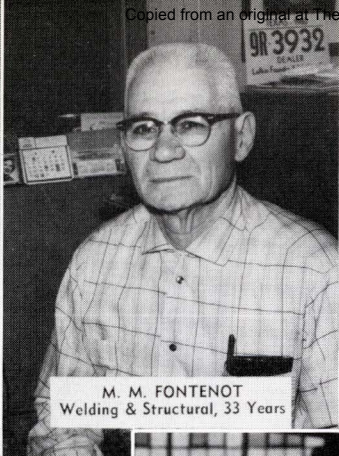
HOWARD COLEMAN  
Foundry Department, 16 Years



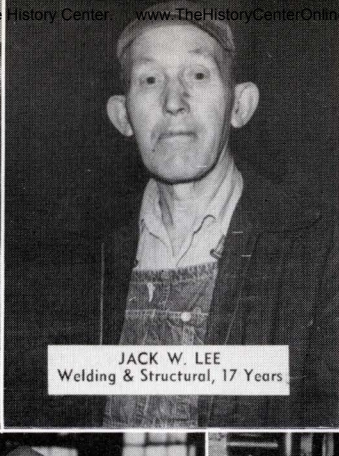
WILL GOOLSBY  
Foundry Department, 15 Years



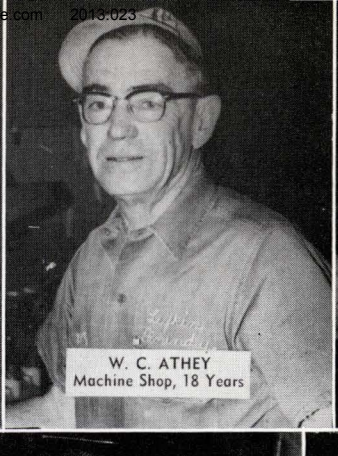
I. M. BULLOCK  
Machine Shop, 33 Years



M. M. FONTENOT  
Welding & Structural, 33 Years



JACK W. LEE  
Welding & Structural, 17 Years



W. C. ATHEY  
Machine Shop, 18 Years

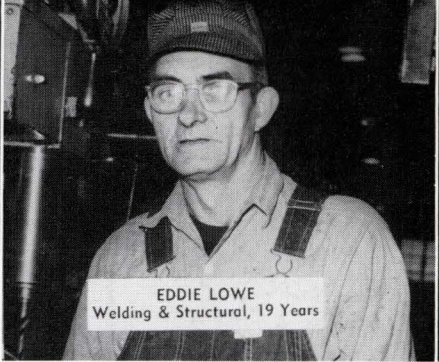


LEON CRAIN  
Machine Shop, 19 Years

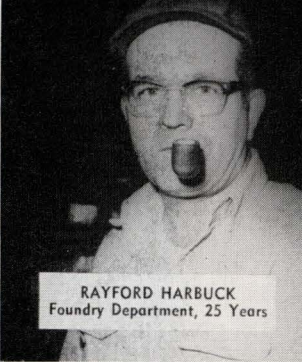
*Anniversary  
or more*



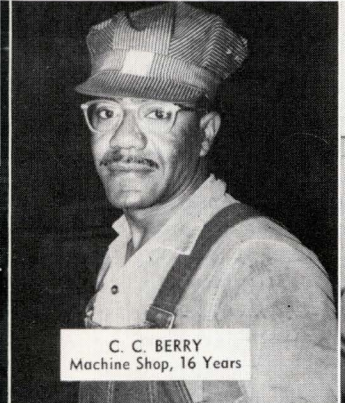
MELTON CAMPBELL  
Machine Shop, 26 Years



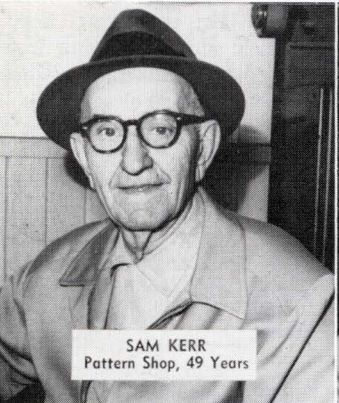
EDDIE LOWE  
Welding & Structural, 19 Years



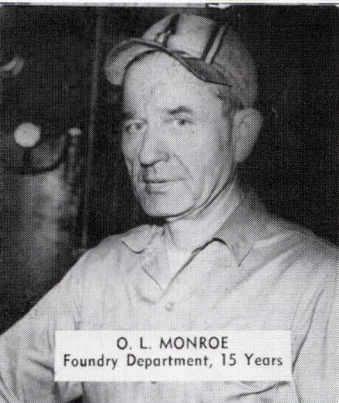
RAYFORD HARBUCK  
Foundry Department, 25 Years



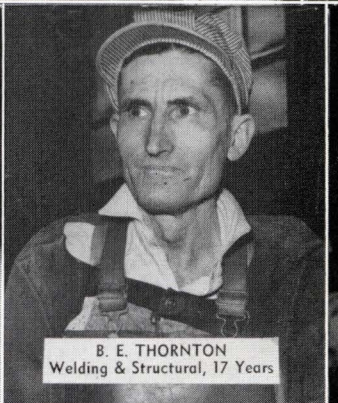
C. C. BERRY  
Machine Shop, 16 Years



SAM KERR  
Pattern Shop, 49 Years



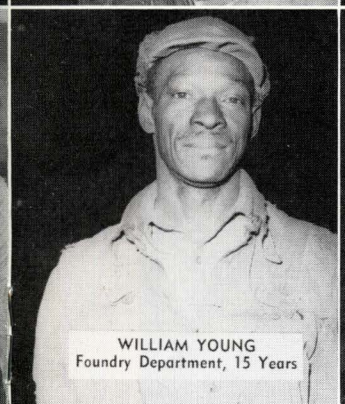
O. L. MONROE  
Foundry Department, 15 Years



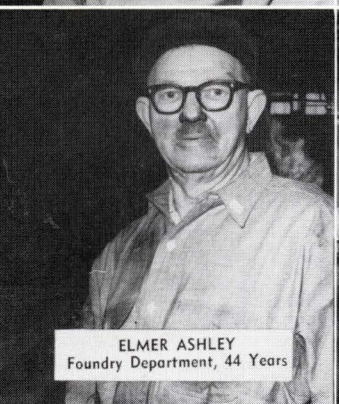
B. E. THORNTON  
Welding & Structural, 17 Years



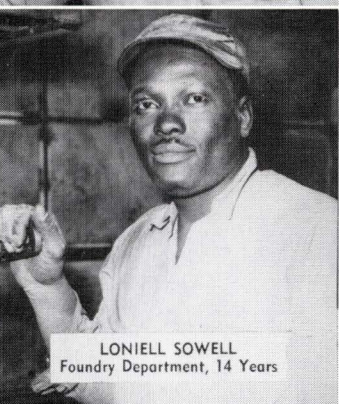
H. D. HAVARD  
Lathe Shop, 19 Years



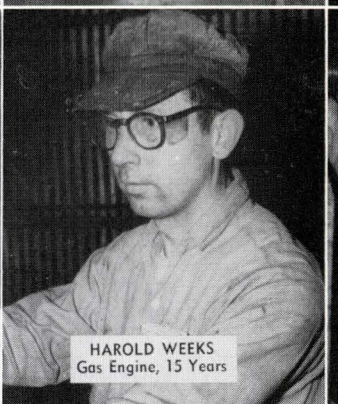
WILLIAM YOUNG  
Foundry Department, 15 Years



ELMER ASHLEY  
Foundry Department, 44 Years



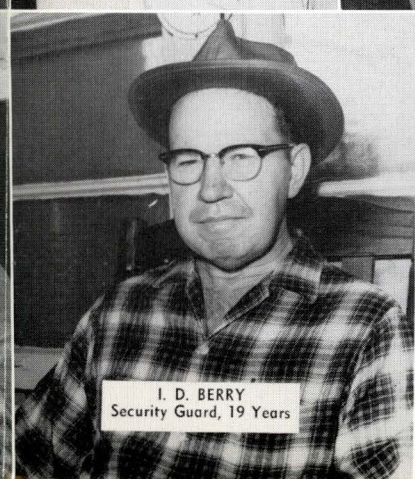
LONIELL SOWELL  
Foundry Department, 14 Years



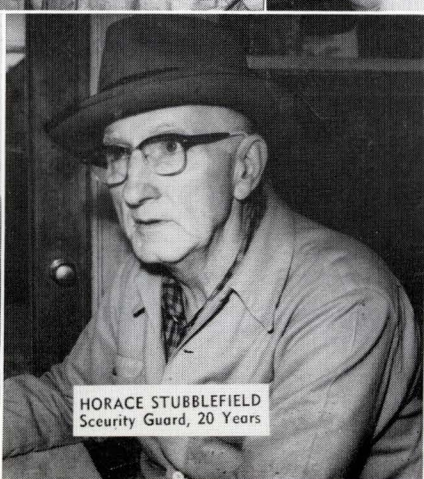
HAROLD WEEKS  
Gas Engine, 15 Years



JAMES FREEMAN  
Machine Shop, 18 Years



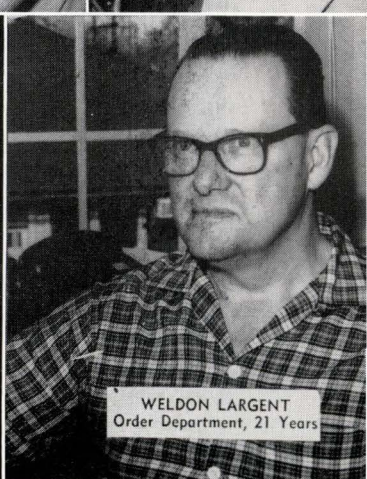
I. D. BERRY  
Security Guard, 19 Years



HORACE STUBBLEFIELD  
Security Guard, 20 Years



L. L. DENMAN  
Machine Shop, 15 Years



WELDON LARGENT  
Order Department, 21 Years

# The Editor's Corner

The New Year started off in a memorable way—at least weather-wise. We thought surely we'd have some snow pictures for THE ROUNDUP, but enough of the white stuff didn't come down to cover the ground. But we certainly had the low temperatures.

Just before the deer season closed, JIM FENLEY, Machine Shop employee, brought in a picture of an 11-point buck which his son, Pate, 16

years old, killed. The unusual item of interest in this particular incident was the fact that Pate killed the deer when he was only about eight yards from him with one blast of his 30.06. We've heard of employees making their kills when it looked as if the deer were going to run right over them, but this is the closest we've heard that a white-tail got to the hunter before biting the dust.

Most folks take inventory at the beginning of a new year. We'd like to ask a few questions.

Have you changed your address recently without notifying your foreman, the Personnel Department, and THE ROUNDUP office?

Has there been an increase or decrease in your family through marriage, birth, or death, which would change your withholding tax status? If so, have you notified Personnel and corrected your Withholding Tax Exemption form?

Are your insurance policies up to date—correct name, a living beneficiary, and have you provided for newborn children?

Have you made a will? This should be a MUST for every person!

Let's start the new year out by bringing ourselves up to date.

And while we're on the subject of the new year, here's something that's worth thinking about if you're interested in getting ahead this year. "Look for new ways to develop your job. Give it your best thought and attention, and try to discover all that it can be. If you find yourself slighting any routine duties, look for new and better ways to do them. Stir up your God-given gifts and stimulate new interest in your job. Make yourself more valuable to your company by increasing your efficiency. Keep your mind alert and your eyes open to see new ways to give better service." This advice was given by F. A. Logan in *Good Business*.



JOY BILLINGSLEY, Switchboard Operator, sings a Christmas song at annual Bonus Party. She was accompanied by BARBARA PLETCHER, Mill Supplies, at the piano

Below: R. E. (MUTT) BARR, Master of Ceremonies at Bonus Party, must have told a good one as reflected in this picture. Left to right: BARR, E. P. TROUT, CURTIS STEPHENS, ARTHUR HOLIDAY, PETE YOUNT, BILLY JOE HOLIDAY, JAMES E. HOLIDAY, and ROY WALKER





**PATE FENLEY and his 11-point buck**

There was more than one red face at the annual Christmas bonus party held in the Trailer Division. One of the old jokes pulled on a new comer backfired on some of the old employees. GERALD DUNCAN, who works in the Experimental Laboratory, was told by several employees that if he wanted a turkey for Christmas, he would have to come to the main office and put his name on the turkey list.

Well, they kept hammering away at him until he finally came to the office and asked to see Mr. Ed Trout. His secretary said he wasn't in at the moment, but she would help him if she could.

"Well, I just wanta get on the turkey list," Gerald told her. She was experienced enough in this sort of thing that she assured him she'd take his name and add it to the list Mr. Trout had.

When Mr. Trout was told about it, he decided to go along with the joke. When Gerald was presented a turkey at the Christmas party, his wasn't the only red face. All the oldtimers who had coaxed Gerald into signing up for the turkey turned a little red, too. The joke was on them after all! But everybody had a good laugh out of it.

We received a very complimentary letter from the Rev. Dr. Lloyd Mottley, pastor of the First Christian Church. We thought you might be interested in what he had to say about our company and our employees, and we are reproducing the letter on these pages. We are indeed grateful to Dr. Mottley for

**FIRST CHRISTIAN CHURCH**  
 1300 SOUTH FIRST STREET  
 LUFKIN, TEXAS  
 December 26, 1961

LLOYD MOTTLEY, D. D.  
 MINISTER

POST OFFICE BOX 977

Mr. Ed Trout, Vice-President  
 Lufkin Foundry and Machine Co.  
 P. O. Box 58  
 Lufkin, Texas

Dear Ed:

Please accept our congratulations on the recent merger of operations with the Tulsa Company for the production of Bethlehem Pumping Units. Aside from the prosperity of your business, I am sure that it will mean a great deal to the Lufkin area.

For some time I have wanted to express to your company, through you, how very much the First Christian Church is indebted to the Foundry. The great number of our members who are employed there, and their contribution to our church is quite evident. It is also easy to see the effect that your personnel, trained in executive posts, supervisory capacity, sales work and in production have on the program of the church. The same training which makes each of them valuable to you, helps them to be valuable members of our congregation.

In addition to this the Foundry has helped in many other ways. On some occasions it has been possible for the church's members to be employed by the Foundry when work was badly needed. The special skills of drawing, duplication, printing, lettering have on the part of your personnel helped the church in many emergencies, with your men working on their own time to help us out, using your equipment. The ability and desire of most of the employees we know intimately to help in times of need is most commendable, and it can only happen when the proper posture is set by the management.

I could be more specific in such a listing, but in general I want to thank you for the climate which has been created in the Lufkin Foundry. For several years I have wanted to say some of these things and more, but as most people, the actual task is postponed indefinitely. I know the terrific impact which is made on our community by your payrolls and personnel, but I feel very keenly the asset your plant has been to the church to which I minister.

Hoping you have a fine and prosperous New Year, I remain,

Yours sincerely,

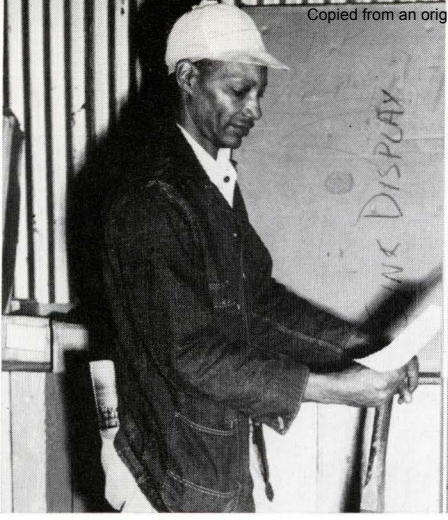
*Lloyd Mottley*  
 FIRST CHRISTIAN CHURCH  
 LLOYD MOTTLEY, Minister

LM/ok

his kind remarks, and especially do we thank him for taking the time to express himself in this manner.

The nation will be observing Brotherhood Week February 18-25, 1962. Sponsored by the National Conference of Christians and Jews, the observance is during the week of George Washington's Birthday. This observance has a special significance for us in industry. Work is more than the mere act of earning money. During Brotherhood Week it is good to remember that through our daily jobs we serve our fellow men, and, at the same time, mil-

lions of other Americans of every race, creed and nationality serve us in return through their work. This is an example of Brotherhood in action. There is no prejudice in the act of working. Don't permit the stupidity of prejudice and fear to hurt others and thus weaken our most valuable possession: Democracy. Democracy has guaranteed us freedom—freedom has given us our great industrial society which in turn is our opportunity for employment. Brotherhood is Democracy at work. We are each of us dependent on one another for the good things of life.



**CURTIS MILLS**, Mill Supplies, is a part-time clean-up employee, but has many desks in the Personnel Department and other duties



**ELVIN ROGERS** waxes floors and polishes desks in the Personnel Department and old Trailer offices



**ELVIN ALLEN**, left, and **JOE TUCKER**, Trailer Division, keep work areas clear in the Van Shop



**JAMES KIRKSEY**, New Trailer Offices, cleans coffee bar and keeps new offices gleaming



**OSCAR DIXON**, Photo Lab and Plant Engineering, keeps those offices clean during winter months, and is landscape artist during summer

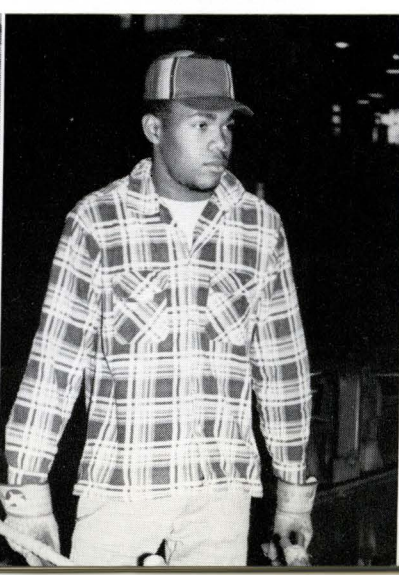


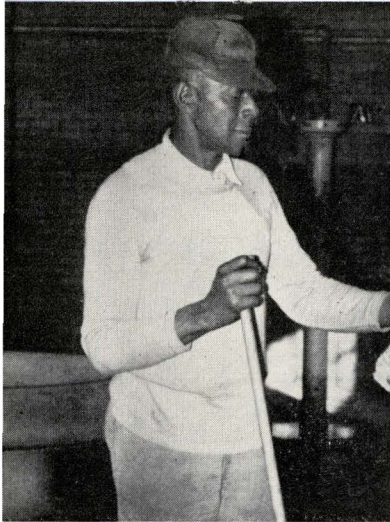
**J. B. REESE** does part-time clean-up chores in the Machines department of the Trailer Division

**J. W. EDENS**, Foundry, sweeps up debris from work areas and keeps an eye open for safety hazards

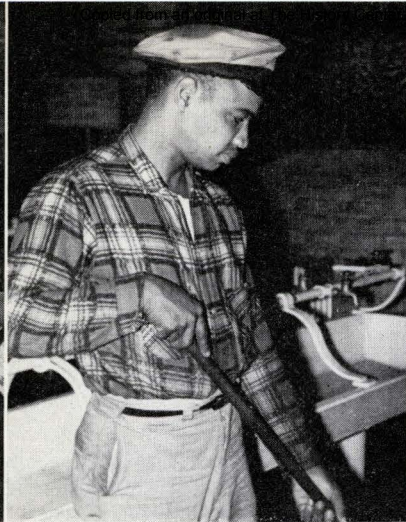
**BILLY BERRY** works on the 2nd. shift in the Van and Float departments of the Trailer Division

**J. D. WHITAKER**, Welding & Structural, takes pride in keeping his department's bathhouse healthfully clean





**GILMER RANSBURG**, Foundry, scrubs bathhouse and cleans shop offices



**A. J. HUNT**, Machine Shop, keeps bathhouse floor free from soap or other safety hazards



**CORNELIUS BREWER**, Machine Shop, keeps washbasins clean and shiny



**GUS LYNCH**, Trailer Division, is responsible for cleanliness of bathhouse and Repair Shop

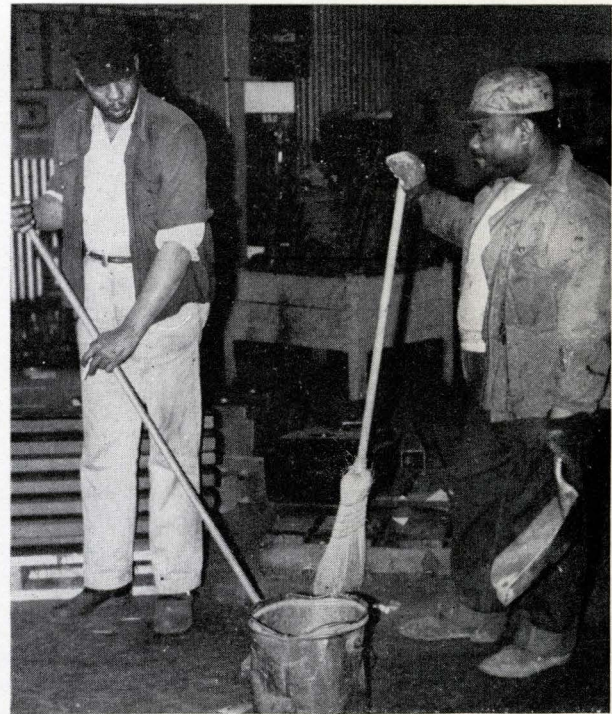
**“YOU** never miss the water ’till the well runs dry” is an old saying. It is especially true when applied to our janitors and clean-up men throughout the plant. We may not realize the vital and necessary role they fill in our total plant operations until one of them is absent and his work is not done.

At the close of each day, the various offices depict the result of business transpired during the preceding eight hours. Waste baskets are brimming over, ashtrays are full, desks are cluttered with stray pencils, paper clips, rubber bands, etc. Chairs have been re-arranged for conferences.

But the next morning, employees return to gleaming, well-ordered offices ready to be useful another day. This is true because our janitors shine after the sun sets.

There are clean-up men throughout the plant that keep the bath houses, restrooms and shop offices clean and healthful. There are also clean-up men who keep the aisles cleared of obstacles, sweep up the debris from around machines, and do other chores that not only make work surroundings more pleasant but add to the safety of all employees.

THE ROUNDUP this month salutes these employees who keep us spic and span.



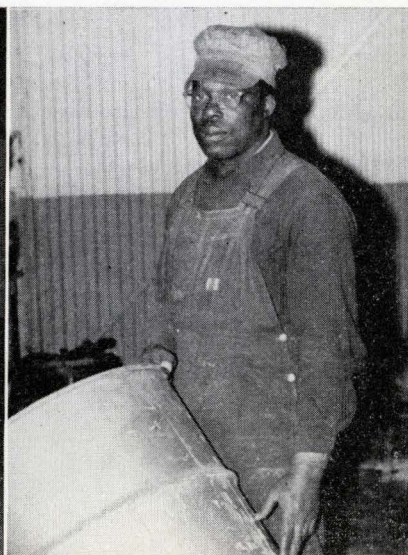
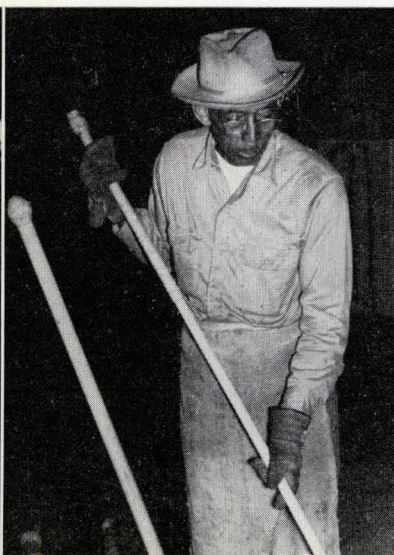
**JACK LEWIS**, left, and **JAMES PIERCE** spend their work hours keeping Final Assembly and Shipping building devoid of trash

**E. C. ALLEN**, Foundry, has the job of keeping the Core Room clean

**NASH TEAL**, Float Dept., Trailer Division, clears aisles of trash

**LANNAS BRYANT** expends his energy to keep the Gear department clear from shavings and other debris

**SHERMAN COLE** takes pride in keeping the Main Offices spic and span



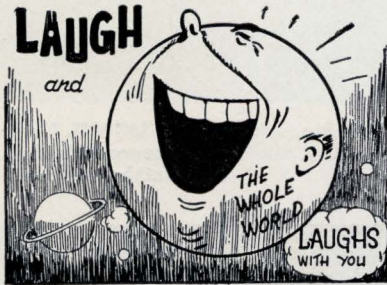
# The Foundry Roundup

Lufkin Foundry & Machine Co.

P. O. Box 58  
LUFKIN, TEXAS

RETURN REQUESTED

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Permit No. 5340  
HOUSTON, TEXAS



"Doc, you remember you recommended that I go out with girls to get my mind off business?"

"That's right. How did it work?"

"Fine! But now can you recommend something to get my mind back on business?"

"Whatcha running so fast for?"

"To stop a fight!"

"Who's fighting?"

"Me and another guy!"

"The bank just returned your check, dear," the husband groaned.

"Isn't that nice of them?" answered the beaming wife. "What'll we buy with it this time?"

Tom: "My, but the girl you just introduced me to is magnetic."

Dick: "She ought to be. Everything she has on is charged."

Some women say they could have married anyone they pleased. Evidently they never pleased anyone.

Neighbor (finding young bride in tears): "What's wrong, dear?"

Bride: "I made a cake and put it in the freezer an hour ago and there isn't any frosting on it yet."

Woman driver: One who always drives with the emergency brake on so she'll be ready when an emergency happens.

"Will you sail with me on the sea of matrimony?"

"Yes, after you've made a raft of money."

First Bride: "I've got my husband

eating right out of my hand."

Second Bride: "Saves a lot of dish washing, doesn't it?"

The child finished her piano selection and her doting father foolishly asked a bored visitor, "And what do you think of her execution?"

"When is it going to be?" was the eager reply.

A man sometimes celebrates his birthday by taking a day off. A woman sometimes celebrates her birthday by taking a year off.

"How long was your mother-in-law with you?"

"She wasn't with us; she was against us!"

"I do my hardest work before breakfast."

"Oh, yeah?"

"Yeah. I get out of bed."

Little Johnny was allowed to bring in the kittens when a shrill, protesting meowing and spitting was heard. "Be careful, Johnny," cried his father. "Don't hurt the kittens."

"But I'm not hurtin' 'em, Daddy," replied the boy. "I'm carryin' 'em real careful by the stems."

Tom (on phone): Is Doris there?

Voice: "No, but this is her young 112-pound, 5-foot-4, blue-eyed blonde sister."

City boy in the country, seeing a lightning rod on the barn said: "Gee, you must be rich out here. Even the cows have TV."

An old man drove up to a filling station in a dilapidated old car.

"Give me a dollar's worth of gas, Henry," he said.

"Why don't you fill her up, Dave?" the attendant asked.

"Wa-a-l, Henry," he replied, "I'm afraid she might not run that fur."

Doing nothing is the most tiresome job in the world because you can't stop and rest.

"What were you in civilian life?" asked the commanding officer.

"Happy, sir," answered the recruit.

I met my wife at a travel bureau. She was looking for a vacation and I was the last resort.

She was 16 and he was 17, and the parents were opposed to the wedding. When the officiating clergyman asked the youthful bridegroom to repeat after him, "With all my worldly goods I thee endow," his mother nudged her husband and whispered, "There goes his motor scooter."

Who says opportunity knocks only once? Television is giving us a second chance to see movies we saw 20 years ago.

A certain woman with a reputation as a "man-hater" announced suddenly she was to be married.

"Goodness gracious!" exclaimed a friend. "I thought you despised all men."

"Oh, I do," replied the bride-to-be, calmly, "but this man asked me to marry him."

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