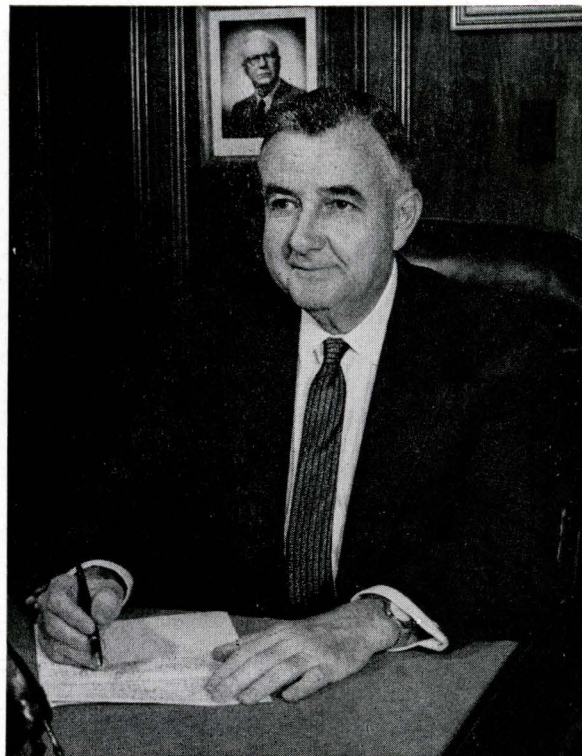


The Foundry Roundup

DECEMBER, 1962



from the President's Desk . . .



PUBLIC polls taken from time to time indicate that the average citizen has little knowledge of business economics. Many people believe that most corporation profits are enormous.

A friend of mine who runs a small retail establishment here in Lufkin recently remarked that he thought most good companies did and should pay in dividends a return of 12% to 15%. All of the stockholders I know would be glad to get half of this kind of return on their investment.

Let's take a look at the return we would get if we bought any of the following blue chip stocks on the market today. Nearly all of us have done business with these companies who manufacture or sell such products as baby food, sewing machines, gasoline, and electric power. For every hundred dollars you would invest in each of the following companies listed, I am also indicating the approximate dividend you would have gotten in 1962:

Gerber Products Company.....	\$2.30
Sears Roebuck Company.....	2.40
Singer Manufacturing Company.....	2.90
Texaco, Inc.	3.40
Texas Utilities Company.....	2.30

There have been only a relatively few shares of Lufkin Foundry stock traded in the last two or three years, but those who have purchased, have averaged over the last three years a return of \$2.60 to \$2.80 for each hundred dollars they invested.

I would like to remind you also that the above figures will be substantially reduced after the stockholder has paid his taxes on this income. Also, in this kind of an investment there is some risk. There is no government guarantee.

The same stockholder could have invested, without any risk, in building and loan deposit and received \$4.50 on his hundred dollar investment. He could have done what a great many people are doing today, and put his hundred dollars in tax-free municipal bonds and earned more than \$3.00 net for each hundred dollars investment.

The only excuse a person has today for buying stock in a corporation is faith in the growth of the company over a period of years. This kind of investment is recommended for young people. Most of them, however, are raising families and have very little to invest. Older people who want to invest their savings may not be able to wait for this growth over a period of years and prefer to invest in tax-free bonds.

President Kennedy has promised income tax relief in 1963. This is expected to encourage more people to invest more of their money in plant expansion and modern tools which will make for more jobs, reduce unemployment, and generally raise the economic level of the entire citizenship. In the best interest of our country, let us hope he is able to fulfill his promise.

W. W. TROUT

1962 has been a Good Year



E. P. TROUT

(Editor's Note: The following speech was delivered by Vice President E. P. Trout at the annual Christmas party on Friday, December 14, 1962.)

IT HARDLY seems possible that one year has passed since we were here together. That is a sure sign of old age, they tell me. However, it is good to be with you again at another Christmas season. Some of my so-called friends such as Mutt Barr and Dude Schuller tell me I'm talking to myself up here, because nobody is interested in anything but the last paragraph of this speech.

Well, I don't believe them. I know that most—if not all—employees are interested in hearing first hand what our business has been during the past 12 months, and I feel like everyone is curious about what the future holds for us who are employees of Lufkin Foundry & Machine Company.

It isn't necessary to tell you that 1962 has been a good year for both the Company and Employees. You know that. But there are some aspects of this good year that you may not know—and I think you will be interested in them.

Perhaps the boys in the Machine Shop and the Shipping Department who have had much overtime are more aware than others of the tremendous job we have accomplished in the last 15 months in getting the Bethlehem inventory moved from Tulsa to Lufkin. Also, it has taken many months to get the Bethlehem products into our

daily work routine, parts of which are totally unfamiliar to us.

Did you know that we hauled more than 13 million pounds of material from Tulsa, Oklahoma, to Lufkin? This required 147 truckloads and 77 railroad flat and box cars. Over two million pounds of miscellaneous items, such as scrap, spare parts, finished units, power pumps, steel billets, etc., was hauled elsewhere. Perhaps this required another 75 truck loads. This was accomplished during the winter months, hampered by wet and freezing weather, but it was completed in five months. This was a tremendous undertaking and could not have been accomplished without proper coordination and cooperation by all departments.

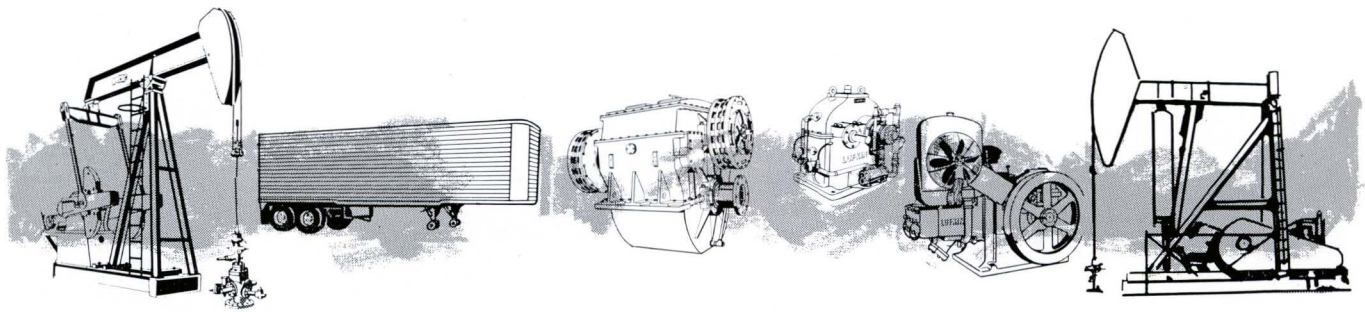
All this material had to be classified, separated, and properly identified in the short time this Company was obligated to make Bethlehem products saleable to the oil industry. This necessitated immediate building of a pattern storage building for Bethlehem patterns. The side bay and the main bay of the foundry buildings had to be extended approximately 100 feet each. New ovens were necessary, additional molding machines, and a new and larger side bay cupola, and other items necessary to accommodate Bethlehem products. A second new pattern storage building is necessary, foundations for which were completed this month. Twenty-seven truckloads of patterns, which also included some flasks, were transferred to Lufkin.

Of course, we were all unfamiliar with Bethlehem products. Their pattern equipment had to be adapted to our flasks and molding machines. Time and time again we had to make trial runs on many castings, using material and man hours on something that was merely experimental and not for sale. Naturally, there were many costly errors and mistakes.

This required the hiring of an additional 200 employees in the year 1962, and also accounts for the tremendous amount of overtime or Saturday work necessary to put this program into effect. This was a tremendous investment on the part of the Company. Several million dollars were involved, but we believe strongly that it is an investment for your security and the security of the Company.

We have had a good year with our regular line of pumping units. The price wars of two and three years ago have eased somewhat. We can only hope that the rumblings in this industry during the past few weeks are not forecasting a break in prices that could result in another such war. If this occurs, it might mean some possible short work weeks in the future for us.

There has been great acceptance of our Mark II unit. Although we have manufactured it for less than three years, it has enjoyed a much greater success than we had anticipated. It has replaced our Lufkin air-balanced unit to a large extent in the United



States. Of course, our greatest advantage is that we have no outside competition with this unit. However, to sell it, we have to produce it cheap enough to be competitive with our standard line of units.

We certainly have no complaint about our industrial gearing business during the past 12 months. We have made quite an inroad in the rubber industry. Some of Lufkin's biggest gears have been introduced to Good-year Tire and Rubber Company, the largest in the field; also to Firestone Tire & Rubber Company, the second largest.

We have equipped the newest rubber plant in the United States with many of our gears, the Armstrong Tire and Rubber Company near Fresno, California.

After furnishing several hundred ship propulsion gears during World War II, Lufkin re-entered the marine propulsion gear field in 1955. With the engineering know-how and shop manufacturing skill gained, our ship gears have been widely accepted. Our gears have been installed from Japan to Holland, Canada to Argentina. Since 1955, we have manufactured 119 ship gear units. Having been able to meet required deliveries, sometimes only a few weeks, and manufacturing our units with skill and care, we have had the best year for this part of the business. By the continued effort of each of us, the marine propulsion gear part of our business will continue to grow.

The past year has been a good one for our Trailer Division. It was certainly helped along by the second largest order ever received from our reliable and faithful friend, Henry E. English, and the Red Ball Motor Freight Company. This summer we introduced the foam-in-place method of van insulation which is more efficient and attractive to purchasers. High tensile steel float line is a new innovation for us. We fabricate our center section from this material which makes for lighter and stronger trailers that have consumer appeal. We believe the Trailer Division will enjoy a good 1963 if no price war develops.

As you know, we have just completed negotiations for a new wage agreement contract. The negotiations were conducted in a most gentlemanly fashion. The relationship between the Company and employees has been excellent during the past year. I am happy to say that almost all grievances were settled immediately and without ill feeling. Let us hope that a calm, peaceful approach to all differences can be made in the future.

I have said this before, and I will say it again. It will always be your Company's position to pay the highest wages possible consistent with competition. The key word to remember is *competition*.

I have been told that you aren't interested in competition. I don't believe it. You are affected by it every day of your life. For instance: you walk into a grocery store and see the different brands of bread. If three brands are selling for 21 cents a loaf and one brand is selling for 25 cents a loaf, and you know that the quality is about the same in all four brands, which do you buy? That's simple; you buy the loaf selling for 21 cents.

That is true in everything we buy. It is also true for buyers of pumping units, gears, gas engines and trailers.

And certainly you know that we cannot increase the cost of manufacturing our products without increasing our selling price. We must make money above our costs to stay in business.

Therefore, it is plain to see that we must keep the wages we pay in line with the wages of other companies who manufacture the same products as we do.

We are now paying the highest wages of any organized trailer manufacturer in this area. We also are paying higher wages than those paid by our chief pumping unit competitors. Some competitors, owned and controlled by large steel corporations, pay more, but the competitors offering the stiffest competition and selling the most competitive units pay less than Lufkin Foundry.

However, Management assures you they cannot and will not ever let any organization maneuver us into a non-competitive position where we would all be out of a job.

Surely we have not so soon forgotten what happened to Bethlehem. Our heartfelt sympathy goes out to Bethlehem employees past the age of 40 who found it difficult to find new employment. Tulsa is a large city; opportunities are more numerous.

But, think what would have happened if Bethlehem had been located in a city the size of Lufkin? It's too depressing to even think about it. Just know this, my friends: your Management does not intend to let that happen in Lufkin.

We will face 1963 with confidence and expectancy, for we believe that together we can make it a banner year for Lufkin Foundry & Machine Company.

Now, I come to that which you are all waiting to hear. I want to say for the benefit of our new employees, and perhaps as a reminder to us all. The Directors of Lufkin Foundry & Machine Company are not obligated nor forced by law to give us a Christmas gift. They do so again this year because they wish to share with you the fruits of our labors together.

Production employees who have been employed prior to January 1, 1962, will receive a Christmas gift of 56 hours. Those employed between January 1 and June 30, 1962, will receive 28 hours. Those employed between July 1 and September 30, 1962, will receive 14 hours. Those employed between October 1 and December 1, 1962, will receive 9 hours. Those employed since December 1 will receive \$5.00.

On behalf of Management and as a personal wish from me, may this Christmas season bring you all the joy and happiness your hearts desire, and a New Year filled with opportunities to enrich your lives.

To one and all, Merry Christmas and Happy New Year!

Employee Children Win 4-H Awards

SIX children of Lufkin Foundry and Machine Company employees are living up to their 4-H Club motto: "To Make the Best Better."

These six were presented awards at the third annual Awards Banquet held December 1 at Hotel Angelina.

However, these six are only part of the 41 children of Lufkin Foundry employees who are active in 4-H Club work.

Dorothy and David Eastep, children of C. C. Eastep, Assembly and Shipping Department, received awards. Dorothy, who has been in 4-H Club work for four years, won her award for her dairyfood project. David, who is in his first year with 4-H work, won his award for his garden project. Both are members of the Hudson senior 4-H organization. Their father is the Senior 4-H leader.

Cecelia Hooker, 15-year-old daughter of Ben Hooker, Photo Lab, received an award for her home economics project. In her fifth year with 4-H work, Cecelia is president of the 4-H P-E-P Club which is the oldest community club in the county. Her father is president of the adult leaders group.

His garden project earned an award for Dan Austin, son of Frank Austin, Trailer Division. A member of the Lufkin Senior 4-H Club, Dan has worked with this club for two years.

The daughters of Otto Pickett, Machine Shop, are also very active in 4-H work. Patsy, who has been a mem-

ber for four years, won an award for her recreation project but she was unable to be at the banquet. Barbara, a member for two years, received her award for a safety project.

Miss Alta Fay Lilly, county home demonstration agent, explained what was required of a 4-H member in the quest for an award. The boys and girls keeps records of everything they do on their project. Judging takes place in October which is the end of the 4-H year. Only one award can be won each year by a member. The highest award given is the Gold Star, which is presented by Texas A & M College.

The Awards Banquet is sponsored by business firms throughout the county, and Lufkin Foundry and Machine Company was one of the sponsors this year.

An organization originally designed for rural youth, the 4-H Club is open now to anyone from the age of nine years and older. The four H's stand for head, heart, hands, and health. The goal is to train youngsters to clearer thinking, larger service, better living and greater loyalty.

The 4-H year is filled with an endless number of projects, programs and activities. There are more than 400 members of the Angelina County 4-H organization, which means that 400 young people and leaders are striving to make the best in the county better.



BARBARA PICKETT receives 4-H award for her safety project from State Representative **Charles Wilson**



MRS. BEN HOOKER, right, stands proudly beside her daughter, **Cecelia**, who won an award for her home economics project



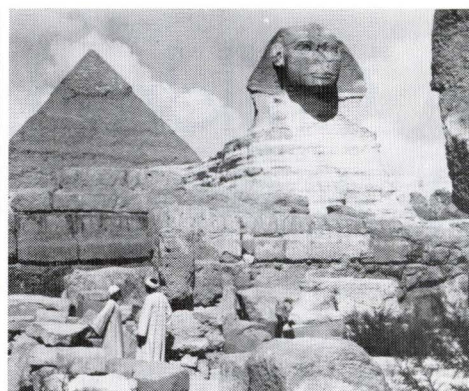
MR. and MRS. FRANK AUSTIN, Trailer Division, share in their son's pride. **Dan** earned an award for his garden project.



Left: **DOROTHY** and **DAVID EASTEP**, front row, children of Mr. and Mrs. C. C. Eastep, won 4-H awards for dairyfood and garden projects



AMSTERDAM, Holland, built on 90 islands, laced with canals and tied together by 400 bridges, has more water in, under and around it than Venice



THE SPHINX at Giza, with one of the Great Pyramids in the background, still wears its "mysterious smile" after centuries of sun, erosion and tourists



ONE of the major attractions in Rome is the Capitol Square with its elaborate paving, beautifully proportioned buildings and statuary including one of Marcus Aurelius

FAR AWAY PLACES

By Kay Gibbs

A VISIT to such far-away places as Newfoundland, Iceland, Glasgow, Amsterdam, Holland, Paris, Switzerland, Italy, Greece, Lebanon, Turkey, Jerusalem, Bethlehem, Jerico, and Cairo was a "dream come true" for the Charles Eppersons.

Charles, who is employed in the Triplex Pump Department, and Mrs. Epperson began their dream vacation on October 1, and returned November 4, weary, but filled with wonderful memories.

Their journey, which was to cover some 22 thousand miles, began on a flight from New York. They made a brief stop in Newfoundland, but their first good look at the world outside the United States came at Iceland. Charles remembered this place well by saying that "there wasn't a tree in sight and the snow was two feet deep with near zero degree temperature."

They made another brief stop in Glasgow, followed by a 3-day stay in Amsterdam. There they took a tour of the city, and a journey to Marken Island where the Dutch dress as they did in the old days.

The dream city of Paris was the next stop. They saw the Cathedral of Notre Dame and the sculptures of Michelangelo. No trip to Paris would be complete without a visit to the Eiffel Tower and the Eppersons saw this famous landmark. They also sampled the Paris night clubs.

Zurich, Switzerland, was next on the agenda. Charles said this was probably the most beautiful country they saw on the entire trip. "The mountains

were beautiful," he said. "They look like pictures off a calendar." The Eppersons also found Switzerland cold, but they still drove up the mountains and viewed the beautiful valleys.

While sight-seeing among the mountains one day, the Eppersons saw a herd of cattle and each cow had a large bell around its neck. No two bells sounded alike, and when the herd was together at the barn, the noise was deafening.

A Swiss farmer noticed the boots Charles was wearing, and asked him if he were from Texas. Then the farmer said that surely Charles must know something about cattle, and asked him to come into the barn to see his prized bull.

Charles looked the animal over pretty carefully, but the bull was lying down. He weighed every bit of 2,000 pounds. Charles told the farmer to make the bull get up. When the magnificent animal stretched himself to his full height, Charles rubbed his chin thoughtfully, and remarked, "Yep, that's a pretty good-looking calf you have!"

The farmer laughed uproariously; he was obviously pleased that Charles didn't let him down so far as the reputation of a Texan is concerned.

Venice, the city of canals, in Italy, was visited for two days. "There are no streets here; only canals, but," he laughed, "the water is very dirty."

They saw Florence, Italy, and went on to Pisa to see the Leaning Tower. Charles noted the Tower "really leans." Not only does it lean 14 feet off the vertical, but he counted 284 steps to the top.

In Rome, the Eppersons saw the ruins of the Roman colosseum. Charles said the colosseum was even larger than he had imagined. They toured the Vatican and the Cathedral of St. Peter which he said was too beautiful for words. A visit to the Tomb of the Unknown Soldier in Rome seemed to be a most memorable part of his tour.

After Rome, they journeyed to Athens, Greece, for a three-day stay. Here they saw the Acropolis, the ruins of Athens, and the Olympic Stadium. They saw another Tomb of the Unknown Soldier. They also saw the colorful change of the guard at the Kings Palace.

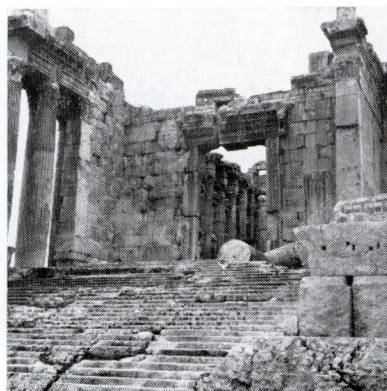
Charles seemed least impressed with Istanbul, Turkey. Remembering this barren place, he recalled vividly a Mohammad Church service which he and Mrs. Epperson saw. He also remembered the strange dress of the people.

In Beirut, Lebanon they saw the American College. In Baalbek they saw the Temple of Bacchus which was built by the Romans and destroyed by an earthquake. Charles said it was here that they saw their first group of camels running loose. "It was an unusual sight," he laughed.

Their tour through parts of The Holy Land began with Jerusalem where they spent four days. They saw the court in which Christ was convicted and the path on which He walked to carry the cross. They stood on the hill of Calvary which Charles said was more of a "slope" than a true hill. The place where the cross stood is marked by a little bit of a



THIS aerial view of Paris sprawled on both sides of the River Seine is dominated by the Eiffel Tower



RISING from the ruins at Baalbek, the Temple of Bacchus is remarkably intact



THE COLOSSEUM at Rome was the famed amphitheater that was the scene of fights between gladiators and fierce animals

and Strange Sounding Names ...

cross under glass that is supposed to be part of the original cross.

In Jerusalem, they saw the Mount of Olives and the place where Christ ascended into heaven which is marked by the Church of the Ascension. "The strange part about the Mount of Olives," Charles commented, "is that there are actually no olive trees on it."

They visited Lazareth's tomb where Jesus raised him from the dead. Charles said that this tomb looked exactly like the biblical pictures of it he had always seen.

Charles was awed by the Garden of Gethsemane. He said there were old olive trees and beautiful flowers throughout the Garden. They stood under the tree where the disciples were and they saw the rock where Jesus prayed. Near Gethsemane is a valley that the Jews believe is going to be the valley of judgment. "Thousands of Jews are buried there," he said.

"Jerusalem is a divided city," Charles said. "It is divided between the Arabs and the Jews. On the Jewish side, all the building tops are red and on the Arabic side, all the building tops are white."

Ten miles from Jerusalem is the barren little city of Bethlehem. There

the Eppersons saw the birthplace of Christ. "The stable is actually a cave," Charles explained. "In fact, there are caves all over in which the people still live." A building was erected over the birthplace to protect it, and there are guards standing by.

About 30 miles from Jerusalem, they visited Jordan and saw the Dead Sea. "This Promise Land," Charles stated, "is a beautiful place." He said the population is approximately 100,000.

The Eppersons then flew to Cairo, Egypt, and on the flight, saw the Suez Canal. In Cairo, they visited the museum containing the things taken from the tomb of King Tut. They also saw the Tower of Cairo which is built on an island in the Nile.

The three remaining pyramids and the famed Sphinx were the next sights. The large pyramid is 483 feet high. They went inside to see the king's tomb and went up into the tomb 240 feet to the room where the Kings' casket was.

They also saw in Cairo the basement of a church which was the place where Joseph and Mary hid Jesus when the male babies were being slain by Herod.

Here, the Eppersons had an unforgettable camel ride. "It almost broke my neck," Charles laughed. They took a ride to the edge of the Sahara Desert, but since there wasn't much to see but sand, Charles didn't venture far in the high temperature.

From Cairo, the Eppersons flew home to New York and back to Lufkin. Remembering this vacation,

Mr. & Mrs. Epperson take a camel ride with the Sphinx as a backdrop

THE TOWER of Pisa, sunk into the marshy soil of Tuscany in 1174, is listing at the rate of one inch every 40 years



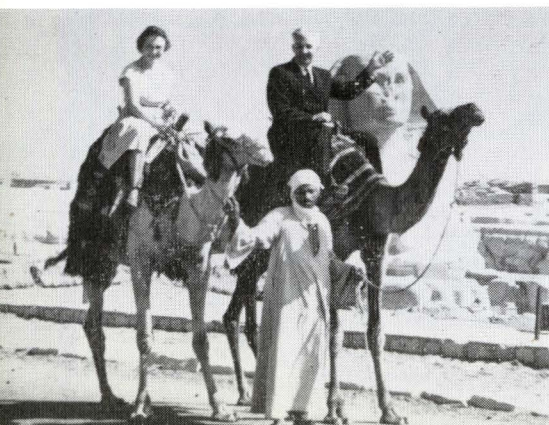
CHURCH of the Ascension, on the summit of the Mount of Olives, marks the spot where Christ is believed to have ascended into Heaven

Charles commented that he found the people everywhere warm and friendly and most of them spoke the English language. "There was no true language barrier," he said. "We even found menus printed in English."

"To me, the Holy Land was by far the most interesting part of the whole trip," Charles said.

The Epperson's dream of far-away places has now come true and the things that they didn't record on paper or film are recorded forever in their memories.

—Photos by Pan American World Airways

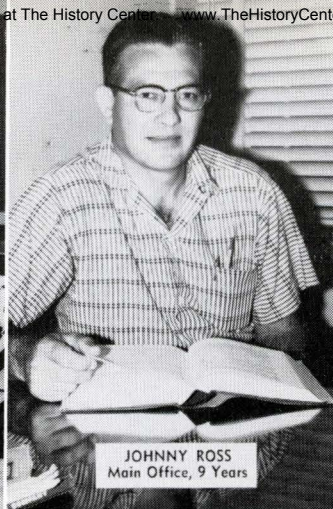




MORRIS W. HODGES
Welding & Structural, 6 Years



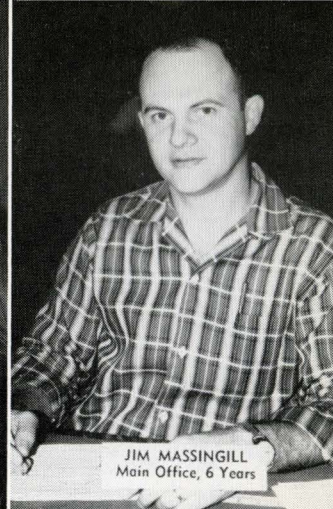
FERN BASEY
Main Office, 3 Years



JOHNNY ROSS
Main Office, 9 Years



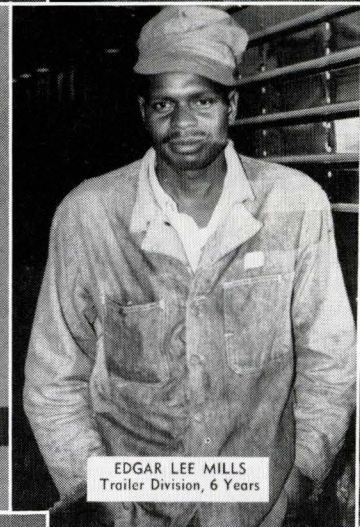
A. V. CHEATOM
Welding & Structural, 6 Years



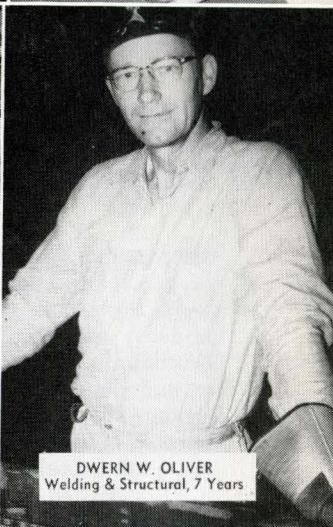
JIM MASSINGILL
Main Office, 6 Years

Celebrating an Anniversary...

2 TO 10 YEARS...



EDGAR LEE MILLS
Trailer Division, 6 Years



DWERN W. OLIVER
Welding & Structural, 7 Years



JOHN SCHAEFFER
Trailer Division, 9 Years



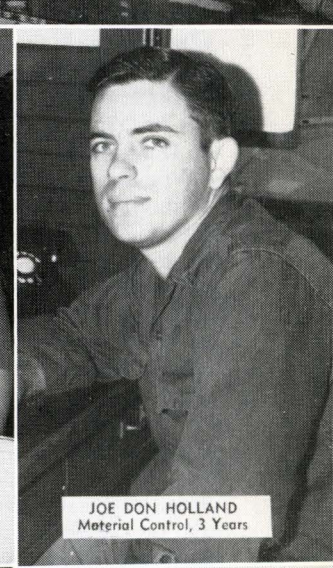
ADA BECK
Trailer Division, 3 Years



JUANITA PARKER
Main Office, 2 Years



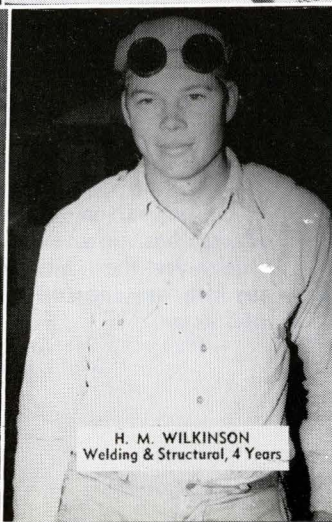
WANDA WILSON
Mill Supplies, 9 Years



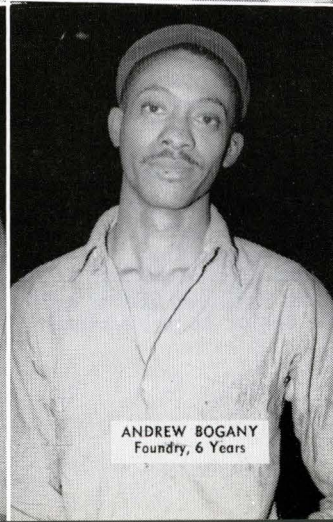
JOE DON HOLLAND
Material Control, 3 Years



TROY A. VICK
Trailer Division, 6 Years



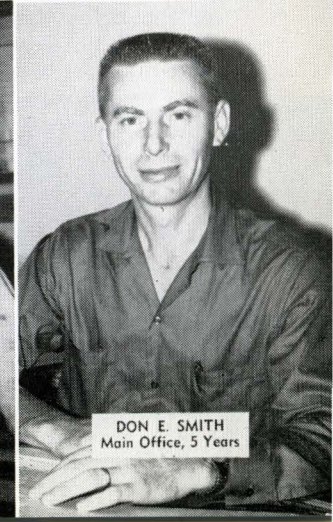
H. M. WILKINSON
Welding & Structural, 4 Years



ANDREW BOGANY
Foundry, 6 Years

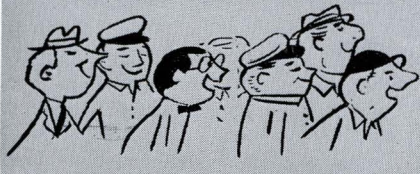


EDWARD H. RIDGEWAY
Assembly & Shipping, 7 Years



DON E. SMITH
Main Office, 5 Years

Observations around the Plant...



I. D. PARKER is getting to be famous for his guard house oratory.

Howard Smith is doing a lot of bragging on NORMAN ARNOLD and CLAUDIE JETT for a fine job overhauling his boring mill. Might be well to say that our Maintenance Crew has the "know-how" for doing a fine job of overhauling machine tools.

CLYDE STOKES and TIP BRASHEAR have put our crating of local shipments on a high plane.

CECIL WALLACE is an enthusiastic fan of the Wayne Poucher Life program. Our Company sponsors this program daily and it is regrettable that it comes on at a time when most all our men are away from home and housewives are busy getting ready for the noon meal.

SHORTY LOWERY went squirrel hunting and forgot his snake medicine, a dangerous practice.

W. V. PETTY has come up with a new wife. Looks to us like old Petty was pretty lucky.

F. E. NULL doesn't think that what he eats makes him fat but rather believes it is middle age spread. He celebrated a birthday on November 29.

We see by the paper that grandchildren swarmed in on JOHN NIXON and his wife recently.

Will have to admit that PAT JOHNSON is the deer slayer. Bumped off two nice bucks the first week of the season.

HOSHALL ROGERS has been with the Company off and on for 16 years with a clean record.

BENNIE LATHAM may not be much of a deer hunter, but he knows his onions when it comes to raising turnips—or was it Mrs. Latham?

RODNEY BRAZIL is a pleasant sort of fellow. No wonder Mr. WIMP's daughter fell for him.

While such celebrities as BLUE SELMAN and LES BULLOCK were off deer hunting, old LEE DEGGS slips down to a neighborhood lake and mopped up on some fine fish.

LUTHER YOUNT has ploughed the middle out of many a pinion.

PREACHER HARRIS looks good in familiar surroundings in the Lathe Shop.

We have heard for many years that the water out of Bodan Creek had some sort of magic powers. This is probably the reason SHORTY CARSON continues to live so close by.

CAMPBELL TULLOS passed out cigars as a way of celebrating the arrival of a new baby on November 21, 1962.

JOE PEARSON had a birthday on November 2nd, and LESS NEYLAND celebrated a birthday on December 3. JAMES MODISSETTE was eligible for citizenship papers on a November 8 some years past.

Our country was pretty prosperous when G. B. LITTLE made his debut into the society of mankind on December 13th soon after World War I.

JOHNNY POWELL insists that he has always been a good vocalist and that FIDLER STEVENS is just the man to do the seconds. Of course, Johnny could do his own accompaniment but he thinks it would be more appropriate for Stevens to help. Why MUTT BARR doesn't invite talent like this for our Christmas party is a mystery.

R. O. HENDRICK was away from the plant two years, two months and 10 days for his hitch in the service.

H. W. COSTLOW has had his pay raised 37 times since he came to work.

ED BROCK thinks WILL HARTNETT is getting more cantankerous by the day.

J. M. SIMS is really a good-looking fellow at times.

CLAUDE and CLEO GREEN celebrated their Golden Wedding anniversary on December 2nd.

JASPER WILSON has acquired an enviable habit of being in church on Sunday morning.

If you want to know which came first the chicken or the egg, all you have to do is ask MARVIN EARLS because he knows his eggs.

We have been advised that A. C. HUGHES plans to retire on December 28; ENOCH WEAVER on December 29; and GENE PERKINS on December 22.

Now old SKINNY HUGHES sneaked in on the pay roll March 5, 1927, at 30 cents per hour. B. A. Teston was the head blacksmith and he gave Hughes the opportunity to develop into a hammer man that ranked along with Carter O'Quinn and Levi Brock. Skinny didn't stop at being a hammer man; he is now a blacksmith in his own rights and a workman not to be ashamed.

ENOCH WEAVER joined the force just prior to our entry into World War II; in fact, on June 2nd, 1941. He has worked in the final assembly and shipping crew these 23 years. Enoch has been a good, dependable employee, and has worked at all the jobs in this department but was unexcelled at loading cars and trucks in such manner that they would still be loaded with undamaged equipment when they arrived at their destination. He is truly a lovable character.

Looks like old GENE PERKINS slipped up on the soft side of Charlie McLane about September 21, 1929. The shop is not going to be the same without Gene. Who are we going to send to the help, aid and assistance of Jim Odom and Charlie Beck when they get into a job they can't handle?

On the sober side, I personally feel that I am fortunate to have been associated these 33 years with a man of Gene's unquestioned ideals and motives.

FOUNDRY FOLK

STARTING with the first pay you receive in January, your social security contribution is increased by one-half of one percent on the first \$4,800 of your wages. With this increase, your contribution will be 3⅝ percent on your earnings up to \$4,800 a year.

Your contribution, together with a matching amount paid by your employer, is credited to the old-age and survivors insurance trust fund and the disability insurance trust fund. By law, these funds can be used only for social security purposes.

The original social security law provides for an ultimate contribution rate of 3 percent on employers and 3 percent on employees to pay the cost of retirement benefits ranging from \$10 to \$85. The 3 percent rate was scheduled to go into effect in 1949.

The original program has been enlarged by Congress to include benefits for wives and children of retired workers, for the survivors of deceased workers, and for severely disabled workers and their dependents. Benefit amounts have been raised so that for a retired or disabled worker they now range from \$40 to \$127 and for a family they may be as much as \$254. When these improvements were made, the law was amended to provide a schedule of increased contributions to

cover the cost. The increase in your contribution to 3⅝ percent is part of that schedule. The present law provides for two additional increases, one in 1966 and the other, bringing the maximum rate to 4⅝ percent, in 1968.

They tell us that GORDON BRASHEAR is making points by cleaning dog hair from CARREL WATT's trousers.

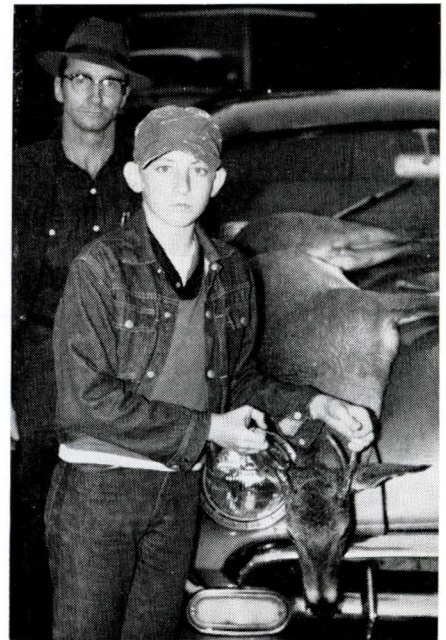
It was a turkey of a different color for the men in the Welding & Structural Shop, who played the well-worn "get a turkey" joke on new employee, DOYLE BURNETT.

Unsuspectingly, Doyle hastened to Maurice Malone's office to sign up for the "turkey" his fellow workers had told him about.

Maurice told Doyle he'd be glad to sign him up for a turkey, but that each signer had to contribute 15 cents for feed for the turkey. Doyle willingly handed him 15 cents.

About this time, Maurice and some of the fellows in the office took heart and decided to make the joke backfire. They took up a collection and bought a 12-pound turkey to present to Doyle.

It's hard to say who was most surprised the day before Thanksgiving—Doyle or the men who started the joke. Anyway, Doyle left work smiling with



DAVID EASTEPP poses with his first deer. D. O. SMITH, Trailer Division, looks on

a turkey under his arm that was destined for the Burnett's Thanksgiving table.

Deer hunters have come in with some wild tales about the ones they missed, but we have some photographic proof of some that didn't get away.

ROME BEAULIEU, our gear representative in the New York office, got his deer in the beautiful hills of Vermont.

RED PARKER, Material Control Warehouse, bagged his deer at Chinquapin Hunting Club in Trinity County on Monday, November 19. The 7-point buck dressed out at 84 pounds. Red says he was on his stand about 45 minutes when he shot the deer at 86 yards with a 30-30.

DAVID EASTEPP, son of CARRELL EASTEPP, Assembly and Shipping department, shot his very first deer on Nov. 17. David was hunting with D. O. SMITH, Trailer Division, who didn't get one that day.

Young David killed his 5-point buck on his father's land with a 22 rifle at 80 yards. He had a touch of beginner's luck because he was only on the stand 15 minutes before he saw the buck. He says this ought to even things up a bit since the deer have been eating his garden all year.

W. C. HENDRY, Assembly and Shipping department, says that either all



HAVING fun with the old turkey joke are, left to right, JIMMY FOSTER, MAURICE MALONE, DOYLE BURNETT, SLIM CHAMPION, and JAMES CARLILE, all of the Welding and Structural Shop



BENNIE LATHAM...held onto turnip long enough for picture to be made

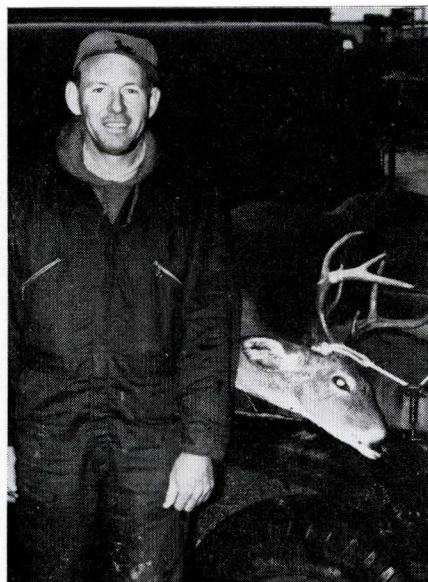
hunters are liars, or all liars hunt. He further says that he knows no one will believe his story but he will tell it anyway.

He was sitting in his tree stand about to pour himself a cup of coffee when he heard a noise beneath and to the right of him. He turned slowly to get a look and then his thermos of coffee began to spill. Knowing he had only a split second, he threw his gun up and fired one time left-shouldered.

He bagged the 8-pointer with his 30-30 from 40 yards up and away to the right. His was the third kill reported to a local radio station on the first morning of the season.

We have other kinds of tall tales involving things other than white tail deer. This one is about a 4½-pound turnip grown by **BENNIE LATHAM**, Lathe Shop.

The story goes that Bennie brought the turnip to the shop to have a picture made. **PREACHER WEEMS** and **SHORTY MYERS** accused him of giving it to **RHOBIE WHITE**. Shorty even went so far as to bribe Rhobie for the turnip, only when Rhobie went to get it, the turnip had disappeared. Nobody claimed any knowledge of what happened, but at least we got a picture of Bennie with his gigantic turnip.



RED PARKER and his 7-point buck



W. C. HENDRY tells a pretty tall tale about killing this fine specimen

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years With Co.
Floyd M. Chastain	Dec. 14, 1939	23
John H. Gregory	Dec. 17, 1941	21
Harvey Nerren	Dec. 30, 1941	21
Roy Walker	Dec. 7, 1942	20
Calvin L. Johnson	Dec. 7, 1942	20
David Jones, Jr.	Dec. 10, 1942	20
Zack Fenley	Dec. 12, 1944	18
Milton Sanders	Dec. 27, 1944	18
Norman Arnold	Dec. 7, 1950	12
A. J. Hunt	Dec. 21, 1950	12
Floyd Jones	Dec. 11, 1961	1
William Moore	Dec. 12, 1961	1
Vernice Roebuck	Dec. 12, 1961	1
J. T. Lakey	Dec. 12, 1961	1
Bryant Matthews	Dec. 12, 1961	1
Charles Drinkard	Dec. 13, 1961	1
H. S. Simms	Dec. 13, 1961	1
Darrel Powers	Dec. 14, 1961	1
Michael Heagy	Dec. 18, 1961	1
Jacob D. Meek	Dec. 18, 1961	1
Claude T. Jett	Dec. 18, 1961	1
Delbert A. Lumbly	Dec. 21, 1961	1
J. F. Drinkard	Dec. 26, 1961	1

FOUNDRY

	Employment Date	Years With Co.
Leedel Little	Dec. 1, 1942	20
Iziah Johnson	Dec. 20, 1947	15
Paul Warner	Dec. 4, 1951	11
Andrew Bogany	Dec. 20, 1956	6
Hilton Dixon	Dec. 7, 1961	1
Arthur Lee Moye	Dec. 18, 1961	1
Lawrence D. Smith	Dec. 26, 1961	1
Carl Dwain Jones	Dec. 27, 1961	1

ASSEMBLY & SHIPPING

	Employment Date	Years With Co.
O. B. McCarty	Dec. 15, 1941	21
B. L. Cater	Dec. 9, 1944	18
Edward Ridgeway	Dec. 2, 1955	7
I. O. Russell	Dec. 11, 1961	1
Carroll Eastapp	Dec. 20, 1961	1

TRAILER DIVISION

	Employment Date	Years With Co.
C. A. Thompson	Dec. 17, 1941	21
Louis F. Read	Dec. 31, 1941	21
Lester J. Read	Dec. 9, 1943	19
J. J. Gunter	Dec. 16, 1943	19
Edward Smith	Dec. 6, 1945	17
John V. Short	Dec. 7, 1945	17
R. L. Oliver	Dec. 10, 1945	17
John L. Schaeffer	Dec. 7, 1953	9
Edgar Lee Mills	Dec. 3, 1956	6
Troy A. Vick	Dec. 7, 1956	6
Ada Beck	Dec. 15, 1959	3

J. W. Watson	Dec. 4, 1961	1
Jack A. Hartman	Dec. 26, 1961	1
C. W. Keesham, Jr.	Dec. 27, 1961	1

MATERIAL & CONTROL

	Employment Date	Years With Co.
J. D. Holland	Dec. 9, 1959	3
C. E. Skinner	Dec. 11, 1961	1

MILL SUPPLIES

	Employment Date	Years With Co.
Wanda Wilson	Dec. 17, 1953	9

WELDING & STRUCTURAL

	Employment Date	Years With Co.
Joe C. Storey	Dec. 19, 1936	26
John M. Simms	Dec. 10, 1941	21
I. R. Baird	Dec. 27, 1943	19
Lee C. Oliver	Dec. 27, 1943	19
J. D. Modisette	Dec. 5, 1950	12
W. D. Thompson	Dec. 14, 1950	12
D. W. Oliver	Dec. 6, 1955	7
Morris Hodges	Dec. 18, 1956	6
A. V. Cheatom	Dec. 21, 1956	6
H. M. Wilkinson	Dec. 19, 1958	4
H. W. Schoubroek	Dec. 6, 1961	1
C. R. Anderson	Dec. 13, 1961	1
J. L. McMullen	Dec. 18, 1961	1
Prentice Coleman	Dec. 26, 1961	1

MAIN OFFICE

	Employment Date	Years With Co.
Gordon L. Vickrey	Dec. 18, 1922	40
Ardie Tucker	Dec. 5, 1936	26
Robert Poland	Dec. 1, 1945	17
Riley Webb	Dec. 2, 1946	16
Johnny Ross	Dec. 1, 1953	9
Jim Massingill	Dec. 1, 1956	6
Don E. Smith	Dec. 2, 1957	5
Fern Basey	Dec. 28, 1959	3
Juanita Parker	Dec. 12, 1960	2
Jerry Bob Smith	Dec. 13, 1961	1
Frank S. Rudrow	Dec. 28, 1961	1
Joel F. Owen	Dec. 28, 1961	1

OILFIELD SALES & SERVICE

	Employment Date	Years With Co.
A. G. Black	Dec. 17, 1946	16
Louise McCormick	Dec. 1, 1948	14
John W. Swanson, Jr.	Dec. 7, 1949	13
Lyle E. Carpenter	Dec. 9, 1960	2
Irene E. Fritz	Dec. 28, 1961	1

TRAILER SALES & SERVICE

	Employment Date	Years With Co.
Morris G. Brazier	Dec. 2, 1957	5
Billy Joe McGowan	Dec. 5, 1957	5

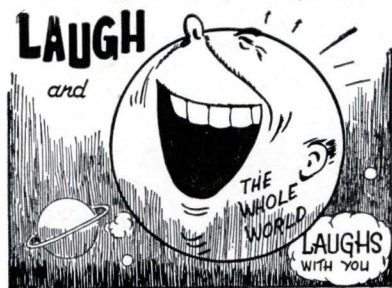
The Foundry Roundup

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In the mood for joking, some vacationing sportsmen stopped when they saw a farmer working in the field, and asked him, "Did you happen to see a wagon load of monkeys go by?"

"Nope," replied the farmer. "Did you fall off?"

"What should I do?" asked Charles, talking to one of his friends. "My wife and I haven't yet found a place to live."

"Why not move in with her folks," asked his friend.

"But I can't do that because her folks still live with their parents."

"I just got out of prison this morning," a traveler told a man on the train. "It's going to be tough facing old friends."

"I know what you mean; I can sympathize with you," said the other; "I'm just getting home from Congress!"

"Oh, what a lovely cow," said the cute young miss from the city. "But why hasn't it any horns?"

"There are many reasons," the farmer replied quietly. "Some cows do not have them until later in life. Others have them removed, while still other breeds are born without horns. This cow does not have horns because it is a horse."

An elevator operator had a rather hectic day and her patience was strained.

"What would happen if the cables broke—would we go up or down?" a lady called out.

"Madam," the operator sighed, "that would depend entirely on what kind of life you've led."

"Would you mind repeating what you just said?" the psychiatrist asked his new patient.

"I said," boomed the man, "for some reason nobody seems to like me—why don't you pay attention, you fathead."

Some cars have fluid drive; others have just a drip at the wheel.

If ever, and whenever, a person realizes the truth about himself, it practically ruins his program for reforming others.

The maid had answered the telephone several times within just a few minutes. Each time, after a brief remark, she hung up.

Becoming quite curious, the lady of the house asked, "Who was that on the phone?"

"Same lady every time," replied the maid. "She keeps saying, 'It's a long distance from New York!' and I keep telling her, 'Yes ma'm, it sure is!'"

A single girl, with more than 30 summers in her past was asked what she desired most in a husband—brains, wealth, or appearance.

"Appearance," she replied dryly, "and the sooner the better."

A visitor at an asylum was watching one of the inmates pushing a wheelbarrow around upside down.

"That's not the way to push that thing," the visitor exclaimed, "you've got it upside down."

"Oh, have I?" answered the lunatic. "I used to push it the other way and they put bricks in it."

"I tell you I won't take this room," protested the old lady to Joe Blow. "I'm not going to pay good money for a room like this. It's too small and it hasn't got a window. Just because I'm from the country . . ."

"Get in, lady, get in," sighed Joe Blow. "This is the elevator."

The mountaineer found a small mirror, the first he'd ever seen. He looked into it and said with surprise: "By cracky, it's a pitcher of my old

pappy." Sentimentally, he hid the mirror under the bed. His wife saw him hiding it and when he left the house, she took the mirror, looked into it, and snorted: "So that's the old hag he's been chasing."

"I simply can't stand my husband's nasty disposition," wept the young bride. "Why, he's made me so jittery that I'm losing weight."

"Then why don't you leave him?" asked the aunt.

"Oh, I'm going to," the bride assured her. "I'm just waiting until I get down to 120 pounds."

The other day a policeman stopped a man going the wrong way on a one-way street.

"Didn't you see the arrow?" he asked. The man blinked. "Arrow?" he repeated. "Honest, officer, I didn't even see the Indians."

A swift-driving motorist lost control of his car and ran into a telephone pole. When he came to, he was on the ground, clutching telephone wires.

"Thank goodness," he murmured. "It's a harp."

The Foundry Roundup

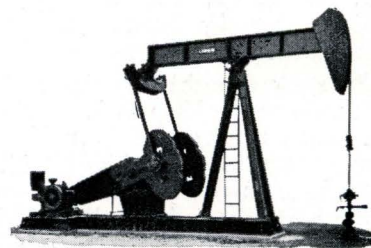
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