

# The Foundry Roundup

SEPTEMBER, 1963





THE McLain family—CHARLIE WAYNE, 18; CHARLIE, LOU ETTA, JUDY CAROLYN, 16; and RUBY CHARLENE, 13

# MAN

By Kay Gibbs



JUDY CAROLYN and RUBY CHARLENE spend part of their leisure time listening to popular recordings



MRS. McLAIN canned many jars of peas, jelly and preserves this summer



THE ENTIRE McLain family are working with the Scouts toward getting money for a trip to New York next summer. Here they are pulling staples from comic books which they are saving for the Scouts' paper drive

Every man has a dream when he is young, and Charlie V. McLain was no exception to that rule. "All my life I just wanted to work and have something of my own," says Charlie.

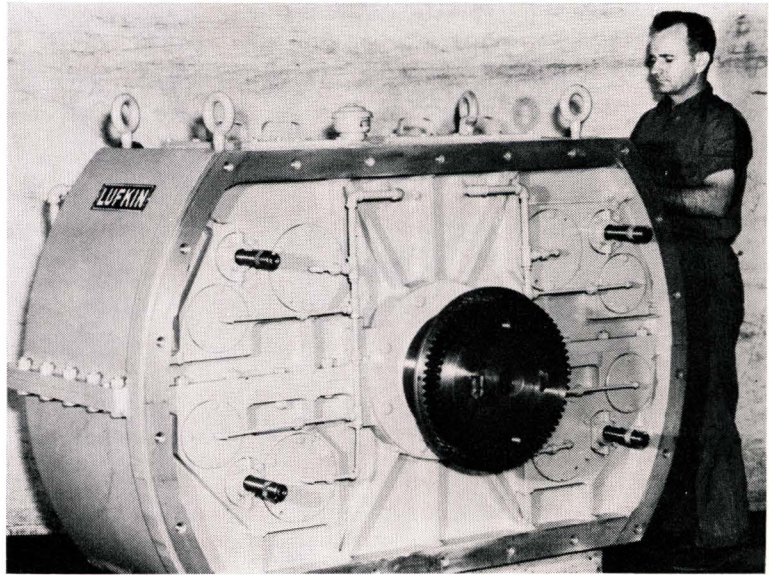
Today, he is a successful employee of Lufkin Foundry, a happy family man and home owner and he has many things that he can call his own. And that word "work" is a familiar word to Charlie who has probably held more jobs than the average man.

Charlie set foot inside the Structural Shop on July 21, 1951. He worked there as a combination welder. In 1953, he went to the Trailer Division where he built trailers for two years, and then transferred to the trailer repair department.

January, 1962, was the beginning of a new year and a new job for Charlie for he was transferred to the Marine Gear Department where he is in assembly and field service. It is his job to assemble commercial and marine gears and also to install or see that they are installed correctly in the fields. This job Charlie speaks of with enthusiasm. "I like the work and I like to meet people when I'm in the field. It is never a dull job," he smiled.

Charlie's first employment was as a truck driver and then he had a three-year hitch in the Navy. During his Navy time he went to welding school in acetylene electric underwater welding, and deep sea diving salvage work. Previous to the Navy, he had attended a welding school in California.

**CHARLIE** works in the Marine Gear department, assembling and installing the gears in the field



# OF THE MONTH

Following his discharge from the Navy, he was well qualified as a welder so he took a job as a pipe line welder for five years and later he went to a steel shipyard as a pipe welder.

Charlie says he had no special reason for trying to get a job at the Lufkin Foundry, except that he just "thought I'd like to work for them." So he applied and waited and soon they called him and there began a long and happy relationship.

At 1002 Jordon resides the McLain family which consists of Charlie, his wife, Lou Etta, and their three children, Charlie Wayne, 18; Judy Carolyn, 16; and Ruby Charlene, 13 years old.

There never is a dull moment around the McLain household with



**CHARLIE** and his son are hanging the shower rod as the last thing to be done to the new bathroom Charlie built

three teen-agers. Charlie says that the three children are not alike. He describes Charlie Wayne as being the quiet type. He made outstanding grades as a graduating senior from Lufkin High School this year and received the Balfour Award for book-keeping. He is attending Stephen F. Austin this fall.

Judy is a typical 16 year old. She worked this summer in a local grocery store and she used her money to buy her clothes. She is an active Girl Scout in Troop 124 and keeps her family busy collecting paper for the Troop's planned trip to New York next year.

Charlene is the chatterbox of the three and a "bundle of energy" according to her father. She enjoys swimming and listening to records.

Charlie, who was born and reared in Appleby, met Lou Etta one happy day as he was driving his "huppy" down the road. From then on, he did his "courtin'" on horseback and he rode over to Lou Etta's house about two miles away. When the Navy took him far away, Charlie proposed by mail and then got a leave to come home. They were married in Dublin, Texas.

Charlie is a great believer in discipline and although he admits that the children are a bit too large to spank, he wouldn't want them to think that they are. He says that now he talks to them first and if that doesn't solve the problem he takes away privileges. "I try to be good to them," Charlie says, "But I have to make them know that sometimes I know what is best."

Charlie owns his home on Jordon. He has just completed an extra bathroom which he built himself. He admits that he does a few other odd jobs around the house, but when he has a spare moment, it is likely that he'll grab that fishing pole and head for the nearest lake.

The McLains are regular church goers and members at the Union Road Church of Christ. "We never miss a Sunday," Charlie says. In addition to his church work, Charlie has done Scout work in the past.

The Charlie McLain as a boy was as most boys, but he says "I never stole a watermelon or stalk of cane in my life. But I did fight with my older brother quite a bit." Charlie comes from a family of two brothers and four sisters. There were a lot of children around the supper table when he was a boy and his childhood remembrances are happy ones. He recalls that he started dating when he was sixteen. He declares that he can't remember his first date to save his life, but he does recall that after a date he always thought of the things he should have said.

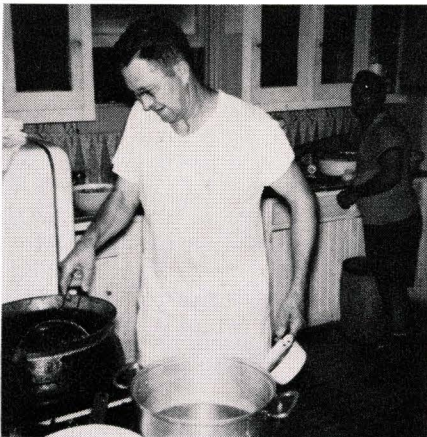
Charlie has been many thousands of miles from his native East Texas—as far as the Admiralty Islands in the South Pacific, but he's through with traveling and content to live here and take his vacations to places not so far away. And where would he like to take that dream vacation? Well, with a far away look, he says, "some place where I can fish; I don't care where it is."



GUY CROOM was given a 3-horsepower outboard motor and a specially designed and engineered combination boat and golf cart trailer



SOME 38 men of the second shift gave a fish fry for GUY CROOM, retiring Plant Superintendent. They reported everybody went first class and some even had nail kegs to sit on



ED SMITHHART looks like a man enjoying his work as he cooks 60 some odd pounds of catfish for a party given by the night crew of the Machine Shop for Guy Croom. VIC STEPHANO is peeling potatoes in the background



GUY CROOM looks at the card and gift certificate presented by W. J. WILSON, standing, for second shift Machine Shop employees. Sitting, right, are GAYLAND WALLACE and KERNS BAILEY

# Guy Croom

COMPLETING 44 years with Lufkin Foundry and Machine Company, GUY CROOM, plant superintendent, retired August 31, 1963.

To honor the occasion, friends, fellow employees, former employees and officials of the Company gathered at Piney Ridge for a retirement party August 24. Some 125 persons attended the outdoor fish fry.

Robert E. Barr, who succeeds Mr. Croom as General Superintendent of Operations in the Machine Shop and Structural Shop as well as plant engineering and maintenance, was Master of Ceremonies. Mutt entertained the crowd with yarns concerning Mr. Croom's early experiences in the shop.

Those taking part on the program were M. L. Wilkinson, retired former Secretary of the Company, F. C. (Bobo) Hays, retired employee who worked closely with Mr. Croom for many years, Bayo Hopper, chief engineer; Fred Childers, purchaser; Stanley Beck, industrial engineer; and Henry Finley, Material Control employee. The Holiday Brothers furnished the music for the party.

Mr. Wilkinson and Bobo spun some interesting stories about Mr. Croom's early days with the Company. Concluding his remarks, Bobo said, "He was the type of man who made me feel I was working with him rather than for him."

Bayo Hopper had a lot of fun telling of experiences he shared with Mr. Croom through the years as they made various trips to inspect other plants. Mr. Croom accused him of digging up skeletons from days gone by.

Fred Childers talked about Mr. Croom's participation in the Senior Golf tournaments for the past several years, and kidded him about his golf game. To improve his game, Mr. Croom was presented with a flexible shaft putter.

Stanley Beck recounted his own early days with the Foundry and said it was Mr. Croom who gave him a job when he needed it most. He presented the honoree with a specially designed and engineered combination boat and golf cart trailer. The gift was purchased by donations from Mr. Croom's friends and employees. With this trailer he can haul either his golf cart or his boat, depending upon where he wants to go and what he plans to do after he gets there.

Henry Finley spoke for the employees, and paid tribute to Mr. Croom for his leadership and friendship to employees under his supervision. From these employees, he presented Mr. Croom with a 3-horsepower outboard motor.

More fun and laughter was enjoyed when Mutt Barr tried to present the retiree with his gold-inscribed watch.



GUY's birthday was August 31, and he was given a birthday party in his office. Some of those who attended were, left to right: JACK BLACKBURN, JAMES LAMONT, TIP BRASHEAR, RAY RUSSELL, STANLEY BECK, CLIFTON DEAL, BARBARA FOWLER, MR. CROOM, GENE CHASTAIN, LAURA DOUGLASS and MUTT BARR



HIS Birthday cake was decorated to look like a golf course. He was so taken with it, he wouldn't cut the cake at the party but took it home to show to all his friends

# Retirement

First, Mutt fumbled around for the right words, then just as Guy reached for the watch, Mutt dropped it. In his haste to pick it up, he stepped on it and buried it in the sand.

Guy tried to console Mutt and assure him everything was all right, because everybody else was laughing uproariously. Then, Mutt admitted it was all part of the show, and W. W. Trout, president, presented the real watch to Mr. Croom.

The former Plant Superintendent responded to all the words of praise and appreciation by saying that it was his conviction that Lufkin Foundry and Machine Company is a good place for a man to make a living for himself and family.

"Top management has always considered the man in the shop as an

individual, and that goes a long way toward making this a good place in which to work.

"I have visited the plants of nearly all our competitors and we have nothing to be ashamed of. This is the best equipped plant in Texas and maybe in the South. However, the greatest asset this company has is people like you. There is no doubt but that this is one of the best crews of men anywhere. So long as we keep this situation, we are going to be leaders in the field," he concluded.

Subsequent to two years at Texas A & M College and 18 months in service during World War I, Mr. Croom began an unbroken seniority record with Lufkin Foundry October 10, 1919. He had previously worked here during the summer of 1911 and again after

World War I for a short time. In October, 1919, he returned to Lufkin as a machinist, and served in many capacities before being elevated to Plant Superintendent in 1944.

Among the jobs he held during the years prior to 1944, were chief electrician, night foreman, first full-time inspector, first full-time employee in the Material Control department, and in the Engineering Department as a tool designer.

J. C. Boyd, Maintenance, was in charge of arrangements for the outdoor fish fry. Frank Stevenson, Industrial Engineering, and Clifton Deal, Utility Maintenance, secured additional chairs and tables for the affair, and the meal was cooked and served by John Murray, Eddie Gardener, Eddie McFarland and Eddie Ray Sowell, all Lufkin Foundry employees.



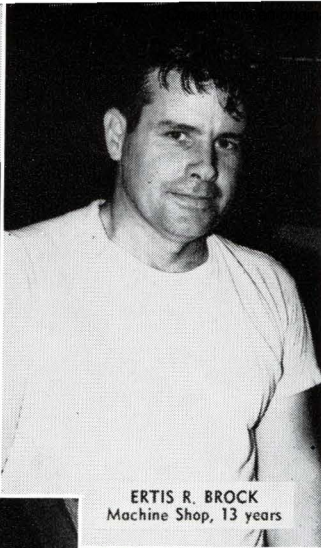
Enjoying the catfish supper is GUY CROOM, center background, and clockwise, TOMMIE GARRISON, B. L. CATER, HARVEY JACKSON, ROY WALKER, SLIM ASKINS and H. R. (RED) LEWIS, retired

PART of the crowd who attended the retirement party given for GUY CROOM





JOHNNIE McADAMS  
Foundry, 16 years



ERTIS R. BROCK  
Machine Shop, 13 years



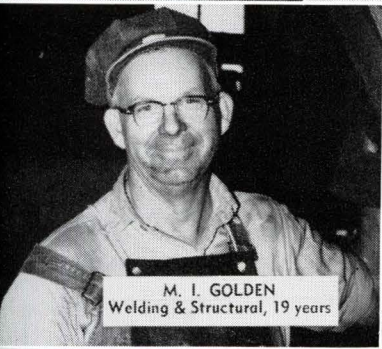
C. D. BOYKIN  
Main Office, 22 years



LEON WALKER  
Trailer Division, 23 years

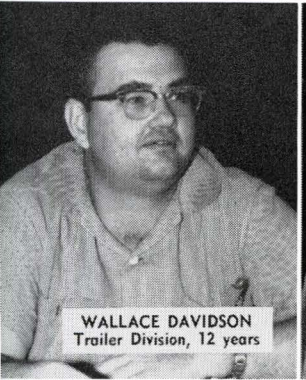


EVELYN BELL  
Mill Supplies, 19 years

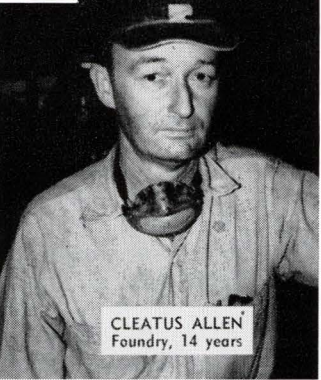


M. I. GOLDEN  
Welding & Structural, 19 years

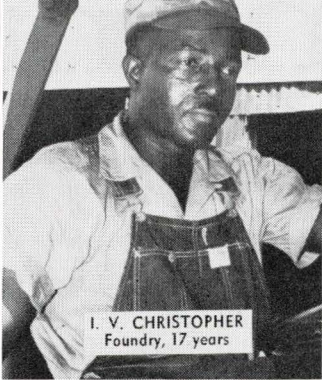
# *Celebrating an Anniversary*



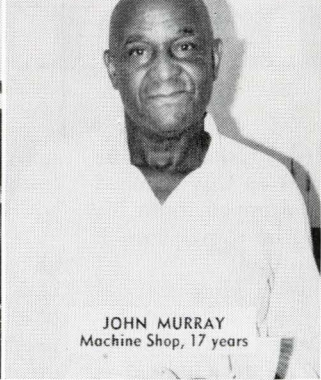
WALLACE DAVIDSON  
Trailer Division, 12 years



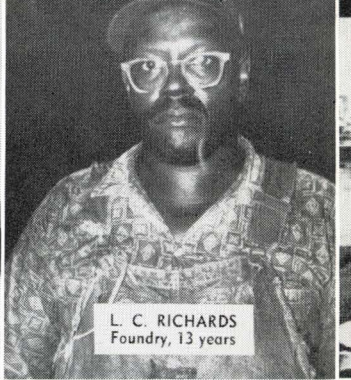
CLEATUS ALLEN  
Foundry, 14 years



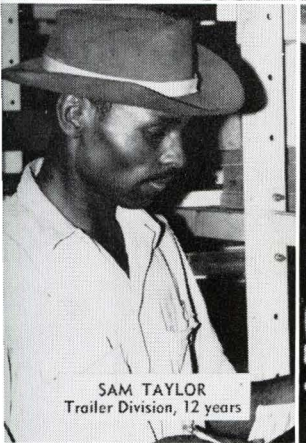
I. V. CHRISTOPHER  
Foundry, 17 years



JOHN MURRAY  
Machine Shop, 17 years



L. C. RICHARDS  
Foundry, 13 years



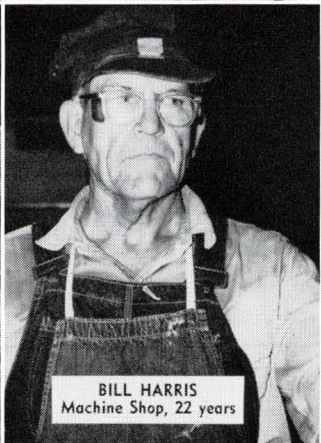
SAM TAYLOR  
Trailer Division, 12 years



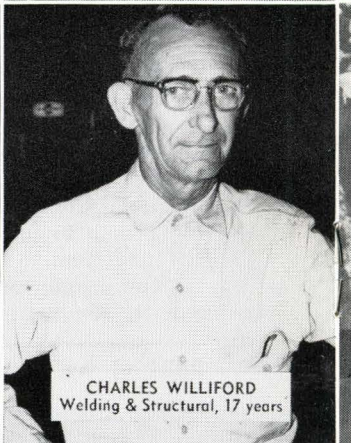
CURTIS WILLIAMS  
Foundry, 17 years



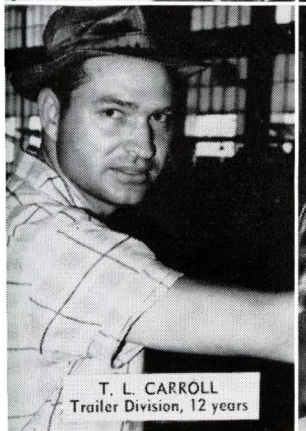
BILLIE T. BELL  
Machine Shop, 16 years



BILL HARRIS  
Machine Shop, 22 years



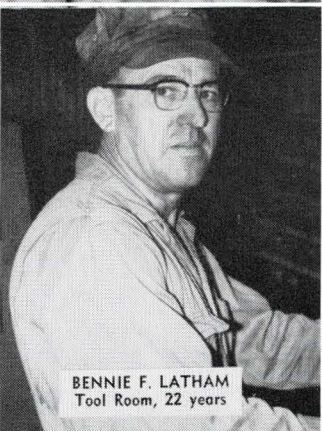
CHARLES WILLIFORD  
Welding & Structural, 17 years



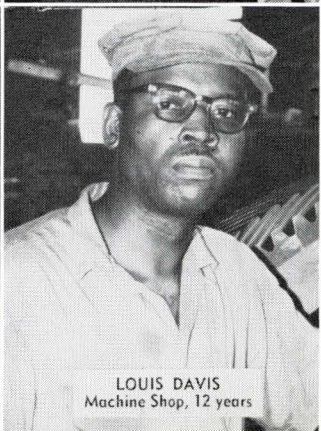
T. L. CARROLL  
Trailer Division, 12 years



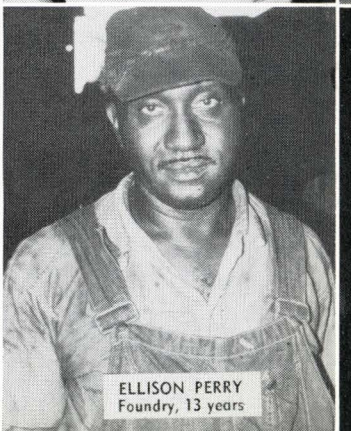
BILL FORD  
Trailer Division, 12 years



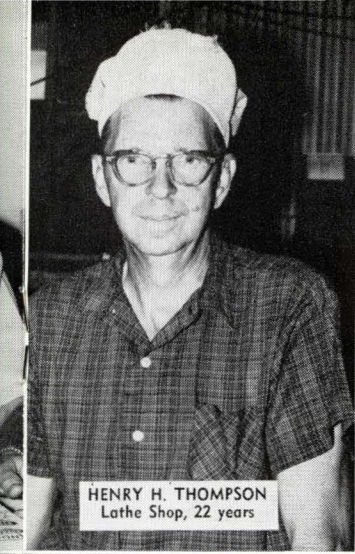
BENNIE F. LATHAM  
Tool Room, 22 years



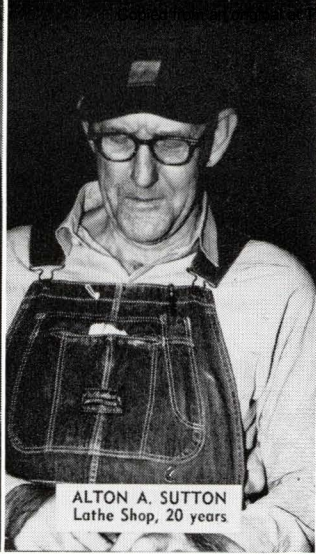
LOUIS DAVIS  
Machine Shop, 12 years



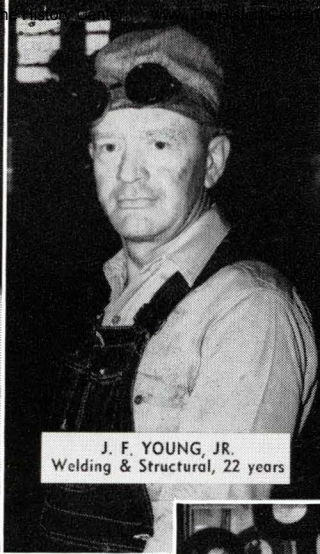
ELLISON PERRY  
Foundry, 13 years



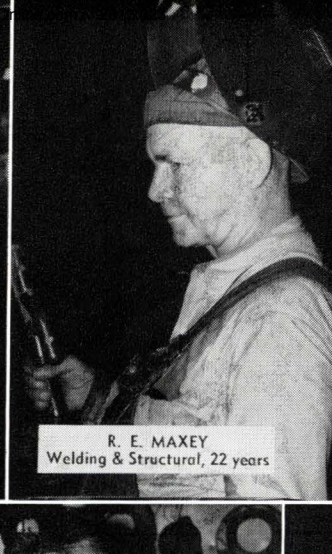
HENRY H. THOMPSON  
Lathe Shop, 22 years



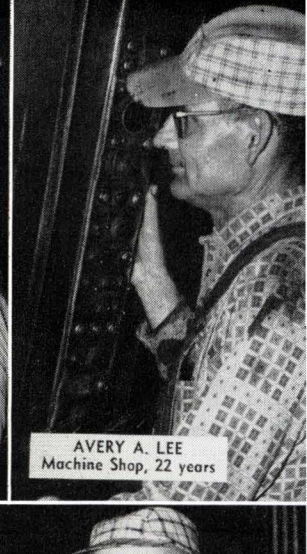
ALTON A. SUTTON  
Lathe Shop, 20 years



J. F. YOUNG, JR.  
Welding & Structural, 22 years



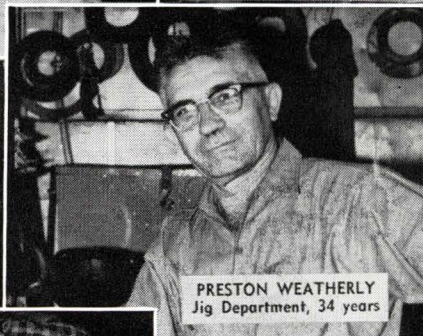
R. E. MAXEY  
Welding & Structural, 22 years



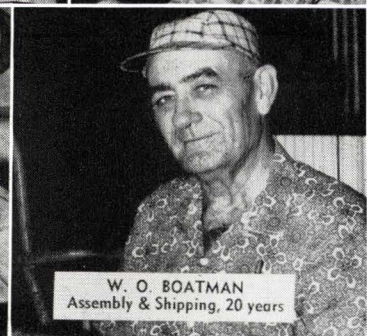
AVERY A. LEE  
Machine Shop, 22 years

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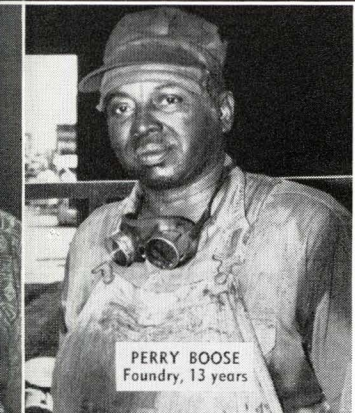
## 12 YEARS OR MORE...



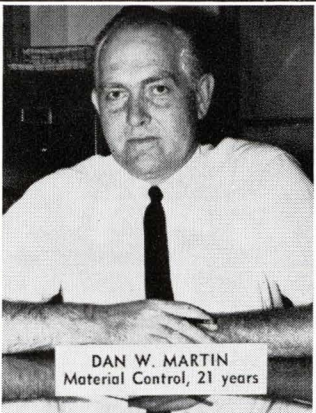
PRESTON WEATHERLY  
Jig Department, 34 years



W. O. BOATMAN  
Assembly & Shipping, 20 years



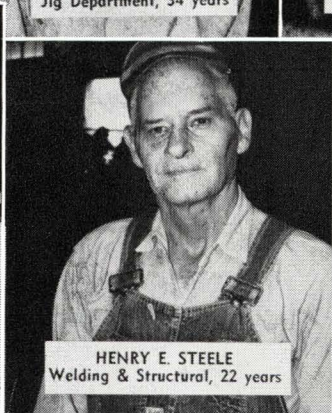
PERRY BOOSE  
Foundry, 13 years



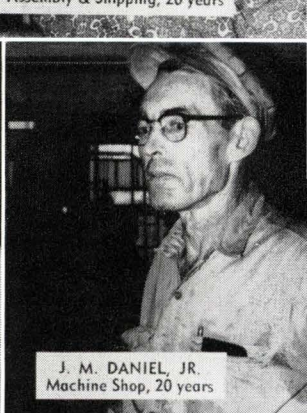
DAN W. MARTIN  
Material Control, 21 years



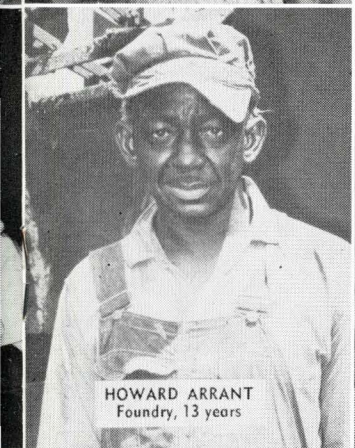
HARDY FREDRIGILL  
Machine Shop, 20 years



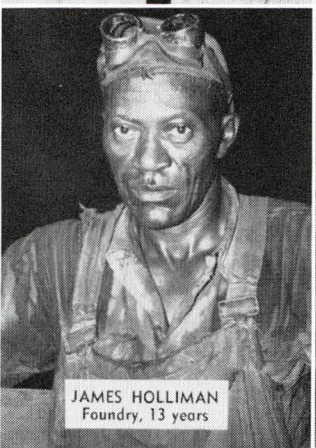
HENRY E. STEELE  
Welding & Structural, 22 years



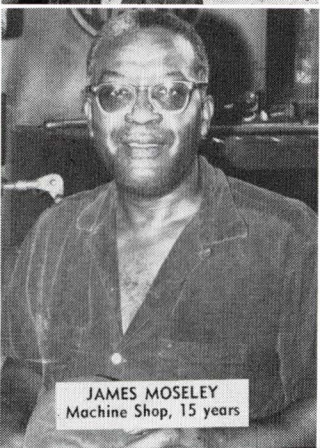
J. M. DANIEL, JR.  
Machine Shop, 20 years



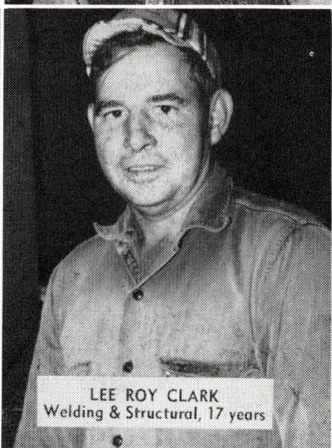
HOWARD ARRANT  
Foundry, 13 years



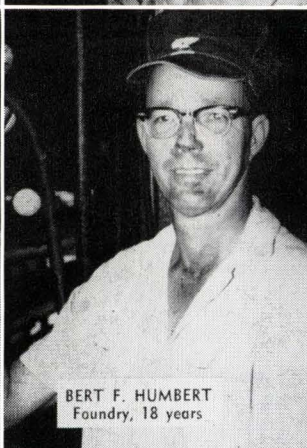
JAMES HOLLIMAN  
Foundry, 13 years



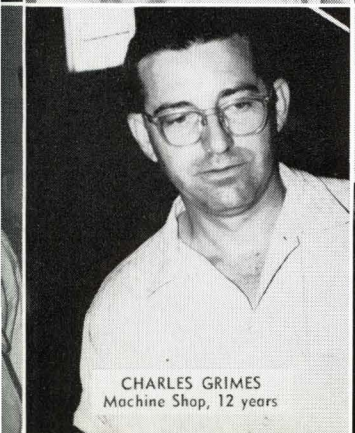
JAMES MOSELEY  
Machine Shop, 15 years



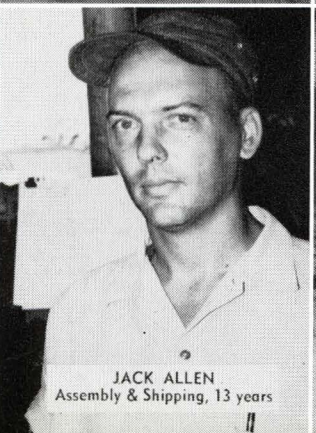
LEE ROY CLARK  
Welding & Structural, 17 years



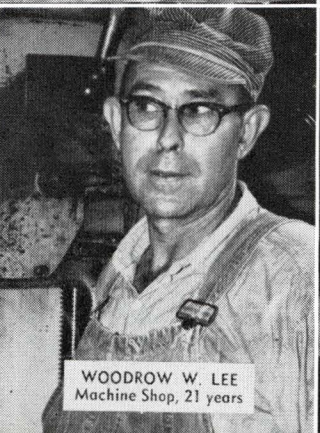
BERT F. HUMBERT  
Foundry, 18 years



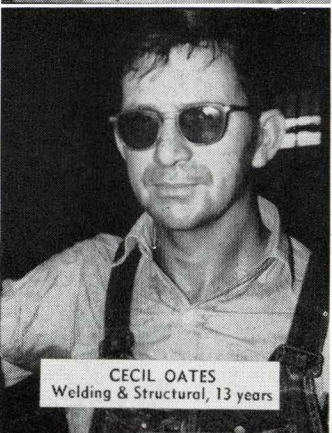
CHARLES GRIMES  
Machine Shop, 12 years



JACK ALLEN  
Assembly & Shipping, 13 years



WOODROW W. LEE  
Machine Shop, 21 years



CECIL OATES  
Welding & Structural, 13 years



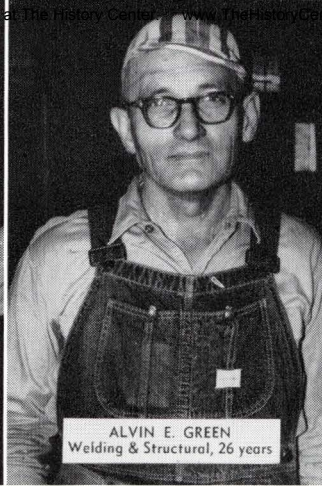
HERSHEL SMITH  
Trailer Division, 20 years



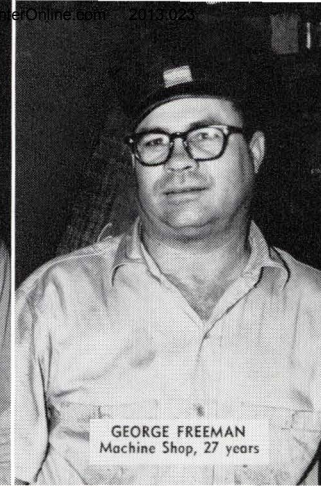
J. J. McDOUGALD  
Blacksmith Shop, 22 years



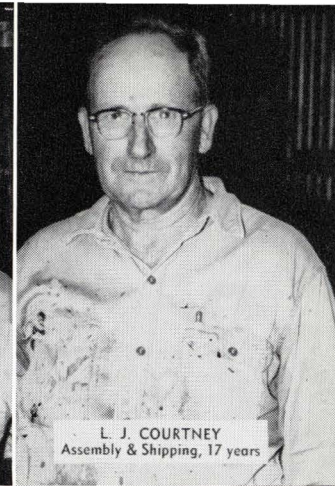
LUTHER S. FOSTER  
Assembly & Shipping, 20 years



ALVIN E. GREEN  
Welding & Structural, 26 years

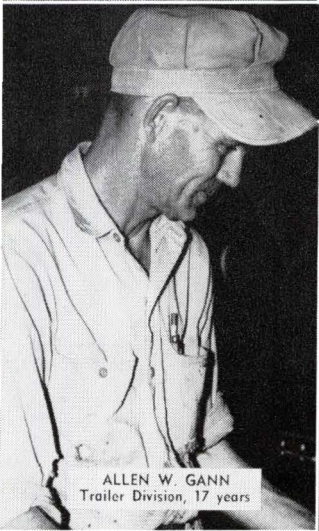


GEORGE FREEMAN  
Machine Shop, 27 years

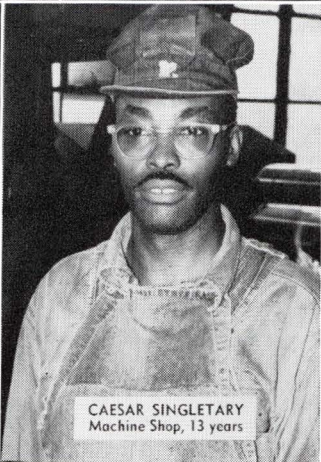


L. J. COURTNEY  
Assembly & Shipping, 17 years

# MORE ANNIVERSARIES



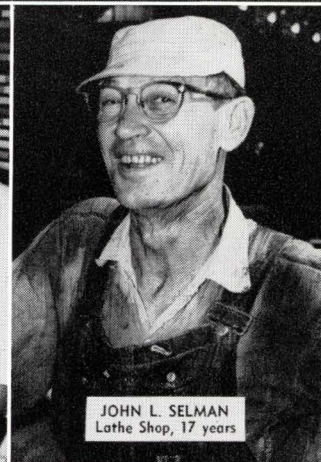
ALLEN W. GANN  
Trailer Division, 17 years



CAESAR SINGLETARY  
Machine Shop, 13 years



DELBERT WILLIFORD  
Machine Shop, 18 years



JOHN L. SELMAN  
Lathe Shop, 17 years



ANDREW J. JUMPER  
Machine Shop, 21 years



COLBERT PURVIS  
Foundry, 18 years



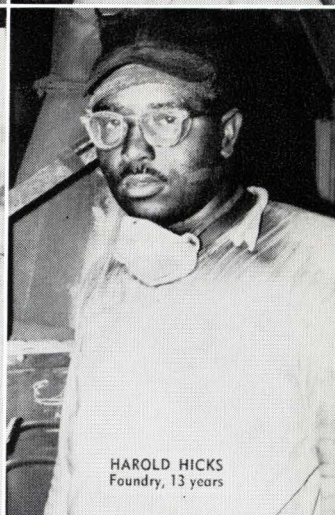
C. L. BECK  
Machine Shop, 22 years



BRYANT N. CHAMPION  
Electrical Department, 13 years



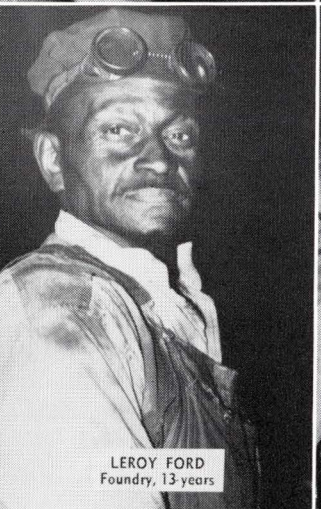
WILLIAM YOUNG  
Foundry, 16 years



HAROLD HICKS  
Foundry, 13 years



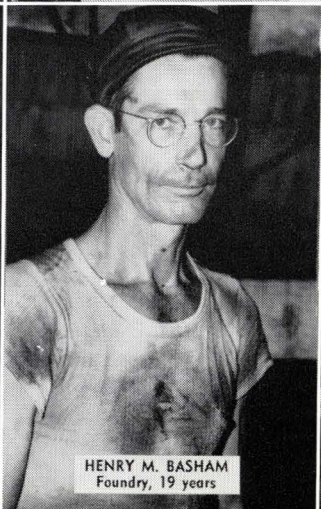
WEBB OVERSHINE  
Foundry, 18 years



LEROY FORD  
Foundry, 13 years



OVID E. MORRIS  
Machine Shop, 17 years



HENRY M. BASHAM  
Foundry, 19 years



BYRON E. LITTLE  
Tool Room, 13 years

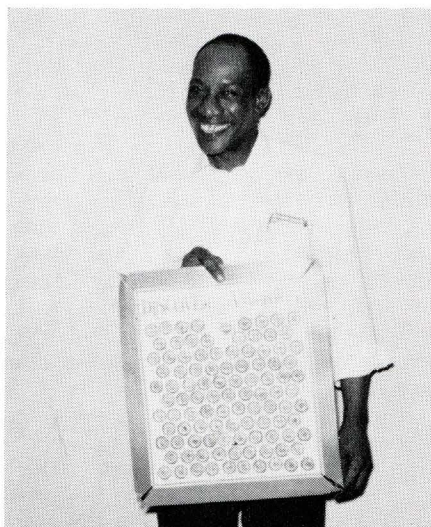
# The Editor's Corner

**Y**OU WILL remember that last month Vice President E. P. Trout asked employees to write to him concerning their ideas of the Community Chest. He was concerned that Lufkin Foundry employees gave smaller amounts per person to the Chest than any other industry, and he wished to have employee thinking on this matter. We have received some letters both pro and con on the subject, and we will use them in the next issue of THE ROUNDUP. However, we urge anyone else wishing to do so to write their ideas to Mr. Trout. The name of the letter writer will be withheld if he wishes.

In the meantime, volunteer workers for the Chest will be making their contact calls throughout the plant. It is hoped that everyone will give according to his conscience and according to his ability to give.

It seems our correspondent who wrote about the "wheels" walking to work in the last issue of the magazine overlooked some employees who walk regularly to work, and they have called our hand on it. THE ROUNDUP attempts to be fair and square to everyone and show no favorites; therefore, if those who have been overlooked will send us their names, we'll see that credit is given where it belongs.

HOWARD COLEMAN, Foundry, has been lucky during these hot weeks. He won third place in a contest of saving Coca-Cola bottle caps, and his prize



HOWARD COLEMAN . . . hot, dry weather not bothering him

was one case of cokes each week for 13 weeks. So at the end of a hot, long day, he just props up his feet and settles back with all the free Cokes he can drink.

With the water getting lower in all the rivers and lakes, the stories about big fish catches keep coming in. Earlier this month, Mrs. Guy Croom, Mrs. Joe Burnette and Mrs. Robert Ray went to Dam B and caught a nice string, as is evidenced by the picture on this page. Somebody inquired how many Joe and Guy caught, and all they could get in response was that "somebody had to do the work."

SAM KERR, who recently retired, got the following letter after his retirement story appeared in THE ROUNDUP. It was written by Ed Percy, son of the late A. E. Percy who was superintendent of the Foundry Department.

"Dear Sam: The Lufkin Roundup came today and I have just read the article about your retirement on May 30th.

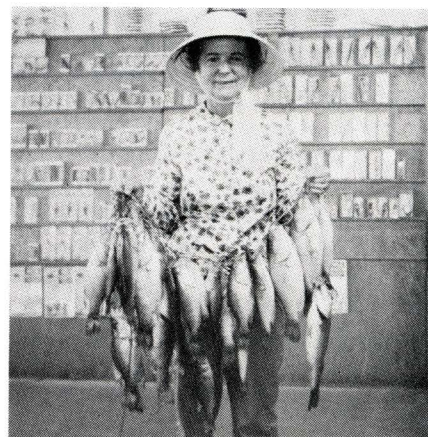
"The years have really gotten away from us. As I think back I remember the hundreds of slingshot stocks, kite sticks and other things you made for me and the many kindnesses you did for me as a kid. I still remember how heartbroken I was when you 'went to war' and how I cried for days. I well remember the day you left. You all lined up behind the old Cottonbelt Depot in front (across the street) from Collmorgen's Bakery Store. You are the only one in that bunch I remember, but there were probably many that I knew.

"God was good and brought you home safely and you did have some good 'stories' to tell. Remember the one about taking a steamroller (?) or grader or something across France . . . ? (You didn't think I remembered.)

"You have a lovely devoted wife and a wonderful family and grandchildren, etc.

"I do hope you enjoy your well-earned retirement. Ginger and I would love to have you and Bobbie come out and see us. We have worlds of room and would enjoy showing you San Francisco Bay region. Think about it.

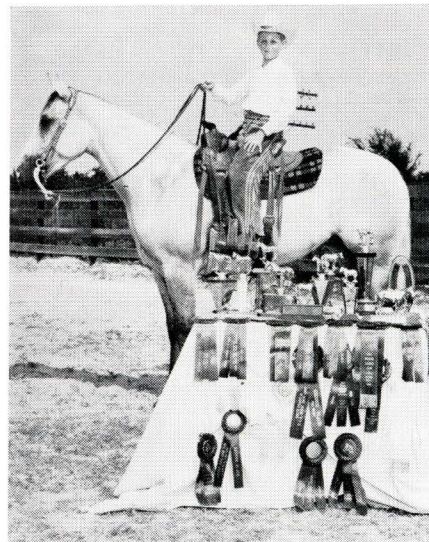
"Again congratulations. Regards to all. Sincerely, Ed Percy."



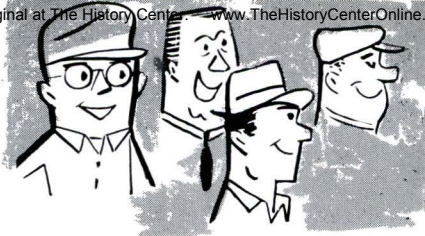
MRS. GUY CROOM . . . these were caught to keep Guy busy now that he has retired

Little Scott Stubblefield, 10-year-old grandson of HORACE STUBBLEFIELD, Security Guard, has reason to be proud of his two-year-old registered quarter-horse. It is Reba Bueno 185119, granddaughter of Poco Bueno P-3044 out of King P-234. It has been shown at halter for two years and ridden in performance classes only the last six months. She is the leading Western Pleasure horse for 12-and-under youth so far this year in the East Texas Horse Show & Rodeo Association. This year, Scott and his horse have won 12 trophies and more than 20 ribbons and plaques in halter and performance classes.

Scott and his grandfather have the same birthday, February 5, and Horace gave the boy a horse when he was five years old. However, Horace taught him to ride when he was only two. He is the son of Mr. and Mrs. Charley Stubblefield.



SCOTT STUBBLEFIELD . . . and his trophy-winning quarterhorse



# OBSERVATIONS

## *around the Plant*

By Guy Croom

WE SEE by the paper where our old friend BOB POLAND is going to travel in foreign lands. I hope he doesn't join up with some of those folks over there.

STOB THOMPSON was arguing with the bank teller about whether he made a deposit or walked away with all the money.

Our old friend MR. H. E. DECK has a cure for "rheumitiz." He says he was having a little trouble and he walked down in the woods to cut himself a walking stick, but he got into a yellow jacket's nest and found out he didn't need a walking stick.

Funny how some people forget important historical events. Neither JIMMY LAMONT nor RAY RUSSELL could remember who killed Jesse James.

LLOYD DAVIS' wife is a good judge of pretty sport shirts.

Oh! we had a party up at Piney Ridge Saturday, August 24. First off, if you want some real grub properly served with excellent dispatch just allow JAMES BOYD to supervise the job. Of course, he will have to call on CLIFF DEAL and FRANK STEVENSON for transportation, arranging for extra tables, etc. These boys contributed excellent and necessary help. Then JAMES will have to hunt up JOHN MURRAY, EDDIE GARDNER, EDDIE MCFARLAND, and EDDIE RAY SOWELL to do the excellent cooking and serving of the meal.

MUTT BARR ranks right along with the best of them as master of ceremonies. Morris Frank could not have done better. One thing he prevaricated about was, and he knows this too, when Thelma says "be home at a certain time" that's the word with the bark on it, even to the extent of cur-tailing a golf game.

M. L. WILKINSON stayed pretty close to the truth in his remarks. However, I'm inclined to think maybe he bragged on himself a little.

I was a little uneasy when they called on BOBO HAYS because he knows too much and he doesn't have any scruples about making a story out of an ordinary incident. However, he took pity on me and was a little generous in his remarks.

BAYO HOPPER was very complimentary in his preliminary prelude, but I don't think it was necessary for him to drag a skeleton out of the closet that has been buried for lo these many years. I must admit that he did it admirably.

I think I'll just deny everything FRED CHILDERS had to say. He didn't do anything but expose me as a cheater right there before all those people that came out to do me honor thinking that I was a just and upright citizen. He has already come around and apologized privately, otherwise I'd tell you a few things that I know about him. After all that putter that he presented may be just the thing I need. At least it won't hurt because I can't putt with a normal putter.

I am not going to crawfish on anything STANLEY BECK had to say. Maybe all the nice things he said are not 100% on the up and up, but they sounded good. The little combination boat and golf cart trailer is a thing of beauty, engineered to perfection and old Stanley's presentation speech compared in eloquence very favorably with the trailer's mechanical attributes.

One other notable feat—the boys got HENRY FINLEY to wear his false teeth. In all sincerity, Henry's presentation of the outboard motor was the feature of the evening. If I ever am in need of a character witness, I am going to hunt up Henry and see if he can recall the lovely things he said. Dale Carnegie says "if you have a real desire to say something, you don't have to have a college degree in order to make an impressive speech."

MUTT BARR bungled the watch presentation on purpose and WALTER TROUT had to come to his rescue. I think Mutt did a real accomplishment in faking a mishap. I am indebted to Walter for doing the real job.

Let's not forget the Holiday boys and their music. These Holiday boys, besides being good musicians, came here from the same place that I did. Don't embarrass them though by bringing it up. It doesn't matter to me that I used to live at New Waverly, but to an up and coming young man it may not set too well.

MR. DANIEL sent his regrets and I appreciate his thinking of me.

It was really nice to see old HOWARD SMITH. I know that it was an effort for him and it was appreciated.

I don't think we could have had the party without CLAUD TREVATHAN. Claud looks real good and I was glad to see him.

I was honored to sit at the table with RED LEWIS. He knows a lot of good fishing holes and I am going to start cultivating his acquaintance more.

When they got through with all the razzing, prevaricating, complimenting, presenting, etc., I had this to say: "Usually when I face an audience I feel a little nervous and am afraid, but this is one audience I am not a . . . bit afraid of.

"I am certainly indebted to you boys for this expression of your friendship.

"Some people have come to their years of retirement with a tinge of bitterness or regrets. Maybe I don't know what I am getting into or what I am going to use for money, but am sort of looking forward to the future with anticipation. Some people, am sure, have made the mistake of waiting until they are a senile and badly on the downgrade before retiring. I hope I've not made this mistake. 'Tis better to quit while you are still on top rather than wait until you start slipping.

"This is not the only machine shop I ever worked in. In fact, I know a lot about machine shops and machinists and let me tell you that as a rule people in the metals working trades are good, congenial people. One reason we don't have many Scalawags in this business is that there is a certain amount of dignity in honest toil and a grand rascal can't stand the idea of working and therefore he soon falls by the wayside.

"'Tis my honest conviction that this is a good place for a man to make a living for himself and family.

"Top management has always considered the man in the shop as an individual and that goes a long way toward making this a good place in which to work.

"I have visited the plants of nearly all your competitors and you have nothing to be ashamed of. This is the best equipped plant in Texas and maybe in the South. This in itself is a consolation to me and should be to you—that you are not working for a fly-by-night concern, but one that will likely be in business after some others have folded up.

"However, the greatest asset this company has is people like you. There is no doubt but that this is one of the best crews of men anywhere. So long as we keep this sort of situation we are going to be leaders in the field.

"There is one thing for sure—you

# Insurance Reminder

**T**O INSURE proper insurance coverage at all times, bargaining unit employees are reminded that it is necessary to notify the Insurance Department of any changes in the number of dependents. Joe R. Perkins, insurance officer, says that the addition or loss of dependents will result in a change from one to another of the following classifications: Employee without dependents; Employee with one dependent; and Employee with two or more dependents.

When changing from one of these classifications, you should note after the first month, an increase or decrease in your premium, which is deducted from your pay check. If there is no change in the premium, notify the Insurance Department immediately. Also, when making a change from one classification to another, the employee should go by the Insurance Department and sign a new card which will reflect this change.

Under this plan, unmarried, dependent children from 14 days of age to their 19th birthday are covered. There is no coverage for the bargaining unit employees' dependent children after reaching his or her 19 birthday.

Those bargaining unit employees who wish to change their beneficiary because of marriage, death, or divorce, or any other reason, should in all cases notify the Insurance Department and sign a new card reflecting such a change.

Changes in the insurance coverage for the employee can be affected only when the employee signs a new insurance card reflecting the change. It is the responsibility of the employee to advise the insurance department of circumstances that will affect his coverage.

are either going forward or you are going to slip backward. The way to go forward is make the best product at a reasonable cost. This takes men and management working together. So let's hire and train only the best men and keep the boss punched up on good equipment.

"You remember the song, 'Love and Marriage'? Like the horse and carriage, you can't have one without the other. So, you can't have prosperity if your salesmen can't sell your product and they can't sell your product unless it is the best. So let's continue to make it the best."

# MARKING AN ANNIVERSARY

## MACHINE SHOP

	Employment Date	Years With Co.
George Freeman	Sept. 21, 1936	27
Bennie F. Latham	Sept. 2, 1941	22
J. J. McDougald	Sept. 3, 1941	22
William L. Harris	Sept. 4, 1941	22
Jesse R. Neal	Sept. 10, 1941	22
Avery A. Lee	Sept. 13, 1941	22
Henry H. Thompson	Sept. 25, 1941	22
C. L. Beck	Sept. 26, 1941	22
Andrew J. Jumper	Sept. 8, 1942	21
Woodrow W. Lee	Sept. 8, 1942	21
Alton A. Sutton	Sept. 13, 1943	20
J. M. Daniel, Jr.	Sept. 13, 1943	20
Hardy J. Fredregill	Sept. 29, 1943	20
Delbert Williford	Sept. 17, 1945	18
John L. Selman	Sept. 9, 1946	17
Ovid E. Morris	Sept. 11, 1946	17
John Murray	Sept. 30, 1946	17
Billie T. Bell	Sept. 8, 1947	16
James Moseley	Sept. 22, 1948	15
Byron E. Little	Sept. 5, 1950	13
Caesar Singletary	Sept. 8, 1950	13
Joseph S. Minton	Sept. 18, 1950	13
Ertis R. Brock	Sept. 22, 1950	13
Bryant N. Champion	Sept. 25, 1950	13
Louis Davis	Sept. 5, 1951	12
C. S. Grimes	Sept. 19, 1951	12
T. D. McCauley	Sept. 1, 1955	8
Alvin Leo Lane	Sept. 6, 1955	8
W. H. Bonney	Sept. 7, 1955	8
G. B. Landrum	Sept. 21, 1955	8
E. L. Parks	Sept. 23, 1955	8
Virgil L. Brown	Sept. 26, 1955	8
A. C. Lunsford	Sept. 16, 1957	6
F. R. Arnold	Sept. 18, 1961	2
Bobby J. Wood	Sept. 26, 1961	2
J. D. Behannon	Sept. 4, 1962	1
William W. Ballow	Sept. 4, 1962	1
Rayford W. Davis	Sept. 5, 1962	1
Keith Strickland	Sept. 5, 1962	1
Charles W. Hodges	Sept. 13, 1962	1
C. E. Rhodes	Sept. 17, 1962	1
E. W. Cross	Sept. 17, 1962	1
W. M. Welch	Sept. 28, 1962	1

## FOUNDRY

	Employment Date	Years With Co.
Henry M. Basham	Sept. 13, 1944	19
Bert F. Humbert	Sept. 9, 1945	18
Colbert Purvis	Sept. 9, 1945	18
Webb Overshine	Sept. 17, 1945	18
I. V. Christopher	Sept. 6, 1946	17
Curtis Williams	Sept. 9, 1946	17
Johnnie McAdams	Sept. 11, 1947	16
William Young	Sept. 16, 1947	16
Cleatus Allen	Sept. 9, 1949	14
L. C. Richards	Sept. 6, 1950	13
Ellison Perry	Sept. 13, 1950	13
Howard Arrant	Sept. 26, 1950	13
Leroy Ford	Sept. 27, 1950	13
Harold Hicks	Sept. 27, 1950	13
Perry Boose	Sept. 28, 1950	13
James Holliman	Sept. 28, 1950	13
Wayne DeBehnke	Sept. 1, 1953	10
Adolphus Brown	Sept. 26, 1955	8
Roosevelt Adams	Sept. 29, 1955	8
J. W. Summers	Sept. 3, 1958	5
Clarence S. Williams	Sept. 8, 1958	5
Tom Ed Wilson	Sept. 28, 1959	4
James Lee Duirden	Sept. 14, 1961	2
Roy Gene Handy	Sept. 4, 1962	1

## TRAILER DIVISION

	Employment Date	Years With Co.
Leon Walker	Sept. 16, 1940	23
Hershel Smith	Sept. 2, 1943	20
Allen W. Gann	Sept. 9, 1946	17
Charles B. Hambrick	Sept. 16, 1946	17
Wallace Davidson	Sept. 4, 1951	12
William E. Ford	Sept. 4, 1951	12
T. L. Carroll	Sept. 13, 1951	12
Sam Taylor	Sept. 28, 1951	12
Eli Coutee	Sept. 4, 1952	11
James H. Williams	Sept. 11, 1952	11
Alton A. Lenderman	Sept. 19, 1952	11
Calvin C. Grimes	Sept. 20, 1952	11
William H. Hodges	Sept. 24, 1952	11
Bill F. Woodward	Sept. 3, 1955	8
Kenneth D. Runnells	Sept. 11, 1956	7
Kenneth Ray White	Sept. 4, 1962	1
Henry E. Williams	Sept. 17, 1962	1

## ASSEMBLY & SHIPPING

	Employment Date	Years With Co.
W. O. Boatman	Sept. 3, 1943	20
Luther S. Foster	Sept. 30, 1943	20
L. J. Courtney	Sept. 10, 1946	17
Jack Allen	Sept. 1, 1950	13
James Pierce	Sept. 19, 1951	12
R. L. Watson, Jr.	Sept. 29, 1958	5
William A. Sides	Sept. 24, 1962	1

## PATTERN SHOP

	Employment Date	Years With Co.
Willie Mitchell	Sept. 17, 1952	11

## WELDING & STRUCTURAL

	Employment Date	Years With Co.
Preston Weatherly	Sept. 17, 1929	34
Alvin E. Green	Sept. 29, 1937	26
Henry E. Steele	Sept. 5, 1941	22
J. E. Young, Jr.	Sept. 8, 1941	22
Robert E. Maxey	Sept. 15, 1941	22
Robert M. Berry	Sept. 1, 1943	20
Melvin I. Golden	Sept. 13, 1943	19
Lee Roy Clark	Sept. 4, 1946	17
Charles Williford	Sept. 23, 1946	17
Cecil Oates	Sept. 21, 1950	13
M. P. Christie	Sept. 1, 1955	8
Howard Lee Hall	Sept. 1, 1955	8
Coy Minshew	Sept. 11, 1961	2
William V. Beaty	Sept. 22, 1961	2
Oscar L. Hightower	Sept. 27, 1961	2
Hollis D. Burnett	Sept. 4, 1962	1
William Z. Hutson	Sept. 6, 1962	1
James T. Carlie	Sept. 10, 1962	1
James T. Davis	Sept. 12, 1962	1
Ottis C. Hutto	Sept. 17, 1962	1

## MATERIAL CONTROL

	Employment Date	Years With Co.
Dan W. Martin	Sept. 14, 1942	21
Thomas B. Parker	Sept. 1, 1954	9

## MILL SUPPLIES

	Employment Date	Years With Co.
Evelyn Bell	Sept. 7, 1944	19
Elmo Bradley, Jr.	Sept. 3, 1957	6

## TRAFFIC

	Employment Date	Years With Co.
Fred L. Hardy	Sept. 1, 1948	15

## SECURITY GUARD

	Employment Date	Years With Co.
Fred Womack	Sept. 10, 1953	10

## INDUSTRIAL ENGINEERING

	Employment Date	Years With Co.
Mitchell C. O'Neill	Sept. 13, 1962	1

## MAIN OFFICE

	Employment Date	Years With Co.
C. D. Boykin	Sept. 12, 1941	22
Gene Tate	Sept. 5, 1952	11
James Earl Davis	Sept. 14, 1954	9
Billy M. Anderson	Sept. 26, 1955	8
Bobbie Jean Cherry	Sept. 28, 1959	4
Sandra J. Varga	Sept. 1, 1961	2
Charlotte Blackerby	Sept. 11, 1961	2
Robert F. Estes, Jr.	Sept. 18, 1961	2
Hubert Wells	Sept. 4, 1962	1

## OILFIELD SALES & SERVICE

	Employment Date	Years With Co.
Charles Dyer	Sept. 10, 1933	30
Bill Miner	Sept. 27, 1937	26
Ernest Slaughter, Jr.	Sept. 1, 1949	14
Richard H. Couch	Sept. 4, 1959	4
Edwin W. Patterson	Sept. 28, 1959	4
Barbara Lea Dayoob	Sept. 13, 1962	1
Janice Lee Stephens	Sept. 17, 1962	1

## TRAILER SALES & SERVICE

	Employment Date	Years With Co.
Emmett W. Summers	Sept. 6, 1955	8
Clair T. Transue	Sept. 10, 1956	7
Frank A. Mueck	Sept. 23, 1957	6
James R. Loza	Sept. 12, 1959	4
James R. Mathison	Sept. 26, 1960	3
Marilyn M. Garrett	Sept. 12, 1962	1
Jackie M. Smith	Sept. 12, 1962	1

Rags make paper . . . paper makes money . . . money makes banks . . . banks make loans . . . loans make poverty . . . poverty makes rags.

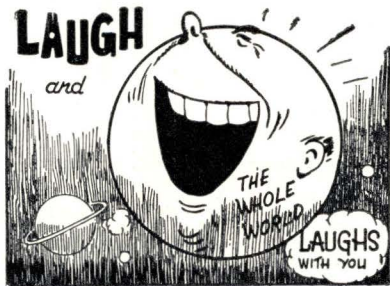
# The Foundry Roundup

*Lufkin Foundry & Machine Co.*

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LUFKIN, TEXAS

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Home from the capitol, a business man looked out the window and saw a big log floating down the river. He pointed it out to a friend. "See the log," he said, "That's just like Washington. If you examine it closely, you'll find 10,000 ants on the log—and each one thinks he's steering it."

A man can wear his hair one of three ways: parted, unparted or departed.

The girl was complaining about her boy friend. "Tom is just hateful sometimes," she told her friend. "Last night when we went out to that party he said I looked like a million dollars—after taxes."

Seeking employment on a Texas ranch, the Latin American told the ranch foreman that his ex-boss had been killed by a weasel.

"Killed by a weasel?" the foreman asked in astonishment. "How did that happen?"

The Mexican explained: "Driving the automobile, he came to train crossing. No hear weasel!"

We pay luxury tax on a billfold, income tax on the stuff we put in it, and a sales tax when we take anything out.

A Russian was convicted by a Soviet court of having called the Minister of Culture a fool. He got 20 years: 5 years for slander and 15 years for revealing a state secret.

"I want a ticket to Boston," said the old man at the airline ticket office.

"Do you want to go by Buffalo?" asked the clerk.

"Heck, no. I want to go by plane."

A Martian landed in Las Vegas and watched people playing slot machines. The Martian finally went up to a machine and said, "I don't know what office you're running for but try to smile a little more when you shake hands."

Two engineering students were taking calculus for the first time and while waiting for the instructor to arrive they took a quick glance through the book. One of them came across the integral tables. "Tell me," he asked his friend, "can you read that?"

"No," replied his friend, "but if I had my flute with me I could play it."

If you think the average American wife can't take a joke, take a look at the average American husband.

A Canadian oil man was chatting with his Texas friends and happened to mention that he had just bought his five-year old son a 1963 Cadillac. "Isn't that rather dangerous?" asked the Texan.

"Not really," said the oil man from Canada. "We don't let him drive it out of the house."

Customer: Have you a book called, "Man, Master of the Home?"

Salesgirl: Try the fiction department, please.

It was getting cold and all the other pigeons had flown south, but baby pigeon couldn't fly. One day mama pigeon said, "If you don't learn to fly today I'll have to tie a rope around your neck and tow you along."

But baby pigeon cried, "Mommy, I don't want to be pigeon-towed."

An old farmer was an incurable grumbler. One fall he had the best apple crop for miles around. One neighbor stopped to congratulate him. "Well, Hiram, you sure ought to be

happy now. Yours is the finest apple crop ever raised in these parts."

But the grumbler didn't even smile as he groaned, "Well, I suppose it will do, but where's the rotten ones for the hogs?"

When Eddie, the slow-moving clerk in a small store, was not in evidence one morning, a customer asked, "Where's Eddie? He ain't sick, is he?"

"Nope, he ain't," replied the proprietor. "He just ain't workin' here no more."

"That so?" replied the customer, "Got anybody in mind for the vacancy?"

"Nope, Eddie didn't leave no vacancy."

"Last year the doctor told me that if I didn't stop smoking at once I'd be feeble-minded," said the man.

"Why didn't you stop?" asked his friend.

No wonder the Indians are mad. They are the only ones ever conquered by the United States who didn't come out ahead.

## The Foundry Roundup

Volume 21

Number 9

Published Monthly for  
Employees and Their Families

by

**LUFKIN FOUNDRY & MACHINE CO.**

VIRGINIA R. ALLEN, *Editor*  
KAY GIBBS, *Editorial Assistant*



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