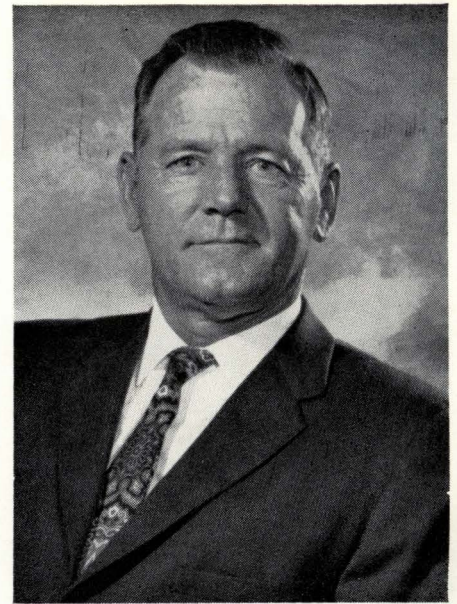


The Foundry Roundup

JANUARY 1970



FROM THE PRESIDENT'S DESK . . .



FELLOW EMPLOYEES:

IT might surprise you just how much interest the Lufkin Foundry and Machine Company generates outside its home town of Lufkin, Texas.

There is hardly a passing day in which we do not receive a wire, telephone call or letter from some corporation or agency desiring to handle our products on a commission, or work up some kind of a licensing agreement. It might be an engine manufacturer in England, a pump agent in Chicago, or an equipment dealer in Singapore, but they are all looking for a quality product from a reliable concern.

Lufkin always has had a policy of marketing its own products except in certain critical areas. We have pumping unit salesmen and servicemen in most major oil fields of the world, and gear salesmen in the larger manufacturing centers of the United States.

We have trailer branch offices and service centers in the major cities of the Southwest, as far east as Atlanta, forming a circle through Memphis, Oklahoma City, Lubbock and San Antonio. Fleet sales cover the entire United States and also export.

The Mill Supplies Division has salesmen who travel East Texas and Louisiana, marketing our line of wholesale hardware, automotive, plumbing and mill supplies.

Even though our foundry produces castings primarily for our own products, we have foundry salesmen who market special castings.

Lufkin Foundry & Machine Company has more than 200 employees in our sales and service departments.

We believe that we can do best in the long run to build machine-finished equipment on which we can label our name, and be responsible for its service. Spare parts and service are a substantial part of our business and is most important to a customer when buying.

Although Lufkin products are known throughout the world, how well do we make our mark here in Lufkin?

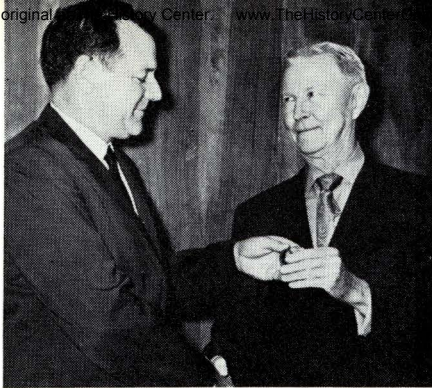
Almost one-third the population of Lufkin depends directly on Lufkin Foundry and Machine Company for a livelihood. Our payroll is the largest in Angelina County and most of it is spent here with our local merchants. Our employees serve and give support to all civic projects. Our Company pays its fair share of local taxes with an increase last year of 71% over the year before.

We have completed a record year in shipments from our plant in 1969, and we have a fair backlog of orders to start off with in January.

The Management of Lufkin Foundry and Machine Company wishes for you and your family a most Happy and Prosperous New Year for 1970.

R. L. POLAND

RETIREES Amass 451½ Years of Service ...



GORDON VICKREY, right, manager, Order department; R. L. POLAND



FRED LADD, right, Van department, Trailer Division; C. J. (DUDE) SCHULLER

SIXTEEN employees with a total of 451½ years of service to Lufkin Foundry & Machine Company retired during the closing weeks of 1969. Each was presented an engraved gold wristwatch by the Company designating his number of continuous years of employment.

Presenting the watches for the Company were R. L. Poland, president; R. E. (Mutt) Barr, vice president and plant superintendent; C. J. (Dude) Schuller, vice president and production manager of the Trailer Division; Robert Lang, vice president and superintendent of the foundry department; and A. G. Colburn Jr., shop superintendent of the Trailer Division.

Following are articles about each retiree by Carolyn Curtis, assistant editor, THE FOUNDRY ROUNDUP.

GORDON VICKREY

GORDON Vickrey's 47-year service has the distinction of being the longest continuous employment of anyone currently employed at Lufkin Foundry.

He has accumulated a wealth of memories stretching over his nearly half century in the Order department. As an overall observation on today's attitude toward work, Gordon noted that, generally speaking, people appreciated their jobs more when he first came to work Dec. 18, 1922.

"Jobs were scarce in those days, but now its just the opposite. Now we can't hire enough manpower."

It was Gordon's early aspiration to work in an office, and having no formal credentials, he decided to perfect the office skills of typing and shorthand. He ordered books from Tyler and obtained access to a typewriter on which to practice speed. By the time he applied for an office position, he had become efficient at both typing and taking dictation.

Gordon credits both skills for the confidence W. C. Trout eventually

showed in him by depending on Gordon to compose letters and sign Mr. Trout's name to them.

During the tedious process of learning the ordering business, Gordon recalls many a night that he worked until 11 p.m. with his supervisor, E. H. Bounds, who later became manager of the Material Control department. Gordon succeeded Mr. Bounds as manager of the Order Department.

How will Gordon let up on the pace he has kept for nearly five decades?

"Easy," he replied emphatically. "I have plenty to do. My wife and I maintain a clubhouse for hunting and fishing. But mainly we use it just to get away from the rat race and telephone."

Mr. and Mrs. Vickrey vacation during the summers at Schroon Lake, New York.

FRED LADD

HARD work is second nature to Fred Ladd, whose first job was at a sawmill in his hometown of Pollok when he was just seven years old. He was paid 50 cents a day, which helped to care for his family and widowed mother, another believer in hard work.

"Lots of work sure won't hurt anyone," Fred said. "She lived to be 92."

After retirement, Fred has his work cut out for him at home, where he plans to clear off his 11 acres near Clawson, build a storehouse for fishing and hunting gear, and do odd jobs around the Ladd's two-year-old house.

Fred is a native of this area and his family has included several Lufkin Foundry employees. His son, Thomas, is employed in the Foundry department, and another son, B. C., worked at the Mill Supplies Division for seven years. Fred's son-in-law, Elvin Lewis, worked in the IBM room before moving to Houston.

The Ladd's have three other daughters, all of whom live in Lufkin, and 14 grandchildren.

He says his family is close-knit;

even the Lewises, the only daughter and son-in-law not in Lufkin, visit every two or three weeks.

Fred vividly recalls the day he first saw his future bride, who was the sister of nine of his childhood playmates.

"I had climbed on top of an oil derrick and I saw her from 112-feet in the air. I know that at least one of my granddaughters takes after her in looks, because she was only nine years old that first day I noticed here visiting in the oil field with her parents. We got married four years later," he reminisced fondly.

He also reflects fondly on his 26 years at Lufkin Foundry, where he has been employed since Feb. 8, 1943. Of John Copeland, his foreman in the Trailer Division, Fred says that he never worked for a better supervisor.

"He understands your problems and helps you work them out. That has meant a lot to me."

CLIFTON TOLIVER

"I DON'T know how an old man should feel," says Clifton Toliver, who is retiring after 19½ years with the Yard Crew.

"When they kid me about getting old, I just jump around and ask them, 'Now who did you say is getting old?' Melvin Sims, Jimmy Thompson and Oscar Dixon kid me all the time about retiring, but I don't mind it at all, because I've never felt better."

Energetic Clifton raises a few calves every year and maintains a part-time job at Channel 19 in addition to occasionally helping Guy Croom at the Piney Ridge clubhouse.

He once worked for KTRE and was at work the first day the TV station went on the air.

Clifton was the youngest employee in the Yard Crew when he first was employed in 1946. After a break in service, he returned July 13, 1950, his official date of employment.



CLIFTON TOLIVER, right, Yard crew, Machinery Division; R. E. (MUTT) BARR



GORDON BARRETT, right, foreman, Paint shop, Trailer Division; C. J. (DUDE) SCHULLER



HOMER THRASH, left, Billing office, Accounting department; R. L. POLAND

"Mr. Burnett 'loaned' me to other departments, so I got to work for lots of fine bosses such as Dan Martin, M. M. Fontenot, Charlie Gault, Bob Butler, and Hollis Clifton. I've done my level best to adjust wherever they've put me. The main thing I've learned about a job is to do what the boss says. He usually knows what's best," he advised. Clifton is looking forward to visiting with his many relatives after retirement. He grew up in Cherokee County, the youngest boy in a family of 23 children. Because of the wide age span in the huge family, he has a nephew old enough to be his father.

Clifton's oldest grandson, James Clifton Warren, now a student at Angelina College, was a summer employee in the Machine Shop.

GORDON BARRETT

DURING his nearly 30 years as Paint House foreman, Gordon Barrett personally has painted or supervised the painting of every trailer built by the Lufkin Trailer Division.

As they roll away from the plant with their last shiny coats at the present rate of several trailers a day, he watches with pride, recalling the days when he was the only painter and he spent three days painting each one. Now a trailer can be spray-painted in three or four hours and his department has expanded to 11 men.

"I used to do it all by myself, the cleaning, grinding and painting, the whole process," he explained.

He recalls that his first assignment shortly after he went to work April 23, 1940, was to paint a Pepsi Cola truck with its familiar red, white and blue insignia.

"That year I put 14 coats of varnish, one coat each day, inside a wooden trailer we built for Bell Brothers of Jacksonville," he reminisced. "And do you know that trailer is still in operation! I was in Jacksonville a few months ago and recognized it."

Prior to Gordon's retirement, he and R. B. Smith were the only employees

of the original Martin Wagon Company still employed at the Lufkin Trailer Division.

Gordon has lost only nine working days during the past 29 years. He was out due to illness only once when he had surgery this year.

After retirement, Gordon and his wife will spend two months in Miami Beach, Florida. They are planning another trip to Hot Springs, Arkansas, for the horse races, returning through Gordon's hometown, Tyler, to visit his son, Gordon Langston Barrett, Jr., three grandchildren and one great-grandson.

HOMER THRASH

HOMER Thrash says that J. R. Nutt is the only person he can name with a memory to match his.

As an example, Homer recalls the time in 1927 when he challenged his roommate at the University of Chicago, where he was doing post graduate study in business, to a memory test. Homer suggested they list the names and jersey numbers of every football team member who had played for The University of Texas during the year Homer and the roommate were freshman in Austin. This meant searching their memories for facts stored since 1921. The boys sent their lists to UT's Athletic Director and Homer was 100 percent correct.

Homer's almost infallible mind for details has been utilized in several departments since his employment with the company Feb. 2, 1942.

He started as a shop timekeeper and later was transferred to the Traffic and Billing departments where he divided his time.

"Working with figures is like a plaything for me," he explained, "so I wound up in the Billing department."

Homer remembers a time when he wasn't listed under anyone's department and when pay increases were extended to everyone around him, he was overlooked. He pointed this out to Walter Trout, who gave him a raise

and made it up to Homer for the six months he had been missed.

"That's the kind of company this is. They're willing to make your efforts worthwhile when they are assured the work is being done."

Homer's favorite anecdote on Guy Croom involves the time Homer was determined to make the former plant superintendent like him.

"Guy never paid much attention to me until I put a little psychology to work and told him that the reason we got along so well was because he reminded me so much of my father. Immediately he recognized the compliment, although I'm sure he wondered where I got the notion that we got along at all. That's how seldom he spoke to me! Finally he cracked a wry smile. From then on Guy was one of my most faithful boosters," Homer reminisced.

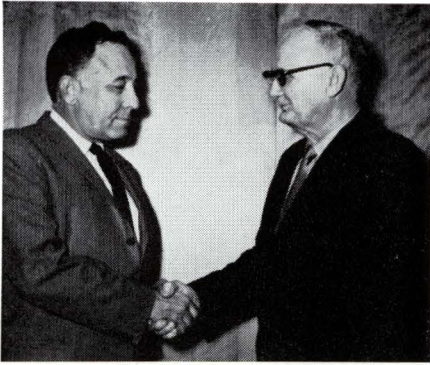
Homer's favorite pastime centers around a deck of cards. He says he is particularly fond of poker, gin and contract bridge.

"Ben Ramsey, at one time the Lieutenant Governor of Texas, introduced me to poker when I was in Austin working toward my BBA degree. I got along in college for seven years without outside financial aid, but I somehow had saved \$1100 by the time I had graduated. Actually this was my poker fund!"

Homer attended college on academic scholarships and remembers that his total bill for a full year was only \$26.75. He washed dishes to pay his room and board.

He paid all college expenses for his two sons, both products of their father's alma mater. Scott, who also went to law school at Texas, is an attorney in Alvin, and Phil, who has a BBA, is in the Air Force in Vietnam.

As hobbies, Homer lists card playing, golfing, hunting, fishing and gardening.



CHARLIE DOUGLASS, right, chief inspector, Machinery Division; **R. E. (MUTT) BARR**

CHARLIE DOUGLASS

CHARLIE Douglass grew up in Mart, Texas, and worked in Aransas Pass and Phoenix, Arizona, before finally casting his lot with Lufkin Foundry Feb. 11, 1937.

Recalling the circumstances that brought him to Lufkin, he explained that a short bowling match with a cousin in Houston dragged into hours causing the cousin to miss his train back to Lufkin. Charlie drove him home and saw Lufkin for the first time. Impressed, he checked into job opportunities and was hired by Horace Douglas.

His first job station was on the Assembly Floor working for Alex Andrews. Charlie transferred to the night shift and for many years he operated turret lathes, planer lathes and drill presses.

He was promoted to assistant chief inspector under Bobo Hayes and seven years ago became chief inspector, his present position.

"My job requires long hours of standing on my feet," he explained, "so I'm retiring a little early."

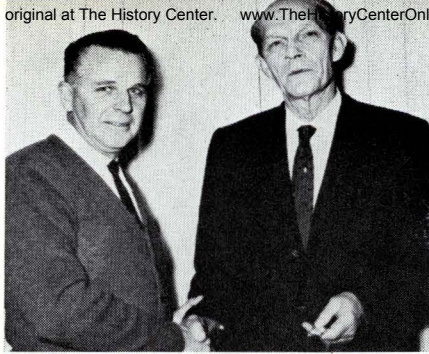
Charlie and his wife are moving to Lake Murvaul where they keep a 60-foot trailer with a recently-added room. They plan to do a lot of fishing.

He and his wife have two daughters and four grandchildren.

J. J. GUNTER

THE origin of J. J. Gunter's nickname "Sarge," dates back to World War II when he came back to the States for a reassignment after 26 months in North Africa. It was only a 30-day leave, but he never heard from the army again.

"That was the end of my army days, but the name stuck," he explained. "Everyone at the Trailer Plant knows me as Sarge."



J. J. (SARGE) GUNTER, right, Dump department, Trailer Division; **C. J. (DUDE) SCHULLER**

He came to work in the Trailer Division Dec. 16, 1943. Sarge says he always has taken pride in being a hard worker.

"When that whistle blows, I'm here. I've always been a company man, too," he emphasized.

He and his wife anticipate spending much of their retirement relaxing at their cabin where they keep a fishing boat. They also want to catch up on visits with relatives in Houston, Dallas and Bryan.

They have a married daughter who attended Angelina College.

Sarge added, "Talk about someone who's thankful, that's me. I've never had an operation or a serious illness and I've never even hurt myself on the job."

LEMMIE NORWOOD

LEMMIE Norwood remarked that he can't sit still for long and explained that he has plenty of home projects to occupy his time after retirement from the Machine Shop Assembly Floor.

His first project will be training his dogs to squirrel hunt. This fall Lemmie took his 10-year-old grandson hunting and the boy was so enthusiastic over his first kill that his grandfather is planning lots of future hunts.

"He was thrilled to death, but it thrilled me even more to watch him," Lemmie said.

Next, Lemmie plans to get back to his gardening. He raises most of the vegetables he and his wife eat and sells peas and okra. They have a 2½-acre garden.

Lemmie says if he has any spare time after those projects, he intends to get back to fishing. Until recent years, he took advantage of their home's close proximity to the Angelina River, but Lemmie says he has neglected fishing for the last few years.

Mr. and Mrs. Norwood are regular church goers and Lemmie is superintendent of the adult Sunday School division.



LEMMIE NORWOOD, right, Assembly Floor, Machine Shop; **R. E. (MUTT) BARR**

They have two children and five grandchildren, all living in Angelina and Nacogdoches counties.

Lemmie has been on the same job on the Assembly Floor since he started to work for the company June 4, 1951.

"I want to thank the company from the depth of my heart for all they've done for me," he said.

MELTON CAMPBELL

MELTON Campbell remembers the time when three generations of Campbells passed through the gates of Lufkin Foundry on their way to work. They were he and his brother, Grady, who works in the Machine Shop, first shift, their late father, L. O., and Melton's son, Charles, an employee of the Tool Room, first shift.

"We all have watched the foundry grow and become a lot more modernized. Back in the earlier days of the company, workers had to be more careful with their work, because there were always fifteen to twenty men standing at the gate hoping to be hired. You could be replaced easier then, especially in the 1930's," he remarked.

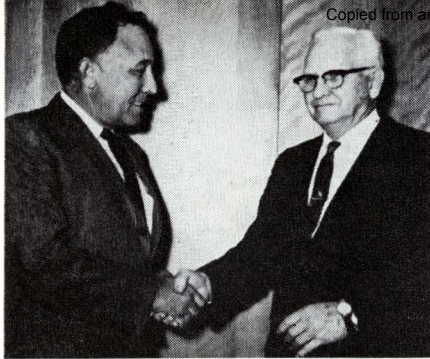
Melton's date of employment is Jan. 26, 1936, but he worked in the Machine Shop in 1925 before a break in service. He is retiring from the Inspection department with 34 years of service.

In 1925 he worked for Jake Parrish, a night foreman who ran the number one boring mill. Melton remembers that he started on the radial drill press following Lee Bone, who ran it during the day shift.

"About three months of the night shift was all I wanted, because I was single then and we were working 12 hours at a time. You can see that 12 hours of work at night just didn't agree with a single boy," he grinned.

He came back in 1936 and was transferred to the first shift.

"In 1936 I ran the horizontal drill press, but I finally ran nearly every machine we had at that time," Melton explained.



MELTON CAMPBELL, right, Inspection department, Machine Shop; **R. E. (MUTT) BARR**

He says he has enough to do around the house to stay busy after retirement such as building new doorsteps and painting the house. He also represents a mail order shoe company out of Wisconsin.

Melton claims he's not worried about retirement, adding, "I decided a long time ago not to worry about anything I can't change."

But he admitted that he would love to turn back the clock about 30 years and start over.

LESTER GLAZE

I DON'T like to hear my fellow workers complain," said Lester Glaze, who is retiring from the Trailer Division after 26 years service. He was hired Feb. 8, 1943.

"Back when I came to work, there were no fork lift trucks. I tell the younger fellows, 'You all would appreciate this modern trailer plant more if you had been here when most things were done by hand.'"

Lester mentioned that he always tried to work to the company's advantage. "I figure that when the company makes money, we make ours."

Lester bought a farm in 1920 and lived on it all his adult life except a short time when he worked for a construction company in Daingerfield. He keeps chickens and his son has a cow.

Mr. and Mrs. Glaze had seven children and also adopted two orphans. They love children and plan to spend much of their retirement with their 10 grandchildren, whose ages range between 18 and 1½.

Lester clearly recalls meeting his wife, who he says was a child bride. "She gets a kick out of my telling people I married her young so I could raise her up to suit myself. The love bug bit us when she was only 14."

He says his wife never had a paying job after their marriage but adds, "Our first baby was born in 1927 and that's when she went to work—at home!"

Her prized possession is a family Bible which belonged to her great



LESTER GLAZE, right, 2nd shift Van department, Trailer Division; **A. G. COLBURN, JR.**

grandfather. Lester estimates its age at 200 years. Both Lester and his wife are active in their church, which he has served as treasurer, deacon, song leader and Sunday School teacher.

"Coming down to retire is like going to a funeral," he added. "It's that sad to me."

JOHNNY STEWART

RETIREE Johnny Stewart, foreman of the Cleaning Room, 2nd shift, says of Robert Lang, for whom he has worked 25 years on the second shift, "He's straight with you. Anytime he can do you a favor or help you, he will do it. He's the type man you don't ever want to let down."

Johnny says he hates to part with his job at the foundry, but he lists several other time consuming interests which will occupy his retirement.

For example, Johnny plans to continue working for Mrs. Ted Trout as he has during the mornings for 20 years.

"I promised Mr. Ed and Mr. Walter that I would help her keep up her place after Mr. Howard died. Mainly I keep the yard and feed the horses."

Two of Johnny's children have entered the medical field. His son works in a hospital in San Francisco and a daughter is a registered nurse at Memorial Hospital. Another daughter has worked in the home of Mrs. E. L. Kurth, Sr.

One of the first things Johnny wants to do after retirement is fly to California to visit his son.

"I drove last time, but it took too long. I promised myself that next time I go, I'll fly," he said.

Also a football fan, Johnny especially follows the Dunbar Tigers, where his grandson is a star player. Johnny has seven grandchildren and three great grandchildren.

Johnny moved to Lufkin in 1940 from his hometown of Woodville, where he was the oldest of nine children. He was employed in the Foundry department March 23, 1944.



W. G. THOMPSON, right, 2nd shift Van department, Trailer Division; **C. J. (DUDE) SCHULLER**

W. G. THOMPSON

GRATT Thompson's list of retirement plans reflects his desire to "go back the way I was raised."

"First, I want to just sit on a stump and watch the sun go down. Then I'm going to scout around for real estate so I can re-locate in the country. I want to raise vegetables just to see them grow and give them away, not to make money from them. Then I want to get an old milk cow and enjoy fresh milk."

Gratt added to the list fishing at Rayburn and visiting his son, Gene, in Houston. Gratt has one granddaughter.

He has worked in several departments since his official date of employment March 8, 1944, including the Structural Shop, where he welded guns during the war, and the Trailer Plant, where he has done carpentry work and welding. He is retiring from the Trailer Plant Tool Room where he works on the second shift for Luke Rouse.

Before a break in service, Gratt worked at the Mill Supplies Division and the Assembly and Shipping department.

"The main thing I want to do after I retire is help other people. What you do for yourself doesn't matter. It's what you do for others that counts," Gratt emphasized.

JOHNNY STEWART, right, foreman, Cleaning room, Foundry department; **ROBERT LANG**





ARTHUR YOUNG, right, core finishing, Foundry department; ROBERT LANG

ARTHUR YOUNG

“A MAN enjoys working at what he can do best,” replied Arthur Young when asked about his nearly 25 years as a core finisher in the Foundry department.

When Arthur first came to work March 15, 1945, his foreman was Seymour Curtis and he was interviewed for the job by the late Howard Trout.

“That seems like yesterday,” he said. “I didn’t think about its being so many years until I started thinking about retirement.”

He farmed and worked at a sawmill before employment here as a core finisher, which he names as his favorite kind of work.

Arthur grew up in Mississippi, where his father was a farmer. As a young man, he followed his brother’s example by moving to East Texas for sawmill work. He liked the area, married and settled here.

After retiring, Arthur plans to travel back to Mississippi and also to Chicago and Memphis, where his eight brothers and sisters are scattered.

Another trip in the planning will be to California, where the Youngs’ son lives. Their two other boys, ages 13 and 12, and a 7-year-old daughter live at home with Arthur and his wife.

Arthur raises vegetables in his half-acre garden and loves to fish and hunt small game, although he avoids the woods during deer hunting season.

“Too many bullets flying around then,” he explained.

R. E. BYRD

ROBERT Elmer Byrd’s standard explanation for his early retirement is “Now I’m going to gather my corn,” a reference to a joke among his co-workers on the Machine Shop Assembly Floor.



R. E. BYRD, right, Assembly floor, Machine Shop; R. E. (MUTT) BARR

It all started in 1945 when Elmer quit his first job at Lufkin Foundry where he assembled wartime artillery and later gas engines, with the facetious explanation that he was going to plow a cornfield. Actually, Elmer went into the sawmill business, but soon he returned to assemble pumping unit gear housings. His official date of employment is July 5, 1950.

Elmer, who retired before the end of the year because of two cataract operations, already misses his friends at work. He says the working hours passed quickly because the boys are amicable and the shop was as much a congregation of his friends as a job location to him.

“I kidded with them a lot, especially with James Thomas and Jake Ross. I’ll miss all of them though. After you work with people a long time, they’re like a part of you,” he added.

Much of the Byrds’ new spare time is spent with their three children and six grandchildren, all of whom live in the Lufkin area. Elmer’s own family holds a reunion the last Sunday every May to observe his mother’s birthday. She is 92 now.

He plans also to fish during his retirement.

“I don’t aim to work, but I don’t aim to sit still either. There’s plenty of things I still want to do,” Elmer said.

HERSHEL SMITH

HERSHEL Smith plans to start out his retirement with a good, long rest.

He and Mrs. Smith recently finished the arduous task of moving into another house, arranging furniture and hanging pictures. The Smiths carpeted and repainted the home, which belonged to her mother.

“The new house is only 300 yards from the home we lived in for about 15 years, but it was still as much trouble to move all our belongings as if we had moved across town,” he commented.



HERSCHEL SMITH, right Float department, Trailer Division; C. J. (DUDE) SCHULLER

He said relatives may utilize as a clubhouse the Smith’s old house, which is four miles north of Huntington, a good overnight location for early morning fishing jaunts to Lake Rayburn.

Hershel also anticipates traveling after retiring. He has relatives in Albuquerque and Grand Prairie he hasn’t seen in years.

“When I was a teenager I had a great desire to travel. Maybe I can finally get around to it,” he said.

Hershel has been an employee of the Trailer Division since Sept. 2, 1943.

O. E. MORRIS

O. E. MORRIS owns 30 acres of land near Allen Town, where he, his wife and two of his granddaughters, Sharon and Lanita, live. They attend Central School.

He says improvements on his place, where he has raised cattle, and keeping the 10- and 11-year-old girls will keep him busy when he retires after 23 years at Lufkin Foundry.

“I’ve worked all my life. Not having a full-time job will be a hard adjustment, but I’ll keep busy anyway,” he said.

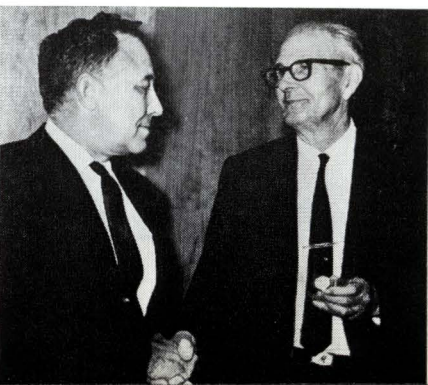
O. E. grew up near Sulphur Springs, in North Texas. Before employment here, he farmed and was in the pipeline business.

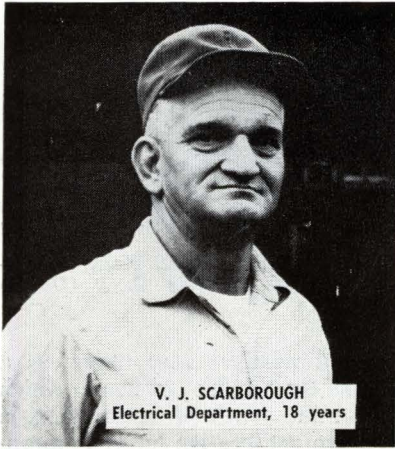
Reminiscing about his job, he said that one of his favorite projects was helping to build the new foundry.

“It was really an accomplishment when we finished.”

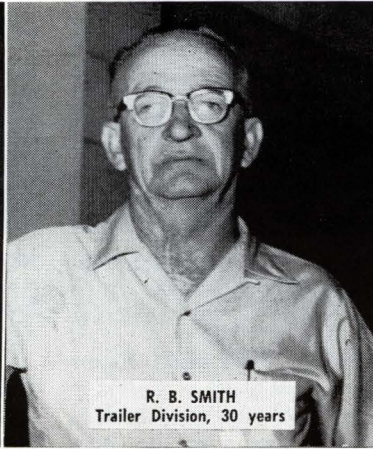
He has worked on a drill press in the Machine Shop for the last 14 years. O. E. was employed Sept. 11, 1946.

O. E. MORRIS, right, Machine Shop; R. E. (MUTT) BARR

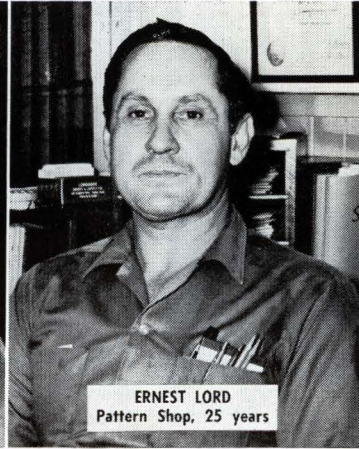




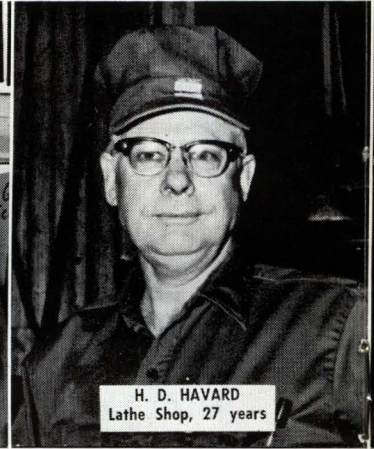
V. J. SCARBOROUGH
Electrical Department, 18 years



R. B. SMITH
Trailer Division, 30 years



ERNEST LORD
Pattern Shop, 25 years

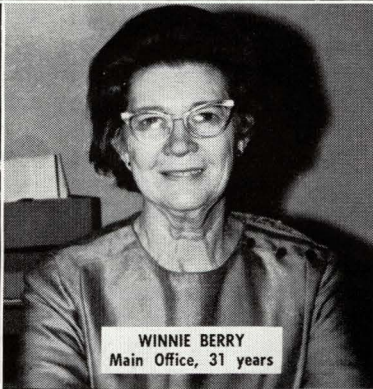


H. D. HAVARD
Lathe Shop, 27 years

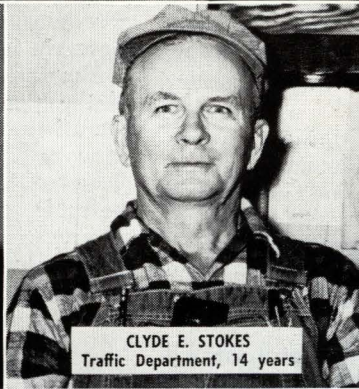
Celebrating an Anniversary - 12 Years



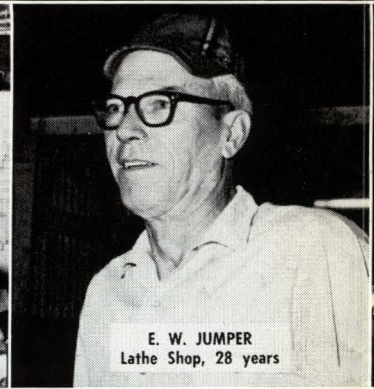
FRANK RAGLAND
Trailer Division, 17 years



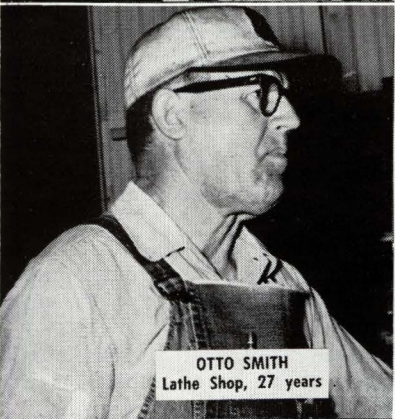
WINNIE BERRY
Main Office, 31 years



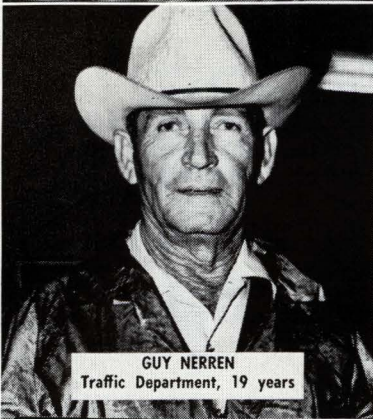
CLYDE E. STOKES
Traffic Department, 14 years



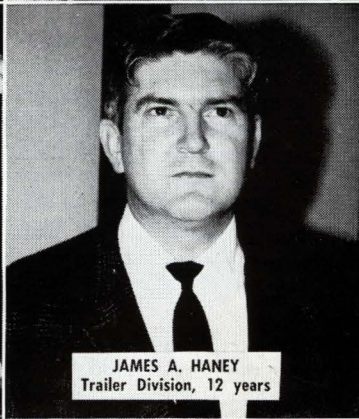
E. W. JUMPER
Lathe Shop, 28 years



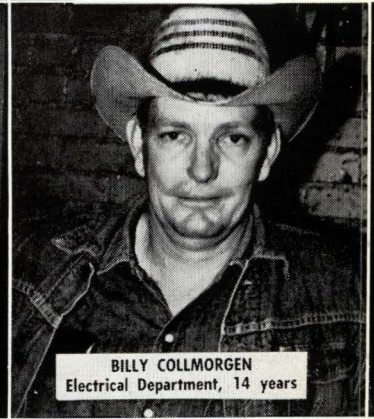
OTTO SMITH
Lathe Shop, 27 years



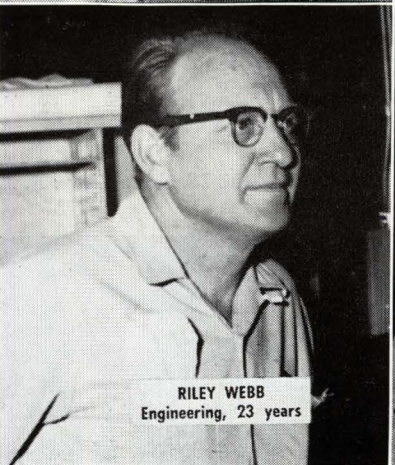
GUY NERREN
Traffic Department, 19 years



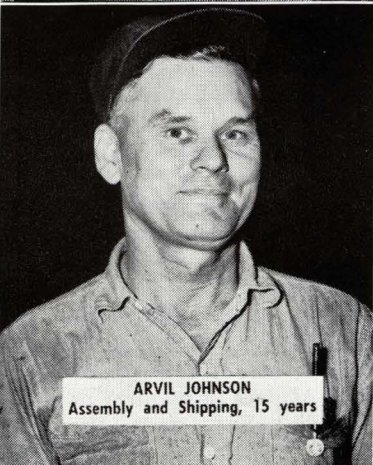
JAMES A. HANEY
Trailer Division, 12 years



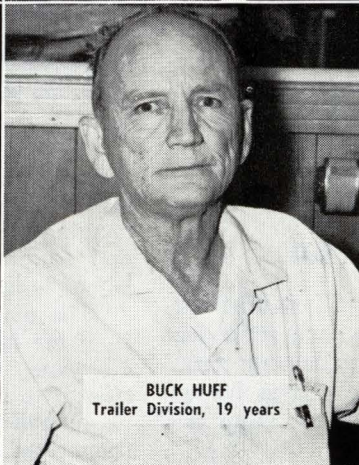
BILLY COLLMORGEN
Electrical Department, 14 years



RILEY WEBB
Engineering, 23 years



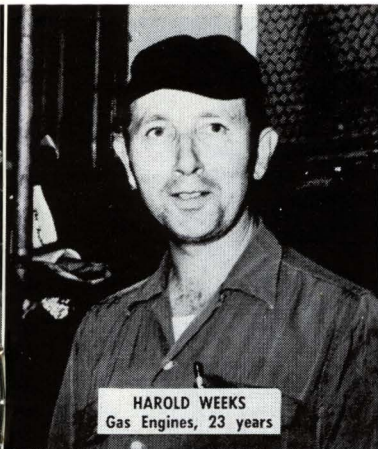
ARVIL JOHNSON
Assembly and Shipping, 15 years



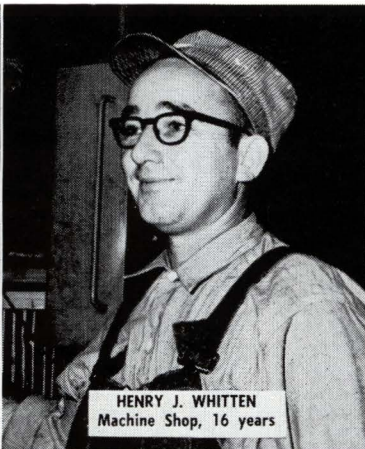
BUCK HUFF
Trailer Division, 19 years



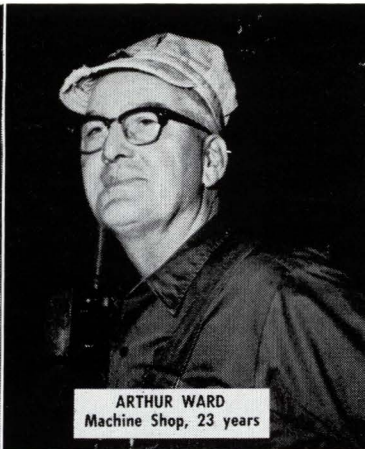
ACACIA McMULLEN
Main Office, 14 years



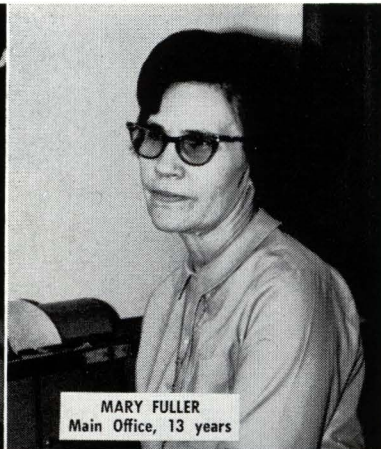
HAROLD WEEKS
Gas Engines, 23 years



HENRY J. WHITTEN
Machine Shop, 16 years

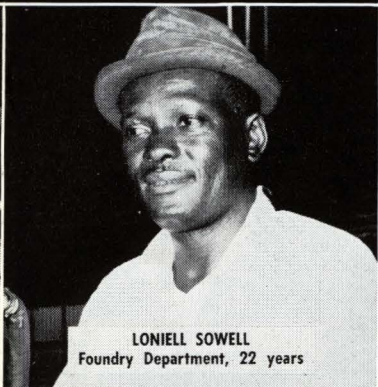


ARTHUR WARD
Machine Shop, 23 years



MARY FULLER
Main Office, 13 years

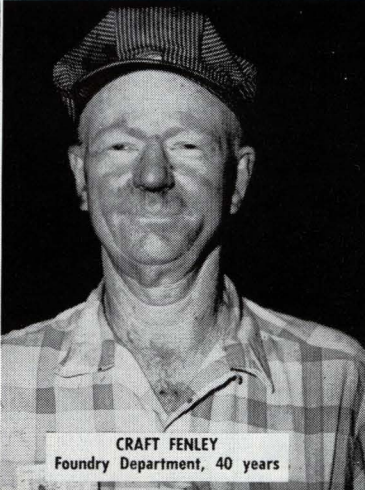
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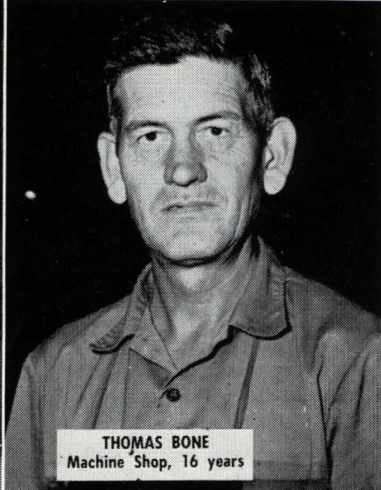
LONIELL SOWELL
Foundry Department, 22 years



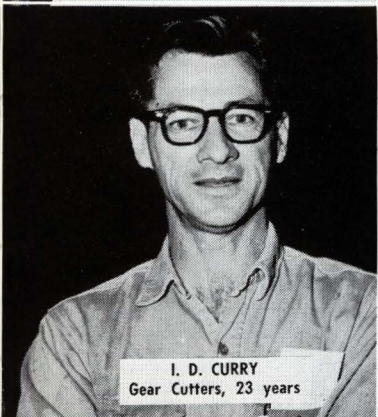
H. B. TUCKER
Gear Cutters, 19 years



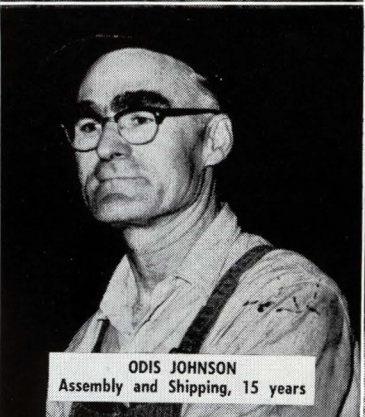
CRAFT FENLEY
Foundry Department, 40 years



THOMAS BONE
Machine Shop, 16 years



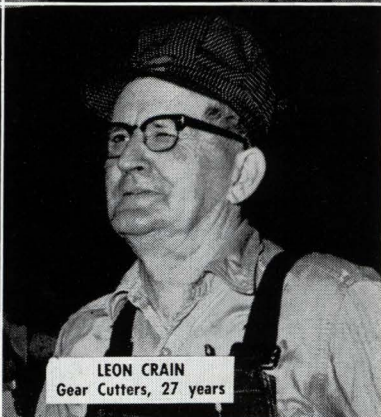
I. D. CURRY
Gear Cutters, 23 years



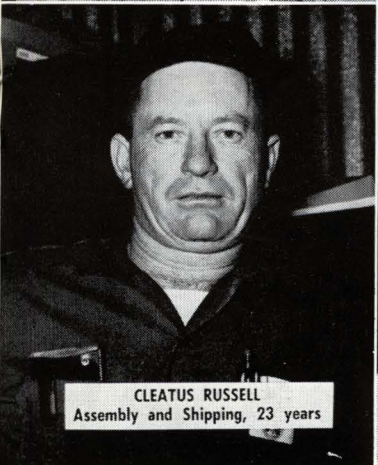
ODIS JOHNSON
Assembly and Shipping, 15 years



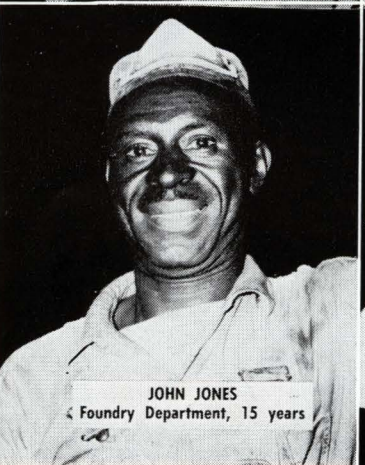
WELDON LARGENT
Order Department, 29 years



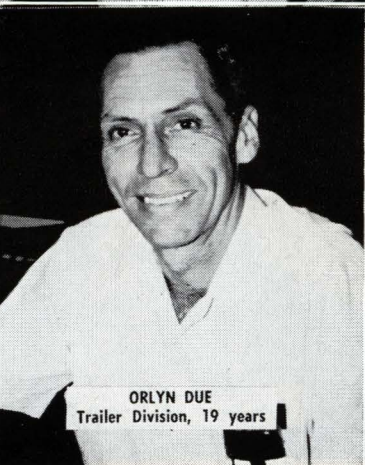
LEON CRAIN
Gear Cutters, 27 years



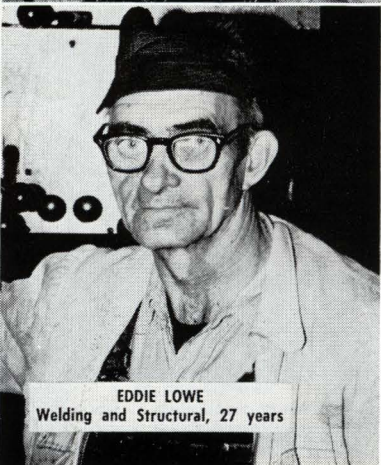
CLEATUS RUSSELL
Assembly and Shipping, 23 years



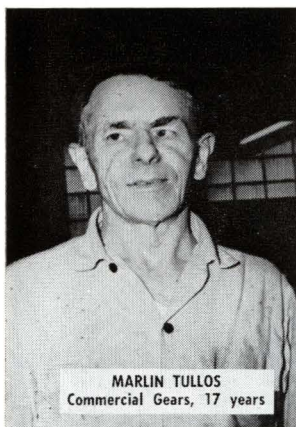
JOHN JONES
Foundry Department, 15 years



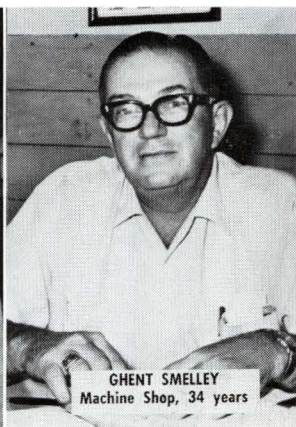
ORLYN DUE
Trailer Division, 19 years



EDDIE LOWE
Welding and Structural, 27 years



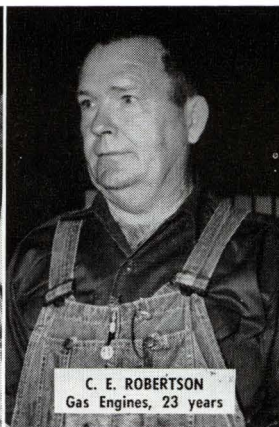
MARLIN TULLOS
Commercial Gears, 17 years



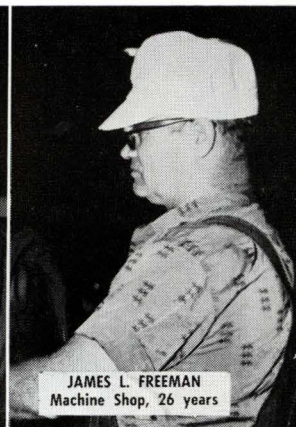
GHENT SMELLEY
Machine Shop, 34 years



L. L. DENMAN
Machine Shop, 23 years

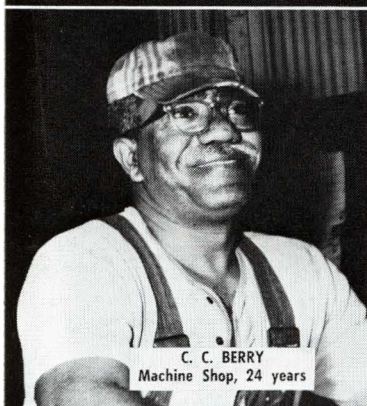


C. E. ROBERTSON
Gas Engines, 23 years



JAMES L. FREEMAN
Machine Shop, 26 years

More Anniversaries



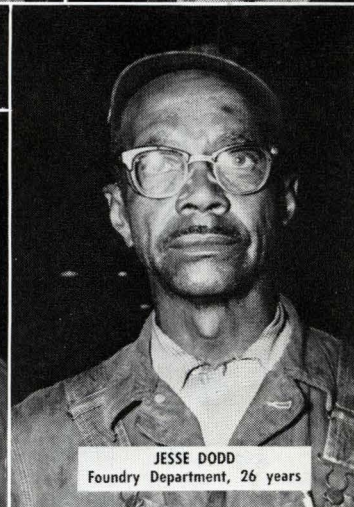
C. C. BERRY
Machine Shop, 24 years



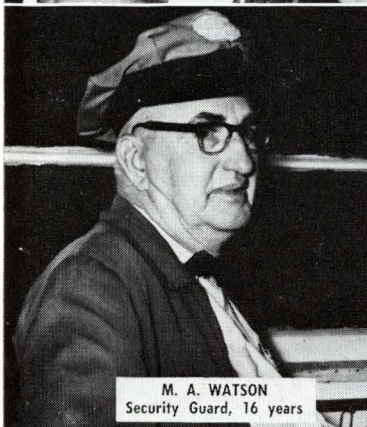
FRANK GIBSON
Trailer Division, 13 years



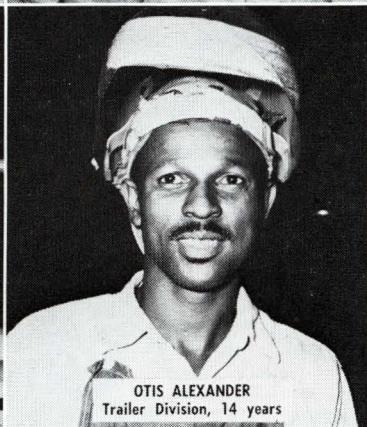
JACK CHASTAIN
Maintenance Department, 28 years



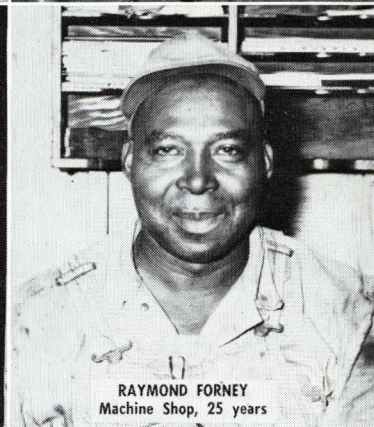
JESSE DODD
Foundry Department, 26 years



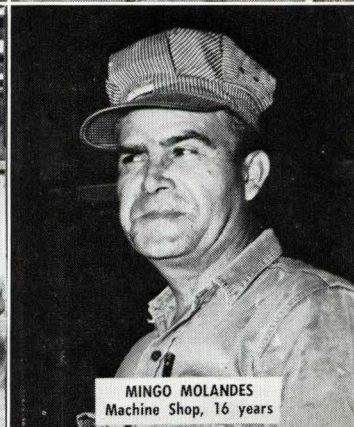
M. A. WATSON
Security Guard, 16 years



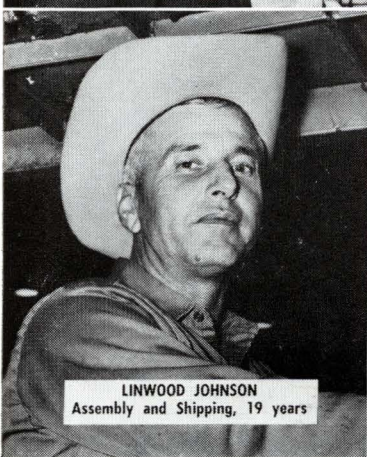
OTIS ALEXANDER
Trailer Division, 14 years



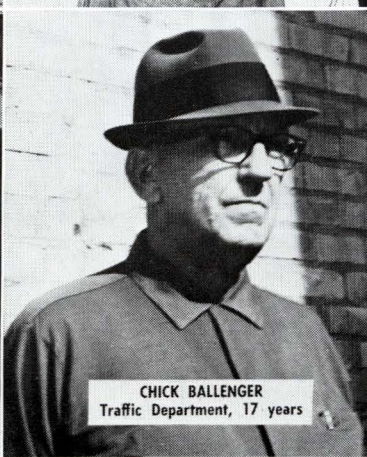
RAYMOND FORNEY
Machine Shop, 25 years



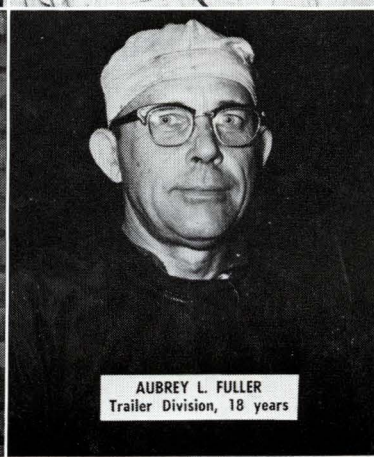
MINGO MOLANDES
Machine Shop, 16 years



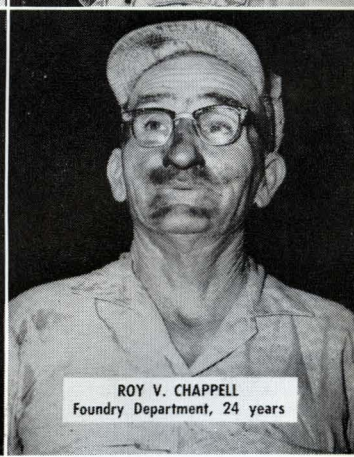
LINWOOD JOHNSON
Assembly and Shipping, 19 years



CHICK BALLENGER
Traffic Department, 17 years



AUBREY L. FULLER
Trailer Division, 18 years



ROY V. CHAPPELL
Foundry Department, 24 years

Shop Talk

SOMETIMES when a joke is pulled on us and we can almost guess who is responsible, we say we can smell a rat.

Mail Carrier LINWOOD HAVARD did better than that. He smelled a real rat and thorough search of his mail bag revealed one of the pesty rodents, dead.

He said the odor so turned his stomach that he took one bite of his sandwich at lunch that day and couldn't eat anymore. Linwood sprayed disinfectant in his mail bag for days.

We notice the Material Control department has little to say on the subject.

Trailer Division timekeeper CHARLES MAYES killed his eight-point buck with a 30-30, but Charles says his rifle was shooting at both ends that day. The ejected shell hit him in the corner of his eye leaving it bloodshot and swollen.

We hear that A. J. HAVARD "lost" his rod and reel in Rayburn lake recently. The circumstances surrounding the accident seem a bit mysterious, but further details are available for the asking, say employees of the Machine Shop Assembly Floor, first shift.

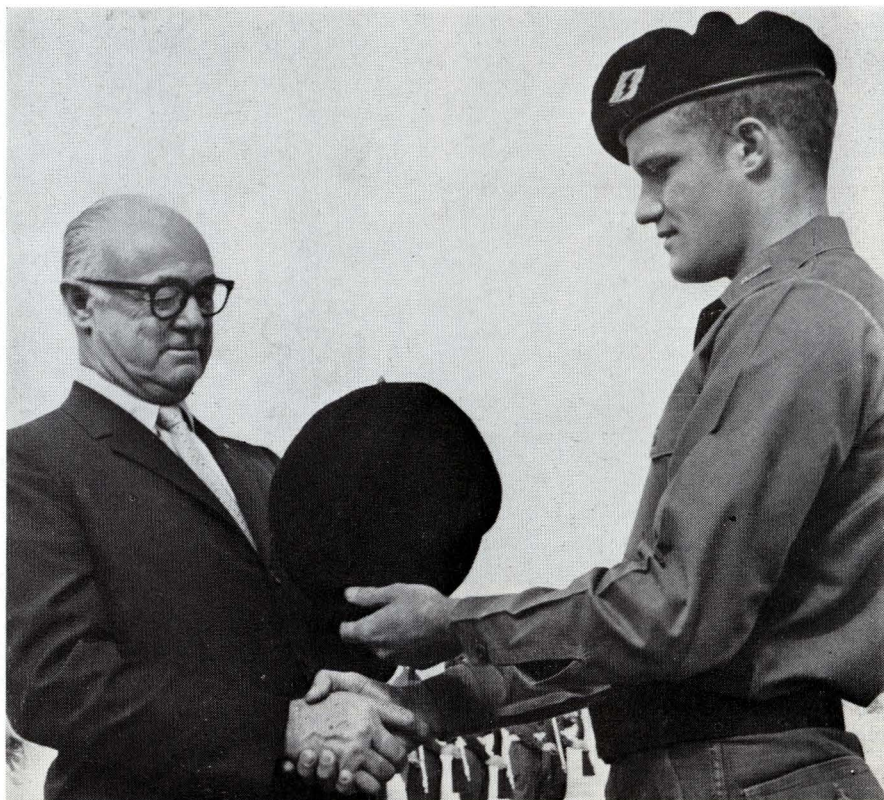
Mr. and Mrs. PHILLIP SHARP recently enjoyed a visit with their son, Bill, who was on leave from the army. He has been based in Monterrey, California, and completed his basic training at Ft. Bliss near El Paso. Bill reported back to Oakland Nov. 25 for overseas duty.

Phillip is employed in the Foundry department, first shift.

BOYCE HENDRY, Trailer Division, first shift, killed a six-point deer in Polk County. He used a 12-gauge shotgun.

Sources in the Industrial Engineering department say their boss, FRANK STEVENSON, shakes the whole building when he bounds up and down the stairs taking them three or four at a time.

Super deer-slayer PAT "GOOSE" GAMBLE, Trailer Division, has returned from another successful hunt. Pat got a closer look at the deer he killed, and, well, he's not telling how many points the deer had.



SGT. CHARLES POLAND of the elite ROTC Corps of Stephen F. Austin University presents the distinguished "Black Beret" to Gov. Preston Smith and bestows on the governor the honorary rank of Raider Colonel. The ROTC also fired a salute to the governor when he arrived by private plane from Austin. Charles is the son of Mr. and Mrs. Bob Poland.

BILLY HARRIS, Pattern Shop, reported that he killed 36 squirrels in only two days of hunting.

Ronald Ray Chastain spent a week's leave in November with his parents, Mr. and Mrs. JACK CHASTAIN, before reporting to Virginia for more naval schooling. He was graduated from the Navy's Aviation Electronics School in Millington, Tennessee.

His father works in the Maintenance department, first shift.

JAMES BRENNON's co-workers in the Welding and Structural Shop wish to congratulate him on making his first solo flight. James is a second shift employee.

ROBERT LANG, MUTT BARR, JOHN A. MCCARTY, WYMAN SMELLEY and BENNIE WALLACE went on their annual quail hunt to Pearsall in November and reported that their hunt was successful. However, one source said that if Mutt and John killed as many quail each day as they claimed, none of the others killed any, as the number claimed and the actual count would not quite tally up.

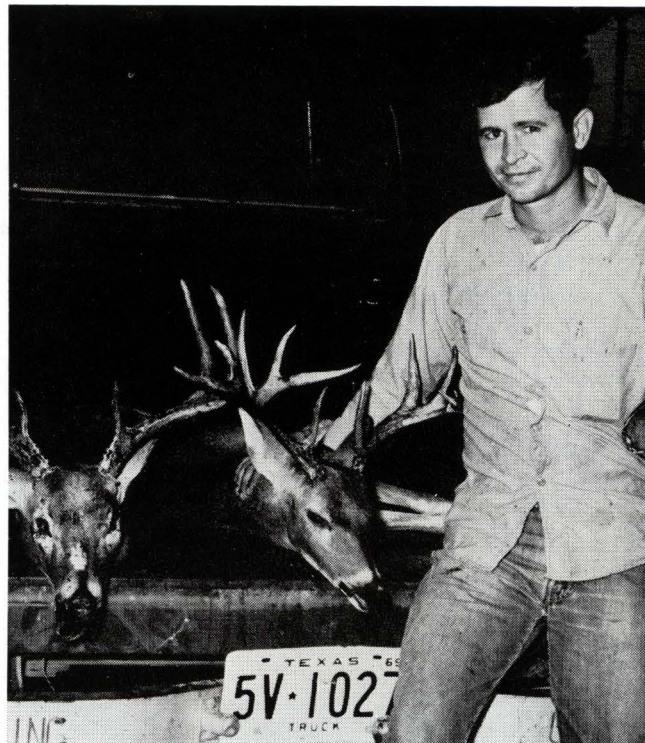
They camped out for the two-night



Pacific Coast Division Manager, CARL FRAZER, Los Angeles, received an award acknowledging "distinguished and meritorious service" to the American Petroleum Institute Division of Production and "his many contributions to the affairs of the division and in recognition of his constructive leadership as Assistant Hotel and Arrangements Chairman for 1967 Pacific Coast District Meeting, as Chairman of that committee for 1968 and as General Arrangements Chairman for the 1969 meeting." The citation was presented by the API during the 1969 Annual Pacific Coast District Meeting in Los Angeles.



GENE NELSON, Trailer Division, first shift, displays the 20- and 17-pound red flounders he caught deep sea fishing off the coast near Cameron, Louisiana. Twenty two company employees chartered a boat for the fishing excursion Nov. 2.



BEN POPE and his step-father bagged these 10- and nine-point bucks Nov. 16 in Polk County.

stay, but John, Wyman and Bennie left home for the trip shortly after midnight, Friday morning. We hear the three took an unusually long time getting to the campsite and there is a rumor that they had a strong desire to visit a brewery in San Antonio, interested, of course, only in the brewing methods and machinery. However, the samples they brought along were enjoyed by the whole group.

WOODIE WALLACE's first kill of the deer season was a four-point buck. He works in the Foundry department, first shift.

BEN POPE, Gear Cutters department, second shift, and his step-father bagged their first deer of the season Nov. 16 in the Q.R. King pasture in Polk County. Ben's was a 10-point buck and his step-father's had nine points.

JOHN LEWIS, Trailer Parts department, has returned from military service which included a one-year stint in Vietnam. He also was stationed in Germany and Ft. Hood.

Sp/5 Lewis completed his basic training at Ft. Polk.

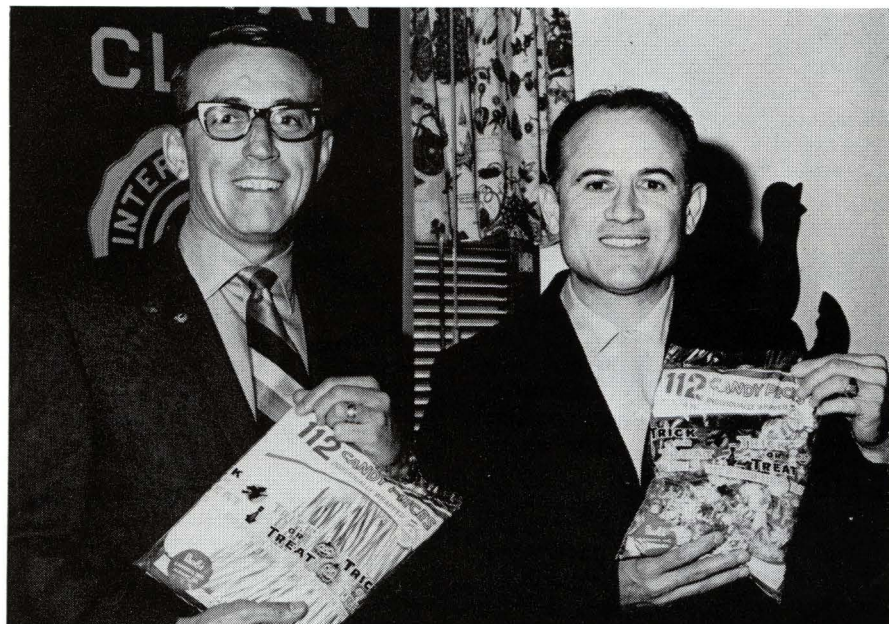
A registered poodle was a brief guest in the homes of several Trailer Plant employees in November, but one day the little nomad jumped a hurricane fence with all his worldly possessions, a rhinestone collar, and left behind only his pedigree papers.

"Pepe," an appropriate name for the frisky dog in any language, was too lively for his first owners, Pat and JOHN LEE SLAUGHTER. They gave him to ROLAND MCGEE, who had the same complaint. He wound up with **CHERIE BROACH** after a few days.

Pepe changed hands about six times before **TOMMIE FOX** took him home. He made his last known home with Tommie's sister, Dixie, whose fence he jumped.

The little runaway also had climbed a six-foot redwood fence at the home of one of his owners before the Slaughters took him.

ZACK FENLEY, Pipe House foreman, bagged a seven-point buck near the Chinquapin Club, one of the season's first kills. He and his wife were camping with Mr. and Mrs. **RED PARKER**, who had killed nine-and eleven-point



RAY RUSSELL, left, and **JIMMY LAMONT** were first and second place winners, respectively, in the Lufkin Civitan Club Trick or Treat Candy Sale. Both are employees of the Traffic department.



Mr. and Mrs. Red Parker killed these nine- and 11-point bucks. Jean got hers on the second day of the season and it field-dressed at 86 pounds. Red shot his 90-pounder on the third day of the season.

bucks, respectively. Red is foreman of the Material Control Warehouse.

NEW ARRIVALS IN THE HOMES OF:

Mr. and Mrs. WILLIAM CUREL, whose fifth child, Eric, was born Oct. 30 and weighed 6 pounds 15 ounces. The proud papa works in the Commercial Gears department, first shift.

Mr. and Mrs. MICHAEL WALLACE, parents of Melanie Ann, who weighed 9 pounds 1½ ounces at birth Oct. 31. Her father works in the Welding and Structural Shop, first shift.

Grandparents are Mr. and Mrs. WOODIE WALLACE and Mr. and Mrs. W. D. ROGERS. Woodie is an employee of the Foundry department, first shift, and W. D. works in the Welding and Structural Shop, first shift.

Mr. and Mrs. GREG CATON, parents of Clinton Wayne, who arrived Nov. 11 weighing 10 pounds 5 ounces. Greg is employed in the Trailer Division, first shift.

Mr. and Mrs. C. B. KENDRICK whose baby girl was born Nov. 4. Little Caryn Lea weighed 6 pounds 15 ounces. The new father works in the Trailer Division, first shift.

Mr. and Mrs. MALCOLM BARCLAY whose baby girl, Tricia Lynn, was

born December 1. She weighed 7 pounds, 11 ounces. Her father is employed in the Electrical department.

Mr. and Mrs. FRANK ALLUMS, parents of Frank Jr. who weighed 6 pounds when he arrived Oct. 28. Frank is employed in the Welding and Structural Shop, first shift.

Mr. and Mrs. M. O. TARVER whose daughter, Teresa Key, was born Oct. 28 and weighed 8 pounds 2 ounces. Her father works in the Welding and Structural Shop, second shift.

Mr. and Mrs. DON STRINGER, whose daughter was born Nov. 11. Linda weighed 6 pounds 11 ounces. Don works in the Welding and Structural Shop, first shift.

EMPLOYEES WHO HAVE BEEN ILL OR HOSPITALIZED ARE:

JAMES EDENS, who is back at work in the Foundry department, second shift, following his illness.

JIMMY RAMEY, Assembly and Shipping department, first shift, who had appendicitis.

Mrs. JIMMY YOUNGBLOOD, whose husband is employed in the Tool Room, first shift, underwent surgery.

WILLIAM KIRKSEY, who was missed



MELANIE ANN WALLACE, daughter of Mr. and Mrs. Michael Wallace, arrived Oct. 31.

from his job in the Foundry department, first shift, while he was ill.

MALCOLM KING, Machine Shop Assembly Floor, first shift, who has been ill.

Mrs. SAM WALL, who broke her ankle. Her husband is an employee of the Foundry department, first shift.

FRANKLIN WEEKS, Jr., who is recovering from a broken arm. He is the son of Mr. and Mrs. FRANKLIN WEEKS and his father works in the Foundry department.

We hope the condition of ARTIS TEAL's father improves. Artis is employed in the Foundry department, first shift.

DEEPEST SYMPATHY is extended to:

HUBERT BRIDGES, Tool Room, third shift, upon the death of his daughter.
continued on page 15



JACK HARTMAN, Trailer Division, first shift, caught this 17-pound red flounder. At left is BILLY DUKE, Machine Shop, second shift.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
Ghent Smelley	Jan. 19, 1936	34
V. V. Largent	Jan. 28, 1936	34
J. W. Chastain	Jan. 1, 1942	28
E. W. Jumper	Jan. 14, 1942	28
T. E. Brewer	Jan. 7, 1943	27
Leon Crain	Jan. 11, 1943	27
Otto Smith	Jan. 11, 1943	27
H. D. Havard	Jan. 21, 1943	27
J. L. Freeman	Jan. 27, 1944	26
Raymond Forney	Jan. 4, 1945	25
C. C. Berry	Jan. 10, 1946	24
C. E. Robertson	Jan. 8, 1947	23
L. L. Denman	Jan. 9, 1947	23
I. D. Curry	Jan. 20, 1947	23
Arthur Ward	Jan. 21, 1947	23
Harold Weeks	Jan. 21, 1947	23
H. B. Tucker	Jan. 15, 1951	19
Marlin Tullos	Jan. 13, 1953	17
Mingo Molandes	Jan. 4, 1954	16
Thomas Bone	Jan. 12, 1954	16
H. J. Whitten	Jan. 25, 1954	16
Charlie Delafosse	Jan. 25, 1955	15
Lannas Bryant	Jan. 23, 1959	11
J. N. Horton	Jan. 26, 1959	11
C. P. Brooks	Jan. 26, 1959	11
Harold L. Page	Jan. 4, 1962	8
John H. Cole	Jan. 2, 1962	8
H. C. Jacobs	Jan. 3, 1962	8
Paul E. Rhoden	Jan. 8, 1962	8
B. H. Williford	Jan. 15, 1962	8
Milton Davis	Jan. 15, 1962	8
R. J. Ray	Jan. 16, 1962	8
Walter Estes	Jan. 18, 1962	8
T. D. Reynolds	Jan. 22, 1962	8
H. W. Clifton	Jan. 22, 1962	8
J. W. Smitherman	Jan. 9, 1953	7
Allen J. Mora	Jan. 28, 1965	5
C. W. Miller	Jan. 3, 1966	4
Richard Martin	Jan. 3, 1966	4
W. H. Oldham	Jan. 3, 1966	4
B. E. McDaniel	Jan. 13, 1966	4
George Blake	Jan. 18, 1966	4
J. E. Arrant	Jan. 11, 1967	3
M. A. Mitchell	Jan. 30, 1967	3
James S. Lee	Jan. 11, 1968	2
L. E. Hudson	Jan. 15, 1968	2
W. D. Wright	Jan. 23, 1968	2
C. B. Johnson	Jan. 13, 1969	1

TRAILER DIVISION

	Employment Date	Years with Co.
R. B. Smith	Jan. 9, 1940	30
Buck Huff	Jan. 8, 1951	19
O. R. Due	Jan. 11, 1951	19
A. L. Fuller	Jan. 24, 1952	18
D. O. Smith	Jan. 8, 1953	17
Frank Ragland	Jan. 19, 1953	17
Otis Alexander	Jan. 30, 1956	14
Frank Gibson	Jan. 28, 1957	13
James A. Haney	Jan. 20, 1958	12
Don R. Block	Jan. 15, 1962	8
Maurice Kindle	Jan. 23, 1962	8
Jimmy Masters	Jan. 16, 1964	6
C. D. Hammer	Jan. 29, 1964	6
Richard L. Ray	Jan. 3, 1966	4
D. E. Howell	Jan. 4, 1966	4
Lankford Ballard	Jan. 19, 1966	4
C. D. Basham	Jan. 31, 1967	3
Danny Stanbery	Jan. 9, 1968	2
W. C. Day, Jr.	Jan. 11, 1968	2
Scott Ragland	Jan. 29, 1968	2
J. W. Lawson	Jan. 30, 1968	2
E. L. Watts	Jan. 22, 1968	2
Jackie Hewitt	Jan. 14, 1969	1
Lawrence Arriola	Jan. 20, 1969	1
J. M. Caddell	Jan. 22, 1969	1
Truitt Dixon, Jr.	Jan. 27, 1969	1

WELDING AND STRUCTURAL

	Employment Date	Years with Co.
Eddie Lowe	Jan. 21, 1943	27
B. E. Thornton	Jan. 5, 1945	25
J. D. Calhoun	Jan. 8, 1962	8
A. R. Christie	Jan. 15, 1962	8
Hugh E. Wise	Jan. 14, 1965	5
J. A. McKinney	Jan. 19, 1965	5
M. H. Malnar	Jan. 31, 1966	4
Joe J. Jones	Jan. 31, 1966	4
T. L. Hollingsworth	Jan. 9, 1967	3
K. L. Gray	Jan. 17, 1967	3
J. E. Williams	Jan. 23, 1967	3
James Loving	Jan. 15, 1968	2
M. S. Welch	Jan. 17, 1968	2
Pervis Jinkins	Jan. 7, 1969	1
Michael Wallace	Jan. 8, 1969	1
W. D. Barrington	Jan. 14, 1969	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Craft Fenley	Jan. 26, 1930	40
Rayford Harbuck	Jan. 18, 1937	33
Jessie Dodd	Jan. 26, 1944	26
Roy Chappell	Jan. 3, 1946	24
Loniell Sowell	Jan. 2, 1948	22
John Jones	Jan. 3, 1955	15
J. A. Ritchie	Jan. 8, 1962	8
Ferdinand Guillory	Jan. 15, 1962	8
Calvin Cooper	Jan. 8, 1963	7
Charles Winthrop, Jr.	Jan. 9, 1964	6
Vernon Johnson	Jan. 7, 1965	5
Woodie Thacker	Jan. 18, 1967	3
Zaclus Pope	Jan. 18, 1967	3
M. J. Free	Jan. 11, 1968	2
T. D. Anderson	Jan. 23, 1968	2
J. E. Courtney	Jan. 16, 1969	1

PATTERN SHOP

	Employment Date	Years with Co.
Ernest Lord	Jan. 23, 1945	25
C. W. Mask	Jan. 22, 1968	2

ASSEMBLY AND SHIPPING

	Employment Date	Years with Co.
Cleatus Russell	Jan. 14, 1947	23
Linwood Johnson	Jan. 11, 1951	19
Odis Johnson	Jan. 13, 1955	15
Arvil Johnson	Jan. 18, 1965	15

ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
V. J. Scarborough	Jan. 24, 1952	18
Billy Collmorgen	Jan. 3, 1956	14

TRAFFIC DEPARTMENT

	Employment Date	Years with Co.
Guy Nerren	Jan. 16, 1951	19
Marcus Ballenger	Jan. 20, 1953	17
Clyde E. Stokes	Jan. 9, 1956	14

MATERIAL CONTROL

	Employment Date	Years with Co.
Leo J. Roberts	Jan. 13, 1966	4
Carolyn Sherrer	Jan. 22, 1968	2

MILL SUPPLIES

	Employment Date	Years with Co.
Prentiss Walters	Jan. 2, 1952	18
Edith Arnold	Jan. 3, 1963	7
H. L. Morgan	Jan. 3, 1967	3
A. G. Weatherly	Jan. 23, 1967	3

SECURITY GUARD

	Employment Date	Years with Co.
M. A. Watson	Jan. 11, 1954	16
O. P. Reynolds	Jan. 2, 1969	1

MAIN OFFICE

	Employment Date	Years with Co.
Winnie Berry	Jan. 16, 1939	31
Weldon Largent	Jan. 31, 1941	29
Acacia McMullen	Jan. 16, 1956	14
Mary Fuller	Jan. 16, 1957	13
Jonell Ashby	Jan. 4, 1965	5
Laverne Basey	Jan. 11, 1965	5
Edward Dixon, Jr.	Jan. 11, 1965	5
Jackie Ford	Jan. 10, 1966	4

PERSONNEL DEPARTMENT

	Employment Date	Years with Co.
Billy Berry	Jan. 3, 1962	8
Sam Gandy	Jan. 1, 1968	2

ENGINEERING DEPARTMENT

	Employment Date	Years with Co.
Al Mallonee	Jan. 1, 1962	8
Bobby Spells	Jan. 4, 1965	5
Cecil Hunt, Jr.	Jan. 31, 1966	4
Roy Wright	Jan. 3, 1967	3

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
J. R. Houston	Jan. 22, 1968	2

MACHINERY SALES AND SERVICE

	Employment Date	Years with Co.
W. T. Crowder, Jr.	Jan. 1, 1946	24
Tom Bowers	Jan. 16, 1947	23
G. W. Nichols	Jan. 23, 1950	20
Johnny Fincher	Jan. 24, 1955	15
Alice Mann	Jan. 1, 1959	11
Alice Wendt	Jan. 1, 1959	11
Guido Delgado	Jan. 1, 1965	5
C. M. Peterson	Jan. 1, 1966	4
Ray Shearer	Jan. 3, 1966	4
Enrique Morales	Jan. 21, 1966	4
D. E. Richey	Jan. 27, 1966	4
Mauro Morales	Jan. 23, 1968	2
Earline Watson	Jan. 1, 1969	1
J. F. Bedsole	Jan. 20, 1969	1

TRAILER SALES AND SERVICE

	Employment Date	Years with Co.
G. A. Foy, Jr.	Jan. 10, 1949	21
Joe Kendrick	Jan. 28, 1954	16
R. N. Vincent	Jan. 18, 1960	10
H. W. Johns	Jan. 10, 1962	8
M. D. Lopez	Jan. 4, 1965	5
D. W. Harrison	Jan. 19, 1966	4
Pat. Gammill	Jan. 30, 1967	3
H. D. Cooksey	Jan. 29, 1968	2
Rama B. Young	Jan. 22, 1969	1

Insurance Tips

IN ORDER to handle claims under the Group Hospitalization Plan as quickly as possible for the benefit of all employees, the following suggestions are made:

To insure proper coverage at all times, employees should notify the Insurance department of any change in the number of dependents, which will result in a change from one to another of the following classifications:

- Employee without Dependents
- Employee with One (1) Dependent.
- Employee with Two (2) or more Dependents

The above may result in a reduction in premium for the employee when changing from one classification to another. Therefore, employees are requested to come by and sign a new card which will reflect this change.

Employees not being admitted to the hospital, who desire to collect their Weekly Benefits, should come by the Insurance department in the Personnel Office to pick up a doctor's form to be completed by their attending physician. Unless the Insurance Officer is notified that an employee is off duty due to illness, a claim for weekly benefits cannot be submitted. There is a two-year statute of limitations on all medical claims.

Unmarried, dependent children from fourteen (14) days of age to their nineteenth (19) birthday are covered under the Plan. If unmarried, dependents upon an employee for support

and attending an accredited college or university can be carried to the day they reach 23.

Employees who desire to change their beneficiary because of marriage, death or divorce, or any other reason, should notify the Insurance department and sign a new card reflecting the change.

In general, the employee is responsible for advising the Insurance department of circumstances which will affect his insurance coverage and changes can be effected only upon the employee's signing a new insurance card reflecting the change.

Upon changing from one of the above classifications, employees should note after the first month whether an increase or decrease has been made in their premiums which are deducted from paychecks. If no change in the premium is noted, employees should advise the Insurance office immediately.



Left to right are JACKIE JORDAN, Trailer Division, second shift; A. B. WHITE, and KENNETH WHITE, Trailer Division, first shift, display 17-pound flounders.

MEMO from Personnel

BY JOHNNY LONG
Personnel Director

THERE has been much controversy and misunderstanding about the Retirement Plan that we have here at Lufkin Foundry & Machine Company. In this and subsequent articles we will attempt to explain some of the more general areas of this plan.

Areas that will be discussed are Normal Retirement, Early Retirement, Disability Retirement, Credited Service, Options Available Upon Retirement, and other areas of general interest.

This month's article will deal exclusively with Normal Retirement. The normal retirement date for each employee who becomes a participant under the plan is the date on which he or she becomes 65 years of age. There is no other way of retiring under the normal plan except by reaching your 65th birthday.

This, however, does not mean that you must retire immediately. The policy of the Company is that you may work the balance of that particular year if you so desire. Therefore, if an employee becomes 65 on February 12, 1970, he or she has the option of working through December 31, 1970, or

under the Normal Retirement Plan, the employee may retire on that date, February 12, 1970.

In the event an employee elects to retire on his or her birthdate, the first payment will be made on or about the 2nd of the month following the birthdate, and then will continue on a monthly basis on or about the 2nd of each month. The same will be true should the employee elect to work through December 31st, with the retirement check arriving on or about the 2nd of January.

The family of CARL T. JONES retired employee at the Machine Shop Assembly Floor, who died.

RICKY HOUSTON, Industrial Engineer, whose mother died.

The family of D. H. MATCHETT Machine Shop, who died suddenly December 3.

To D. W. OLIVER, Welding and Structural Shop, upon the death of his grandson.

SHOP TALK Continued

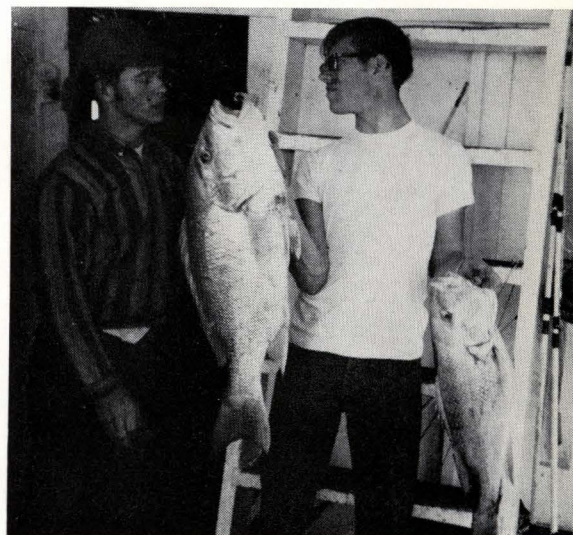
MARTIN O. HARVEY, Welding and Structural Shop, second shift, upon the death of his father-in-law Nov. 10.

GEORGE LITTLE, Welding and Structural Shop, first shift, whose father died.

MAXEY RICHARDS, Foundry department, first shift, upon the death of his father.

RICHARD BURGESS, Trailer Division, first shift, whose father was killed in an automobile accident Nov. 4.

LARRY RUSSELL, Industrial Engineering, whose brother was killed while serving in the army in Alaska.



Trailer Division employees GARY GRIF-FIN, left, and GLENDEL GRIFFIN caught these 20 and 17 pounders.

The Foundry Roundup

Lufkin Foundry & Machine Co.

P. O. Box 849
LUFKIN, TEXAS 75901

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Victor stopped at a roadside chicken place en route to the city from his ranch. After waiting 45 minutes for an order of half a fried chicken, he asked why the long delay.

"We can't kill half a chicken," snapped the waitress. "We'll have to wait till some one orders the other half."

There are two times in life when men don't understand women—before marriage and after marriage.

A chaperone is an elderly woman who accompanies young women to see that they don't indulge in any of the things she would have indulged in if she hadn't been chaperoned when she was a young woman.

She: All extremely bright men are conceited.

He: Oh, I don't know. I'm not.

Insurance examiner: Ever had an accident?

Farmer: Can't say I have, but one time a bull tossed me over a fence.

Examiner: Don't you call that an accident?

Farmer: Nope. He did it on purpose.

Bobby: Mother, will you do my arithmetic for me?

Mother: No Bobby, it would not be right.

Bobby: Well, you could try.

Annoyed by her teenage daughter's frequent phone calls, a mother attached this message to the instrument: "Is this call necessary?"

The next day, penciled below, was this reply: "I won't know until I've made it."

Overheard at a PTA meeting, one teacher to another: "I prefer to teach in an elementary school. I know I'll have a place to park my car."

Doctor to patient: Your new diet will be easy to remember. If it tastes good, spit it out.

CONFUSION is 1 woman and 1 left turn;

EXCITEMENT is 2 women and 1 secret;

BEDLAM is 3 women and 1 bargain;

CHAOS is 4 women and 1 luncheon check.

Did you hear about the fellow who says he's read so much about the terrible effects of smoking that he's decided to give up reading.

The credit manager asked the applicant if he had much money in the bank. The applicant replied that he didn't really know. "I haven't shaken it lately."

Manager, to dismissed office boy: "What do you mean? I fired you two weeks ago, and here you are again."

Office boy: "I came back to see if you were still in business."

The sales manager was checking one of his salesman's expense accounts. "Just look at this!" he demanded. "How can you spend nine dollars for food in a single day in Sandusky?"

"It's easy," answered the salesman. "All you have to do is skip breakfast."

An optimist is a husband who goes down to the marriage bureau to see if his license has expired.

Wife to husband: "I scratched the front fender a little, dear. If you want to look at it, it's in the back seat."

The worried mother, hearing that her daughter had gone to a school dance while she, the mother, was away, asked her neighbor, "Was she in a new gown?"

"Yes, some of her was," replied the neighbor.

The Society for the Elimination of Exclamation Points was recently formed. Its members consist of those people who are no longer surprised at anything.

Sign in an army recruiting station: "We honor all draft cards."

Age 14: when a boy turns from Boy Scouting to girl scouting.

In a small town the sheriff was also the veterinarian. One night he got a frantic phone call. "Do you want me as sheriff or vet?" he asked.

"Both," came the reply. "We can't get our dog's mouth open and there's a burglar in it."

Young chap to a friend: "He just doesn't plan for the future at all. He's getting married next month and hasn't even found her a job."

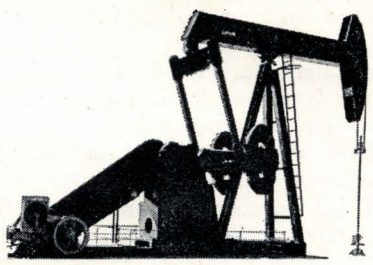
Perfume saleswoman to customer: "This one has been banned by Planned Parenthood."

Firmness: that admirable quality in us that is merely stubbornness in others.

The Foundry Roundup

Vol. 28 No. 1

Published Monthly for
Employees and Their Families
by
LUFKIN FOUNDRY & MACHINE CO.
VIRGINIA R. ALLEN, Editor
CAROLYN CURTIS, Ass't. Editor



Member of
AMERICAN OIE ASSOCIATION
OF INDUSTRIAL EDITORS