

THE LUFKIN OCTOBER 1972 ROUNDUP



from The President's Desk...

FELLOW EMPLOYEES:

ABSENCE FROM WORK has cost Lufkin Industries more in money this year than any other one thing.

Time and production are wasted every day by employees who do not report or fail to notify their supervisor promptly that they will not be at work. The unexpected absence of just one worker can often delay the work of an entire department.

Each of us is responsible for a tiny part of the job, and each of us is an essential link in the chain. When one employee slacks off, or takes time off, it doesn't affect just him; it affects everyone.

We try to plan our work so that each person has a certain job to do. When someone is absent, the work must go on regardless, or we lose costly production. We either have to overwork the others or get a stand-in—someone who can't do the job as well because he isn't familiar with it.

The person who can be absent from his job without being missed doesn't have a job; he has a racket.

Good attendance means good dedicated employees who are dependable and that is the best asset any company can have. The only way a man can gain any success at all is to be not only a diligent worker, but also one who works regularly. Merit raises often are passed over for a man who, although he is a good worker, has a bad habit of laying off too much or being late for work.

When we stop to realize that one-third

to one-half of a man's life, between 21 and 65, is spent at work, we simply cannot get away from the fact that his success or failure depends upon his attitude and his attention to his work.

Do you have the feeling that the company pays you less than you are worth? Or do you ever ask yourself whether you are giving the company as much as they are paying you for? It pays to realize that no company can afford to risk losing a really valuable employee by paying him less than he is worth.

If you were not needed on the job every day, you would not have been hired full time in the first place. Therefore, it is up to each of us to decide for himself what his attitudes to his work and his attention to his job shall be. Our destiny and success will depend on it.

R. L. POLAND



Alternate Scholarship Winner Announced

SINCE the last LUFKIN ROUNDUP was published, one of the recipients of the Lufkin Industries Foundation scholarships to Angelina College decided to attend another college thus forfeiting the scholarship, which then was awarded to the first alternate, Anne Hutson.

She is the daughter of Mr. and Mrs. W. Z. Hutson and her father is an employee of the Welding and Structural Shop, first shift.

Anne is a journalism major at AC and plans to attend The University of Texas at Austin to complete work toward the Bachelor of Journalism degree.

She already is applying her flair for journalism. Last year at Lufkin High School she was feature editor of the Panther Growls student newspaper. She worked on the school annual and was named to Quill and Scroll, an honorary society for high school students who have excelled in the field of journalism.

Anne already has made her mark in the Journalism classes at Angelina College. Although only a freshman, she is associate editor of the Pacer, which is the second highest position on the staff.

Anne predicts she will work for a magazine when she graduates rather than a newspaper.

"I probably will wind up in a larger city, simply because there are more magazine jobs available there," says Anne, who already has the next several years planned for herself.

For example, she and a girlfriend are making arrangements to spend next summer in France.

Although she will have a traveling companion this time, Anne thinks nothing of striking out on her own as she did this past summer when she flew to Hawaii for a week's vacation.



ANNE HUTSON . . . with yearbook



MR. AND MRS. W. Z. HUTSON and Anne

"I did take a tour, but I didn't know a soul who was going until I boarded the plane."

The trip gave her a brief taste of the islands, she said; just enough to whet her appetite for more. Now she hopes to spend a semester or a year studying at the University of Hawaii in addition to her studies at Texas.

Leadership comes naturally for Anne, who is vice president of her social sorority at AC and last year was a captain in the LHS pep squad.

She has a 13-year-old sister named Susan. Both of Anne's parents work and her father was employed with the Company in 1962.



SOME OF LUFKIN employees who will solicit funds for the Community Chest drive hear Johnny Long, personnel director, explain the mechanics of the campaign. Seated clockwise around the table beginning at Johnny's left are Ickey Baird, Welding and Structural Shop; J. W. Watson, Trailer

Division; Brown Hays, Trailer Division; Lee Burnette, Main Office; Bill Trout, LUFKIN's Industrial drive chairman; H. P. Collins, Engineering; W. Z. Hutson, Welding and Structural Shop; Cecil Berry, Machine Shop; Denzil Harris, Machine Shop; Gary Day, Material Control; Bill Luce, Machine Shop

Many Things to Many People

WHERE would you turn if your child were retarded, blind or deaf?

What would you do if you were disabled during a long illness or your home suddenly burned?

Odds are that you would turn to an agency of the Community Chest. Each provides a vital health or character-building service to the people of Lufkin and Angelina County.

You and your neighbors may already use the services of at least one of the Community Chest's 17 agencies, perhaps without knowing it. Your children may be in a Boy or Girl Scout unit. They may have taken swimming lessons or a first aid course from the Red Cross. They may have

used the library. Or they may have had treatments for a physical or speech handicap.

In all, 17 agencies make up the Community Chest: Angelina Foster Home, the Boy and Girl Scouts, Lufkin Day Care Center, Diboll Recreation Program, Kurth Memorial Library, Temple Memorial Library at Diboll, McMullen Library at Huntington, Diboll Day Care Center, the Lufkin Council for Retarded Children, McKewen Treatment Center, the Red Cross, the Salvation Army, the U.S.O., Lufkin Workshop and Opportunity Center, Medical Research Foundation and Emergency Relief.

This year's goal is \$141,300. As a community leader in business

and industry in Angelina County, Lufkin Industries strives to contribute its fair share.

The Company matches, dollar for dollar, the employee contributions collected by volunteer workers.

In some years, such as 1971, employee contributions total less than the previous year. Last year's employee contributions were only \$5,620.25 as compared to the \$6,862.51 given in 1970.

The Company matched the 1970 employee total for a record-high combined amount of \$13,725.02. Last year, however, with employee contributions down, the Company added more than the dollar for dollar portion to bring the 1971 total to an even \$12,000.

Here's some other figures which may interest you. Last year, 50 percent of the employees in the Machine Shop contributed to the Community Chest; 55 percent of the Welding and Structural Shop; 65 percent, Trailer Division shop employees; 85 percent, Foundry Department; 85 percent, office employees.

Why was employee giving down last year?

Certainly it was not because the Community Chest provided fewer services for Lufkin and Angelina County. In fact, more needs were met in 1971 by the 17 agencies of the Community Chest than ever before in its 25-year history.

Perhaps it was lack of realization that the agencies of the Community Chest touch our lives or our neighbors' lives every day.

Many employees, for example, may not realize that 10 percent of the total collected by Lufkin Industries is put into an Emergency Relief Fund to be used for employees of the Company when they are in need. A committee reviews the requests for such aid, which are filed with the Personnel Department.

An effort is made to make this filing process as painless to the employee as possible. The Community Chest realizes that an employee, for example, whose home burns, should not be made to lose his pride and dignity along with his possessions.

We all hope, of course, that we will never need the Emergency



COMMUNITY CHEST President Joe Byrd pins "fair share" badges on Ruby Hunter, center, and Rose Garlington, both Trailer Division employees. Ruby and Rose were among the 63 employees who contributed a day's pay in last year's drive

Relief Fund. But every year someone does need it and in every case the employees who were funded were grateful for having the Community Chest to turn to.

Of course, many of the agencies improve our lives and those of

other Angelina Countians when we are not in need of financial assistance.

Review the list of agencies in the Community Chest. Perhaps this year we can be prouder of our contribution.

Retiree

WILLIAM YOUNG joined the Company Sept. 16, 1947, and worked most of his years here in the Foundry department core room. However, a couple of years ago he transferred to Security Guard and worked in that capacity until retirement.

He owns four adjoining lots on O'Quinn Street, where he has several pecan trees, a large vegetable garden and some chicken pens.

"I'm planning on just raising my garden, gathering my pecans and raising quite a few chickens," said Willie.

He added that he fishes at Lake Rayburn and Livingston and has caught some 6½- to 8-pound bass this year.

"I also hunt squirrel and even deer, that is, when I can catch 'em!"

The Youngs have two sons, one daughter and five grandchildren.



WILLIAM YOUNG, left, is congratulated by Robert Lang, vice president and foundry superintendent, upon retiring.

SHOP TALK

DONNA MAYFIELD, daughter of Mr. and Mrs. **BILL MAYFIELD** of Houston, is a cheerleader at Sharpstown High School this year and attended Cheerleaders Training Camp at Southern Methodist University in August.

After graduation from high school, where she is an A and B student, she plans to attend Baylor University and study Religious Education.

She is a member of the Sharpstown High School choral group and the College Park Baptist Church choir.

Her father is a Trailer Division sales representative.

IDE RUSSELL and **WAYNE WILLOUGHBY**, both Assembly and Shipping, second shift, report that they caught a lot of large catfish on the Red River between Texas and Oklahoma.

COY MINSHEW, Welding and Structural Shop, first shift, vaca-



ROOTING for her high school team in Houston this year is Donna Mayfield, daughter of Bill Mayfield, a Trailer Division sales representative. Donna's partner is Jimmy Davidson

tioned in Colorado with his wife and children and his mother and father.

The **J. V. NASH** family decided to do some sightseeing in Texas this year and spent several days in Houston where they toured Astroworld and Busch Gardens.

He works in the Machine Shop, first shift.

The Kingpens bowling team brought home a beautiful trophy from Corpus Christi, where they won fourth place among a field of 500 teams from all over the state of Texas.

Members of the team are **BOBBY SPELLS**, Engineering; **CHARLIE HAMILTON**, Trailer Division; **ZACK FENLEY**, Pipe House; **JOE BEHANNON**, Tool Room; and **LEE BURNETT**, Accounting.

Pfc. Ronald Wayne Garcia made 100 on his Army Intelligence exam and has been transferred from Ft. Leonardwood, Missouri, where he completed basic training, to intelligence duty at a post in Massachusetts.



THE KINGPENS proved to be the fourth best bowling team in the state of Texas at a tournament in Corpus Christi, where 500 teams participated. They presented the trophy to

Johnny Long, right, for display in Personnel department. Left to right they are Charlie Hamilton, Bobby Spells, Lee Burnett and Zack Fenley. Not pictured is Joe Behannon

His parents are Mr. and Mrs. RAY GARCIA. Ray is employed in the Foundry Department, first shift.

Congratulations to the Oilers and the Stars, Lufkin Industries-sponsored softball teams, who wound up the season with outstanding records.

The Oilers took fourth places at the Hudson Lions Club Tournament and the Lufkin Jaycee Tournament. James Davis made all-tournament at Hudson, and Billy Royce McClendon and James made all-tournament in the Lufkin Jaycee tournament. Chosen for the All-Star team were JOHN ROWE, catcher, and CURLY MODISSETTE, coach.

Oiler team members were RICHARD JONES, BILL BARDWELL, JOHN ROWE, all Engineering; GARY DAY, WILLIAM BALLOW, both Material Control; BILLY ROYCE MCCLENDON, LARRY VANN, both Pattern Shop; JAMES DAVIS, Main Office; JERRY VANN, Production Control; BOBBY ALLEN, Inspection; DENNIS HOPPER, Machine Shop; CURTIS THOMAS, Yard Crew; JOHNNY ARNOLD, Lathe Shop; CURLY MODISSETTE, Construction and Maintenance.

The Stars, who are employed in the Trailer Division office, took third place trophies at the city league tournament and the Hudson



CURLY MODISSETTE, right, and Jerry Vann, center, presented a trophy to Mr. Poland on behalf of the Oilers at a dinner the team had to celebrate their season. The players of all three Company teams said Mr. Poland was on the sidelines at many of their games rooting for whatever Company team was playing

Lions Club Tournament. CHARLES WARRICK, center field, and JOHN POLAND, left field, made All Star and Hudson All Tournament.

The players were LAVAN WATTS, PAT GAMMILL, JOHN LEWIS,

CHARLES WARRICK, JOE BILLS, TOMMY MILLER, DARCEY FAIRCLOTH, JIM HERRIDGE, MITCHELL O'NEILL, JOHN POLAND and BOB MCBRIDE.

(Continued on Next Page)



THE STARS presented their trophies to Mr. Poland for display at the Company. Front row, left to right, are Lavan Watts, Charles Warrick, Mr. Poland, Pat Gammill and John

Lewis. Back row, left to right, are Joe Bills, Tommy Miller, Darcey Faircloth, Jim Herridge, Mitchell O'Neill and Bob McBride. Not pictured is John Poland

SHOP TALK . . . Continued



WHEN EDDIE HARRELL retired from the Gas Engines department, the boys presented him with a cash gift. Left to right are Ray Youngblood, Pete Yount, Claude Robert-

son, Charles Smith, J. C. Boyd, Harold Weeks, Eddie, Roy Mixon, R. W. Pinner and Delbert Jones. J. C. made the presentation on behalf of Eddie's co-workers.

JACK CHASTAIN, Inspection, first shift, and his wife vacationed in New England, Canada and Nova Scotia during the summer.

They pulled their camper and Jack said they traveled about 6000 miles in two weeks.

They went on organized tours of Quebec and Boston but toured on their own in other places. Jack said their favorite places were the Cape Cod area and Hyannis Port and an interesting old castle known as Gillette Mansion, which belonged to an Alfred Hitchcock writer.

Mr. and Mrs. D. L. SCARBOROUGH flew from Houston to San Francisco during the summer.

In California they visited Mrs. Scarborough's brothers and also went through Sierra National Park.

He is employed in the Machine Shop, first shift.

Congratulations to newlyweds:

Mr. and Mrs. Ray Harper, whose wedding was Aug. 5. She is the former Shirley Ann Coutee, daughter of Mr. and Mrs. JOHNSON

COUTEE, and her father is employed at the Trailer Division, first shift.



MR. AND MRS. RAY HARPER

Mr. and Mrs. Jerry Wayne Lowe, who were married Aug. 14. She is the former Karen Askey. His parents are Mr. and Mrs. EDDIE LOWE and his father works in the Welding and Structural Shop, second shift.

Mr. and Mrs. BILLY ADDISON, who were married Aug. 25. She is the former Patricia Elaine Hill. Billy works at the Trailer Division, second shift.

Mr. and Mrs. James David Sharp, whose wedding was June 3. The bridegroom's parents are Mr. and Mrs. PHILLIP SHARP. Phillip works in the Foundry Department. James was employed at the Trailer Division before being drafted into the Army.

Mr. and Mrs. William Keith Childers, whose wedding was Aug. 4. She is the former Diana Lynn Dorsett. His parents are Mr. and Mrs. EDWARD J. CHILDERS, and his father works in the Welding and Structural Shop, first shift.

Mr. and Mrs. Joe Craig Smith, who were married Aug. 26. She is the former Mary Kay Stephano, daughter of Mr. and Mrs. VICTOR STEPHANO and her father works in the Machine Shop, second shift.

Mr. and Mrs. JIMMY SANDLIN, who were married Sept. 9. She is the former Sherry Ford. Jimmy works in the Machine Shop, first shift, as do his brothers, LARRY and JERRY. Their father, L. B. SANDLIN, works in the Machine Shop, second shift.

Mr. and Mrs. JAY MASSINGILL, whose wedding was Sept. 2. She is the former Connie Jean Reynolds, daughter of Mr. and Mrs. TOM REYNOLDS, and her father works in the Machine Shop, third shift. Jay is an employee of the Machine Shop, first shift. The bride is the niece of BARBARA FOWLER, Production Control, and TINKER REYNOLDS, Construction and Maintenance, first shift.

There are new arrivals in the homes of:

Mr. and Mrs. LARRY SHIELDS. Melissa Ann was born Aug. 13 weighing 7 pounds 13 ounces. The new father works in Assembly and Shipping, first shift. The baby's grandfather is WALLACE SHIELDS and her uncle is RICKY SHIELDS, both Construction and Maintenance, first shift.

Mr. and Mrs. JACKIE ROGERS. Kimberly Ann weighed 8 pounds 1 ounce when she was born July 27. Her father works in the Pattern Shop.

Mr. and Mrs. Jay Wesley Collins. Cristina Carol was born Sept. 2 and weighed 7 pounds 12 ounces. Proud grandfather is IVY COLLINS SR., Machine Shop, first shift.

Best wishes to:

HARLEY GRAHAM, Assembly and Shipping, first shift, who has been ill.

Mrs. HOWARD TAYLOR, who was in the hospital. Her husband works in the Trailer Division, first shift.

Mrs. M. L. PARISH, who was in the hospital. Her husband is employed in the Trailer Division, second shift.

HUBERT BREAZEALE, Tool Room,



BILL LITTLE, left, was given a desk set by Mr. Poland on behalf of the Main Office crew with whom he worked before his transfer to the Trailer Division effective Sept. 1. Bill's new position is Assistant Manager of Trailer Operations

second shift, who was in the hospital.

W. H. LAMBERT, Assembly and Shipping, first shift, who had surgery.

L. R. HARTSFIELD, Welding and Structural, first shift, who has been ill.

CLIFF DEAL, Construction and Maintenance, who has been ill.

TANSEAL YARBROUGH, Machine Shop, first shift, who has been in the hospital.

Mrs. BILLY WALKER, who was in the hospital. Billy works in the Trailer Division, first shift.

ROBERT BERRY, Construction and Maintenance, first shift, who has been ill.

PRESTON WEATHERLY, Welding and Structural, first shift, who has been ill.

CHICK BALLENGER, Traffic, who has been in the hospital.

SHERWIN WOMACK, Construction and Maintenance, first shift, who had surgery.

Mrs. IRA BROWN, who had surgery. Her husband works in the Pipe House.

LARRY CLOUDY, Construction and

Maintenance, first shift, who was ill.

Sympathy to:

RALPH LORD, Trailer Division, first shift, whose grandmother died.

BOBBY COLBERT, Machine Shop, first shift, whose father died.

JOHN FORNEY, Foundry Department, first shift, upon the death of his father.

J. C. ROSS, Welding and Structural, second shift, upon the death of his mother.

JEROME THOMPSON, Foundry Department, first shift, whose sister died.

HOMER SINGLETARY, Trailer Division, second shift, whose mother died.

H. F. GIBSON, Welding and Structural, first shift, upon the death in his family.

MICHAEL HULETT, Trailer Division, second shift, upon the death in his family.

ROY CHAPPELL, Foundry Department, first shift, whose brother-in-law died.

DAVID RICHARD, Welding and Structural, second shift, upon the death in his family.



JOHN E. HAMILTON
Machine Shop, 4 years



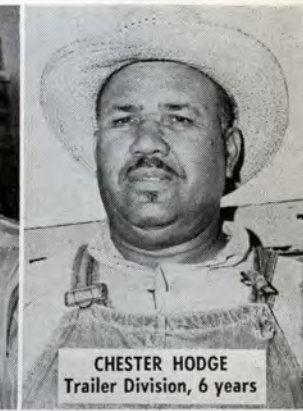
SHERMAN FARR
Assembly & Shipping, 10 years



BILLY C. RICE
Lathe Shop, 11 years

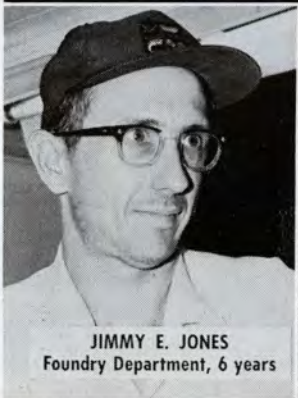


JAMES COURTNEY
Engineering, 7 years

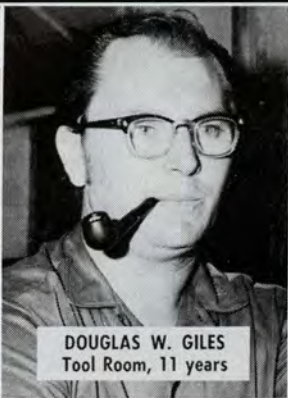


CHESTER HODGE
Trailer Division, 6 years

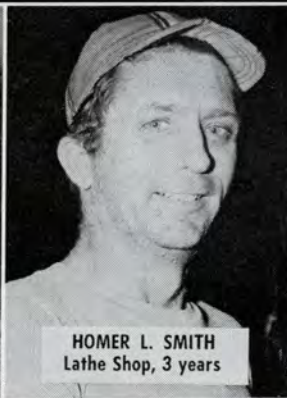
CELEBRATING AN ANNIVERSARY – 2-11 YEARS



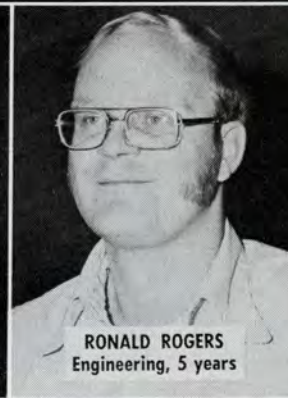
JIMMY E. JONES
Foundry Department, 6 years



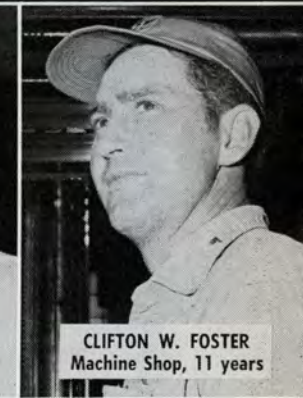
DOUGLAS W. GILES
Tool Room, 11 years



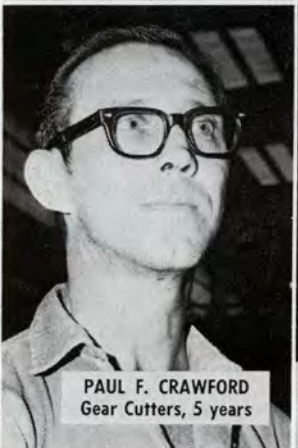
HOMER L. SMITH
Lathe Shop, 3 years



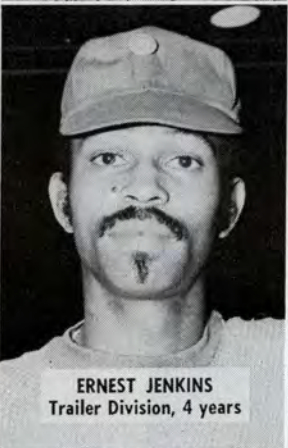
RONALD ROGERS
Engineering, 5 years



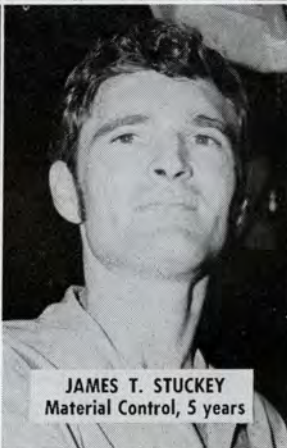
CLIFTON W. FOSTER
Machine Shop, 11 years



PAUL F. CRAWFORD
Gear Cutters, 5 years



ERNEST JENKINS
Trailer Division, 4 years



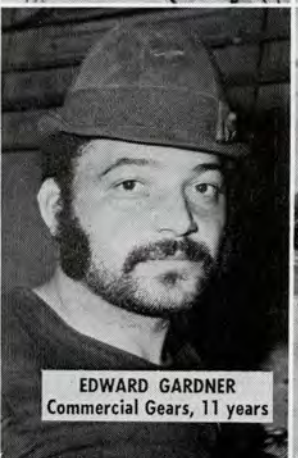
JAMES T. STUCKEY
Material Control, 5 years



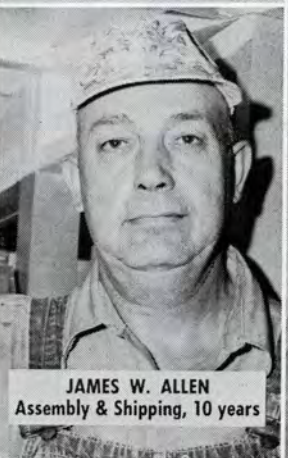
JOHN D. WHITE
Yard Crew, 8 years



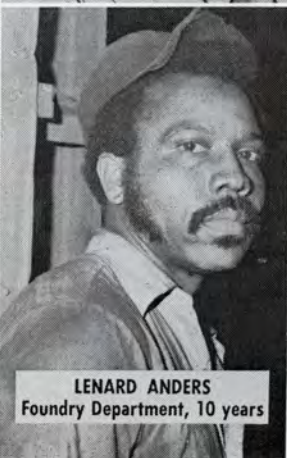
RICHARD KOSAKO
Electrical, 2 years



EDWARD GARDNER
Commercial Gears, 11 years



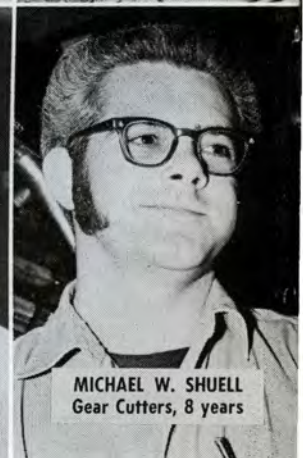
JAMES W. ALLEN
Assembly & Shipping, 10 years



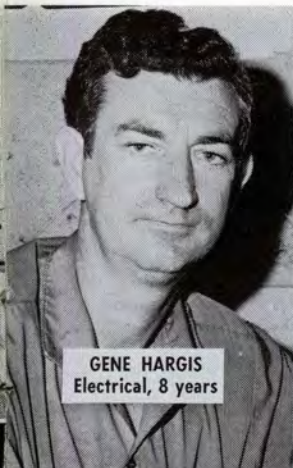
LENARD ANDERS
Foundry Department, 10 years



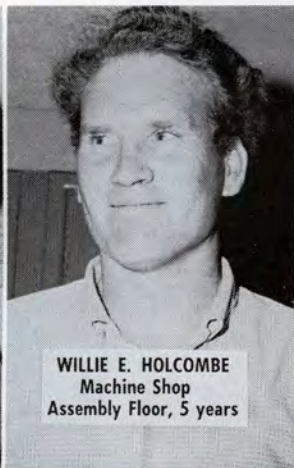
SAM D. SWINDLE
Welding & Structural, 7 years



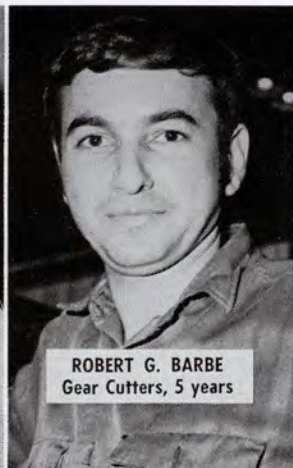
MICHAEL W. SHUELL
Gear Cutters, 8 years



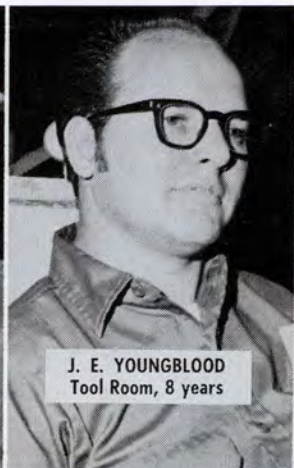
GENE HARGIS
Electrical, 8 years



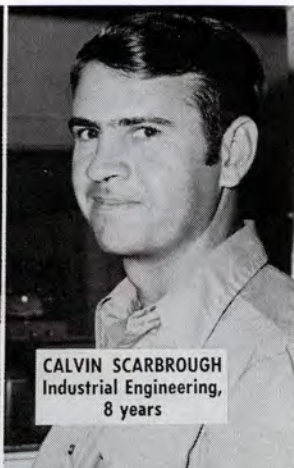
WILLIE E. HOLCOMBE
Machine Shop
Assembly Floor, 5 years



ROBERT G. BARBE
Gear Cutters, 5 years



J. E. YOUNGBLOOD
Tool Room, 8 years



CALVIN SCARBROUGH
Industrial Engineering,
8 years



LLOYD ELKINS
Gear Cutters, 10 years



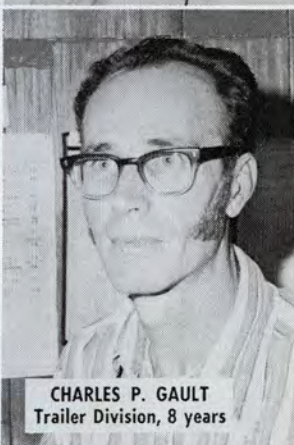
S. R. GREER
Machine Shop, 3 years



ELDRIDGE LaVANE
Trailer Division, 7 years



JAMES E. COLE
Yard Crew, 8 years



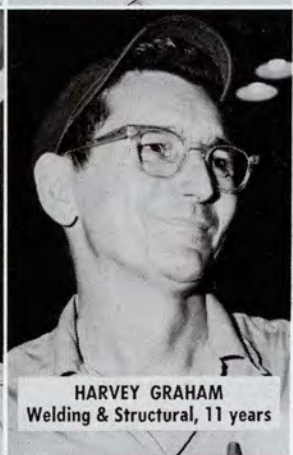
CHARLES P. GAULT
Trailer Division, 8 years



GARY GREENING
Material Control, 11 years



GLENN R. COUTEE
Trailer Division, 2 years



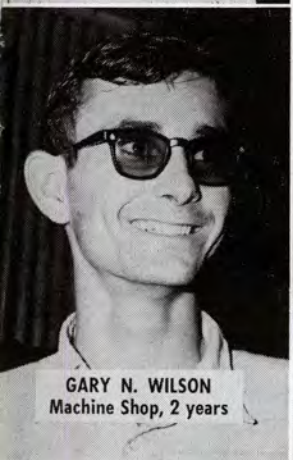
HARVEY GRAHAM
Welding & Structural, 11 years



ANDREW L. WHITE
Material Control, 11 years



WILLIAM WILLIAMS
Machine Shop
Assembly Floor, 6 years



GARY N. WILSON
Machine Shop, 2 years



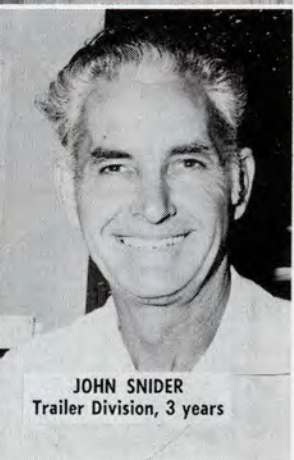
LARRY F. STRINGER
Pattern Shop, 6 years



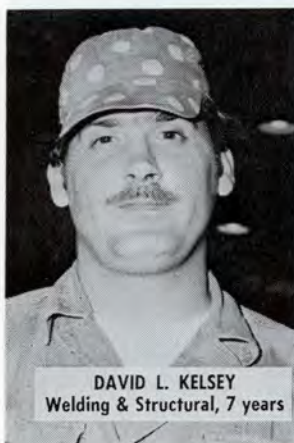
JOHN R. MUSGROVE
Gear Cutters, 4 years



CRAIG E. CURRY
Material Control, 5 years



JOHN SNIDER
Trailer Division, 3 years



DAVID L. KELSEY
Welding & Structural, 7 years



WILLIE B. OLFORD
Foundry Department, 2 years



MATHEY LIGHTFOOT
Security Guard, 6 years



STERLING L. MACKEY
Automotive & Industrial
2 years



ELMO R. SCOTT
Foundry Department, 8 years

MORE ANNIVERSARIES...



WILLIAM C. GANN
Welding & Structural, 3 years



MILTON E. ATKINSON
Lathe Shop, 3 years



JOHNNIE ARNOLD
Lathe Shop, 11 years



M. T. WILSON
Machine Shop, 7 years



JUDY TALTON
Main Office, 6 years

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
George Haygood	Oct. 14, 1939	33
C. M. Ruby	Oct. 2, 1941	31
G. C. Starrett Jr.	Oct. 14, 1941	31
T. L. Vansau	Oct. 27, 1941	31
E. E. Kirkland	Oct. 26, 1942	30
F. R. Vann	Oct. 14, 1946	26
W. M. Higdon	Oct. 13, 1947	25
J. T. Lawrence	Oct. 4, 1950	22
Bill Luce	Oct. 26, 1950	22
Denzel Harris	Oct. 10, 1951	21
Victor Stephano	Oct. 30, 1951	21
Jim E. Fenley	Oct. 6, 1955	17
F. W. Phillips	Oct. 27, 1955	17
J. H. Elliott	Oct. 28, 1955	17
T. L. Nerren	Oct. 25, 1956	16
C. W. Foster	Oct. 10, 1961	11
Edward Gardner	Oct. 11, 1961	11
Johnnie Arnold	Oct. 16, 1961	11
D. W. Giles	Oct. 18, 1961	11
Billy C. Rice	Oct. 24, 1961	11
Lloyd Elkins	Oct. 17, 1962	10
James Cates	Oct. 28, 1963	9
J. E. Youngblood	Oct. 2, 1964	8
John D. White	Oct. 14, 1964	8
James E. Cole	Oct. 22, 1964	8
Michael Shuell	Oct. 27, 1964	8
M. T. Wilson	Oct. 1, 1965	7
William Williams	Oct. 4, 1966	6
R. G. Barbe	Oct. 10, 1967	5
P. F. Crawford	Oct. 16, 1967	5
Mathis Wade Jr.	Oct. 19, 1967	5
W. E. Holcombe	Oct. 30, 1967	5
J. R. Musgrove	Oct. 9, 1968	4
J. E. Hamilton	Oct. 31, 1968	4
C. E. Jones	Oct. 2, 1969	3

S. R. Greer	Oct. 7, 1969	3
M. E. Atkinson	Oct. 8, 1969	3
H. L. Smith	Oct. 28, 1969	3
G. N. Wilson	Oct. 1, 1970	2
J. E. Thornton	Oct. 11, 1971	1
Hail Hawkins	Oct. 26, 1971	1

TRAILER DIVISION

	Employment Date	Years with Co.
C. E. Hicks	Oct. 19, 1938	34
Lee Lowery	Oct. 17, 1945	27
Olen Ray	Oct. 22, 1945	27
Earl McGilvra	Oct. 7, 1946	26
Winston Richard	Oct. 14, 1946	26
Burnice Scarborough	Oct. 3, 1950	22
Hollis Burnett	Oct. 3, 1950	22
R. D. Clark	Oct. 4, 1950	22
E. J. Kirk	Oct. 4, 1951	21
Oren G. Rice	Oct. 15, 1952	20
Roy Brown, Jr.	Oct. 27, 1952	20
Brown H. Hays	Oct. 11, 1954	18
Ronald Jackson	Oct. 5, 1955	17
J. R. McDuffie	Oct. 6, 1955	17
Earl Dover	Oct. 24, 1955	17
Charles Gault	Oct. 26, 1964	8
Eldridge LaVane	Oct. 11, 1965	7
D. B. Carroll	Oct. 4, 1966	6
Chester Hodge	Oct. 24, 1966	6
E. R. Jenkins	Oct. 14, 1968	4
J. T. Kittrell	Oct. 14, 1968	4
J. K. Snider	Oct. 1, 1969	3
A. L. Holcomb	Oct. 8, 1969	3
R. H. Westberry	Oct. 13, 1969	3
David W. Sharp	Oct. 13, 1969	3
R. B. Hensarling	Oct. 16, 1969	3
A. E. Duffield	Oct. 29, 1969	3
G. R. Coutee	Oct. 29, 1970	2

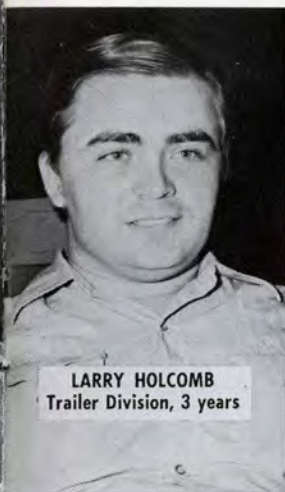
E. L. Spurlock	Oct. 5, 1971	1
William C. Jones	Oct. 6, 1971	1
Tony J. Jordan	Oct. 12, 1971	1
J. C. Jeter	Oct. 12, 1971	1
Carroll Nash	Oct. 12, 1971	1
W. K. Green	Oct. 18, 1971	1

FOUNDRY DEPARTMENT

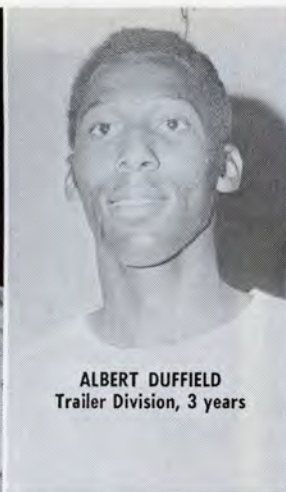
	Employment Date	Years with Co.
R. C. Proctor	Oct. 12, 1942	30
Floyd Wiley	Oct. 9, 1945	27
John Elijah	Oct. 22, 1945	27
John Forney	Oct. 22, 1945	27
Odis Garner	Oct. 24, 1950	22
Kenneth Murrell	Oct. 25, 1950	22
Haywood Henderson	Oct. 14, 1952	20
Delmer McGaughey	Oct. 13, 1953	19
Zephaniah Atkinson	Oct. 8, 1954	18
Lonnie Greer	Oct. 11, 1954	18
Steve English	Oct. 9, 1956	16
Lenard Anders	Oct. 22, 1962	10
Elmo R. Scott	Oct. 7, 1964	8
R. C. Bivin	Oct. 1, 1966	6
Jimmy E. Jones	Oct. 11, 1966	6
W. B. Olford	Oct. 20, 1970	2
C. L. Davis	Oct. 13, 1971	1

MATERIAL CONTROL

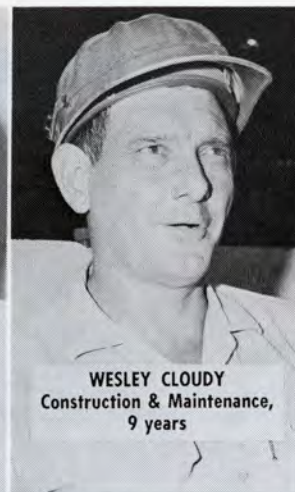
	Employment Date	Years with Co.
A. C. Hunt	Oct. 27, 1954	18
John Laird	Oct. 17, 1956	16
Andrew White	Oct. 9, 1961	11
Gary Greening	Oct. 24, 1961	11
J. T. Stuckey	Oct. 10, 1967	5
C. E. Curry	Oct. 12, 1967	5



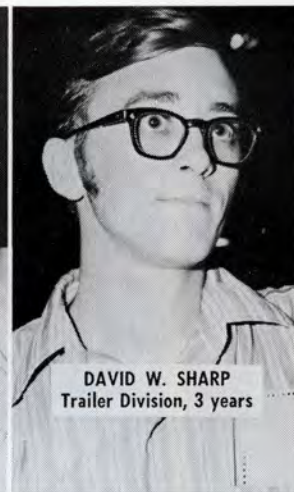
LARRY HOLCOMB
Trailer Division, 3 years



ALBERT DUFFIELD
Trailer Division, 3 years



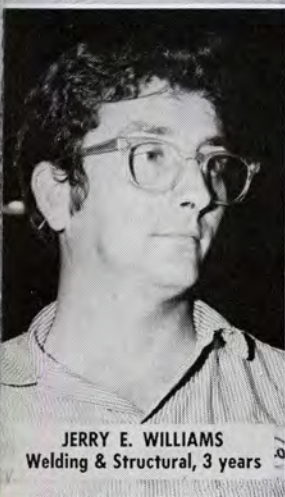
WESLEY CLOUDY
Construction & Maintenance,
9 years



DAVID W. SHARP
Trailer Division, 3 years



J. G. STEPPERSON
Welding & Structural, 8 years



JERRY E. WILLIAMS
Welding & Structural, 3 years



ROBERT H. WESTBERRY
Trailer Division, 3 years



CHARLES E. JONES
Machine Shop, 3 years



LEVELLE GLENN
Main Office, 4 years



JESSE T. KITTRELL
Trailer Division, 4 years

WELDING & STRUCTURAL

	Employment Date	Years with Co.
W. A. Hopson	Oct. 18, 1944	28
Jodie Gleen	Oct. 23, 1956	16
Harvey Graham	Oct. 5, 1961	11
J. G. Stepherson	Oct. 6, 1964	8
D. L. Kelsey	Oct. 1, 1965	7
S. D. Swindle	Oct. 25, 1965	7
W. C. Gann	Oct. 22, 1969	3
J. E. Williams	Oct. 29, 1969	3
D. L. Morton	Oct. 5, 1971	1

PATTERN SHOP

	Employment Date	Years with Co.
L. F. Stringer	Oct. 13, 1966	6
J. F. Lord	Oct. 6, 1971	1

MAIN OFFICE

	Employment Date	Years with Co.
Leroy Willmon	Oct. 27, 1947	25
Lee Burnett	Oct. 24, 1951	21
Sherman Cole	Oct. 30, 1951	21
Judy Talton	Oct. 10, 1966	6
Levelle Glenn	Oct. 21, 1968	4

ENGINEERING

	Employment Date	Years with Co.
Cletis Fuller	Oct. 12, 1942	30
James Kirksey	Oct. 28, 1947	25
J. W. Courtney	Oct. 8, 1965	7
R. J. Rodgers	Oct. 23, 1967	5

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Bob Taylor	Oct. 27, 1941	31
Barbara Pletcher	Oct. 18, 1949	23
Robert Burroughs	Oct. 15, 1952	20
W. T. Myers	Oct. 1, 1957	15
Nora Smith	Oct. 2, 1967	5
S. L. Mackey	Oct. 5, 1970	2
W. R. Grady	Oct. 18, 1971	1
R. A. Thompson	Oct. 20, 1971	1

ELECTRICAL

	Employment Date	Years with Co.
C. G. Hargis	Oct. 12, 1964	8
R. L. Kosako	Oct. 15, 1970	2

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Jack Lewis	Oct. 10, 1951	21
Sherman Farr	Oct. 15, 1962	10
J. W. Allen	Oct. 17, 1962	10
W. H. Lambert	Oct. 28, 1968	4

GAS ENGINES

	Employment Date	Years with Co.
W. H. Yount	Oct. 11, 1951	21

PRINT SHOP

	Employment Date	Years with Co.
T. C. McMullen	Oct. 25, 1957	15

SECURITY GUARD

	Employment Date	Years with Co.
J. D. Rowe	Oct. 10, 1966	6
M. L. Lightfoot	Oct. 11, 1966	6

CONSTRUCTION & MAINTENANCE

	Employment Date	Years with Co.
L. F. Grimes	Oct. 28, 1952	20
Wesley Cloudy	Oct. 7, 1963	9

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Calvin Scarbrough	Oct. 27, 1964	8

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
Robert Spaulding	Oct. 8, 1937	35
A. G. Briceno	Oct. 1, 1962	10
J. L. Mullen	Oct. 14, 1963	9
W. C. Sherman	Oct. 1, 1965	7
Michele D. Miller	Oct. 1, 1969	3

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
J. E. Walker	Oct. 7, 1954	18
R. W. Boyd	Oct. 1, 1955	17
Ernest Dailey	Oct. 22, 1956	16
B. F. Mayfield	Oct. 26, 1964	8
J. T. McPherson	Oct. 24, 1966	6
K. R. Downs	Oct. 28, 1969	3
R. L. Watkins	Oct. 26, 1970	2
John R. Smith	Oct. 25, 1971	1

MANFRED GROSS . . .



"In the oil industry it's always good to have contacts in the States."



'A college education is completely free in Austria—but there are drawbacks.'



"Every Austrian young man serves a six-month compulsory military service."

Two Foreign Visitors Discuss Homelands and U. S.

By CAROLYN CURTIS

RECENTLY Lufkin Industries enjoyed the visits of two bright young foreign men who came to learn about our business. As usual when one culture converges on another, those they met now have a wider scope of understanding and knowledge.

One often wonders: who learned what from whom?

In the following we share a few of their comments and observations upon leaving Lufkin and the United States.

MANFRED GROSS is a fair-haired Austrian, who has traveled

much in his 18 years.

Sept. 9 he said goodbye to Lufkin Industries, where he has worked in a special program since July 17 orienting him in the manufacture of pumping units.

It was his second departure from Texas and the U.S., having attended junior high in Dallas when his father was in training with Mobil Oil Corporation. Mr. Ernst Gross now holds the top post with Mobil's production company in Austria as director of operations.

From Lufkin Manfred traveled via Greyhound to California and then across the continent to New York.

It was to be a 14-day cram course in the major sights-to-see-in-America. He arrived in his hometown of Vienna on Sept. 26 after stays in Iceland and Paris, and on the morning of the 27th he reported for duty with the Austrian Army.

Although he has enjoyed his wide travels in Europe and the United States, Manfred described himself as a patriot and said he was looking forward to the six-month compulsory military duty for every Austrian young man.

Later he will attend a technical college in Vienna to study engineering—probably mechanical or chemical. He hopes to do his last year of study in Texas.

Does this mean he eventually would like to return to the U.S. for a job? And with the oil industry?

"Well, I'm not sure about that, but in the oil industry it's always good to have contacts in the States, where most of the major companies are based," he explained.

He hopes to get a scholarship to a Texas school. In Europe, he said, a college education is completely free.

"There, the taxpayers pay for education through the college level just as you do in the States through the high school level. We just carry it a step further."

Which sounded good until Manfred added, "The other side of the story on a free college education is that the colleges are so overcrowded with students that your education is often delayed as you wait semester after semester for room in a course needed to complete your studies. Sometimes a four-year plan of study will drag out for five, six, maybe even seven years."

Another thing Manfred likes about the American college system—besides the appealing teacher to student ratio—is that the student takes courses in many subjects.

"For example, an engineering major here takes history courses too. In Europe all your college

GEORGE FORT . . .



"To see what Americans are really like, a person should come to East Texas."



"I heard good things about this company when my sister worked in LUFKIN'S Maracaibo office."



"After considering many oil company jobs, I decided to work for LUFKIN."

work is done in your field of specialty."

Besides living with the family of Bill Kelley, who works in the Machine Shop, first shift, Manfred visited in many Lufkin homes.

A few weekends before he left he learned to waterski with Bill Fincher, Trailer Division. Manfred was "up" on the second try and modestly attributed this skill on the skis to his years on snowskis in the Austrian Alps.

IF YOU were going to plan an itinerary for a foreign visitor—and he only had time to visit two American cities—which two would you recommend?

That's a hard one, isn't it? George Fort, a sales trainee from Venezuela, informed us that South American travel agents and the traveling public in general have the mistaken idea that New York City and Miami are typically "Americana."

George said he knows better now that he's been to East Texas.

"That's all you hear about in South America—New York and Miami—everyone thinks those are the main places to go. Now I can see that's a mistake. If a person wants to see what Americans are really like, he should come here."

George had been to the U.S. sev-

eral times before coming to Lufkin and has a sister who is married to an American and living in Albuquerque.

Other connections George has had with the States and Lufkin in particular include the fact that his sister was secretary to Sam Curtis, our Machinery Division sales representative in Maracaibo.

"I always heard a lot of good things about Lufkin Industries when Mary was working for Sam," George explained. "I spent some time with him in the Maracaibo office before coming to Lufkin for the training program."

A trip around the world and marriage to George's other American brother-in-law enticed Mary away from the Company. They now live in Costa Rica where he is director of the Peace Corps.

Musical talent must run in the Fort family. George once played in a rock and roll band called The Impalas, which has traveled the entertainment circuit throughout South America and Europe and has even cut records. George's father, now retired from ownership of a hardware firm, is a professional pianist.

They live in Maracaibo, where George will represent LUFKIN beginning next March. He's returning to Venezuela via Tulsa, Odessa and Houston for further training

and experience.

George and his wife, Giovanna, who is half Venezuelan and half Italian, speak Spanish, English and Italian. They practice all three at home to become proficient, because George is proof that command of a foreign language can be beneficial.

When he was studying petroleum engineering at La Universidad de Zulia, several American oil companies were competing for him before his graduation by paying him a salary.

Besides being an outstanding student, he was the only one in the whole engineering school who could speak English!

"College is free in Venezuela, so I used their paychecks for spending money. What it amounted to was that I was being paid to go to school!"

He explained that the money did not obligate him to the companies and that this is the customary way for U.S. oil companies to vie for the attention of prospective employees while they are still students in Venezuela, which has vast oil reserves.

But after considering each of the production companies with offices in Venezuela, George decided that LUFKIN has a product he could believe in and sell and he accepted our job offer.

We're all mighty glad he did.

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

P.O. Box 849 Lufkin, Texas 75901

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Roundup Laughs

Miss Green: "I know he's rich, but isn't he too old to be considered eligible?"

Mrs. Brown: "My dear he's too eligible to be considered old!"

The biggest problem for traffic planners are: urban, suburban and bourbon drivers.

"What steps," a question on a college exam read, "would you take in determining the height of a building, by using an aneroid barometer?"

One student, short on knowledge but long on ingenuity, replied: "I would lower the barometer on a string and measure the string."

You've reached middle age when you've learned how to take care of yourself and intend to begin almost any day now.

The teacher asked little Jimmy how he would go about dividing five potatoes among 15 people. "I'd cook 'em and mash 'em," he said.

A family man is one who has replaced the currency in his wallet with snapshots.

The old engineer pulled his favorite engine up to the water tank and briefed the new fireman, who got up on the tender, and brought the spout down all right. Somehow, though, his foot caught in the chain and he stepped right into the tank.

As he floundered around in the water, the old engineer watched him with a jaundiced eye. "Just fill the tank with water, sonny," he drawled. "No need to stamp the stuff down."

Bars are something which, if you go into too many of, you are apt to come out singing a few of, and maybe land behind some of.

Little Betsy's grandmother told her that they didn't have television when she was a little girl.

The four-year-old was silent for a moment and then asked, "What did your mother turn off when you were bad?"

Then there was the five-year-old girl and her older sister, both adept at riding, who were entered in a horse show. Later the younger child was overheard telling a friend about it mournfully, "Mary got a blue ribbon, and all I got was animal mention."

Do you ever get the uncomfortable feeling that perhaps your gray hair isn't premature?

And here's what you call a POINTED SUGGESTION:

After inspecting a brand new plant that wasn't doing so well, the president said to the personnel manager, "You ought to hire a few ballet dancers."

"Ballet dancers!" exclaimer the startled personnel manager.

"Yes," said the president. "We need some people to be on their toes around here."

The little woman had spent the whole afternoon and made a real effort to balance up her checkbook. When her husband came home, she handed him four neatly typed sheets, with items and costs in their respective columns.

He read them over carefully: "Milkman, \$11.25, cleaners, \$4.67, etc." Everything was clear except one item reading "ESP, \$24.89."

Warily he asked, "What does ESP mean?"

She smiled, "Error some place."

Some people think it's a recession when they can't afford a new car to tow their boat.

THE LUFKIN ROUNDUP

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VIRGINIA R. ALLEN . . . Editor
CAROLYN CURTIS . . . Ass't. Editor

ABOUT OUR COVER

Less than 15 miles south of the scenic Dolores River Valley is the unusual Mesa Verde National Park. Two thousand feet above Montezuma Valley, it spreads its 120 square miles of canyon-carved table land and forests. It has some of the finest cliff dwellings in existence.

Southwest of Dolores is the only point in the United States where four states meet. It is in the Ute and Navajo Indian Reservations. A simple concrete marker designates the spot where Utah, Colorado, Arizona and New Mexico join. There are several interesting Indian ruins in the Four Corners area.