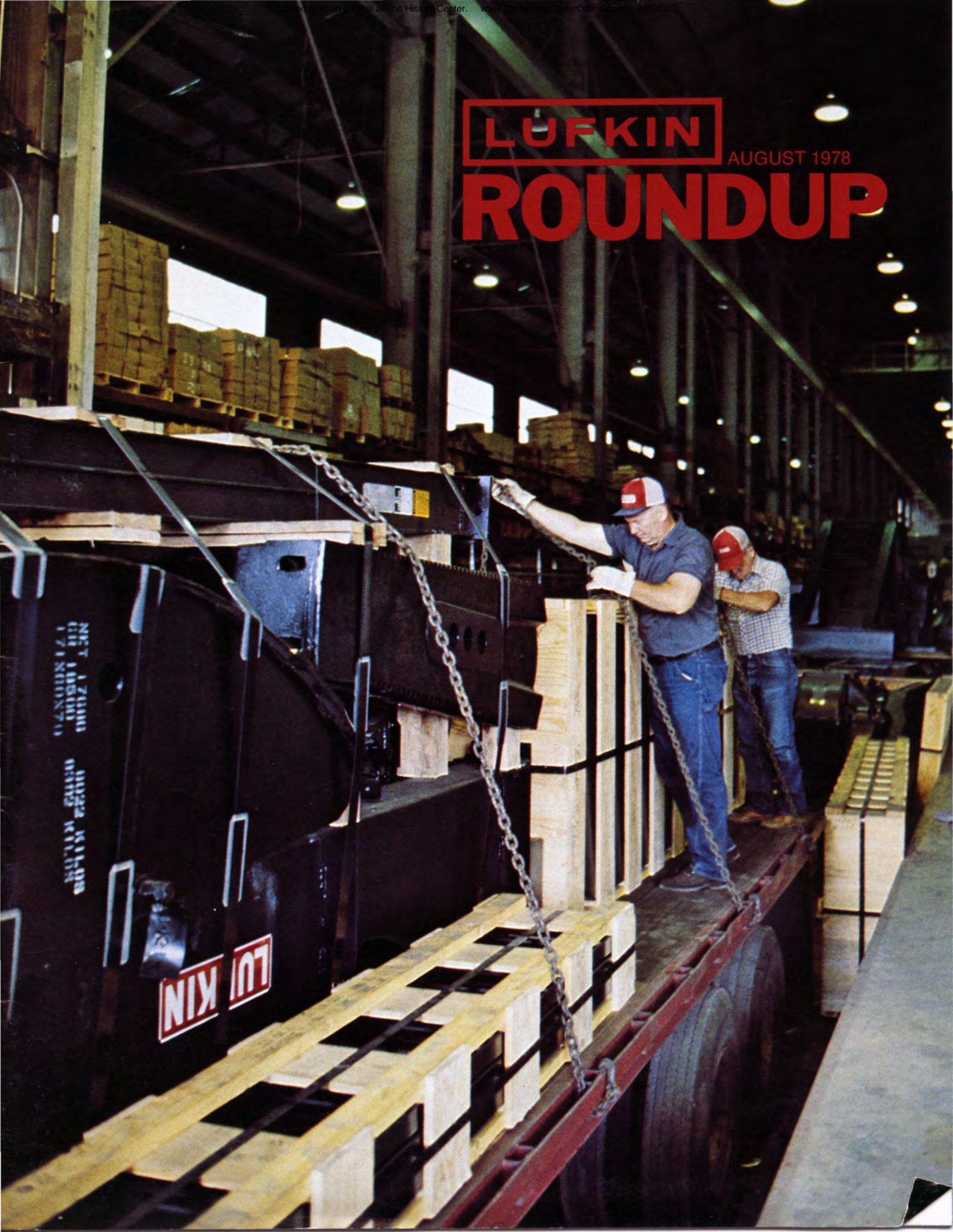


# LUFKIN

AUGUST 1978

# ROUNDUP



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LUFKIN



## FROM THE PRESIDENT'S DESK ...

### FELLOW EMPLOYEES:

How many times have you heard someone refer to "the company" as if it were one person or a small group of people? Often I'll hear "the company" is expanding its plant's capacity or "the company" did this to someone.

But, just who or what is "this company?"

"The company" is not a building or even machinery. These things are necessary, for someone must provide them or there would be no jobs or "company." However, buildings and machinery are useless without people to manage and operate them.

"The company" is not your supervisor as some may think. Definitely, he's an important person, because he is responsible for planning how to make the best use of an employee's time and the equipment under his charge. An employee may not always agree with a supervisor, but it would be difficult to do a job without one. Still, a supervisor is not "the company," he does a job and gets paid the same way an employee does.

Some employees may believe "the company" is top management. Agreed, myself, and other company officers have a great deal of authority. Top management personnel make decisions concerning the operations of our business. These decisions are vital to the security of all our jobs. Yet, these decisions depend on money, equipment, and other employees to carry them out.

The Board of Directors sets overall policies, yet their policies are carried out by others. They aren't the company any more than a school board is a whole educational system.

Actually, each of the above is part of "the company."

What I really want to point out is that when an employee refers to the company, that individual is referring to himself. For equally important, maybe more, "the company" is each employee working here.

The individual employee is the one who produces and maintains, sells and services, operates efficiently and provides the continuing high grade of service that is expected from LUFKIN.

But, even this isn't the complete picture.

It's the individual employee that represents "the company" image or reputation, and that which represents the end result of all our efforts and an important part of our future.

For "the company" isn't just one person or one group, it's all of us working together and it's our reputation with the people who buy and use our products.

R. L. Poland

# ★THE★ALL★AMERICAN★ ★STAR★SPANGLED★TEAM★

An egg, a blindfold, a bucket, and lots of enthusiasm contributed to the success of a LUFKIN All-American, star-spangled team.

Representing the company, eight employees, all self-appointed, showed up for the July 4th festivities at Ellen Trout zoo to capture first place in a team challenge contest.

Wearing LUFKIN-inscribed red and white t-shirts, and exercising a free-for-all style, employees proved LUFKIN teamwork is hard to beat.

The athletic eight include: Charles Warrick, Trailer-design engineering, 1st shift; Larry Caples, Jimmy Little, material control, 1st shift; Gary Day, assistant purchasing agent; Louise Melton, Debbie Webb, office services; Patty Price, cost accounting; and Karen Watson, public relations.

Four other teams challenged the well-coached LUFKIN team: one from both Lufkin National Bank and First Bank and Trust and two from Home Savings and Loan.

A tug-of-war contest between Lufkin National Bank and LUFKIN declared the first place victor.

"They didn't plan their strategy right," said top notch egg thrower Karen Watson. "They put all the women up front."

Knowing better, the LUFKIN team, alternating male and female teammates, lined up at the rope.

The well-calculated strategy paid off. Within minutes, the red flag, tied at mid-point on the



Members of team presented first place trophy to R. L. Poland, president. Back row: (l-r), Jimmy Little, material control, 1st shift; Gary Day, assistant purchasing agent; R. L. Poland; Larry Caples, material control, 1st shift; and Charles Warrick, trailer-engineering. Front row: (l-r), Karen Watson, public relations; Louise Melton, Debbie Webb, both office services, and Patty Price, cost accounting.

rope, was jerked across the mud pond to the LUFKIN side.

There were four preceding contests. In the raft race, Jimmy Little, Gary Day, Louise Melton, and Debbie Webb won third place.

In the golf cart race, Patty Price directed Larry Caples, who was wearing a blindfold across the finish line to tie for first place.

Standing 87 feet apart, Karen Watson tossed a high aerial egg pass to Charles Warrick who successfully made the fragile catch. They won first place.

In the water bucket relay, the team won first place.

For the four events, the team had a combined score of 38 points. This score qualified them for the tug-of-war contest which was only for the top two teams.



The LUFKIN team placed first in the bucket relay contest. Karen shows the free-for-all winning style of team

# ASSEMBLY AND SHIPPING BUILDING EXPANDS — TO HANDLE EXPORT —

With sales mushrooming in certain foreign areas, export business gives no hint of a slowdown in its already demanding production schedule.

To date, statistics show export representing 28 percent of machinery sales; a marked difference from 1973 when export represented only about nine percent of machinery sales.

Ben Queen, vice president of sales, does not expect a slowing from the strong export pace.

He said the company is experiencing unprecedented sales from Argentina due to the change in political climate. "It's just been a tremendous market for us this year," he said.

Besides the sales boom in Argentina, new demands for LUFKIN units are coming from Africa, the Middle East, and an increased demand from Canada.

"Also," Ben said, "the requirement for units in Venezuela, Colombia, and Peru continues strong and we foresee an accelerated demand in the future."

Ben described Mexico as being, potentially, an exciting market in the near future for pumping unit orders.

The addition of these markets to the rest of the producing areas in the world has pushed the sale of export units to its record-breaking numbers.

Last year, the sales impact forced an auxiliary crating crew to be added to the final assembly area. The same

crestless wave flooded the crating area of the assembly building, exceeding the plant's capacity to crate and ship units.

To help solve the problem, a 50-foot extension was made this year to the final assembly and shipping building. Future plans call for moving the auxiliary utility maintenance crew from building 12 into the new addition.

While the extension was added primarily to enlarge the work area for export units, the additional loading dock has been instrumental in speeding up the shipment of domestic as well as export units.

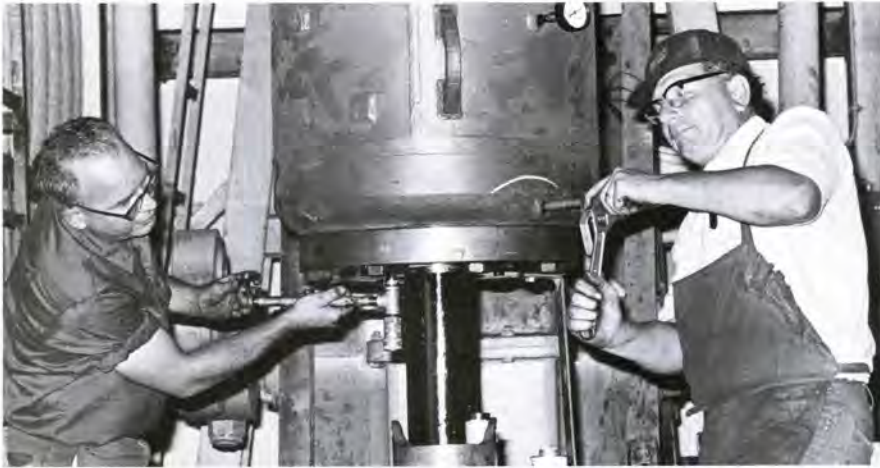
Bill Pennington, vice president of welding and structural plant, pointed out that the additional



*Harold Page, export foreman, assembly & shipping*



*Export crew, 1st shift, (l-r) Grady Due, Don Wilson, and Collis Modisette*



*(l-r) Robert Chapmon, traffic, helps utility maintenance auxiliary crew members John Brittain, Terry Allen, and Wayne Chamblee, foreman of the crew*



*(Top) Clint Youngblood, foreman of air tank assembly in assembly & shipping department, and David Rivers. (Bottom) Units are crated and loaded near building #12 to handle export overflow*

crane and loading area permit the loading of export and domestic units simultaneously. Before with only one loading area, domestic shipment had to be interrupted while export units were loaded on trucks.

Also included in the extension is a 50-foot lean-to for air tank assembly and testing which moves the department closer to where parts are assembled and shipped. Before the extension, Clint Youngblood and his crew were located across Raguet Street in the machine shop.

As soon as export units now stored in the extension have been moved, space will become available for the auxiliary crew Wayne Chamblee heads.

Wayne and his crew crate 10 to 15 units each week. A 25-ton

Pettibone mobile crane is used to pick up and load units. In one week, 30 #456 gear boxes and five complete #456 air balanced units were loaded from the building #12 area.

Harold Page, foreman, assembly & shipping department, said he has been crating export units for 11 years but in the past eight years, export shipments have been increasing steadily.

"However, in the last two years, it has exploded," he said. "My crew alone has not been able to handle all the crating."

Depending upon the size of the units, Harold and his crew crate 15 or more units each week. The extension has helped in storing some of these units but often, units have to be

moved from the final assembly building to a location near the truck stop.

"Again, the release dates on these units often cause a stack up in the storage of export units," Harold said.

Ray Russell, traffic manager, believes the shipping of export units has been "moving a little faster" since the completion of the extension.

"It has helped the transporting of units to the Houston docks," Ray said. "Scheduling units on ships requires more time than scheduling domestic units to be delivered across the country."

As soon as all crews and material are located within the final assembly area, Bill expects the crating and shipping of export units to move even faster.

An off-site work station requires extra handling and transportation of material. Also, employees often go back and forth between the two buildings to handle necessary transactions. When the transfer of employees and material has been completed, these time-consuming tasks will be eliminated.

"When we set up operations the way we have it planned, we should be able to handle any additional increase in export shipment," Bill said.

# PRINT SHOP PAPERS ANY NEED

photos and article by Mickey Mark

From union contracts to LUFKIN scratch pads, the print shop prints what LUFKIN needs.

As a part of the engineering department, the shop prints many maintenance books for LUFKIN pumping units and industrial gears. While most of its work is for local use, these maintenance books have a worldwide distribution.

In his 20 years in the printing business, all of it at LUFKIN, T. C. McMullen has seen the demands placed on the print shop grow tremendously.

"In 1957, a 4000-sheet run was unusual. Today it isn't unusual for us to have a 20,000 to 30,000-sheet run," he said.

"The print shop does all the printing for LUFKIN within the limitations of our present equipment. With approximately \$65,000 worth of equipment, our operation saves LUFKIN many thousands of dollars in a year over outside printing costs, not to mention the savings of time."

Part of the shop's equipment is a Multilith offset, which is normally run by Ellen Lightfoot. This machine is a "total copy system." It can make electrostatic plates, send the plates to the copy machine, and then set the plate on-line, make the copies, and stack them in order.

This machine was purchased in 1972 and since that time has made over 358,000 separate runs.

Ellen said that the machine "pretty well runs itself . . . most of the time. When it gets fouled up though, you have to get right in the middle of it to get things straightened out."

Much of the printing for the company requires lithographic negatives. From these negatives, metal plates are produced to be used in the actual printing process. Before the metal plate is made however, the negative has to be "just right" to make sure the metal plate is good.

To make the negative "just right," Jane Green does touch-up work on the negatives to make sure the print will come out as clean as possible.

Jane said, "Touching up a negative takes a little patience and a steady hand."

Along with the regular staff, DeWayne Collins has worked part-time for the past three years as an assistant pressman. A student at Angelina College, DeWayne is working toward a degree in drafting.

Since the mid-1950s, the print shop has progressed significantly. T. C. placed the shop's work into perspective: "Our work load is steady all the time . . . we have many highs, and few lows."



*(Clockwise from upper left) A successful printing run starts with a "clean" lithographic negative. Jane Green is re-touching a litho negative prior to a printing run  
The Multilith offset machine, "pretty well runs itself," according to Ellen Lightfoot, seen here making a minor adjustment before a printing run  
All the print shop's business begins with a specific request. T. C. McMullen is taking an order from Jared Satterwhite, safety director  
An army travels on its stomach; the print shop by its stock of paper  
Constant cleaning and re-cleaning of rollers and other parts touching the paper keeps DeWayne Collins busy during a printing cycle*

# CELEBRATING AN ANNIVERSARY 12 YEARS OR MORE



**TONY E. ADKINS**  
Foundry Department  
28 years



**ERVIN ANDERSON**  
Foundry Department  
27 years



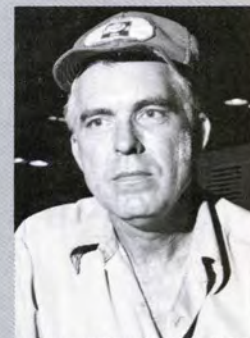
**LEONARD AVERY**  
Gear Cutters  
23 years



**CONNELLEE BISHOP**  
Trailer-Floats  
28 years



**DOYLE BOWERS**  
Manufacturing Engineering  
30 years



**GEORGE BRANTON**  
Welding & Structural  
24 years



**ROBERT BREVELL**  
Core Room  
24 years



**DEAN BROWN**  
Trailer-Maintenance  
14 years



**BRADY BURNETT**  
Gear Cutters  
16 years



**WILLIE CALVIN**  
Machine Shop  
17 years



**E. W. CHAPMON**  
Traffic  
28 years



**WILLIE CHATMAN**  
Welding & Structural  
12 years



**JIM CUMMINS, JR.**  
Traffic  
23 years



**CHARLES DANIEL**  
Machine Shop  
33 years



**LONNIE DONNELL**  
Welding & Structural  
23 years



**JAMES C. EVANS**  
Cleaning Room  
31 years



**ALLEN FANCHER**  
Trailer-Maintenance  
14 years



**FREDDIE B. FOWLER**  
Trailer-Vans  
15 years



**JOHN E. FRANKLIN**  
Engineering  
13 years



**JACK L. GREEN**  
Automotive & Industrial  
22 years



**R. R. HALL**  
Data Processing  
16 years



**HOSIA L. HARRIS**  
Material Control  
17 years



**A. L. HARRISON**  
Main Bay  
28 years



**GARY HOPPER**  
Commercial Gears  
14 years



**RAYMOND HULETT**  
Main Bay  
28 years



**SHORTY JACKSON**  
Lathe Shop  
37 years



**MIKE KARTYE**  
Gear Sales  
12 years



**BILLY KELLEY**  
Machine Shop  
28 years



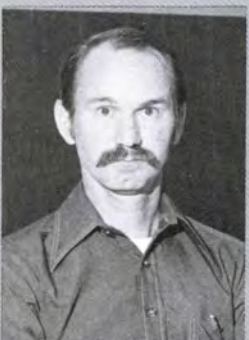
**R. O. KENDRICK**  
Welding & Structural  
37 years



**G. W. KIRKLAND**  
Welding & Structural  
28 years



**G. C. LAFFERTY, JR.**  
Machine Shop  
37 years



**DOUG LANDERS**  
Trailer-Engineering  
14 years



**JOHN LEWIS**  
Trailer-Office  
13 years



**BILL LOVE**  
Machine Shop  
28 years



**VERNON M. McADAMS**  
Assembly & Shipping  
12 years



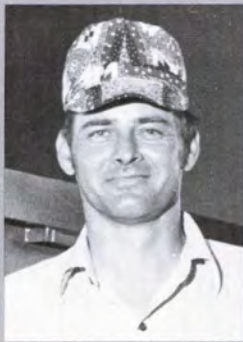
**DICK MCKAY**  
Vice President  
Automotive & Industrial  
22 years



**W. D. (MAC) McWILLIAMS**  
Machine Shop  
28 years



**MAURICE MALONE**  
Welding & Structural  
37 years



**GENE E. MARTIN**  
Trailer-Floats  
13 years



**KENNETH MATTHEWS**  
Welding & Structural  
12 years



**ERNEST MIDGLEY**  
Quality Assurance  
28 years



**LES MIDGLEY**  
Machine Shop  
28 years



**CURTIS B. MILLS**  
Automotive & Industrial  
30 years



**EDDIE MITCHELL**  
Mechanical Maintenance  
12 years



**L. E. MODISETTE**  
Welding & Structural  
28 years



**IZERE MURPHY**  
Side Bay  
33 years



**GENE NELSON**  
Trailer-Maintenance  
16 years



**JAMES E. OATES**  
Welding & Structural  
28 years



**CALVERT OLDS**  
Trailer-Floats  
15 years



**JAMES B. PARNELL**  
Jig Shop  
30 years



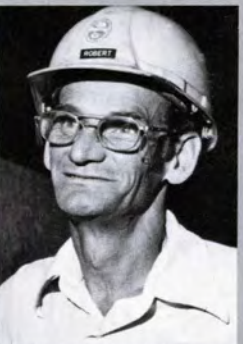
**BILL PENNINGTON**  
Vice President  
Welding & Structural  
21 years



**J. D. PITTS**  
Tool Room  
28 years



**ARCHIE RICE**  
Trailer-Machines  
24 years



**ROBERT RIDGEWAY**  
Core Room  
28 years



**SMITTY REEVES**  
Machine Shop  
28 years



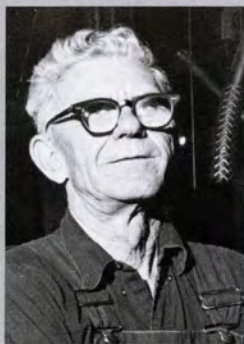
**BETTY ROACH**  
Main Office  
22 years



**JACK ROBERTS, JR.**  
Pipe House  
24 years



**S. S. RUSSELL**  
Welding & Structural  
28 years



**BUCK SCARBOROUGH**  
Machine Shop  
28 years



**CHARLES H. SKIPPER**  
Trailer-Repair  
14 years



**JOHN R. SMITH**  
Jig Shop  
23 years



**RAY STEPHENS**  
Material Control  
12 years



**CHARLES TEUTSCH**  
Engineering  
13 years



**ROBERT THIGPEN**  
Trailer-Floats  
14 years



**JAMES B. THOMAS**  
Assembly & Shipping  
20 years



**JAMES H. THOMPSON**  
Assembly & Shipping  
12 years



**PAUL THOMPSON**  
Welding & Structural  
24 years



**WILLIAM THORN**  
Cleaning Room  
33 years



**ROY L. TULLOS**  
Foundry-Main Bay  
16 years



**JOSEPH VARGA**  
Engineering  
17 years



**M. R. WALKER**  
Trailer-Machines  
24 years



**ROBERT WALKER**  
Welding & Structural  
28 years



**J. E. WATSON**  
Welding & Structural  
24 years



**NOLAN WILSON**  
Main Office  
33 years



**JAMES C. WOOD**  
Gear Cutters  
24 years



**LEE YARBROUGH**  
Trailer-Vans  
13 years

# SHOP TALK...

## PERFECT ATTENDANCE EMPLOYEES IN MACHINERY DIVISION

In the June issue of THE ROUNDUP, an error was made in identifying employees in the Machinery Division who had perfect attendance. Pictured below are first and second shift employees of the Machinery Division who had perfect attendance.



*Machinery Division employees, 1st shift, who had perfect attendance are: back row (l-r), George Haygood, Bill Luce, (Cowboy) Starrett, Jr., A. G. Wilkins, all shaft shop; Darrell Powers and Billy Rice, both gear cutters. Front row (l-r), Bud Peoples, sub assembly; (Preacher) Weeks, pipe house; Norman Green, Tool room; Jack Brooks, gear cutters; Florida Pope, lathe shop; John Riley O'Quinn, gear cutters; and Ed Pillows, shaft shop*



*Second shift Machinery Division employees who had perfect attendance last year are: back row (l-r), E. L. Newton, gear cutters; David Hensarling, shaft shop; J. E. White, tool room; Jim Johnson, gear cutters; Archia McDougald, heat treat; and Jerry Wigley, machine shop. Front row (l-r), David Jenkins, machine shop; John Smith, jig shop; Sam Barrow, inspector; Lowell Wicker, lathe shop; Glenn Brock, machine shop; M. A. Jansen, shaft shop; M. T. Wilson, machine shop; and T. T. Thomas, tool room*



Bob Nicholas



Rick Skillern



John Fincher



Larry Tompkins



Harry Mewbourn



Kenneth Faries



Bob McCarroll



John Bourrous

## PERSONNEL UPDATE

In the Machinery Sales Division, the following changes were made in personnel.

Bob Nicholas has been moved from Crystal Lake to Houston Gear sales to replace Joe Randol who is retiring August 24.

Rick Skillern, who completed his oilfield sales training, was assigned to Odessa.

John Fincher was moved to Houston office to continue as the manager of Europe, Africa and the Middle East, after the London office was closed.

In the Machinery Division, there were two promotions last month. Larry Tompkins was promoted to foreman in charge of the electrical maintenance department, and Harry Mewbourn was promoted to foreman in charge of the mechanical maintenance department.

In the Welding and Structural Plant, Kenneth Faries was promoted to foreman in charge of electrical maintenance in the welding and structural plant, and the final assembly and shipping department.

In the data processing department, Bob McCarroll was promoted from senior systems analyst to manager of systems and programming.

In the Trailer Division, John Bourrous was promoted to foreman of trailer-floats department.



LUFKIN retiree "Cowboy" Starrett, shaking Jesse's hand, returned to the plant to attend the retirement party. Travis Stone, general foreman, and Zack Fenley, foreman, shaft shop, 1st shift, told Jesse they would miss his famous "squirrel hog" yarns.

## JESSE McDOUGALD, HAVING FUN IN RETIREMENT

Over two months ago, Jesse McDougald frankly admitted he dreaded retirement.

He explained: "I worked six, and often, seven days of the week most of my work life. I didn't know how to do anything else."

Now he's saying it seems like he retired two weeks ago.

"That's how fast it's going," he says. "Why, I'm having all the fun."

Jesse worked the second shift in heat treat department for 37 years. He never wanted the day shift, saying he liked to work livestock during the day.

When he began work in 1941, a call for five shafts was considered a big demand. To fill such an order, it took what Jesse describes as "a handful of iron."

When he retired this year, the production schedule might require from 50 to 150 shafts a week.

"I've seen so many changes over the years, it would be difficult to describe all of them."

Jesse, who owns his home in town, also placed a mobile home outside the city limits where he keeps his livestock. He admits he likes to trade and buy livestock as much as he enjoys swapping a yarn or two.

Describing life as wonderful, he takes a justified pride in announcing that he doesn't owe anybody anything.

"When I came to work, I didn't own anything," he says. "I didn't have a car, a house or a good pair of shoes."

He believes too many people want too much too quick.

"I keep telling people just punch the clock every day and finally, it'll start adding up."

He never thought about working another place, saying a man should stay with a job and make the most of it.

"I have no regrets," he confesses. "I would do it all over again. People have been nice to me. I've always been treated right."

## WHAT A WAY TO GO



Look at that form!

How many of you recognize this gentleman? About nine years ago, Jim Wooten retired from the Trailer Division. Now over 70, he and his wife, Virginia, retired to Governor's Point on Lake Livingston.

Virginia reports an active schedule of fishing, sailing, traveling, bird watching, and of course, swimming. When it comes to acrobatic diving, Jim takes over the show.

The ROUNDUP staff wants to thank the Wootens for the letter and hope others will drop us a note. All of us like to know what our retirees are doing.

## A LUCKY RING AROUND THE NECK

Delighted to have a ring around her neck, Louise Melton, switchboard operator, was surprised as fellow employees threw IBM chips to announce a "bon voyage" party.

Louise and her husband left last month for a seven-day cruise to the Caribbean. Her husband, who is an employee of a local bank, won the trip by selling the most new accounts.

Employees gave Louise a cake, a swim ring, two jars to hold sand, and a roll of film.



## LUFKIN PROMOTIONS



*Bobby Wood*



*Wayne Harbuck*



*Cecil Primrose*



*Mike Reynolds*

In the Machinery Division, the following employees were promoted.

Bobby Wood was promoted to working foreman on the second shift, in the machine shop.

Wayne Harbuck was promoted in the electrical department. He is in charge of electrical maintenance and assistant to Larry Tompkins, foreman of electrical department.

Cecil Primrose was promoted to working foreman on the first shift, in the electrical department.

In the data processing department, Mike Reynolds was promoted to lead programmer.

## BELIEVE IT OR NOT

After welcoming Harold Weeks, sub-assembly, with a big scream, Glenda Goodwin, material control, threw her arms around his neck to give him a big hug.

For two months, Glenda had searched for her wedding rings that fell out of a pocket when she was playing softball.

She even rented a metal detector and took all family members to the ball park to look for the rings. Over protests from her

husband Billy, who told her she was wasting her time, she offered a reward in the newspaper and on the radio to anyone who might find her rings.

Harold and his wife, who own a metal detector saw the ad and contacted Glenda. Glenda couldn't believe the Weeks would take time to look for her rings but understandably was appreciative.

With their metal detector, the Weeks went out to the park three times. On the third day, Harold found the wedding band, and the next day, his wife found the diamond and sapphire engagement ring.

When Harold brought the rings to Glenda, he first pulled out the wedding band. A tearful Glenda began screaming. After she somewhat had settled down to mild hysterics, Harold artfully



pulled the engagement ring from his pocket.

At this point, Glenda was beyond repose.

Glenda tried to pay the Weeks the offered reward but they refused; however, they did accept an invitation to dinner.

"Watching her happiness when I gave her the rings was enough reward for me," Harold said. "I believe my wife and I were just as happy as Glenda to find those rings. It gave us great pleasure."

## NEW ARRIVALS



*Michelle Lee Pritchard*

Michelle Lee Pritchard was born May 2, 1978, weighing in at 9 lbs., and 10 oz. Parents are Bill and Patsy Pritchard. Grandfather C. V. Marze works in utility maintenance department, 1st shift.



*Kristi Jill Havard*

Mr. and Mrs. David Havard, Jr., welcomed their first daughter Kristi Jill Havard, February 9, 1978. Kristi weighed 9 lbs., 14 oz. David works in production control department of Machinery Division. Both grandfathers also work in Machinery Division: Henry Havard, Sr., in lathe shop, 1st shift; and Bill Cantrell, manager of quality assurance.

# MARKING AN ANNIVERSARY

## MACHINE SHOP

	Employment Date	Years With Co.
Shorty Jackson	Aug. 8, 1941	37
G. C. Lafferty, Jr.	Aug. 29, 1941	37
Charles Daniel	Aug. 23, 1944	33
James B. Parnell	Aug. 23, 1948	30
Charles L. Campbell	Aug. 2, 1950	28
Buck Scarborough	Aug. 2, 1950	28
B. D. Kelley	Aug. 7, 1950	28
Bill Love	Aug. 7, 1950	28
Smithie Reeves	Aug. 8, 1950	28
Mac McWilliams	Aug. 11, 1950	28
J. D. Pitts	Aug. 15, 1950	28
Leslie H. Midgley	Aug. 16, 1950	28
Ernest R. Midgley	Aug. 29, 1950	28
James C. Wood	Aug. 3, 1954	24
Jack Roberts, Jr.	Aug. 30, 1954	24
John R. Smith	Aug. 19, 1955	23
Leonard Avery	Aug. 29, 1955	23
Willie Calvin	Aug. 10, 1961	17
Hosia Harris	Aug. 18, 1961	17
Brady Burnett	Aug. 10, 1962	16
Gary D. Hopper	Aug. 14, 1964	14
Eddie D. Mitchell	Aug. 3, 1966	12
Vernon M. McAdams	Aug. 22, 1966	12
Columbus Williams	Aug. 25, 1966	12
Larry H. Powell	Aug. 12, 1969	9
Hubert G. Pittmon	Aug. 14, 1969	9
Vernice E. Roebuck	Aug. 25, 1969	9
Larry W. Blanton	Aug. 18, 1970	8
Pete Lamb	Aug. 19, 1971	7
R. F. Brashear, Jr.	Aug. 23, 1971	7
H. H. Mitchell, Jr.	Aug. 23, 1971	7
Gene Wall	Aug. 23, 1971	7
Thomas O. McFarland	Aug. 1, 1972	6
Arnold R. Cole	Aug. 14, 1972	6
Jerry Luce	Aug. 21, 1972	6
Marvin C. Freeman	Aug. 28, 1972	6
Maurits A. Jansen	Aug. 9, 1973	5
Robert L. Spencer	Aug. 28, 1973	5
John L. Sigler	Aug. 13, 1974	4
Mary E. Patton	Aug. 13, 1974	4
Rickey L. Pantaloni	Aug. 14, 1974	4
Johnny D. Grimes	Aug. 15, 1974	4
J. D. Robinson	Aug. 22, 1974	4
Joe L. Taylor	Aug. 28, 1974	4
James E. Wilson	Aug. 14, 1975	3
Elton M. Wright	Aug. 14, 1975	3
Kenneth W. Lambert	Aug. 25, 1975	3
Lloyd McFarland	Aug. 25, 1975	3
Marvin L. Graham	Aug. 13, 1976	2
Christopher Love	Aug. 18, 1976	2
John F. Phillips, Jr.	Aug. 1, 1977	1
Alexander Koshy	Aug. 24, 1977	1
Carl W. Murrell, Jr.	Aug. 24, 1977	1
Sheran Thompson	Aug. 24, 1977	1
C. L. McDonald, Jr.	Aug. 25, 1977	1
Billy D. Richard	Aug. 25, 1977	1
Cynthia Love	Aug. 30, 1977	1

## WELDING SHOP

	Employment Date	Years With Co.
R. O. Kendrick	Aug. 21, 1941	37
Maurice Malone	Aug. 28, 1941	37
Robert G. Walker	Aug. 1, 1950	28
S. S. Russell	Aug. 7, 1950	28
James E. Oates	Aug. 17, 1950	28
L. E. Modisette	Aug. 23, 1950	28
G. W. Kirkland	Aug. 23, 1950	28
J. E. Watson	Aug. 5, 1954	24
Paul Thompson	Aug. 9, 1954	24
G. A. Branton	Aug. 23, 1954	24
Arthur Donnell	Aug. 12, 1955	23
W. T. Pennington	Aug. 1, 1957	21
Kenneth T. Matthews	Aug. 15, 1966	12
Willie L. Chatman	Aug. 25, 1966	12
Larry B. Caddell	Aug. 16, 1967	11
Charlie Jackson	Aug. 21, 1968	10
David L. Richard	Aug. 20, 1969	9
Troy Johnson	Aug. 27, 1970	8
W. S. Washington	Aug. 3, 1971	7
William Loche	Aug. 11, 1972	6
Hughie Burrell	Aug. 23, 1972	6
Milton D. Grimes	Aug. 6, 1974	4
Reginald Wise	Aug. 12, 1974	4
Terry P. Lawson	Aug. 12, 1974	4
Doris J. Hooper	Aug. 12, 1974	4
George R. Johnson	Aug. 28, 1974	4
John W. Hodges	Aug. 4, 1975	3
James R. Edwards	Aug. 12, 1975	3
Ira D. Mott	Aug. 25, 1975	3
Bobby G. Vestal	Aug. 25, 1976	2
John L. Johnson	Aug. 25, 1976	2
Patrick R. Fitzgerald	Aug. 10, 1977	1
Ronnie C. Jones	Aug. 22, 1977	1
Ricky Newberry	Aug. 23, 1977	1
Gary D. Parks	Aug. 24, 1977	1
Rick G. Huckabee	Aug. 29, 1977	1
Virgil L. Nash	Aug. 30, 1977	1

## FOUNDRY DEPARTMENT

	Employment Date	Years With Co.
William Thorn	Aug. 13, 1945	33
Izere Murphy	Aug. 17, 1945	33
James C. Evans	Aug. 30, 1947	31
Tony E. Adkins	Aug. 8, 1950	28
A. L. Harrison	Aug. 14, 1950	28
Raymond Hulett	Aug. 15, 1950	28
Robert Ridgeway	Aug. 19, 1950	28
Robert Brevell	Aug. 22, 1956	22
Roy Tullos	Aug. 28, 1962	16
Billy Bryce	Aug. 5, 1969	9
Charles N. Gibson	Aug. 6, 1969	9
Thomas Ladd	Aug. 26, 1970	8
Marvin J. Free	Aug. 27, 1970	8
R. L. Ross, Jr.	Aug. 10, 1971	7
Jimmie Whitaker	Aug. 24, 1971	7
Erastus Moore	Aug. 21, 1972	6
Melvin C. Harris	Aug. 24, 1972	6
Willie L. Robinson	Aug. 28, 1972	6
Bobby G. Allen	Aug. 30, 1973	5
Thomas E. Jenkins	Aug. 31, 1973	5
W. T. Bailey	Aug. 1, 1974	4
Alice M. Thompson	Aug. 5, 1974	4
John Moore	Aug. 5, 1974	4
Charles H. Adams	Aug. 13, 1974	4
Paul Coutee	Aug. 26, 1974	4
R. V. Horace	Aug. 27, 1974	4
James D. McGee	Aug. 11, 1975	3
William M. Gilbert	Aug. 11, 1975	3
John D. White, Jr.	Aug. 21, 1975	3
John W. Powell	Aug. 22, 1975	3
Tommy Preston, Jr.	Aug. 25, 1975	3
Dornest Spikes, Jr.	Aug. 26, 1975	3
John S. Hollingsworth	Aug. 18, 1976	2
Willie J. Bryant	Aug. 24, 1976	2
Alfred Navarro	Aug. 26, 1976	2
W. C. Hollingsworth	Aug. 8, 1977	1
Roy R. Williams, Sr.	Aug. 8, 1977	1
James E. Malone	Aug. 10, 1977	1
Maurice Wyatt, Jr.	Aug. 15, 1977	1
Dow C. West	Aug. 17, 1977	1
Brian C. Anderson	Aug. 22, 1977	1
Dan E. Washington	Aug. 23, 1977	1
Lee E. Rogers	Aug. 23, 1977	1
Jim Butler	Aug. 29, 1977	1
Charles D. Winthrop, Jr.	Aug. 29, 1977	1
Craig A. Person	Aug. 29, 1977	1

## TRAILER DIVISION

	Employment Date	Years With Co.
Connellee Bishop	Aug. 28, 1950	28
Archie D. Rice	Aug. 23, 1954	24
M. R. Walker	Aug. 31, 1954	24
Katherine M. Luker	Aug. 27, 1956	22
Gene Nalson	Aug. 27, 1962	16
Freddie Fowler	Aug. 1, 1963	15
Calvert C. Olds	Aug. 20, 1963	15
Charles H. Skipper	Aug. 10, 1964	14
Jesse D. Landers	Aug. 18, 1964	14
Robert G. Thigpen	Aug. 20, 1964	14
Allen L. Fancher	Aug. 24, 1964	14
Dean E. Brown	Aug. 25, 1964	14
John D. Lewis	Aug. 16, 1965	13
Gene E. Martin	Aug. 18, 1965	13
Leetolia Yarbrough	Aug. 24, 1965	13
Robert McBride	Aug. 23, 1967	11
James L. King	Aug. 28, 1968	10
Donald L. Kendrick	Aug. 26, 1969	9
Sherman J. Blanton	Aug. 10, 1970	8
Louis E. Ross	Aug. 21, 1972	6
Billy Thomas	Aug. 21, 1972	6
William P. Dykes	Aug. 28, 1972	6
D. W. Moore	Aug. 13, 1973	5
Derry Jones	Aug. 27, 1973	5
Gail E. Fenley	Aug. 12, 1974	4
Dean Perkins	Aug. 2, 1977	1
Norma J. Ward	Aug. 4, 1977	1
James H. McGilbery	Aug. 9, 1977	1
Isaac C. Wheeler	Aug. 9, 1977	1
Charles F. Davis	Aug. 29, 1977	1
Billy G. Eaton	Aug. 31, 1977	1

## MAIN OFFICE

	Employment Date	Years With Co.
Nolan Wilson	Aug. 8, 1945	33
Betty Roach	Aug. 20, 1956	22
R. R. Hall	Aug. 1, 1962	16
Mike Kartye	Aug. 9, 1966	12
Joy Havard	Aug. 22, 1973	5
Martha M. Shuell	Aug. 18, 1975	3
Arthur E. Paust	Aug. 3, 1976	2
John R. Cook	Aug. 8, 1977	1
Philip R. Fenley	Aug. 15, 1977	1

## PERSONNEL DEPARTMENT

	Employment Date	Years With Co.
Bettie Westbrook	Aug. 27, 1973	5
Don Hawthorne	Aug. 16, 1977	1

## SECURITY GUARD

	Employment Date	Years With Co.
George E. Cook	Aug. 20, 1975	3

## MANUFACTURING ENGINEERING

	Employment Date	Years With Co.
Doyle Bowers	Aug. 18, 1941	37
Curtis B. Mills	Aug. 11, 1948	30
Jonell Ashby	Aug. 8, 1961	17
Billie G. Williams	Aug. 19, 1976	2

## TRAFFIC DEPARTMENT

	Employment Date	Years With Co.
E. W. Chapmon	Aug. 5, 1950	28
Jim Cummings, Jr.	Aug. 11, 1955	23

## AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years With Co.
Jack L. Green	Aug. 1, 1956	22
James C. McKay	Aug. 1, 1956	22
Jesse Morgan	Aug. 21, 1967	11
Van Hooker	Aug. 8, 1972	6
Claude Freeman	Aug. 28, 1972	6
Darrell Gregory	Aug. 5, 1975	3

## ENGINEERING DEPARTMENT

	Employment Date	Years With Co.
Joseph Varga	Aug. 23, 1961	17
John E. Franklin	Aug. 9, 1965	13
Charles E. Teutsch	Aug. 23, 1965	13
Lil Etheridge	Aug. 2, 1971	7
Rick Hargis	Aug. 2, 1976	2
Terry L. Orr	Aug. 16, 1976	2
Ronald D. Quates	Aug. 22, 1977	1

## TRAILER SALES

	Employment Date	Years With Co.
Donald E. Butler	Aug. 21, 1956	22
Garland E. Lewis	Aug. 27, 1957	21
E. L. Johnson, Jr.	Aug. 27, 1957	21
Floyd Bates	Aug. 1, 1960	18
Norman K. Coleman	Aug. 10, 1964	14
William F. Money	Aug. 11, 1969	9
Phillip R. Coderre	Aug. 21, 1972	6
Jose L. Sanchez	Aug. 21, 1974	4
Larry J. Hendzel	Aug. 19, 1976	2
Larry R. Pierce	Aug. 11, 1977	1

## ELECTRICAL DEPARTMENT

	Employment Date	Years With Co.
David Hartman	Aug. 31, 1970	8
Tommy D. Russell	Aug. 5, 1974	4
Michael A. Miles	Aug. 25, 1976	2
Carlos Garcia	Aug. 31, 1976	2
Marvin T. Allan	Aug. 11, 1977	1
Reggie Modisette	Aug. 11, 1977	1
Renee Turner	Aug. 22, 1977	1
Gary D. Collier	Aug. 22, 1977	1

## MACHINERY SALES

	Employment Date	Years With Co.
Doyle Herndon	Aug. 20, 1959	19
Pat Stanley	Aug. 1, 1966	12
Ray Gonzales	Aug. 16, 1967	11

## MATERIAL CONTROL

	Employment Date	Years With Co.
George R. Gilliland	Aug. 22, 1950	28
R. L. Hamilton	Aug. 9, 1966	12
Ray Stephens	Aug. 15, 1966	12
R. F. Grimes, Jr.	Aug. 9, 1967	11
Roy Davis	Aug. 17, 1967	11
Donna Parish	Aug. 6, 1970	8
Jimmy Little	Aug. 21, 1972	6
Becky Gilmore	Aug. 1, 1973	5
Amy Basham	Aug. 7, 1974	4
Donna Lightfoot	Aug. 22, 1977	1

## ASSEMBLY & SHIPPING

	Employment Date	Years With Co.
James B. Thomas	Aug. 25, 1958	20
James H. Thompson	Aug. 23, 1966	12
Gary D. Day	Aug. 7, 1967	11
James D. Davis	Aug. 18, 1971	7
James E. Hanes	Aug. 4, 1972	6
Armon L. Thrasher	Aug. 24, 1972	6
Charles W. Reeves	Aug. 1, 1974	4

**LUFKIN INDUSTRIES, INC.**

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Life is one fool thing after another.

Love is two fool things after each other.

Many Americans are in the middle income bracket. They make too much money to buy food stamps and not enough to buy postage stamps.

A new Sunday School teacher had to iron out some problems with the Lord's Prayer. One child had to be corrected after repeating, "Howard be thy name." Another youngster prayed, "Lead us not into Penn Station." Still another surprised the teacher with, "Our Father, who art in heaven, how'd you know my name?"

"A bachelor is like detergent —works fast and leaves no ring."

Husband: "When I married you I thought you were an angel."

Wife: "So that's why you never bought me any clothes!"

Two drunks wandered onto a railroad trestle one dark night. First Drunk: "Man! This is one long flight of stairs."

Second Drunk: "Yeah, but I wouldn't mind so much if this hand rail wasn't so low."

Guide: We are now passing the oldest rum house in Louisiana.

Voice from the rear: Why?

# roundup laffs

Johnny (Six years old): "Daddy, the little girl across the street and I are going to get married."

Daddy: "That's quite a step to take, son. What are you going to use for money?"

Johnny: "Her daddy built her a playhouse. We're going to live in that."

Daddy: "Well, that takes care of the housing problem. But what about children? Have you thought about that?"

Johnny: "Yes, her and I have talked it over. If she lays any eggs, we're going to step on 'em."

A man was driving an auto with his wife in the back seat and stalled his car on the railroad track with the train coming. His wife screamed, "Go on! Go on!"

Her husband replied, "You have been driving from the back seat all day. I've got my end across. See what you can do with your end."

Sam: "You once told me there was something about me you loved."

Sue: "There was, but we've spent it all."

People go on vacation to forget things, and when they open their bags, they find out they did.

Two hippies went to an art gallery and one of them stared at a display and griped, "I hate this modern garbage."

The other said, "Get with it, man. That's a mirror."

A welfare state is one run for the benefit of everyone but the taxpayer.

Remember when "What a riot!" meant something was funny.

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## LUFKIN ROUNDUP

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### About the Cover

The 50-foot extension made to the final assembly & shipping building was made primarily to enlarge the work area for export units; however, the additional loading dock has been instrumental in speeding up the shipment of domestic as well as export units. Also included in the extension is a 50-foot lean-to for air tank assembly and testing which moves the department closer to where parts are assembled and shipped. Pictured are James Glover and Talmadge Smith.

Cover Photo: Joe McCulley