



**LUFKIN** DECEMBER 1979  
**ROUNDUP**



## **FROM THE PRESIDENT'S DESK ...**

### **FELLOW EMPLOYEES:**

This year has been marked with bright spots for most of us here at Lufkin Industries. We have been blessed with a record year of good, profitable business, and plenty of work for everyone.

Although we have worked long hours, we have tried to allow some weekends off, along with the nine holidays we have during the year.

Each holiday has its own charm, but none has quite the charm and the soul-stirring warmth of Christmas. This is the season when we pause to greet old friends and to acknowledge and give thanks to God for our many blessings of the year. It is a time when we want to give to others a portion of what we have to show our love and to help those less fortunate than ourselves.

The gifts we receive from others remind us again and again of how little we have done for so rich a return. This thoughtfulness of others spurs us on, in all humility, to make ourselves worthy of these true friends and the wealth of happiness and associations the year has brought.

We may plan for a big time at Christmas with lots of eats, drinks, and joyful parties, but it is only in giving to others that we reach the peak of Christmas joy.

This is the way God intended it to be because He gave us His greatest gift, His son, Jesus Christ whose birthday we celebrate this month.

This is Christmas and may it always be so.

A handwritten signature in dark ink, appearing to read "D. Plaud". The signature is fluid and cursive, with a long, sweeping underline.

## Stained Glass Art



# A Gift of the Heart and Hands



Rushing into a store and buying a Christmas gift off the shelf doesn't have the personal touch that many people think a Christmas gift should have. Nothing is as special as a gift which someone has made or had made just for you.

Three years ago, Mike Kartye, machinery division sales, was impressed with a hand-made Christmas gift which he and his wife received for their home. He decided to make similar gifts the next year.

"My wife's sister-in-law made a small nativity scene with stained glass and it looked simple enough to me, so I thought I would try making some the next year," Mike recalled.

"The next Christmas we made small stained glass crosses for our friends. We tried to make the colors of each cross match the colors of each individual home."

Mike enjoyed working with the stained glass and continued to turn out small pieces year-round. By Christmas time last year, he was making more complicated pieces including angels and several different nativity scenes. He made many pieces for friends who gave them for Christmas gifts. He also made several gifts for his family.

Working in a small four-by-ten-foot utility room at the end of his garage, Mike can make a small angel in just a few hours. His basic tools include two sizes of soldering irons, several glass cutters, a cone-shaped grinding rock on an electric drill and some special pliers he calls "running pliers" which makes the glass break on the cut.

Basic supplies for his pieces are the lead channels that surrounds the glass, solder and various colors and textures of glass which Mike says is the most expensive.



*Mike's angels and nativity scenes are popular Christmas gifts. They would sell for \$12 and up, but Mike says he's not making anything to sell this year because he's working on a rather elaborate project which he cannot discuss*

"The glass costs between two and six dollars a pound depending upon the color or type of glass you want," he said. A pound of glass is usually a 12-inch square but Mike also buys glass remnants—smaller pieces—which are much cheaper.

Cutting the glass to precise shapes is the hardest part of the work. "It takes a lot of patience and practice," says Mike. "Sometimes the glass just doesn't break like you want it to."

"Textured glass is extremely hard to cut. It tries to break with the texture in the glass instead of the way you want it."

If you've got the patience, and plenty of spare time between now and Christmas, you may have time

to make a few simple gifts with stained glass. Mike says he learned from booklets he bought in stained glass studios in Houston.

Of course, most of us don't have much spare time, especially between now and December 25, so we'll be standing in line at some department store on Christmas Eve, waiting for some high school girl to wrap a pair of slippers for Uncle Lester.

But then, when you think about it, fighting the crowds during the Christmas rush to buy someone a present is an act of love in itself. And that's what Christmas is all about. □

—DAVID WILLMON

TOM JOHNSTON, *Photographer*

# Spirit of Giving Key to



During the holiday season when thoughts turn to gift giving, Lufkin Industries employees have already given the greatest gift of all—the gift of life.

A total of 1012 employees from first, second and third shifts turned out for a two-day, plant-wide blood drive conducted by Stewart Blood Center of Tyler. A record number of 881 pints of blood were donated, with only 131 persons deferred because of medical reasons such as high blood pressure or taking medication.

Bob Fry, executive director of Stewart Blood Center, said the drive was the largest single blood drive in the 25-year history of the center.

“At this time of year blood banks throughout the country are critically low on inventory. The response from Lufkin Industries will help to prevent a blood shortage this holiday season,” Fry said.

Blood was donated at a 10-bed clinic set up at the White House and in the Center’s mobile unit stationed at the Trailer Division and the Welding and Structural Plant. The donation process took employees away from their work for only about forty minutes.

Absence from the job by some one thousand employees did not hamper or slow production however. Prior to the drive, foremen and area supervisors drew up detailed donation schedules. Employees were released to donate blood at

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*(left) Roger Fry, Stewart Blood Center employee, prepares the donated blood for shipping and testing. Before the blood can be used for transfusions, it must pass 13 different tests. This prevents transmittance of any disease*

# Record Blood Drive

times and in numbers that would least interrupt routine.

Although Fry reported the normal deferral rate in other blood drives runs between 15 and 20 percent, the LUFKIN drive had only a 10 percent deferral rate. Betty Hayes, donor service director of Stewart Blood Center, attributed the low rate in part to the job done by the department drive chairmen.

"The persons in charge of distributing the donor pledge cards did an excellent job of explaining who can or cannot donate blood. This has lightened the load on our registering and screening personnel."

There were other beneficial results from the blood drive too. Several employees who wanted to donate blood discovered their blood pressure was too high or they had iron deficiencies. It was suggested they see their family physician.

The blood donated during LUFKIN's blood drive will help to meet Stewart Blood Center's increasing demand for blood. Supplying 44 area hospitals, serving 800,000 East Texans, the center needs 1900 units of blood a month to operate.

"These donors have truly given a special gift," enthused Betty Hayes. "They have given blood to those who desperately need it while giving protection to their families and fellow employees."

Pat Merriwether, corporate offices, echoed her sentiments. After her donation, Pat summarized her feelings.

"I get such an emotional high after donating blood. It's something I've done to truly help someone else. To me, it is what giving is all about."

—JANICE ASTON  
DAVID FREEZE, *Photographer*

## Lufkin Industries Employees & Families Stewart Blood Center Assurance Plan Coverage

October 17, 1979-October 17, 1980

As a result of the number of pints of blood donated during the blood drive, full-time LUFKIN employees have become members of Stewart Blood Center's Blood Donors Assurance Plan.

This means that the Center will furnish unlimited blood replacement for one year to employees and their income tax dependents. Dependent parents shall receive coverage for those units of blood not covered by Medicare.

The only charge is a hospital service charge.

When any of the above are given a blood transfusion, notify the Stewart Blood Center immediately, giving them the name of the patient and the hospital where the transfusion took place.

This notification should be given as quickly as possible, preferably while the patient is still in the hospital.

There is no limit to the number of pints of blood a member may receive during his one year membership period. The plan is also good at any hospital in the country.



*Continued on next page.*

# Spirit of Giving...



(above) (l-r) Arthur Warren, trailer-dumps, Archie Rice, trailer-machines, and Carl Gooding, trailer-maintenance, wait to enter Stewart Blood Center's mobile unit. This was the unit's second trip to the Trailer Division in six months. The unit collected 44 units of blood in April, while 91 units were donated during the plantwide drive

(top right) David Allen, foundry electrician, has his temperature taken by an employee of the Stewart Blood Center mobile unit. Before a prospective blood donor can donate blood, his temperature and blood pressure must be checked, and his blood must be tested for iron deficiencies

(right) Joy Havard, data processing, was one of many first time blood donors during the drive

(below) Maxie King, Stewart Blood Center phlebotomist, draws a unit of blood from Charles Wortham, welding, 2nd shift. A phlebotomist is the technical name for a medical attendant who specializes in drawing blood

(below right) (l-r) Mark Dearing, gear cutters, and Mike Hughes, shaft shop, both 2nd shift, were two of some 400 machine shop employees who donated blood □





## REMINISCENCES *by Guy Croom*

### Sawmill towns I can remember

Gray Berg. Don't know very much about this place but there is a highway marker over near Saratoga which shows where the place was located.

I am pretty sure that Mr. Bob Cherry was woods superintendent there. Some of you may remember Mr. Cherry. He had a small drive-in on South First here in Lufkin and his frozen Cokes were quite popular with the ladies. And too, in those days it was not proper for ladies to smoke cigarettes, so while they were fiddling around with their frozen Cokes, Mr. Cherry if so asked, could go in his little store, sack up cigarettes as ordered and no one else would see the transaction.

Ewing. Ewing was located on the Angelina River about where the upper end of Sam Rayburn lake is now. Lufkin Foundry and Machine Company did a lot of maintenance work for the mill there. When I was night foreman, Oscar Finley came in to see me quite often with small pieces of repair work for this mill.

One time we sold them a new carriage track that we had planed here in the machine shop. When they put it together, the joints were out of line so the company hired a service car and sent me down there to see if I could help them. It was night before I got there but they had already solved the problem and were certainly pleased.

White City. Boynton Lumber Company operated a sizable mill at White City, I think. Anyway, it was owned and operated by Al and Mose Boynton. One night, while I was night foreman, Mr. Mose Boynton came in with a sketch of a piston head from one of their locomotives and he wanted us to make a new one.

So he and I went out in the casting yard and found a casting big enough but it needed a lot of cutting. I told Mr. Boynton that it would be expensive for me to break into my production and that it would take a lot of work to make this casting into what he had to have. He looked at me and said, "I don't give a damn what it costs. We've got to have it." So he didn't leave me any choice.

As a side light, Al Boynton built the big brick home

located at the corner of First Street and West Kerr. He later sold it to Mr. Roscoe Perry and Mrs. Perry sold it a few years ago to Perry Allgood.

Lester Boynton, whom I think was a brother to Al and Mose Boynton, operated a smaller mill at Zavalla.

Groveton. For many years, Trinity County Lumber Company operated a big mill at Groveton. I knew quite a few people that worked there.

John McPherson was their master mechanic and we dealt with him quite often. You could not ask for a more cooperative man to work with. I don't know where he got the name, but they called him "Six-Shooter Pete."

They did their logging in that vicinity for years and after that played out they hauled their logs from Tyler County. They owned their own locomotive that hauled over the T. & N.O. railroad to Huntington, the Cotton Belt railroad to Lufkin and the G.L. & N. railroad to Groveton.

Alto. There was a mill at Alto called Whitman & Decker. This may be the names of the people that owned it. For many years after the mill shut down, or maybe yet for what I know, Gus Whiteman went in for fancy foods, smoked hams, turkeys, party sausages, etc.

Conroe. Before World War I, someone built a big mill at Conroe. Their logging camp was several miles west of there. I went to their camp once with a friend of mine who was trying to get a contract for hauling logs from the stump to the track. I learned later that the man we talked to was from Wells, but I can't recall his name. He and his brother also had a drug store here in Lufkin. Maybe somebody can remember his name and let me know.

Some of you may remember Roy Tipton; he was a pretty big boy at the Conroe mill. Mrs. Tipton still lives here on Pershing.

Durant. There was also a sawmill at Durant at one time in the early days. Today, Durant is nothing but a wide place in the road north of Pollok on the Cotton Belt railroad. □

# LUFKIN IN FOCUS



(l-r) Tom Selman, vice-president of Angelina Chevrolet, and R. L. Poland, LUFKIN president, discuss selection of the 1980 Chevrolet Scottsdale pickup to be given away as part of the incentive attendance program

## Attendance Program Prizes Chosen for Drawing

A total of 800 employees are still eligible for the attendance program's first place drawing to be held sometime in April. To qualify for the drawing, a bargaining unit employee must have perfect attendance for 12 consecutive months.

"We have 2,165 employees participating in the attendance program with 37 percent of that number maintaining perfect attendance," reports James Horton, attendance program coordinator. "The program is reducing LUFKIN absenteeism by almost 30 percent."

The first place bonus prize of a half-ton, V-8, 1980 Chevrolet Scottsdale pickup is currently on order. The pickup will feature such options as automatic transmission,

power steering, power brakes, air conditioning and AM radio.

Second prize, to be awarded for 11 to 12 months perfect attendance, is a V-150 PRO fishing boat equipped with 70 horsepower engine, 3-speed motor guide trolling motor and galvanized trailer.

For perfect attendance from 9 to 12 months, an employee is eligible to win a home entertainment center featuring a 25-inch color television and stereo system.

A 21-inch color console television will be awarded as fourth prize to employees with seven to 12 months perfect attendance. Fifth prize, a Browning automatic shotgun, will be given away to an employee with six to 12 months perfect attendance.



(l-r) Lufkin City Manager Harvery Westerholm from R. L. Poland, LUFKIN president, and Fred LUFKIN's employee drive.

The contribution by Lufkin Industries—\$17,000 from the company—surpassed the original con



Three-month-old **Marshall Cody Howard** may be baseball's youngest hopeful. The aspiring ballplayer's fan club includes grandmother **Bonnie Marshall**, automotive—industrial supplies, and uncles, **Randy and Hollis Marshall**, both welding and structural.



sterholm accepts a \$34,068 United Way check  
and Fred Griffin, vice-president and chairman of  
-\$17,034 from employees and an equal amount  
nal company goal of \$30,000.



(l-r) Retirees T.J. Selman, PeeWee Carson and Jim Fenley check roll at the November meeting of the LUFKIN Retired Employees Club. In the background, retirees Maxie Ruby, Carl Williams and Acie Cobb enjoy a cup of coffee

## Members Sought for Retirees Club

"It's an hour a month to talk over old times with old friends."

That's how LUFKIN retiree T. J. Selman describes the Lufkin Industries Retired Employees Club that meets at 10 a.m. the first Wednesday of every month at Sambo's Restaurant.

The group with approximately 20 members is issuing an invitation for more LUFKIN retirees to join their group.

"Carl Williams and Ghent Smelley originated the idea of the club about a year ago. We meet for one hour over a cup of coffee. It's a great way to keep up with the people we worked with for such a long time."

The group has no membership dues, just the price of a cup of coffee

and a tip. Every once in a while, they will pass the hat for a special occasion.

"Three times a year we are planning a meeting with the wives included," Selman added, "Our Christmas party is scheduled for December 20."

Attending the November meeting of the club were Jesse McDougald, Dee Russell, Bud Bullock, Bill Spitler, Maxie Ruby, Carl Williams, Acie Cobb, Jim Fenley, PeeWee Carson, Pat Hartman, Ghent Smelley, Calvin Stevens, T. J. Selman, Pierce Albritton, Cowboy Starritt and DeWitt Wilkerson.

For more information on the club, contact T. J. Selman at 634-9277 or Elmer Williams at 634-5970.



Eight-year-old **Amy Lee** proudly shows off new baby brother, **Adam Lynn**, four months old. The children's parents are **Freddy Williamson**, trailer-repair shop, and **Shirley Williamson**, corporate offices-accounting.

## IN FOCUS (cont.)



### Youth Wins Punt, Pass & Kick Honors

Shawn Walker, son of Harold Walker, foundry-side bay, 1st shift, recently won local, district and area Punt, Pass and Kick honors.

As East Texas area champion, Shawn also participated in the Houston Oiler Punt, Pass and Kick competition held during half-time of the Houston Oiler/Cincinnati Bengal football game. The winner represents the Oilers at the National Football League Punt, Pass and Kick competitions.

Shawn, a third grader at Hudson Elementary school, was presented with a Houston Oiler football uniform at a banquet preceding the competition.

The local Punt, Pass and Kick competition is sponsored by Greater Lufkin Ford.

## LUFKIN RETIREES

### Edd Terrill—15 years

For upcoming December retiree, Edd Terrill, the majority of his last 15 years with LUFKIN were spent traveling around the world. Edd was in the machinery service department, troubleshooting on LUFKIN marine and commercial gears operating on almost every continent.

"I've been to nearly every country in the world with the exception of Cuba and Russia. I've logged more than a million miles of travel. One month alone, I made four or five trips to Amsterdam, Holland."

Although Edd enjoyed his travels, he was happy to quit living out of a suitcase and return to LUFKIN. For the past three years, he has been foreman of the pumping unit gear box assembly department.

Edd's retirement plans include gardening, hunting and fishing. He also hopes to better his culinary skills. He has recently taken an interest in all types of cooking.



Raisin pie is his specialty.

"Retirement means an opportunity to slow the pace. After years of being on the road, it will be nice to be at home for a change."

### Hubert O'Quinn—34 years

When Hubert O'Quinn retires December 17, he takes with him almost 34 years of trailer building experience.

"I hired on as a helper when they were building trailers at the downtown plant. There have been many changes since that day, in trailers and the way they are built."

Hubert enjoys his work as foreman in the van sub-assembly area but looks forward to retirement.

"I hear people complain there's no need to retire because there's nothing to do. Why, I've got a list a mile long of things to do."

Hubert's list includes gardening, fishing and hunting. He plans to expand on his truck farming business but still leave plenty of time for trips to the river.

"I'm a river fisherman at heart.



I bought a small fishing rig that's just sitting in the yard waiting for retirement day."

# CELEBRATING AN ANNIVERSARY 3~9 YEARS

**POLLY DEASON**  
Trailer—Dumps  
6 years



**THOMAS WINDHAM**  
Trailer—Vans  
8 years



**ROBERT PHILLIPS**  
Machine Shop  
7 years



**SCOTT SEMLINGER**  
Foundry Offices  
4 years



**GENE STEWART**  
Machinery manufacturing  
7 years



**ETHEL McCLENDON**  
Trailer—Vans  
6 years



**LARRY HAVARD**  
Trailer—Maintenance  
7 years



**MAJOR HARVILL**  
Trailer—Maintenance  
6 years



**ART NELSON**  
Engineering  
8 years



**IRA JONES**  
Sub-Assembly  
6 years



**LARRY CAPLES**  
Material Control  
3 years



**L. C. DODD**  
Foundry—Cleaning Room  
9 years



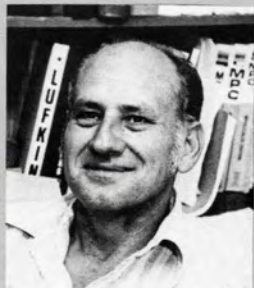
**BILL PITMAN**  
Machine Shop  
5 years



**ORVAL BALDWIN**  
Welding & Structural  
5 years



**TOM SQUYRES**  
Automotive & Industrial  
7 years



**MARGARET GRIFFIN**  
Engineering  
4 years



**PAUL TAYLOR**  
Welding & Structural  
6 years

**ESSIE JENKINS**  
Trailer—Dumps  
6 years



**W. H. CRAGER**  
Material Control  
9 years



**LEROY REED**  
Foundry—Main Bay  
7 years

**JERRY MCGUIRE**  
Machine Shop  
7 years



**TOMMY SKINNER**  
Welding & Structural  
3 years



**DONALD COUTEE**  
Foundry—Core Room  
3 years

**PERRY DIXON**  
Welding & Structural  
4 years

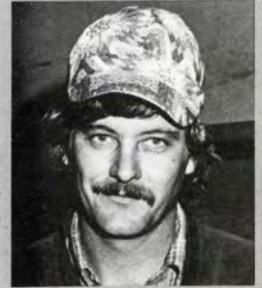


**HOY OLIVER**  
Trailer—Vans  
8 years



**CLOTEAL MALONE**  
Trailer—Vans  
6 years

**VERNON MORTON**  
Trailer—Vans  
8 years

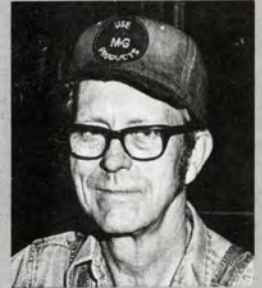


**CLEVON HARPER**  
Trailer—Machines  
7 years



**BETTY KEE**  
Engineering  
8 years

**HAROLD VAUGHN**  
Lathe Shop  
5 years

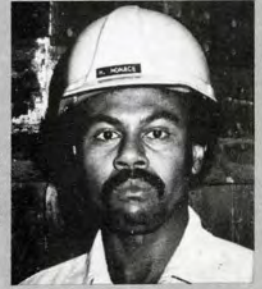


**EUGENE KING**  
Final Assembly & Shipping  
6 years



**FRANK ROBINSON**  
Welding & Structural  
6 years

**HERMAN HORACE**  
Foundry—Core Room  
9 years



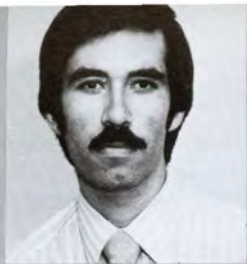
**LOUIS MICELI**  
Electrical Department  
4 years



**JAMES STUCKEY**  
Material Control  
4 years

**CURLEY JENKINS**  
Trailer—Vans  
6 years





**MIKE REYNOLDS**  
Data Processing  
3 years



**KATHRYN LUCE**  
Material Control  
3 years



**JAMES DALAHITE**  
Welding & Structural  
4 years



**DAVID ALLEN**  
Electrical Department  
4 years



**GARY UNDERWOOD**  
Material Control  
3 years



**LOTTIE WILLIAMS**  
Welding & Structural  
5 years



**JOHN BRITTAIN**  
Utility Maintenance  
9 years



**KEITH HUMBERT**  
Material Control  
3 years



**LANGSTON MARTINES**  
Mechanical Maintenance  
4 years



**LINDA LAMAS**  
Data Processing  
3 years



**JOHNNY ARMSTRONG**  
Gear Cutters  
3 years



**GARVIS EDWARDS**  
Trailer—Vans  
6 years



**DANNY MARTIN**  
Production Control  
4 years

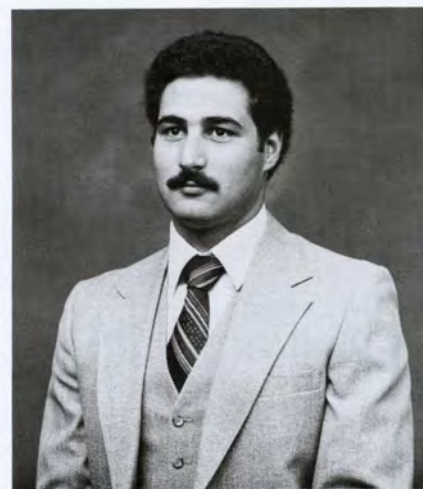


**OSWELL SMITH, JR.**  
Utility Maintenance  
5 years

# WHO'S WHO AT LUFKIN



**Sue Phillips** has been promoted to Purchasing and Inventory Control Specialist of the Trailer Division. Sue has been employed at Lufkin Industries since 1974.



**Jeff Aversa** has completed the sales training program and has returned to LUFKIN's Pittsburgh office for additional training in gear sales. Jeff was employed by LUFKIN in 1978.

*Continued on next page.*

# WHO'S WHO (cont.)



**James Loving** has been promoted to Supervisor in the Structural & Welding Shop, 1st shift. He was employed by Lufkin Industries in 1968.



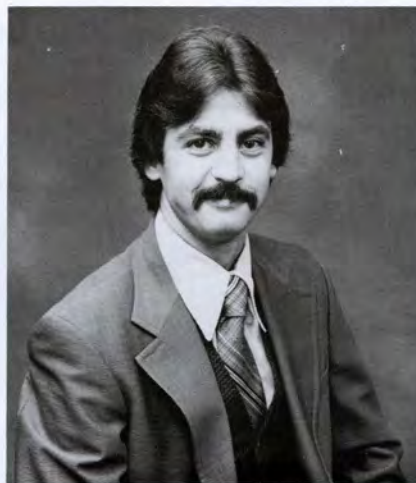
**Ray Dean McCollister** has assumed the duties of Foreman of Main Bay Molding and Mold Preparation, 1st shift. Ray has been working for LUFKIN since 1971.



**George Darden** has been promoted to Foreman of the Foundry Main Bay, 3rd shift. George was employed by Lufkin Industries in 1976.



**Wayne Stuckey** has joined LUFKIN's sales and services office in Casper, Wyoming. He came to work for LUFKIN in 1976.



**Rick Schlabach** has completed LUFKIN's machinery sales training program and assumed duties in LUFKIN's Oklahoma City sales office. He was employed by Lufkin Industries in 1978.



**Al Luce** was promoted to Supervisor in the Electrical Maintenance Department, 1st shift. Al has been working for LUFKIN since 1966.

# MARKING AN ANNIVERSARY

## TRAILER PLANT

	Employment Date	Years with Co.
John Short	Dec. 7, 1945	34
Edgar Mills	Dec. 3, 1956	23
J. W. Watson	Dec. 4, 1961	18
Raymond Redd	Dec. 3, 1963	16
Thomas Windham	Dec. 13, 1971	8
Hoy Oliver	Dec. 13, 1971	8
Vernon Morton	Dec. 20, 1971	8
Larry Havard	Dec. 11, 1972	7
Clevon Harper	Dec. 11, 1972	7
Major Harvill	Dec. 10, 1973	6
Garvis Edwards	Dec. 17, 1973	6
Essie Jenkins	Dec. 17, 1973	6
Curley Jenkins	Dec. 17, 1973	6
Ethel McClendon	Dec. 17, 1973	6
Cloateal Malone	Dec. 18, 1973	6
Polly Deason	Dec. 18, 1973	6
Michael Sowell	Dec. 7, 1977	2
David Jackson	Dec. 12, 1977	1
Robert Waddell	Dec. 19, 1977	2
Eugene Huntsman	Dec. 23, 1977	2
Kenneth Williams	Dec. 1, 1978	1
Kenneth Jenkins	Dec. 12, 1978	1
Gerald Worstell	Dec. 13, 1978	1
Stanley Lindahl	Dec. 29, 1978	1

## TRAILER SALES & SERVICES

	Employment Date	Years with Co.
John Schaeffer	Dec. 7, 1953	26

## ORDER DEPARTMENT

	Employment Date	Years with Co.
A. G. Black	Dec. 17, 1946	33

## ENGINEERING

	Employment Date	Years with Co.
Jim Mewbourn	Dec. 17, 1962	17
Betty Kee	Dec. 15, 1971	8
Art Nelson	Dec. 15, 1971	8
Margaret Griffin	Dec. 22, 1975	4
Raul Leal	Dec. 19, 1978	1
Edward Stemmson	Dec. 26, 1978	1

## PERSONNEL

	Employment Date	Years with Co.
Thomas Murphy	Dec. 20, 1976	3
Shelia Nevils	Dec. 6, 1978	1
Leelana Orr	Dec. 4, 1978	1

## MACHINE SHOP

	Employment Date	Years with Co.
J. M. Herrington	Dec. 13, 1939	40
Zack Fenley	Dec. 12, 1944	35
Norman Arnold	Dec. 7, 1950	29
Floyd Jones	Dec. 11, 1961	18
B. J. Matthews	Dec. 12, 1961	18
Darrel Powers	Dec. 14, 1961	18
Frank Kegler	Dec. 9, 1963	16
Linwood Havard, Jr.	Dec. 18, 1964	15
Andrew Peoples	Dec. 4, 1967	12
H. A. Seale	Dec. 9, 1968	11
Jerry McGuire	Dec. 4, 1972	7
Robert Phillips	Dec. 6, 1972	7
Ira Jones	Dec. 11, 1973	6
Harold Vaughn	Dec. 4, 1974	5
Bill Pitman	Dec. 11, 1974	5
Dan Martin, Jr.	Dec. 8, 1975	4
Langston Martines	Dec. 17, 1975	4
Kenneth Crawford	Dec. 16, 1976	3

Johnny Armstrong	Dec. 27, 1976	3
Vernon Whiteley	Dec. 1, 1977	2
Dietrich Schoennagel	Dec. 4, 1978	1
Robert Turner	Dec. 4, 1978	1
Jerome Harper	Dec. 6, 1978	1
Elmer Heishman	Dec. 6, 1978	1
Robert Johnson	Dec. 7, 1978	1
Phillip Johnson	Dec. 11, 1978	1
James Ward	Dec. 14, 1978	1
Arthur Wofford	Dec. 15, 1978	1
Russell Hornbuckle	Dec. 18, 1978	1
Arnold Walker	Dec. 18, 1978	1

## TRAFFIC

	Employment Date	Years with Co.
Ervin Reynolds	Dec. 9, 1963	16

## CORPORATE OFFICES

	Employment Date	Years with Co.
R. L. Poland	Dec. 1, 1945	34
Jim Massingill	Dec. 1, 1956	23
Fern Basey	Dec. 28, 1959	20
C. E. Skinner	Dec. 11, 1961	17
Ethel English	Dec. 30, 1965	14
Elizabeth McDonald	Dec. 20, 1966	13
Fern Athey	Dec. 1, 1969	10
Gene Stewart, Jr.	Dec. 18, 1972	7
Linda Lamas	Dec. 20, 1976	3
Michael Reynolds	Dec. 20, 1976	3
Linda Reyes	Dec. 7, 1978	1
Pam White	Dec. 18, 1978	1
Patricia Saucier	Dec. 18, 1978	1

## FOUNDRY OPERATIONS

	Employment Date	Years with Co.
Arthur Moye	Dec. 18, 1961	18
Jim Price	Dec. 31, 1964	15
Ben Sallas	Dec. 30, 1969	10
Robert Miller, Jr.	Dec. 7, 1970	9
L. C. Dodd	Dec. 16, 1970	9
Herman Horace	Dec. 15, 1970	9
Leroy Reed	Dec. 27, 1972	7
Scott Semlinger	Dec. 30, 1975	4
Donald Coutee	Dec. 13, 1976	3
Jose Romo	Dec. 4, 1978	1
Donald Bogany	Dec. 11, 1978	1
Roy White	Dec. 12, 1978	1
George Taylor	Dec. 18, 1978	1
Lenard Vicks, Jr.	Dec. 18, 1978	1
Jose Rojo	Dec. 21, 1978	1
Gabriel Ayala	Dec. 27, 1978	1

## MATERIAL CONTROL

	Employment Date	Years with Co.
Jacob Meek	Dec. 18, 1961	18
W. H. Crager	Dec. 8, 1970	9
James Stuckey	Dec. 15, 1975	4
Larry Caples	Dec. 2, 1976	3
Keith Humbert	Dec. 13, 1976	3
Kathryn Luce	Dec. 15, 1976	3
Gary Underwood	Dec. 20, 1976	3
Jonny Eoff	Dec. 4, 1978	1

## MANUFACTURING ENGINEERING

	Employment Date	Years with Co.
Riley Webb	Dec. 2, 1946	33

## UTILITY MAINTENANCE

	Employment Date	Years with Co.
John Brittain	Dec. 21, 1970	9
Oswell Smith, Jr.	Dec. 10, 1974	5

## MACHINERY SALES AND SERVICE

	Employment Date	Years with Co.
John Swanson, Jr.	Dec. 7, 1949	30
Lyle Carpenter	Dec. 9, 1960	19
Charles Davis	Dec. 5, 1966	13
Neal O'Donnell	Dec. 26, 1973	6
Ricky Hughes	Dec. 16, 1976	3
Rick Schlabach	Dec. 26, 1978	1

## AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Tom Squyres	Dec. 1, 1972	7

## FINAL ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
E. H. Ridgeway	Dec. 2, 1955	24
Ide Russell	Dec. 11, 1961	18
Eugene King	Dec. 11, 1973	6
Orville Ross	Dec. 14, 1977	2
Kendrick Mitchell	Dec. 4, 1978	1
Earl Thomas	Dec. 12, 1978	1
Mickey Shelley	Dec. 14, 1978	1
Gary Crustner	Dec. 14, 1978	1

## LITTLE ROCK FOUNDRY

	Employment Date	Years with Co.
Leroy Payne	Dec. 9, 1977	2
John McClure	Dec. 27, 1977	2

## CUSHING PLANT

	Employment Date	Years with Co.
Danny McKnight	Dec. 5, 1978	2

## ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
David Allen	Dec. 8, 1975	4
Louis Miceli	Dec. 15, 1975	4
Wayland Clark	Dec. 6, 1978	1
R.L. McGuire	Dec. 8, 1978	1

## WELDING & STRUCTURAL

	Employment Date	Years with Co.
Joe Storey	Dec. 19, 1936	43
William Thompson	Dec. 14, 1950	29
Morris Hodges	Dec. 18, 1956	23
Carl Barnes	Dec. 4, 1961	18
H. W. Schoubroek	Dec. 6, 1961	18
Charles Anderson	Dec. 13, 1961	18
Prentice Coleman	Dec. 26, 1961	18
Otis Jenkins	Dec. 14, 1964	15
Tommy Reynolds	Dec. 4, 1969	10
Milton Houck	Dec. 31, 1969	10
Frank Robinson	Dec. 4, 1973	6
Paul Taylor	Dec. 11, 1973	6
Lottie Williams	Dec. 9, 1974	5
Orval Baldwin	Dec. 11, 1974	5
James Dalahite	Dec. 4, 1975	4
Tony Mangus	Dec. 10, 1975	4
Perry Dixon	Dec. 22, 1975	4
Tommy Skinner	Dec. 20, 1976	3
Charles Miller	Dec. 2, 1977	2
Robby Williams	Dec. 19, 1977	2
Michael Devereaux	Dec. 6, 1978	1
Jerry Walker	Dec. 14, 1978	1
Patricia Taylor	Dec. 15, 1978	1

**LUFKIN INDUSTRIES, INC.**  
P. O. Box 849 Lufkin, Texas 75901

Address Correction Requested

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# roundup laffs

A truck full of cotton collided with a truck loaded with chickens. It took two hours for the cottonpicking chicken plucker and chickenpicking cotton pluckers to clean up the mess.

•  
FATHER: "Son, you've got to learn to take criticism. After all, some day you're going to be married and have kids."

•  
There's just one thing more disturbing than a neighbor with a noisy old car—a neighbor with a quiet new one.

•  
More people die from worry than from work because more people worry than work.

•  
Have you noticed—it's difficult, if not impossible to save money when your neighbors keep buying things you can't afford.

Grandpa was caught unprepared by the cold spell, and complained to his grandson that he couldn't sleep.

"Did your teeth chatter, Grandpa?"  
"Dunno," he replied, "we don't sleep together."

•  
If it goes without saying, why do they always say it?

•  
When Milton Berle heard that the Friars Club was honoring Howard Cosell, he said, "Why? Are we running out of human beings?"

•  
A school principal received a phone call: "Thomas O'Rourke won't be in school today."

"Who is this speaking?"  
"This is my father."

•  
You've reached middle age when your wife tells you to pull in your stomach—and you already have.

•  
Personnel Mgr.: "Were you in the top half of your class?"  
Applicant: "No, but I was one of those who made the top half possible."

A mousy little bookkeeper was terribly frightened by his boss. One day he told a fellow worker that he really felt badly, and his friend suggested that he go home.

"Oh, I couldn't do that," he said, "The boss would fire me."  
"Don't be silly," said his friend. "He'll never know. He's not even in today."

Convinced that there would be no trouble, the little bookkeeper went home. As he approached his house, he looked in the window and there was his boss kissing his wife. He raced back to the office, and rushed up to his friend. "A fine friend you are!" he shouted. "I nearly got caught!"

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**About the Cover**

The stained glass window featured this month is in the new Henderson Chapel of the First United Methodist Church of Lufkin. The chapel was made possible by a substantial gift by Mr. & Mrs. S.W. Henderson, Jr. in memory of his parents. Mr. Henderson is a member of the Board of Directors of Lufkin Industries, Inc.

—Photo by Tom Johnston