



LUFKIN DECEMBER 1980
ROUNDUP



FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

Another good year of business at Lufkin Industries is drawing to a close, and we are uplifted and inspired at seeing and being a part of this achievement.

Always at this time of the year, we think of Christmas, and our thoughts turn back over the centuries to the birth of the Christ Child and the story of the Wise Men.

No one knows definitely when the first Christmas festival was celebrated, but the date of December 25 was one of a familiar Roman feast of the sun, celebrating the victory of light over darkness. This idea was easily turned from pagan belief because Christians consider Christ the Light of Life, and therefore, we celebrate December 25 as the birthday of Jesus.

To us the tree symbolizes Christmas, and Christian tradition knows two trees—The Tree of Paradise and the Tree of Life. The Tree of Paradise represents man's fall into sin and expulsion from paradise, and the Tree of Life represents man's re-ascent to paradise in the footsteps of Jesus Christ. So we now utilize a single evergreen tree representing everlasting life, peace and goodwill. Atop the tree we place a star, the Star of Hope, to guide us into glorious Light, Love and Peace. The burning lights which were originally candles, represent human responses to Divine Grace and prayers offered by man to God.

Whatever may be the true origin, the decoration of a tree at Christmas was an old German custom that later spread to England and America. So today, the tree has its rightful place at Christmas in our homes and it would not be Christmas without it.

But Christmas is more than decorations and ornaments. It is a time of giving and sharing our material substance with our friends and loved ones. It is a time to express our love and affection for another, to be merry in our temperament and attitudes, and to show and express our love for our Master, Jesus Christ, by celebrating Christmas in a Christian manner.

The management of Lufkin Industries wishes for you and your family a very merry Christmas, a joyous holiday season, and a happy prosperous New Year.

A handwritten signature in cursive script, appearing to read "J. Deland". The signature is written in dark ink and is positioned at the bottom right of the page.

STRATTON'S STORY



The Christmas Spirit saves a tiny, abandoned kitten

It was a cold, dreary December morning two years ago when Cecil Primrose, electrical department, first heard the cries coming from a trash can in the foundry compressor room. Even the noise from the giant air compressors operating inside the building could not muffle the desperate wails of a tiny, abandoned kitten.

"He had been thrown in the garbage can and left to die," says Cecil. "He was only a few weeks old, his eyes were barely open, and he was so scared. I don't know if it was the Christmas spirit or what, but I decided to take him home."

The next few days were not easy for the kitten or his owners. First, there was the problem of a bath. The ordeal in the trash can had left the yellow tabby kitten almost black, and as Cecil recalls, "he did not take too well to water." Then, there was the problem of food. The veterinarian prescribed a special formula that had to be bottle-fed every few hours. Cecil and his wife, Dava, took shifts bottle-feeding the kitten day and night.

"It was a pitiful sight," says Cecil. "He was suffering from malnutrition and neglect. He was so small that I could hold him in the palm of my hand. The three-inch bottle we began feeding him with was larger than he was."

After weeks of loving, tender care, the kitten was pronounced "healthy." However, the emotional scars of his traumatic experience



There is no doubt as to who is Stratton's favorite person—the man who rescued him from the foundry trash can.

remained. He refused to go outdoors, and reacted wildly to strangers or loud noises. His fears only endeared him to his adopted family.

"We already had one cat named Briggs," laughs Cecil, "so we named him Stratton. Not every family can boast of two cats named for a lawnmower engine company."

Two years have passed since Stratton's inhumane ordeal in the foundry compressor room. To this day, he has not ventured outdoors. He still distrusts strangers, and any

kind of loud, sudden noise brings back the unpleasant memories of giant air compressor engines.

Stratton does have one joy in life. He loves to pose for pictures (within the confines of his home, that is). "It is as though he knows he is a very special cat," says Cecil, "and to us, he is. He came to us at a very special time of year, and in a very special way."

And how does Stratton feel about his very special status in the Primrose home? He is purr-fectly delighted. □

A STOCKING FULL OF BENEFITS

Many employee benefits
are taken for granted—
unless suddenly they are missing.

Retirement

Insurance

Paid Holidays

Paid Vacation

Tuition Aid

*Industrial
Education*

Scholarships

Credit Union

Employee Parking

Waking on Christmas morning to discover an empty stocking would be much like arriving on the job to discover no more employee benefits. Both the presents in the stocking and the benefits on the job are taken for granted—unless suddenly they are missing.

How often have you heard yourself or a fellow employee say, "To heck with the benefits, I want the money!" The truth is that it is virtually impossible to place a monetary value on many benefits. Remember the vacation last summer? The holidays with the family? The insurance settlement on the surgery? All were made possible through employee benefits.

Employees are not the only ones who gain from a good benefits program. Employee benefits could be tagged employer benefits. They serve to build a strong, mutually satisfying and productive relationship between the company and its employees.

"At LUFKIN, we feel employee benefits increase job satisfaction and contribute to a positive working environment," says Johnny Long, personnel director, "and that is why it is important that our compensation program meet the needs of our employees."

In 1979, some \$60 million was used for employee benefits and salaries. Out of that total, \$16 million or 35 percent was designated to the company's benefit program.

Consider that percentage when computing your yearly salary. An employee at LUFKIN earns an additional \$3,400 in benefits for every \$10,000 in wages. On an hourly rate, benefits add \$2.30 an hour to wages.

Employee benefits are much more than extra dollars and cents however. They offer security, protection and opportunities.

Retirement

The Good Life

Retirement years are meant to be pleasant and satisfying, especially if the security of a monthly income allows you to do the things you enjoy. The Lufkin Industries Retirement Program provides an income, that, when coupled with Social Security benefits, serves as a foundation for planning effectively for the future.

Since the beginning of the retirement program in 1954, some 540 employees have benefited from the plan. LUFKIN currently pays one million dollars annually to its retirees. The program is non-contributory. The cost of the plan is paid by the company.

Monthly benefits are based upon years of service and age at retirement. To draw retirement benefits, an employee must have 10 years of service to the company and be 65 years of age.

Normal retirement age is 65 years with 10 years of service with the company. An employee may opt for early retirement at 62 years of age with 15 years of service, or retire at 60 years of age with 30 years of service with the company. There is, however, a reduction in benefits for an early retirement.



Since his retirement in 1972, Ernest Latham spends most of his time gardening. He is one of 380 retirees currently receiving a monthly income from the company's retirement plan.

The retirement program also includes a termination benefit for employees who participate in the retirement plan for 10 years but leave the company before reaching retirement age. At 60 years of age (with an early retirement reduction factor), these persons are eligible to draw retirement benefits. It is their responsibility to notify the company of their impending retirement.

What if an employee dies or becomes disabled before he reaches retirement age? What becomes of those

A STOCKING FULL OF BENEFITS

benefits? The retirement plan provides a death benefit to a beneficiary if an employee dies after reaching 50 years of age and completing 10 years of service.

If an employee becomes totally or permanently disabled after completing 10 years of service, the plan includes a disability clause that enables the employee to receive a monthly income for life. There is a six-month waiting period before payments can begin.

For Ernest Latham, a 28-year machine shop employee, a monthly income from Social Security and the company retirement program, along with funds from a retirement savings account, have financed eight years of retirement.

"I haven't slowed down a bit since I retired," says Ernest. "I'm doing all those things I always intended to do when I had the time."

Ernest adds that there is an adjustment in lifestyle when you retire but the few things you do without are not important compared to the time and freedom of retirement.

"It is easy to forget to save for later years when you are young," he says. "Programs like the one at the company help do it for you. If you don't plan for retirement, you could miss one of the best times of your life."

Insurance

Protection From the Unknown

No one has to convince J. D. Drake, electrical department, of the value of the company's employee insurance program. This year, the comprehensive medical plan paid \$21,684 of his medical expenses.



"It is bad enough being in the hospital," says J. D. Drake, "without having to worry about paying for it." J. D. is one of many company employees who benefited from the company insurance program this year. The insurance department will process \$2.5 million dollars in medical claims this year.

"The cost of a major illness is staggering," says J. D. "At the first of the year, I spent three weeks in the hospital at Lufkin. In June, I was admitted to Houston Methodist Hospital for open-heart surgery. Without the company insurance coverage, the bills could have wiped out my savings."

The cost of J. D.'s medical care represents only a small amount of the total dollars paid out annually by the company's comprehensive medical plan. From January to September of this year, some \$1.5 million was paid in health and disability claims.

"I don't see how anyone can afford not to have insurance," continues J. D. "The cost of insurance through the company is very little compared to the cost of one hospital visit."

Every LUFKIN employee is eligible for the company group insurance plan upon completion of the 90-day probationary period. The company pays 60 percent of each employee's premium and the remaining 40 percent is paid by the employee through payroll deductions.

Under the plan, the Philadelphia Life Insurance Company will pay 80 percent of all medical expenses over the deductible per calendar year on each member. In addition, the premium provides for \$10,000 to \$15,000 in life insurance. Bargaining unit personnel also receive a weekly disability benefit.

Another facet of the company's medical coverage is the 10 percent discount employees receive on hospital room and drug costs at Lufkin Memorial Hospital. The discount applies to all LUFKIN employees and their families regardless of whether they have the company insurance or not.

Employees also may use a payroll deduction system to pay for any services they receive at Lufkin Memorial Hospital. There is a \$15 minimum deduction per payroll period and a 12-month maximum time period to complete payment.

Paid Holidays

A Day Away With Pay

For the James Carlile family, like other LUFKIN families, holidays are a time for togetherness. James, welding & structural, and his wife Becky, material control, look forward to spending special days of the year with their children, Kelly and Michael.

The company observes nine holidays each year: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving, the Friday after Thanksgiving, Christmas Eve and Christmas Day. In the event that any of these holidays fall on a Saturday, the Friday prior to the holiday is observed as the holiday. If any of these

holidays fall on a Sunday, the Monday immediately following the holiday is observed as the holiday.



The Carlile family, (l-r) Kelly, Becky, James and Michael, wrap gifts for the biggest holiday of them all, Christmas.

Paid Vacation

The Great Escape

Whether an employee prefers cruising the Carribbean or puttering around the house, a vacation gives him a chance for rest and relaxation without missing a paycheck.

All full-time members of the LUFKIN work force with one year of service qualify for paid vacation time. The length of the vacation is related to years of service: employees with 20 years of service are eligible for the maximum vacation of four weeks.



One souvenir that Charles Collins purchased during his recent vacation trip to Jamaica was a mannequin head carved from tree bark.

Charles Collins, employed in the foundry maintenance department for 26 years, believes a vacation is seeing the world. His travels have taken him to several different countries and across the United States.

"I love to travel," says Charles. "Last summer, I visited Paris and Jamaica. It was my third trip to the Caribbean. It is my favorite vacation spot."

Vacation schedules are set in accordance with production requirements and approval from department heads. Unlike many employees, Charles schedules his four-week vacation all at one time.

"When I get away, I really get away," laughs Charles. "Half the fun of traveling is having the time to stay in one spot and make new friends. On the road you'll never know who you'll meet next."

Tuition Aid

An Investment in Employees

One of the newer benefits available to LUFKIN employees is the tuition aid program. The program refunds the cost of tuition, fees and books up to \$150 a semester to employees who satisfactorily complete



Kathi Jordan is pursuing a degree in management and computer science through the company tuition aid program.

accredited college or vocational courses. The goal of the program is to prepare employees for greater responsibilities and opportunities within the company.

Kathi Jordan, foundry offices, is one of 63 employees who has utilized the program since its inception last year. She receives her associate arts degree from

A STOCKING FULL OF BENEFITS

Angelina College this month and will continue her studies at Stephen F. Austin State University this spring.

"The program is an incentive to continue your education," says Kathi. "With a bit of self-motivation and personal sacrifice, any employee can go back to school."

To qualify for tuition aid, an employee must have worked full-time for a minimum of one year. Educational expense refund applications are available from the personnel department, and must be on file before an employee attends classes. The forms also require approval from the employee's supervisor. For a refund, courses must be completed with a grade of "C" or better.

Industrial Education

Sharpen Your Skills

Attending classes at area colleges or vocational schools is not the only way LUFKIN employees can further their education. Industrial education classes are offered twice a year by the company free of charge.



(l-r) Bob Pennington, plant engineering and an instructor in the industrial education program, assists Wendall Addington with a blueprint reading assignment. Spring industrial education classes will begin in January.

The courses are designed to assist employees with mathematics and blueprint technology that will prove useful on the job. Since 1963, a total of 2,051 employees have completed the classes in shop math, trigonometry and industrial blueprint reading. The classes meet for two hours twice a week for 12 weeks.

Wendall Addington, shaft shop, second shift, currently is enrolled in an industrial blueprint reading class. He believes the course has made him a better employee.

"I have been with the company for less than a year,"

explains Wendall, "and I thought the class would better prepare me for my job. I think it has improved my work and my chances for advancement."

The industrial education classes are coordinated through the plant engineering department. Registration dates for the classes are posted each fall and spring on bulletin boards.

Scholarships

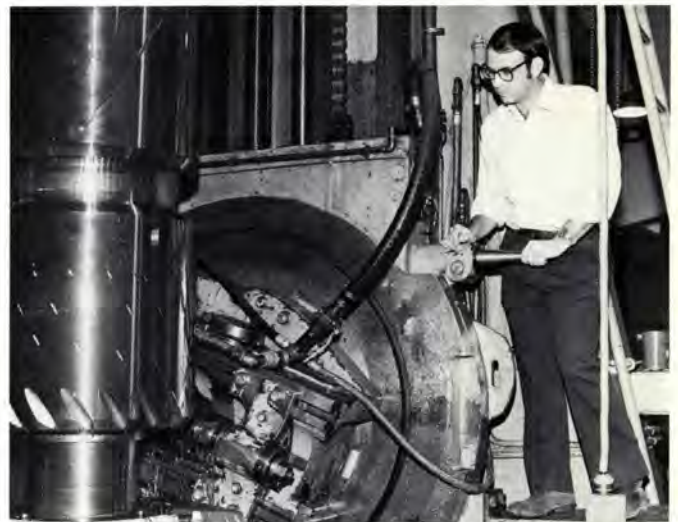
Education for the Future

David Bowers, manufacturing engineering, benefited from an entirely different type of company educational opportunity. He is one of 137 young men and women who have attended college on a Lufkin Industries Foundation scholarship.

"I never will forget the thrill of winning my scholarship," recalls David, the son of Doyle Bowers, a 39-year employee of the company. "It helped to offset the cost of four years of college."

In 1967, when David won his scholarship, the Foundation awarded four scholarships valued at \$2,000 each to graduating seniors whose parents were company employees. Since that time, the number and the total amount of scholarships has more than quadrupled. Last year, nine four-year scholarships valued at \$4,800 each and six two-year Angelina College scholarships valued at \$1,200 each were awarded to 15 deserving recipients.

"After I finished my B.B.A. at Texas Tech, I returned



Former scholarship recipient David Bowers now works closely with the company's gear manufacturing operations. He joined the manufacturing engineering department in 1971.

home and was hired by LUFKIN," continues David. "I feel the company has taken two chances on me— first, with my scholarship, and then, with my job."

An unmarried high school senior with an overall high school grade average of 80 or more, whose parents have been employed by the company at least one year prior to the date the student registers for the senior year is eligible to apply for a scholarship.

The Foundation has awarded scholarships valued at \$331,600 during its 15-year history. Scholarship applications are available from the personnel and public relations departments.

L.F.M. Federal Credit Union

Your Financial Friend

In an economy of tight money and soaring interest rates, there is no better time to belong to the LFM Federal Credit Union. The employee-owned-and-operated credit union offers a lower rate of interest on loans and generally requires a lower down payment than other lending institutions.

The LFM Credit Union opened its doors in 1964 with a \$25 charter. It has grown steadily since the company's payroll deduction system was implemented in 1966. The system allows employees to deposit money and pay monthly notes through payroll deductions.



After financing a pickup truck through the credit union, Whitaker Garrett returned later for financing on his latest purchase, a 1978 Ford Thunderbird. He describes himself as a "satisfied customer" of the credit union.

Today, the credit union has 2,179 members and more than three million dollars in total assets. To become a member, an employee must complete his 90-day probationary period, and pay a five dollar savings deposit and one dollar membership fee.

Whitaker Garrett, trailer plant, heartily recommends the credit union to his fellow employees. He recently purchased a 1978 Ford Thunderbird with a credit union loan.

"I always save and borrow with the credit union," says Whitaker. "The interest rate is lower and the people know me. The payroll deduction system takes away the hassle of paying a bill every month."



There are no parking meters on this lot. Employees can park free of charge on specified lots adjacent to work areas.

Employee Parking

A Step Saver

One benefit used every day by hundreds of employees is often overlooked, and it is as near as your car or truck. It is the employee parking lots.

The company furnishes eight parking lots covering 429,671 square feet at the downtown manufacturing facility alone. These lots not only offer convenient, accessible parking for employees but also provide a protected, well-lighted area for employees to come and go from work.

Employee benefits... they offer employees a host of special services. This Christmas morning when you awake to a stocking full of presents, remember the stocking full of benefits you receive all year. □

SECOND TO NONE

The second annual blood drive tops
all records at Stewart Blood Center—again.



Technicians drew blood from 5 a.m.
till 8 p.m.

For the second year in a row, LUFKIN employees proved they are second to none when it comes to answering the call for blood. The company's second annual blood drive was even more successful than the first record-breaking blood drive last year.

More than 1,350 employees from first, second and third shifts turned out for the two-day, plant-wide blood drive conducted by Stewart Blood Center of Tyler. A total of 1,008 units of blood were donated, even though a large amount of colds increased the number of medical deferrals.

The drive's success continues the Lufkin Industries Family Blood Plan for another year. All full-time members of the Lufkin work force, their families, and any retirees living in East Texas are assured of unlimited blood replacement at no cost. The only charge is a hospital service charge.

Bob Fry, executive director of Stewart Blood Center, announced that the drive topped the record set last year by LUFKIN for the largest single blood drive in the 26-year

history of the center. A total of 881 units were donated in 1979.

"Historically, the second blood drive is never as successful as the first blood drive," said Fry, "but that was certainly not the case at LUFKIN. We collected 127 more units of blood this year. Again, the response to our need for blood was overwhelming and we are grateful."

The number of donors also met a challenge issued by another local industry. During a recent blood drive at Texas Foundries, some 32 percent of the work force donated blood, and LUFKIN was challenged to meet that percentage. The 1,008 units of blood from Lufkin Industries represents 32 percent of the company's local employees.

The blood donated during the drive will help to meet Stewart Blood Center's increasing demand for blood. The non-profit community blood bank supplies blood to 44 area hospitals serving 800,000 East Texans.

When any employee or retiree residing in the Lufkin area, or any of their tax dependents, are given

a blood transfusion, Stewart Blood Center should be notified immediately, giving them the name of the patient and the hospital where the transfusion took place. This notification should be given as quickly as possible, preferably while the patient is still in the hospital.

There is no limit to the number of pints of blood a member of the Lufkin Industries Family Blood Plan may receive during the one year membership period. The plan is good at any hospital in the country. □



Donating blood can be fun as evidenced by the smiles on the faces of (l-r) Pedro Sanchez and James Martin. Both men work in the machine shop, third shift. Donors received a free coffee mug or frisbee from the Stewart Blood Center.



Blood was donated at a 12-bed clinic set up in the vacated Automotive & Industrial Supplies building and in the Center's mobile unit stationed at the Trailer Division and Industrial Supplies Division.



(l-r) Rex Bailey, Robert Johnson and Chuck White were three of 132 trailer plant employees who donated a unit of blood.

IN FOCUS

Departments Announce Promotions



Martin Cortines



Tom Doss



Sondra Bennett



Margaret Purke



Gerald Coutee



R. D. McClendon

Two departments have announced promotions during the month of November. Four employees have been promoted in the accounting department, and two employees have been promoted in the foundry department.

In the accounting department, Martin Cortines has been promoted to tax accountant. A graduate of Stephen F. Austin State University, he joined the company in 1959.

He and his wife Charlene reside in Lufkin with their three children, Michael, David and Julianne. Charlene is employed in the Industrial Supplies Division.

Tom Doss has been promoted to cost accountant. A 10-year employee of the company, he holds an associate arts degree from Angelina College and attended Stephen F. Austin State University.

He and his wife Janice live in Wells. They are the parents of two children, Jana and Tracy.

Sondra Bennett has been promoted to payroll clerk in the accounting department. She was employed by the company last year and is a graduate of Lufkin High School.

She and her husband Michael reside in Lufkin with their children, Paige, Diane and Mike. They are members of First Christian Church of Lufkin.

Margaret Purke has been promoted to cost clerk. A two-year employee of the company, she holds an associate arts degree from Angelina College and attended Stephen F. Austin State University.

She and her husband Lawrence reside in Lufkin.

In the foundry department, Gerald Coutee has been promoted to foreman of the main bay, first shift. He joined the company in 1975 and is a graduate of Dunbar High School.

He and his wife Wilria reside in Lufkin. Gerald is active in the Masonic Lodge and as an umpire in the Amateur Softball Association.

R. D. McClendon has been promoted to assistant pattern shop foreman. A graduate of Diboll High School, he joined the company in 1963.

He and his wife Joan reside in Diboll with their children Paige and Angie. R. D. is a 4-H Adult Council Member.

Plaque Dedicated Memorial Ceremonies Held at Airport

Lufkin's two pilots who died in the airplane crash last March were memorialized recently in ceremonies at the Angelina County Airport.

A bronze plaque was dedicated to Ray Fisher and Charles Gilstrap. Friends and associates from all over the country made contributions for the plaque, which was carved and cast by a group of California artists.

Busts of the two pilots are carved in relief in the plaque, along with their names and an inscription which reads, "Possessed of conviction to faith and family, an integrity of spirit and an unselfish dedication to aviation, their lives will forever endure as standards by which others are measured and judged."

Before the plaque was unveiled in the airport terminal building, the two men were eulogized by business and government leaders. Company personnel director Johnny Long recognized the two pilots for "the tremendous impact" they made on the flying profession of East Texas. He commended the men for their "leadership, integrity, perseverance, high ideals and loyalty."

County Judge Dan Jones and State Representative-elect Oscar Brookshire also spoke at the ceremonies.

Fisher and Gilstrap were among 10 who died in the March 27 crash near Denver of a company Super King

Air. Also killed in the crash were John Poland, Rocky Mountain Division sales manager, and seven customers of the company.

Fisher joined LUFKIN in November, 1958, and spent his entire service with the company as chief pilot. Gilstrap, a pilot with Southland Paper Company for 13 years, joined the company in September, 1979.

Contributions to the Fisher-Gilstrap Memorial Fund, established by sponsors of the bronze memorial plaque, may be made through Lufkin Federal Savings and Loan, P.O. Drawer 40, Lufkin, Texas 75901.



(l-r) Johnny Long, company personnel director, and Dan Jones, Angelina County Judge, unveil the bronze memorial plaque dedicated to LUFKIN pilots Ray Fisher and Charles Gilstrap. The plaque is located at the Angelina County Airport terminal building.

Company Receives Award

The Texas Rehabilitation Commission (TRC) recently honored Lufkin Industries with one of three regional awards presented to employers with an outstanding record for hiring the handicapped.

Jimmy King, TRC regional program officer, presented the award citing the company for its placement of TRC clients during the past year.

"In making selections, we look for employers who go to some length to hire the handicapped," said King. "Of 53 clients placed in the immediate Lufkin area, some 15 were placed at Lufkin Industries."

The TRC Region 7 covers a 40-county area from Jacksonville to Corpus Christi.



Members of the personnel department admire the award from the Texas Rehabilitation Commission commending the company for their record on hiring the handicapped. Pictured (l-r) are: James Horton, Joyce West, John Havard, Ginny Landers, Jana Bowers, Joan Griffin, Elie Smith and Michael Mark. Johnny Long, personnel director, holds the award.



Retirement Ends 34 Years of Service

Retiree Ed Moreland had been out of the service exactly 30 days when he joined LUFKIN Trailers in 1946. After three years in the Air Corps and a tour of duty overseas, he was ready to settle down.

"I had a brother and a sister living in the Lufkin area," recalls Ed, "so I decided to move here. I guess I liked it because I've never lived anywhere else."

Ed was raised on a farm outside the small Texas community of Emory. Farming always has been in his blood and he looks forward to spending much of his retirement gardening.

"I just love to watch things grow. For me, half of the fun of gardening is sharing your crop with your friends and neighbors."

After 34 years as a welder in the trailer van department, Ed confesses he misses the work. "I always liked my job but there are plenty of things to do here to keep me busy. I especially enjoy the extra time I can spend with my two grandsons."

Ed was honored with a retirement dinner on his last official day on the job. He said he will always remember the occasion fondly.

"I had some good years at LUFKIN and I worked with some good people. I'll miss them."



A check for \$40,683.63 from Lufkin employees and management was presented to the 1980-81 Angelina County United Way campaign. The fund-raising drive was one of the most successful in the company's history. Pictured at the presentation are (l-r) Fred Griffin, vice-president of engineering and company drive chairman; Barbara Smith, welding and structural and United Way volunteer; R. L. Poland, company president; Joe Murray, Angelina County United Way campaign chairman; and W. Z. Hutson, welding and structural and United Way volunteer.



Sixteen-month-old Alison is the daughter of Jim and Marie Culver of Jefferson, and the granddaughter of Carl and Idaline Barnes. Carl is employed in the welding and structural shop, first shift.



REMINISCENCES by Guy Croom

What East Texas Was Like In Years Gone By

In 1920, there were a number of prominent men in Lufkin who contributed to the town's growth and prosperity. I will try to recall a few of them.

Mr. W. C. Trout, secretary and general manager of Lufkin Foundry & Machine Company, was a natural leader. He was a man that had faith in his company and faith in the future of his town and worked tirelessly for the growth of both.

J. H. Kurth, Sr. came to this country a German immigrant. In 1920, he was president and one of the founders of Lufkin Foundry & Machine Company. He also was founder and president of Angelina County Lumber Company at Keltys. I heard him make a talk at a foundry banquet one year. His subject was citizenship. One of the things I remember him saying was, "If you want to build a home of your own, we will help you."

G. A. Kelley was another man prominent in Lufkin in 1920. I don't remember much about Mr. Kelley. He was a wealthy man and a partner in Carter-Kelley Lumber Company at Manning.

Judge E. J. Mantooth was quite influential in a lot of things. He was one of the big boys in Lufkin National Bank if not the president. He had his hand on the purse strings of the telephone company and was very influential in county politics.

G. Robert Thompson, cashier at Lufkin National Bank, was a very popular man. Thompson broke away from Lufkin National Bank and organized the Citizens National Bank, but it did not last long.

R. J. Behannon, I believe, was president of Guaranty State Bank and Trust Company. He had a Studebaker car that looked like a box car. It had the transmission housing attached to the rear axle housing. The vibrations and road shock would sometimes get a forward and reverse gear in mesh with the drive gear at the same time. When that happened, it was the devil to pay. I know because I had to get them loose once on a hot sandy road.

R. W. (Reid) McMullen was executive vice-president of the Guaranty State Bank and Trust Company. This bank went busted along with the Martin Wagon Company. It was later reorganized under the name of First State Bank and Trust Company, now First Bank and Trust.

C. A. (Claude) Burke was the owner of Burke

Drugstore at the corner of Lufkin Avenue and First Street, popularly known as Burke's corner. It was a good place to meet friends. I remember once when my daughter was still a baby and was ill. We called the doctor and he came to the house to look at her. He knew immediately what was wrong with her. He said he could recognize a hungry baby when he saw one. He advised me to get some homogenized milk from the drugstore.

When I got to Burke's, the gentleman behind the counter asked me what I needed. I explained to him that I needed a quart of milk for my sick daughter. He said he was sorry but that he had none to spare. Mr. Burke overheard our conversation and asked the gentleman what I wanted. He explained I needed the milk but they were running short. Mr. Burke asked him how much milk he had and he replied, "Two quarts." To that Mr. Burke said, "The man has a sick baby. Give him both quarts if he needs them."

Cox & Glass Drugstore, right behind Burke Drugstore facing First Street, was a hangout for young folks on Sunday afternoons. Butler Drug Company, owned and operated by John and Jim Butler, was at the corner of Dozier (now Frank Avenue) and First Streets. It was a good place to trade and talk hunting and fishing. Ed Cochran was another oldtimer in the drug business.

Jim Singleton was owner and operator of a good clothing store for men. D. A. (Dave) Singleton owned D. A. Singleton Department Store.

Mr. W. A. (Billy) Collmorgen was owner of the most complete grocery and meat market in Lufkin at the time. The Collmorgens had a house full of pretty girls and one boy. All are dead now except the two oldest, the oldest girl and the boy.

One time Mr. Collmorgen took some Limburger cheese home with him. His wife would not let him keep it in the house. So he hid it under the front door steps and that night the cats covered it up.

W. R. Fuller was another popular grocer and I might say he was the "po" boys' grocer.

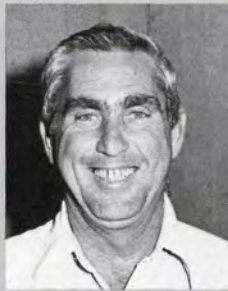
Dr. R. T. Cannon was the Lufkin Foundry & Machine Company doctor. His practice was largely confined to the city. Dr. D. M. Childers, a fine gentleman, would answer anybody's call for help, anytime or anywhere.

—————(to be continued)—————

ANNIVERSARIES **10 YEARS OR MORE**



MORRIS HODGES
Welding & Structural
24 years



WILLIAM THOMPSON
Welding & Structural
30 years



FLOYD JONES
Machine Shop
19 years



RAYMOND REDD
Trailer—Floats
17 years



BEN SALLAS
Foundry—Main Bay
11 years



JOHN BRITTAIN
Cost Maintenance
10 years



JIM MASSINGILL
Accounting
24 years



W. H. CRAGER
Material Control
10 years



FERN ATHEY
Accounting
11 years



TOMMY REYNOLDS
Welding & Structural
11 years



ANDREW PEOPLES
Pumping Unit Gear Box
Assembly
13 years



L. C. DODD
Foundry—Cleaning Room
10 years



JACOB MEEK
Material Control
19 years



DARREL POWERS
Gear Cutters
19 years



NORMAN ARNOLD
Mechanical Maintenance
30 years



OTIS JENKINS
Welding & Structural
16 years



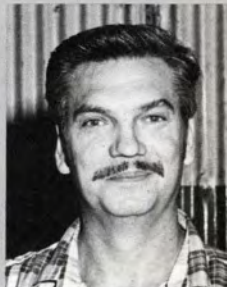
LINWOOD HAVARD, JR.
Lathe Shop
16 years



HARRY SEALE
Jig Shop
12 years



HERMAN HORACE
Foundry—Core Room
10 years



JAMES MATTHEWS
Gear Cutters
19 years



LYLE CARPENTER
Machinery Sales
20 years



ZACK FENLEY
Shaft Shop
36 years



CHARLES ANDERSON
Welding & Structural
19 years



ETHEL ENGLISH
Office Services
15 years



ARTHUR MOYE
Foundry—Cleaning Room
19 years



JOHN SHORT
Trailer—Brake & Axle
35 years



A. G. BLACK
Order Entry Department
34 years



EDGAR MILLS
Trailer—Brake & Axle
24 years



MILTON HOUCK
Welding & Structural
11 years



ERVIN REYNOLDS
Traffic
17 years



PRENTICE COLEMAN
Welding & Structural
19 years



J. W. WATSON
Trailer—Dumps
19 years



RILEY WEBB
Manufacturing Engineering
34 years



FERN BASEY
Accounting
21 years



CHARLES SKINNER
Machinery Sales
19 years



JOHN SCHAEFFER
Trailer Sales
27 years



ED RIDGEWAY
Welding & Structural
25 years



JAMES HERRINGTON
Pumping Unit Gear Box
Assembly
41 years



CARL BARNES
Welding & Structural
19 years



LIZ McDONALD
Accounting
14 years



R. L. POLAND
Corporate President
35 years



JIM MEWBOURN
Engineering
18 years



JOE STOREY
Welding & Structural
44 years



ANNIVERSARIES

MACHINE SHOP

	Employment Date	Years with Co.
James Herrington	December 13, 1939	41
Zack Fenley	December 12, 1944	36
Riley Webb	December 2, 1946	34
Norman Arnold	December 7, 1950	30
Floyd Jones	December 11, 1961	19
Bryant Matthews	December 12, 1961	19
Darrel Powers	December 14, 1961	19
Ervin Reynolds	December 9, 1963	19
Franklin Kegl	December 9, 1963	17
Linwood Havard, Jr.	December 18, 1964	16
Andrew Peoples	December 4, 1967	13
Harry Seale	December 9, 1968	12
John Brittain	December 21, 1970	10
Jerry McGuire	December 4, 1972	8
Robert Phillips	December 6, 1972	8
Ira Jones	December 11, 1973	7
Harold Vaughn	December 4, 1974	6
Bill Pitman	December 11, 1974	6
Oswell Smith, Jr.	December 18, 1974	6
Danny Martin, Jr.	December 8, 1975	5
Langston Martines	December 17, 1975	5
Kenneth Crawford	December 16, 1976	4
Johnny Armstrong	December 27, 1976	4
Vernon Whiteley	December 1, 1977	3
Dietrich Schoennagel	December 4, 1978	2
Robert Turner	December 4, 1978	2
Elmer Heishman	December 6, 1978	2
Robert Johnson	December 7, 1978	2
R. L. McGuire, Jr.	December 8, 1978	2
Phillip Johnson	December 11, 1978	2
James Ward	December 14, 1978	2
J. A. Wofford	December 15, 1978	2
Russell Hornbuckle	December 18, 1978	2
Arnold Walker	December 18, 1978	2
Joseph Peacock	December 2, 1979	1
Ronald Ulrich	December 4, 1979	1
Johnny Knaus	December 4, 1979	1
David Hammac	December 10, 1979	1
Samuel Hughes	December 11, 1979	1
Donald Avant	December 13, 1979	1
Danny Morris	December 13, 1979	1
Simon Aguilar	December 14, 1979	1
Charles Maggard, Jr.	December 14, 1979	1
Samuel Reneau	December 17, 1979	1
Wellborn Gafford	December 17, 1979	1
Roy Burns	December 18, 1979	1
Timmy Sutton	December 18, 1979	1
Danny Hartsfield	December 19, 1979	1
James Porter	December 26, 1979	1
Donald Buschman	December 31, 1979	1

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Edward Ridgeway	December 2, 1955	25
Eugene King	December 11, 1973	7
Orville Ross	December 14, 1977	3
Gary Crustner	December 14, 1978	2
Arthur Back	December 3, 1979	1
Dixon Barnes	December 10, 1979	1
Jackie Hicks	December 19, 1979	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Jacob Meek	December 18, 1961	19
W. H. Crager	December 8, 1970	10
James Stuckey	December 15, 1975	5
Larry Caples	December 2, 1976	4
Jimmy Humbert	December 13, 1976	4
Gary Underwood	December 20, 1976	4
Jonny Eoff	December 4, 1978	2
Doug Williams, Jr.	December 18, 1979	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
John Swanson, Jr.	December 7, 1949	31
Lyle Carpenter	December 9, 1960	20
Charles Skinner	December 9, 1960	19
Charles Davis	December 5, 1966	14
Ricky Hughes	December 16, 1976	4
Richard Schlaback	December 26, 1978	2

TRAILER PLANT

	Employment Date	Years with Co.
John Short	December 7, 1945	35
Edgar Mills	December 3, 1956	24
J. W. Watson	December 4, 1961	19
Raymond Redd	December 3, 1963	17
Thomas Windham	December 13, 1971	9
Hoy Oliver	December 13, 1971	9
Vernon Morton	December 20, 1971	9
Clevon Harper	December 11, 1972	8
Larry Havard	December 11, 1972	8
Paul Taylor	December 11, 1973	7
Garvis Edwards	December 17, 1973	7
Curley Jenkins	December 17, 1973	7
Essie Jenkins	December 17, 1973	7
Ethel McClendon	December 17, 1973	7
Polly Deason	December 18, 1973	7
Clotael Malone	December 18, 1973	7
Michael Sowell	December 7, 1977	3
David Jackson	December 12, 1977	3
Robert Waddell	December 19, 1977	3
Eugene Huntsman	December 23, 1977	3
Kenneth Williams	December 1, 1978	2
Kenneth Jenkins	December 12, 1978	2
Stanley Lindahl	December 29, 1978	2
Roland McGee	December 3, 1979	1
Maebelle Hearn	December 5, 1979	1

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
John Schaeffer	December 7, 1953	27
Jose Osorio	December 3, 1979	1
Delmar Kilgore	December 13, 1979	1

INDUSTRIAL SUPPLIES

	Employment Date	Years with Co.
Tom Squyres	December 1, 1972	8
James Horn	December 18, 1978	2
Bryan Squyres	December 18, 1979	2

ENGINEERING-ORDER ENTRY

	Employment Date	Years with Co.
A. G. Black	December 17, 1946	31
Jim Mewbourn	December 17, 1962	18
Betty Kee	December 15, 1971	9
Art Nelson	December 15, 1971	9
Margaret Griffin	December 22, 1975	5
Edward Slemmons	December 26, 1978	2

FOUNDRY OPERATIONS

	Employment Date	Years with Co.
Arthur Moye	December 18, 1961	19
Jim Price	December 31, 1964	16
Ben Sallas	December 30, 1969	11
Herman Horace	December 15, 1970	10
L. C. Dodd, Jr.	December 16, 1970	10
Leroy Reed	December 27, 1972	8
David Allen	December 8, 1975	5
Louis Miceli	December 15, 1975	5
Scott Semlinger	December 30, 1975	5
Donald Coutee	December 13, 1976	4
Jose Romo	December 4, 1978	2
Donald Bogany	December 11, 1978	2
Roy White	December 12, 1978	2
George Taylor	December 18, 1978	2
Gabriel Ayala	December 27, 1978	2
Guillermo Martinez	December 10, 1979	1
Michael McDonald	December 10, 1979	1

Curtis Booker	December 10, 1979	1
Roman Cardenas	December 11, 1979	1
Geraldine Patton	December 14, 1979	1
James Burns	December 21, 1979	1
Tamra Clark	December 26, 1979	1
McKinley Jackson	December 27, 1979	1
David Allen	December 28, 1979	1
Billy Phillips	December 28, 1979	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
Joe Storey	December 19, 1936	44
William Thompson	December 14, 1950	30
Morris Hodges	December 18, 1956	24
Carl Barnes	December 4, 1961	19
Henry Schoubroek	December 6, 1961	19
Ide Russell	December 11, 1961	19
Charles Anderson	December 13, 1961	19
Prentice Coleman	December 26, 1961	19
Otis Jenkins	December 14, 1964	16
Tommy Reynolds	December 4, 1969	11
Milton Houck	December 31, 1969	11
Frank Robinson	December 4, 1973	7
James Dalahite	December 4, 1974	6
Lottie Williams	December 9, 1974	6
Tony Mangus	December 10, 1975	5
Perry Dixon	December 22, 1975	5
Tommy Skinner	December 20, 1976	4
Robby Williams	December 19, 1977	3
Michael Devereaux	December 6, 1978	2
Wayland Clark	December 6, 1978	2
Earl Thomas	December 12, 1978	2
Jerry Walker	December 14, 1978	2
Patricia Taylor	December 15, 1978	2
Lupita Lerma	December 5, 1979	1
Mary Moore	December 10, 1979	1
Billy Raney	December 10, 1979	1
Dale Straten	December 11, 1979	1
Kit Patton	December 13, 1979	1
Raul Soto	December 17, 1979	1
Gerald Nichols	December 19, 1979	1

LITTLE ROCK FOUNDRY

	Employment Date	Years with Co.
Leroy Payne	December 9, 1977	3
John McClure	December 27, 1977	3

PERSONNEL

	Employment Date	Years with Co.
Thomas Murphy	December 20, 1976	4
Leelana Orr	December 4, 1978	2
Jon Pennington	December 4, 1979	1

CORPORATE OFFICES

	Employment Date	Years with Co.
R. L. Poland	December 1, 1945	35
Jim Massingill	December 1, 1956	24
Fern Basey	December 28, 1959	21
Ethel English	December 27, 1965	15
Liz McDonald	December 20, 1966	14
Fern Athey	December 1, 1969	11
Gene Stewart, Jr.	December 18, 1972	8
Linda Lamas	December 20, 1976	4
Linda Reyes	December 7, 1978	2
Pam White	December 18, 1978	2
Pat Saucier	December 18, 1978	2

Cannibal: "Am I late for dinner?"
Wife: "Yes, everybody's eaten."

After the dam burst and a raging flood had forced the townspeople to flee their homes, they stood on a hillside watching a straw hat float in the water. Then it stopped, turned around, and went the other way for about 150 feet, then turned and changed direction again.

"What's making that hat act so funny?" asked one of the on-lookers.

"Well, I'm not sure," spoke up one of the fellows, "but yesterday I heard Grandpa swear that come hell or high water he was going to plow the garden today."

Why do Texas cowboy hats turn up on the sides?

So they can put three in a pick-up truck.

People usually get what's coming to them—unless it's mailed.

Sign on a plumbing truck: "Take me to your leaker..."

Experience is a great teacher. A man never wakes his second baby to see it smile.

One day the devil called up St. Peter and challenged him to a baseball game.

"Okay," St. Peter said. "But you know we have all the great players up here."

"You'll lose anyway," the devil replied.

"Don't be foolish," St. Peter replied. "We're sure to win. Why we have Christy Mathewson, Babe Ruth, Ty Cobb and..."

"I know," the devil interrupted, "but we have all the umpires down here."

Physicians say one million women are overweight. These, of course, are round figures.

ROUNDUP LAFFS

Overheard: "Anyone who rests on his laurels is wearing them in the wrong place."

A tough character was being sworn in as a witness in court.

"Do you promise to tell the truth, the whole truth, and nothing but the truth, so help you God?" said the clerk.

"Why not?" said the tough guy. "I'll try anything once."

Two secretaries were overheard talking on their coffee break.

"I got big-hearted this morning and gave a bum five dollars," said one of the secretaries.

"What did your husband say about it?" asked her companion.

"Thanks," she said.

Christmas: A widely observed holiday on which neither the past nor the future is of as much interest as the present.

Firmness: The admirable quality in us that is merely stubbornness in others.

One of the best ways to surprise your husband on your anniversary is to mention that he has forgotten it.

The man was more than a little annoyed when a neighbor telephoned at 3 a.m. and complained, "Your dog is barking so loudly that I can't sleep."

The neighbor hung up before he could protest.

The following morning at 3 a.m. he called his neighbor to report, "I don't have a dog."

A fellow walked into the doctor's office and the receptionist asked him what he had. "Shingles," he said. So she took his name, address, and medical insurance number and told him to have a seat.

Ten minutes later a nurse's aide asked him what he had. "Shingles," he said. So she took his weight, height, medical history and told him to wait.

An hour later, a nurse came in and asked him what he had.

"Shingles," he said. So she gave him a blood test, took his blood pressure, and told him to take his clothes off for the doctor.

A half-hour later the doctor came and asked him what he had.

"Shingles," he said. The doctor asked, "Where?"

"Outside in the truck," the fellow replied. "Where do you want them?"

Now it can be told: The real reason why Robin Hood robbed only the rich was that the poor had no money.

A hitchhiker gratefully accepted a ride from a welder. All went well until they reached the downtown area. As they approached each intersection, the welder would speed up and whiz through the red light.

At the fourth intersection, the light turned green, whereupon the welder slammed on his brakes and cautiously looked both ways before proceeding.

The baffled hitchhiker asked him, "Hey, man, you've driven through three red lights. Why did you stop for the green one?"

The welder replied, "I was looking for my brother. He comes home that way."

A mother who was distressed about her child's report card, called the school to inquire of the teacher why the grades were not satisfactory.

"Isn't he trying?" questioned the mother with great concern.

The teacher sighed wearily and replied, "Very..."

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The Covers

Front: Christmas would not be Christmas without the traditional tree. The Roundup wishes everyone a joyous holiday season.

Back: Stratton is a very special cat. Find out why on page 1.

Photos by Tom Johnston