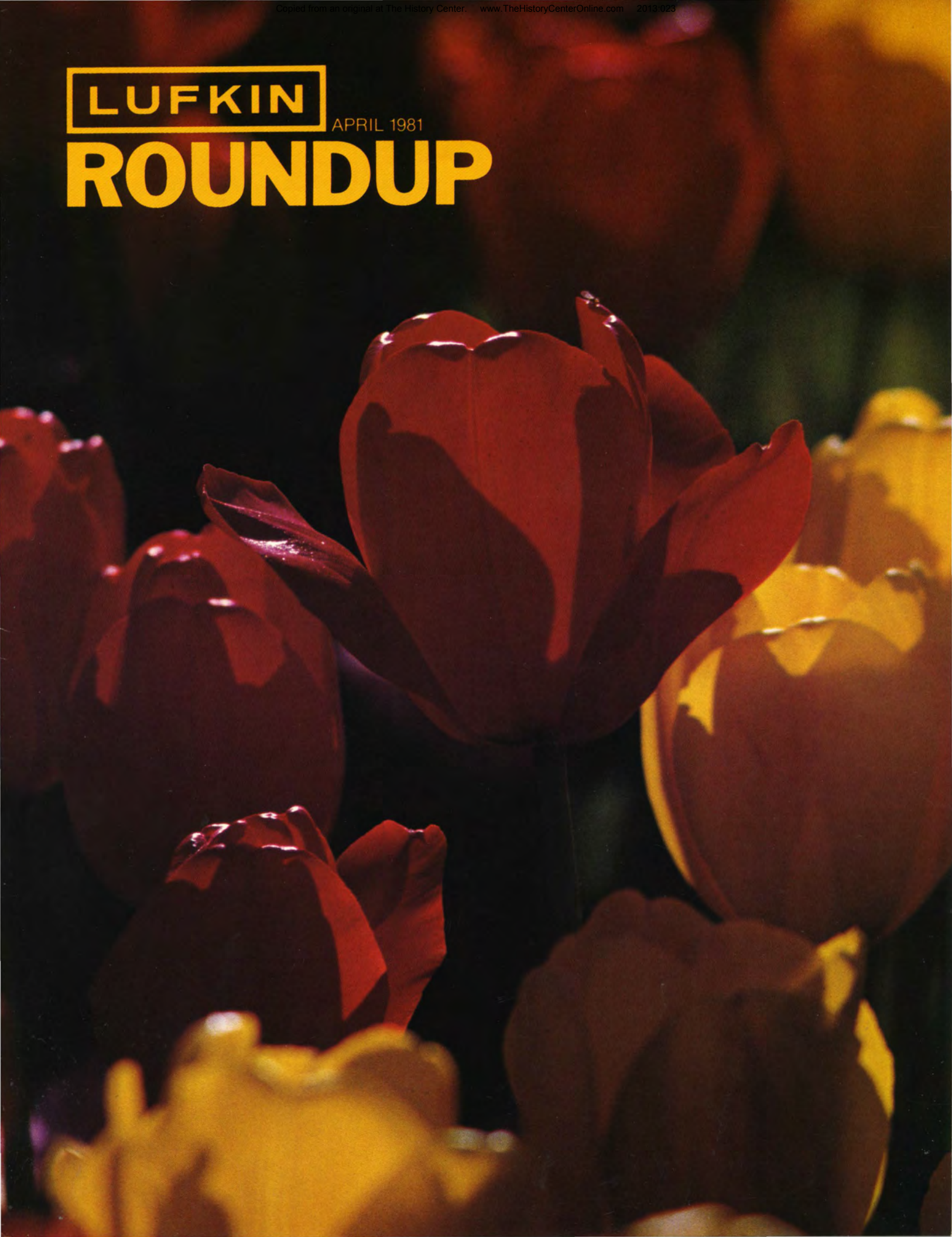


LUFKIN

APRIL 1981

ROUNDUP





FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

We pay many thousands of dollars each month for advertising to better acquaint our customers with our company and our products. Even though we may carry full-page advertisements in most of the oilfield trade journals, we have found that our customers know our product best by the quality of our product and the service that we give.

But once in a lifetime, something comes along that money cannot buy, and can do more for you in recognition on a broader scale than anything in the world. Such was the case last month when Alexander Stuart of Fortune Magazine called me and wanted to do a story about Lufkin Industries. At first I was reluctant to interview with him because of our private and conservative nature, and then I found out that he had done considerable research on LUFKIN already and intended to pursue his ideas with diligence.

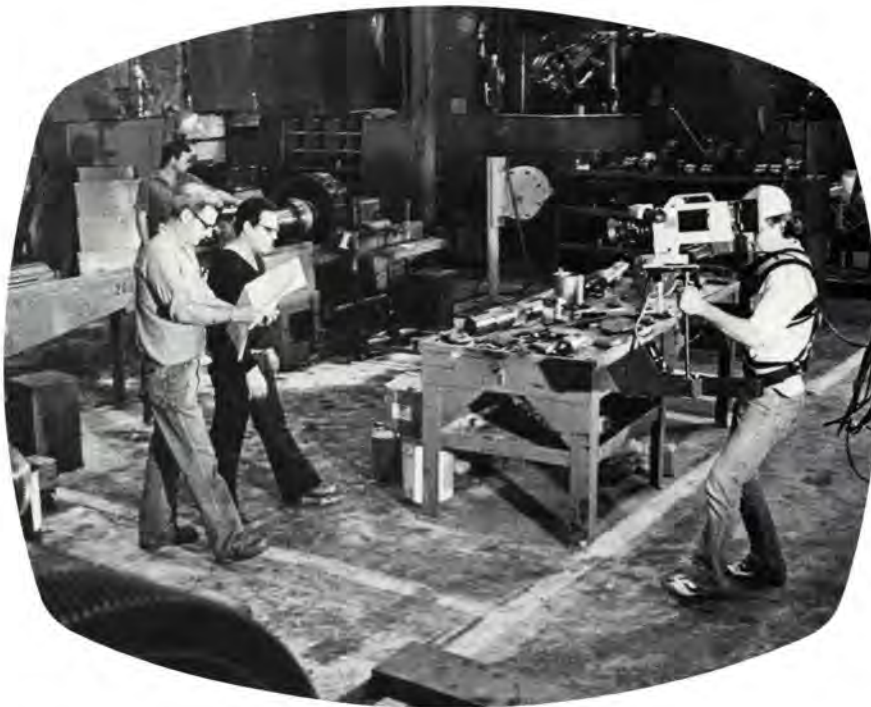
I wanted to be sure that he had accurate information about us, so some of our officers and directors spent two days with Mr. Stuart while he picked our brains about LUFKIN.

The article appeared in the February 23 issue of Fortune Magazine, entitled "A Pump Maker Primed for Profit," and a copy is enclosed for your review.

We've had a tremendous response from customers, other manufacturers and business associates from as far away as California and Maine. The comments are favorable and we appreciate them. Executives in the oil industry, especially, have called or written to commend us for our stand on pricing which was noted in the article. I think this exposure in one of the most respected magazines will benefit our company's relationships with customers, suppliers and our own employees too.

You, as an employee, are just as responsible for the success of this company as we in management, and with the cooperation that now exists at Lufkin Industries, I see no way for us to go but forward.

A handwritten signature in dark ink, appearing to read "D. Land". The signature is fluid and cursive, with a long horizontal stroke at the end.



For shooting the commercials, KTRE production crews used a Steadicam videotape camera. The camera is mounted and strapped to the cameraman, increasing his mobility while shooting without creating camera movement.

LUFKIN in the Limelight

A new television campaign stars company employees!

The slogan "striving to be a corporate good citizen" has long been identified with Lufkin Industries. An advertising campaign beginning this month, however, will attempt to bring a new meaning to those familiar words.

A series of television commercials featuring company employees involved in community services and the company's efforts to support such services has been created. The 30-second messages will air on KTRE, Channel 9, Lufkin-Nacogdoches.

"We want the public and our employees to be aware of what the slogan means, how a company can be a good citizen," says David Willmon, assistant director of public relations and campaign coordinator. "But at the same time, we will feature our employees who have donated their time and energy to service projects. Concerned people are the key to the success of any community program."

The campaign will present various programs and organizations that benefit a wide range of East Texas residents and are supported in part by company contributions. While the company wants the public more aware of their support, the campaign stresses the individual employees who serve only because they see the need of volunteer assistance.

"There are many ways a person can help in the community," continues Willmon, "and through the ads,

we encourage community service. The company's roots are deep in East Texas and we are interested in improving the quality of life here."

The series was produced by the KTRE production department. The first commercial introduces the theme of employees and company working together for a better community with several examples of employees involved in community activities. Following commercials highlight individual employees and their contributions to the community.

"There is an unlimited number of topics we can feature," adds Willmon, "because so many of our employees are busy in community programs. The series will continue through the year and if response is good, perhaps, longer."

Each message of the campaign ends with a new computer generated graphic logo designed for the company by a firm in Dallas. The company's products and the LUFKIN trademark emerge as molten iron is poured from the foundry's cupola. The five-second company identification tag will be used for all future television commercials.

"The series should give meaning to the words "striving to be a corporate good citizen," concludes Willmon. "It is not just a company slogan—it is a company commitment. We are concerned about our community, its people and its problems." □

BUSY IN BOOMTOWN



To better serve the growing Houston area, LUFKIN Trailers has moved to new sales and service offices

Houston has been called Boomtown, U.S.A. A center for the oil and gas industry of the Southwest, the city is growing by leaps and bounds. And, LUFKIN Trailers is growing along with it.

The Houston trailer branch has moved to new sales and service offices, and branch personnel is busy planning for an April 24 grand opening.

"We are very excited about the new offices," says Bill Mayfield, manager of the Houston trailer branch, "and we want to show them off to our customers and friends. The open house will be a day long affair with barbecue and soft drinks."

The offices were built next door to the building that has been used by the branch since it was established in the late 1940s. The building was in poor condition and had suffered flood damage several times through the years.

VN, U.S.A.

(Left) The new offices of the Houston sales and service branch of LUFKIN Trailers are located off Hwy. 59 South and Canal Street on Navigation Boulevard.

(Right top) Bobby Christopher and Sharon Sandlin inventory parts in the expanded trailer parts department.

(Right center) (l-r) Mary Guerra, secretary, reviews trailer orders with Bill Mayfield, manager, and Jimmy Davidson, salesman.

(Right bottom) (l-r) Ruben Cantu and Jose Osorio service a LUFKIN float in the ten-bay shop area.



"We considered remodeling but it would have been more costly than rebuilding. There were many reasons for remaining in the same location," continues Mayfield. "First of all, our customers know where to find us here. There was plenty of room for expansion and we owned the adjacent property. The old building will be used for storage."

The branch serves the trailer market in the southeastern portion of the state. Mayfield and Jimmy Davidson handle sales for the office. Leading sellers are oilfield trailers and conventional floats. "The economy in Houston is very strong," says Davidson, "and the oil and gas industry is the key. We have quoted more prices on oilfield trailers in the past two months than we have in any one year."

The salesmen agree that the new offices and expanded service area will be an asset to future sales. Both are pleased with the reputation LUFKIN has in Houston. "The company is known for building a good trailer. When a customer buys a LUFKIN, he is buying quality. We have set our goal to becoming number one in Houston," adds Mayfield.

The branch service department is managed by Bobby Christopher who has been with the company for 26 years. He is assisted by lead man Ruben Cantu. A shop crew of 10 employees performs repairs and maintenance on all types of trailers. Sharon Sandlin works closely with the service department as trailer parts manager. Mary Guerra is the receptionist and secretary for the branch.

"We have an excellent staff," says Mayfield. "I cannot say enough good things about them. They get the job done and they get it done right."

In a market as competitive as Houston, a job well done is a must. New sales and service offices and a professional staff guarantee customers in the fifth largest city in the country that a LUFKIN trailer means quality—before, during and after the sale. □

An opportunity for employees
to ask questions and get answers

FEEDBACK

Q. "Is it true that the company is planning to build a new structural plant at the trailer plant site?"

A. Company president R. L. Poland was pleased to confirm that plans have been finalized to construct a new structural shop on the company's 400-acre tract of land near the trailer plant.

"Approval has been received from the Board of Directors, and we have made arrangements for Temple Associates to begin construction within the next one to two months," Poland reports. "Our plan is to build an automated plant to manufacture all crank balance pumping unit structures. The old structural shop will continue to manufacture the structural parts for all air balance units, large Mark II strong-back units and commercial gear fabrications."

The ROUNDUP will feature more information on the new shop in a future issue.

Q. There are some questions I would like to ask FEEDBACK but I am not sure of how you intend to insure anonymity.

A. FEEDBACK is a confidential program. The identity of the questioner is known only to the associate editor of the Roundup who is responsible for the program. When a question arrives at the Roundup offices, it is retyped to eliminate any references that might identify the sender. The question is then forwarded to the best person qualified to answer the question. The original question is returned to the sender along with the answer to the question. There is no record of who asked what question.

The program is designed to answer employees' questions concerning the company. Hopefully, this response will erase any doubts about the confidentiality of the program and all employees will feel free to participate in FEEDBACK.

Q. How much did Lufkin Industries and its employees pay for the health portion of our insurance in 1980, and how much did the insurance company pay? Does the company actively seek programs that offer more value?

A. Johnny Long, personnel director, reports that the company and its employees paid \$1,917,436 in health premiums during 1980. Philadelphia Life Insurance paid out \$1,830,659 in health claims during the year. The cost for handling these claims ran \$114,416 for a total claims cost of \$1,945,075. The \$27,639 deficit between premiums paid and claims paid out was made by a balance forwarded from the end of 1979.

The company and its employees paid out a total of \$2,335,720 in medical, life and weekly disability insurance premiums. Total claims and charges from Philadelphia Life Insurance ran \$2,319,484.

Long adds that the company is continually searching for insurance programs that offer more value for the money. "We are visited by agents from insurance companies almost on a daily basis," he says, "and when we explain our program and the coverage it offers, they are not able to meet the price. I know we are offering the most insurance for the dollar."

He admits that other insurance plans exist that will pick up the

smaller, upfront cost of medical care, but those plans do not offer coverage on larger claims that could devastate a family. The LUFKIN plan is designed to protect families from the financial burden of a lengthy illness.

Currently, the insurance premium for family coverage in the group insurance plan costs \$99.23. Of that amount, the company pays \$59.54 (60 percent) and the employee pays \$39.69 (40 percent) of the premium. Employee cost breaks down into this manner:

(1) Hospitalization	\$33.88
(2) Life and Accidental Death (10,000)	3.20
(3) Weekly Disability	2.61
Total	\$39.69

FEEDBACK is a new two-way, confidential communication program designed to answer employees' questions concerning company-related topics. Questions are submitted through the ROUNDUP editorial offices and forwarded to the person or department best qualified to answer the question. Questions of general interest are published in the FEEDBACK column.

To participate in the program, send your name, address and question to:

FEEDBACK
Public Relations, P.O. Box 849
Lufkin, Texas 75901

Don't speculate... participate!

Sunday in the Park

Circle your calendar for April 12—
the date of the second annual
employee picnic

Where can you find, all in one place, family and friends, free candy and Cokes and last but not least, cash prizes worth thousands of dollars?

No place but the second annual LUFKIN employee picnic from 2-4 p.m. Sunday, April 12, at Ellen Trout Park and Zoo. Festivities for the event include a shop fair, drawings for 15 door prizes and 35 attendance program prizes, free train rides and candy for the children and free soft drinks for everyone.

Employees are invited to bring a picnic lunch and dine with family and friends while enjoying the festivities. The shop fair will exhibit various component parts of LUFKIN products manufactured by employees in the Machinery and Trailer Divisions. The highlight of the day—the drawings for the attendance program prizes—will begin at 3 p.m. at the park's gazebo. Bill Trout, vice-president and assistant to the president, will be master of ceremonies for the event. Production employees with 12

months of perfect attendance are eligible for drawings to win a \$2,500 grand prize or six \$1,000 first prizes. Those with 10 to 12 months perfect attendance are eligible for drawings for \$750 cash prizes. Employees with six to 12 months of perfect attendance are eligible for drawings for six \$500 cash prizes, six \$250 cash prizes and ten \$100 cash prizes.

Supervisors will distribute tickets for the picnic the week of April 6. To be eligible to win the door prizes, tickets must be placed in the drawing box located at the entrance of the park. Each door prize winner will receive 35 books of S & H Green Stamps valued at \$105. All LUFKIN employees are eligible for the door prizes, but they must be present to win.

Employees are welcome to bring lawn chairs or outdoor games to the park. Alcoholic beverages are not allowed.

In case of bad weather, the picnic will be held two weeks later on Sunday, April 26.

Construction is underway on new corporate offices

When company officials first met with architects concerning the need for new corporate offices, they were searching for a concept that was functional but distinctive.

Construction began in February on the design they created—an office complex representative of the company's corporate maturity. In striking contrast to the brick and mortar of the present 50-year-old offices, the building brings a metropolitan look to LUFKIN and the community, featuring contemporary glass and chrome.

"The design is modernistic," says R. L. Poland, company president.

"It will be one of the most attractive buildings in the city. The aluminum panel exterior was selected because of our association with the metal and steel industry."

The \$2 million office building was designed by Weiner, Hill, Morgan, O'Neil and Sutton Architects and Planners. It will be situated on a four-and-a-half acre tract of land between Raguet and First Streets adjacent to Texas National Bank. The general contractor for the building is Thomas and Thompson Construction of Lufkin.

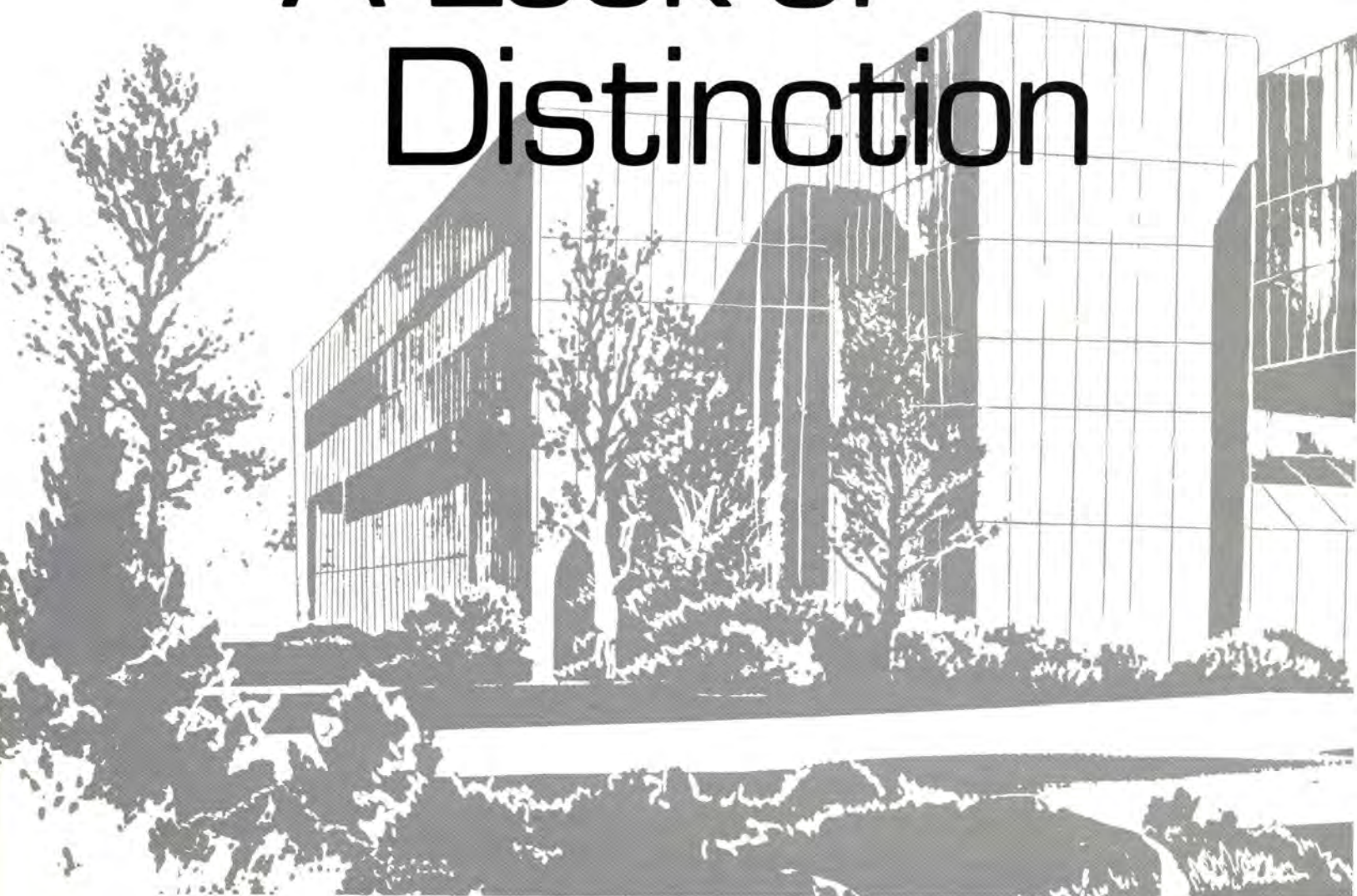
"We sought a location that would

be close to the main plant yet far enough away to alleviate some of the parking and traffic problems," continues Poland. "Both the architectural design and location were selected to allow for future growth."

The new corporate offices will be the home of the executive offices, the data processing and accounting departments, and machinery sales. The mailroom and switchboard will remain in their present offices as well as the machinery purchasing department.

"Approximately 100 persons will be involved in the move," says Jim Haley, secretary-treasurer. "The computer operations move will be complicated because lines must be run underneath the railroad for the communication terminals. For the

A Look of Distinction



that represent a new era in company history

other departments, there should be no major difficulties."

The old corporate office building will be occupied by plant and manufacturing engineering and other machinery manufacturing departments. The additional space will eliminate some of the crowded conditions in production areas.

"There are several manufacturing operations that are scattered throughout the shop," explains Frank Stevenson, vice-president of machinery manufacturing. "By combining operations and moving related operations closer together, we should greatly improve efficiency and communication."

The 35,000-square-foot three-level building is designed to obtain maximum energy efficiency. The air conditioning system maintains a constant temperature in each room. Windows and walls are

insulated. Natural lighting is provided by windows and skylights.

Safety features of the building include a fire alarm and sprinkler system. Smoke partitions every 3,000 feet prevent the spread of smoke in case of fire.

Visitors to the building enter through a skylighted lobby. Office decor is contemporary and color-coordinated. The focal point of the ground floor is a landscaped atrium and coffee bar. Two elevators provide access to the upper levels of the building. Both the second and third floors are designed to look down into the atrium below.

Offices for the data processing department are located on the ground floor. The accounting departments are housed on the second level, and the third level is occupied by the machinery sales offices and executive offices. The executive offices include offices of

the president and assistant to the president, reception room, board room and conference room. A second coffee bar for employees is located on the third floor.

The office complex scheduled for completion January 1, 1982 represents another milestone in the company's history. When the first corporate offices were built in 1930, LUFKIN was new to the oil equipment industry. Those offices have stood as a reminder of our beginnings. The new corporate offices will stand as our pledge to the future. □





All In A Day's Work

What fascinates one person may seem routine to another

Photos by LUFKIN Photographers

To the stranger to the world of manufacturing, it is an alien world. Mysterious... complex... puzzling. The machinist tooling massive gears to power a ship across the Atlantic. The foundryman creating from molten iron cranks to turn oil into energy. The engineer designing trailers to haul a nation's goods. The welder shaping towers of steel to stand a lifetime. To the layman, a wealth of talents. But to those on the job, all in a day's work. □

(1) No, it is not a member from the cast of Star Wars. David Ackerman, trailer plant, shot blasts a metal surface for painting.
(2) Kenneth Singleton, pumping unit gear box assembly, completes one of the last stages in assembling a gear box.

(3) Jayne Lisenby, an employee in the foundry metallurgy lab, prepares a sample of metal for a spectrovac, a test that reads the percent concentration of the elements in ductile iron.
(4) Bob Freeman, commercial artist in the machinery engineering department, produces product drawings from engineering blueprints.
(5) Utility maintenance employees William Redd and James Chmielewski prepare foundation gridwork for new machinery in the industrial gear department in the machine shop.

(6) Phillip King, welding & structural, second shift, grinds a weld on a fabricated gear box.
(7) Ron Camp practices the art of pattern-making.



IN FOCUS

Departments Announce Promotions



Mike Hulett



Herman Horace



Charles Smith



R. O. Lewis



Lem Biggs



Cecil Hunt

Six promotions have been announced by four departments of the company.

In the foundry department, Mike Hulett has been promoted to assistant foreman of the cleaning room, first shift. A graduate of Lufkin High School, he joined the company in 1975.

He and his wife, Carlis, are the parents of two children, Yolanda and Michael, Jr.

Herman Horace has been promoted to assistant foreman of the core room, second shift. Employed in 1970, he is a graduate of Groveton High School.

He and his wife, R. V., are the parents of three children, Armetria, Cordelia and Tamiko.

In the data processing department, Charles Smith has been promoted to entry level programmer. A two-year employee of the company, he attended Angelina College.

He and his wife, Pamela, are the parents of three children, Christopher, April and Melinda.

In the welding & structural department, R. O. Lewis has been promoted to a supervisor, second shift. Employed by the company in 1965, he attended Friendship High School in Hook, Mississippi.

He and his wife, Mary Ella, are the parents of seven children, Tony, Leonard, Wayne, Vickie, Veronica, Yolanda and Steven.

Lem Biggs has been promoted to shop office clerk for the welding & structural department. A graduate of Lufkin High School, he was employed by the company earlier this year. He resides in Lufkin.

In the Machinery Division engineering department, Cecil Hunt has been promoted to assistant chief engineer of the Oilfield Division. Employed by the company in 1966, he is a graduate of The University of Texas. Hunt is a registered professional engineer and a member of the Texas Society of Professional Engineers.

He and his wife, Carlotta, are the parents of two children, Jud and Jennifer.

Retirements Mark 50 years of Service



Leonard Donnell—29 years

Leonard Donnell believes in finishing the job. He hired on with LUFKIN Trailers on February 28, 1952, and he retired February 28, 1981—29 years later to the day.

"I don't believe in shortchanging anyone," laughs Leonard. "I wanted to finish the year completely. My last day on the job, the family came down to the plant and I showed them around. It was hard to believe it was the same place that I came to work years ago."

Leonard's career with the company was spent as a machine operator running a brake press. His philosophy of his work was "it has gotta be good."

"To stay ahead of the competition, you have to keep making changes," he explains. "You have to continue to find more ways to automate so you can provide more of the product without sacrificing quality. I'm not saying the job should become nothing but pressing buttons, but man and machine have to work together."

Since his retirement, Leonard has divided his time between farming and his family. He is the father of three daughters and the grandfather of four grandsons. "We are a close family," he says, "and retirement means more time with them."



Raymond McCollum—21 years

For Raymond McCollum, retirement was a chance to embark on a new career. The former security guard is now working as a "mud logger" for an oil and gas exploration company.

"I was planning to retire when I was offered this job," he says. "I figure it was an opportunity to learn about another end of the oil business. We're testing for oil and gas in wells around the Marshall area."

For 15 years, Raymond worked as a burner in the welding & structural department. Six years ago, he transferred to the security department. At his retirement, he was the second shift guard for the Industrial Supplies Division.

"Leaving LUFKIN was like leaving home," he says. "I had met so many nice people there. The company was very good to me."

Raymond hopes to work at his new job for three to four years and then retire to his farm outside Lufkin. "Oh, I like to fish," he laughs, "and there is certainly enough around the house to keep me busy. But for now, I'll postpone taking it easy."

Blood Plan Changes Procedure

A change in procedure has been announced by the personnel department concerning free blood replacement for LUFKIN employees, retirees and their immediate families through Stewart Blood Center of Tyler.

If you or a member of your family receives blood during the year, contact the insurance offices of the personnel department and give the following information:

- 1) Name of patient who received blood
- 2) Name of insured member (employee or retiree)
- 3) Relationship of patient to insured member
- 4) Home address of insured member
- 5) Number of units of blood used
- 6) Date of hospital confinement in which blood was received

The insurance offices will contact Stewart Blood Center. Previously, members of the blood assurance plan were asked to give the above information to the hospital where the transfusion took place.

All full-time members of the Lufkin work force, their immediate families, and any retirees living in East Texas are members of the Lufkin Industries Family Blood Plan through Stewart Blood Center. The membership is due to the response to the company's annual blood drive in October. A total of 1,008 units of blood were donated to the center.

The center assures members of unlimited blood replacement at no cost. The only charge is a hospital service charge.



Members of Girl Scout Troop 271 recently toured the company's data processing department. Arthur Paust demonstrates how to operate the computer to the girls. Pictured are (front row) (l-r) Raniece Adams; Julie Cortines, daughter of Martin Cortines, accounting, and Charlene Cortines, industrial supplies; (back row) (l-r) Tanya Avriett; Lyn Husband; Carolyn Gilstrap, daughter of Mrs. Lucille Gilstrap; Terri Owens, daughter of Lynne Owens, industrial supplies; Jeanette Jackson, daughter of Ron Jackson, trailer purchasing, and Elaine Jackson, public relations; Misty Phillips; Juli Jackson, daughter of Ron and Elaine Jackson. Lynne Owens and Charlene Cortines are leaders for the troop.



Lori Vann, the daughter of Larry Vann, pattern shop, had quite a surprise waiting for her one cold morning in January. Her three-year-old Simmental heifer gave birth to twin calves, producing three offspring in only 11 months. The bull and heifer calves are reported healthy and growing. Their names? Why, Kermit and Miss Piggy.



Company president R. L. Poland recently was presented a giant head of collard greens by retiree H. L. Westbrook. The 42-year welding & structural employee gardens as a hobby.

In the News...

Jody Wilson, the daughter of **Betty Wilson**, trailer purchasing, has been selected to represent Central High School in the Society of Distinguished American High School Students. The society honors high school students who have demonstrated academic excellence and have displayed leadership in extra-curricular or civic activities...



Jody Wilson

Simon Aguilar, machine shop, second shift, recently was featured in THE LUFKIN NEWS for his work as a teacher's aide in the bilingual program at Redland

Elementary. During the day, he assists with teaching Spanish-speaking children the English language...

R. L. Poland, company president, was the keynote speaker for the annual Pineywoods Engineering Banquet February 24. He spoke to the Pineywoods Texas Society of Professional Engineers about the company's impact on the local economy and plans for future growth and expansion. LUFKIN engineers **Terry Orr** and **Rick Masters** are two of the officers for the chapter. The company has 12 engineers active in the group...

Final assembly and shipping employee **Clint Youngblood** was featured in THE LUFKIN NEWS series "Thy Brother's Keeper" last month. The series spotlights individuals who give of their time and ability to help other people in the community. For the past 20 years, Clint has taken care of the maintenance work at his church, Oak Grove Assembly of God Church. The church co-pastor, Reverend Leonard Ward, estimates that his work has amounted to "at least \$100,000 in monetary value alone."

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Can You Help?

To commemorate the 80th anniversary of Lufkin Industries, a history of the company is being compiled by the public relations department.

If you have any old photographs or newspaper clippings concerning the company, please contact Elaine Jackson, special projects editor, public relations, at extension 345 or 373.

Any assistance will be appreciated.



Six-month-old Timothy is the son of Mike and Nancy Bazar. Mike is employed in the material control department, first shift.



Celebrating her first birthday is Amy Leigh Basham, the daughter of Manuel and Amy Basham. Both parents are employed in the material control department. Her grandfather is H. M. Basham, foundry-core room.



Amanda Townsend is the five-month-old daughter of Connie and Jimmie Townsend. Connie is employed in the engineering department.

ANNIVERSARIES **3-9 YEARS**



ROGER HORACE
Foundry—Core Room
6 years



MIKE DOSS
Shaft Shop
8 years



LOY WILLIAMS
Foundry—Cleaning Room
4 years



JESUS COMPEAN
Welding & Structural
6 years



DON ALLEN
Electrical
9 years



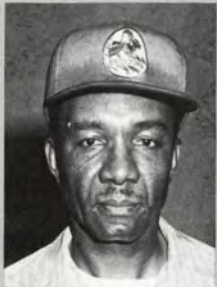
TOM SPENCER
Gear Cutters
3 years



WINFORD JONES
Welding & Structural
7 years



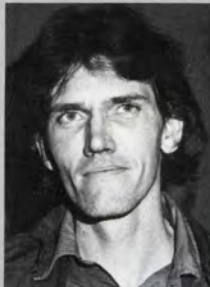
BOBBY SMITH
Heat Treat
7 years



EWELL JACKSON
Trailer—Machines
8 years



ROBERT HAMBRICK, SR.
Engineering
3 years



BOBBY BARBER
Machine Shop
4 years



CATHY SALAGAJ
Engineering
3 years



DAL JOHNSON
Shaft Shop
7 years



LINDA SCARBOROUGH
Trailer—Purchasing
9 years



ENRIQUE PADILLA
Foundry—Main Bay
3 years



JOHNNY MILLER
Foundry—Side Bay
8 years



ELTON HENDRY
Truck Shop
3 years



TIM COKER
Data Processing
5 years



TOMMIE FOX
Trailer—Parts Department
4 years



A. D. WHISENANT, JR.
Welding & Structural
9 years



PRENTICE BROOKS
Trailer—Dumps
9 years



LINLEY HAM
Trailer—Dumps
7 years



JOHN GYGER
Final Assembly & Shipping
3 years



JUDY CAIN
Data Processing
4 years



LARRY JACKSON
Lathe Shop
3 years



TEMPLE FARR
Gear Cutters
4 years



MART HUGHES
Welding & Structural
3 years



RAY MONTGOMERY
Final Assembly & Shipping
3 years



JIMMY SUELL
Foundry—Cleaning Room
4 years



MacARTHUR HATTON
Foundry—Main Bay
7 years



RUMALDO VILLARAL
Foundry—Cleaning Room
4 years



CHARLES POLK
Foundry—Cleaning Room
6 years



LEAH JOHNSTON
Data Processing
5 years



HERSHEL RAGSDALE
Welding & Structural
5 years



EDGAR DITSWORTH, JR.
Final Assembly & Shipping
6 years



ALFONSO COMPEAN
Welding & Structural
6 years



MARTIN WALDEN
Welding & Structural
6 years



REGGIE COTTON
Final Assembly & Shipping
3 years



ANTHONY NIOSI
Trailer—Vans
4 years



BOBBY POLK
Final Assembly & Shipping
6 years



SAMUEL JOHNSON
Foundry—Melting
9 years



LESTER GILDER
Foundry—Main Bay
9 years



PERRY DAVIS
Foundry—Cleaning Room
3 years



DONALD JACKSON
Electrical
4 years



CHARLIE SANDERS
Welding & Structural
3 years



HAROLD WOODS
Welding & Structural
6 years

ANNIVERSARIES

FOUNDRY OPERATIONS

	Employment Date	Years With Co.
Clyde Grisham	April 17, 1944	37
Philip Sharp	April 3, 1951	30
Jim Singletary	April 17, 1952	29
Freeman Berry	April 23, 1952	29
James Durham	April 4, 1955	26
Eddie Sowell	April 17, 1962	19
Leon Denning	April 20, 1964	17
George Yarbrough	April 26, 1965	16
Leo Cranford	April 12, 1966	15
John Alexander	April 11, 1967	14
Otis Bradford	April 2, 1970	11
Samuel Johnson, Jr.	April 20, 1972	9
Lester Gilder	April 24, 1972	9
Johnny Miller	April 27, 1973	8
MacArthur Hatton	April 10, 1974	7
Roger Horace	April 23, 1975	6
Charles Polk	April 25, 1975	6
Dudley Flenoy	April 21, 1976	5
Rumaldo Villaral	April 4, 1977	4
Loy Williams	April 4, 1977	4
Jimmie Suell	April 19, 1977	4
Enrique Padilla	April 26, 1978	3
Perry Davis	April 26, 1978	3
Roy Clifton	April 11, 1979	2
Armando Rocha	April 12, 1979	2
Nancy Ballenger	April 16, 1979	2
Jose Garcia	April 25, 1979	2
Wilbur Painter	April 26, 1979	2
Jose Rojo	April 3, 1980	1
Vincente Segura	April 6, 1980	1
Ronald Sowell	April 9, 1980	1
Guadalupe Huerta	April 10, 1980	1
Luciano Jacobo	April 11, 1980	1
Raford Turner	April 13, 1980	1
Robert Ballenger	April 17, 1980	1
Ba Ngo	April 17, 1980	1
Maxie Richards	April 21, 1980	1
Jorge Gonzales	April 22, 1980	1
Raymond Marin	April 23, 1980	1
Luis Lopez	April 23, 1980	1
R. D. Davis	April 23, 1980	1
Pedro Buenrostro	April 23, 1980	1
Delfino Ledesma	April 23, 1980	1
Willard Graham	April 25, 1980	1
Carlos Navarro	April 25, 1980	1
Jimmy Dennis	April 25, 1980	1

LITTLE ROCK FOUNDRY

	Employment Date	Years With Co.
Michael Modlin	April 6, 1978	3
Charles Hayes	April 16, 1979	2
Lester Nash	April 30, 1979	2
John Nabors	April 7, 1980	1
James Blake	April 9, 1980	1
Jerrel Winn	April 17, 1980	1

MATERIAL CONTROL

	Employment Date	Years With Co.
Perry Grisham	April 8, 1947	34
Jerry Cortines	April 29, 1968	13
Michael Burley	April 2, 1979	2

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years With Co.
Clint Youngblood	April 8, 1952	29
Jefferson Kee	April 26, 1965	16
Edgar Ditsworth, Jr.	April 14, 1975	6
John Gyger	April 12, 1978	3
Bobby Polk	April 12, 1978	3
Ray Montgomery	April 19, 1978	3
Reggie Colton	April 20, 1978	3
Calvin Walker	April 18, 1979	2
Donald Murray	April 23, 1979	2
Roy Trawek	April 30, 1979	2
Calvin Richard	April 2, 1980	1
Coreta Mark	April 14, 1980	1
James Edwards	April 22, 1980	1
Berta Curl	April 23, 1980	1
Adrian Windham	April 30, 1980	1

MACHINERY DIVISION

	Employment Date	Years With Co.
Jimmy Lamont	April 2, 1951	30
Albert Wilkins	April 16, 1954	27
Chester Hornbuckle, Jr.	April 20, 1954	27
Troy Edwards	April 25, 1955	26

Ray Steele	April 10, 1962	19
Gordon Thomas	April 11, 1962	19
Milton Martin	April 11, 1962	19
Leroy Garner	April 24, 1963	18
Talmadge Smith	April 8, 1964	17
Robert McNeely	April 13, 1964	17
Leslie Durham	April 15, 1965	16
Grady Hopkins	April 19, 1965	16
William McCalister	April 26, 1965	16
Darvin Dominey	April 28, 1965	16
James Eddings	April 11, 1966	15
David Jinkins	April 12, 1966	15
Doyle Robertson	April 24, 1967	14
James Williams	April 15, 1968	13
Donald Smith	April 15, 1968	13
James Pate	April 13, 1970	11
Don Allen	April 18, 1972	9
Michael Doss	April 4, 1973	8
Bobby Smith	April 16, 1974	7
Shirley Johnson	April 29, 1974	7
Bobby Barber	April 4, 1977	4
Donald Jackson	April 5, 1977	4
Temple Farr	April 21, 1977	4
Elton Hendry	April 5, 1978	3
Tom Spencer	April 7, 1978	3
Larry Jackson	April 7, 1978	3
Juan Moreno	April 3, 1979	2
Judie Walters	April 3, 1979	2
Steven Gray	April 4, 1979	2
Gary Reppond	April 6, 1979	2
Robert Huizar	April 16, 1979	2
Chester Read	April 20, 1979	2
Luvert Siglar	April 24, 1979	2
Albert Larabell	April 25, 1979	2
Kenneth Sand	April 25, 1979	2
Mark Dearing	April 30, 1979	2
William Poe	April 30, 1979	2
Coy Taylor	April 7, 1980	1
Mathew Mathen	April 7, 1980	1
Phillip Garlington	April 8, 1980	1
Linda Dunn	April 9, 1980	1
Joseph Pantalio	April 10, 1980	1
Albert Blalock	April 10, 1980	1
Thomas Brewer, Jr.	April 14, 1980	1
James Redd	April 14, 1980	1
Hollis Mott, Jr.	April 17, 1980	1
Mark Mayberry	April 17, 1980	1
Steve Whitaker	April 20, 1980	1
Michael Standifird	April 21, 1980	1
Roy Williams	April 21, 1980	1
Paul Clark, Jr.	April 22, 1980	1
Donald Williams	April 22, 1980	1
Jerald Runnels	April 24, 1980	1
Worth Haggerton	April 28, 1980	1
Jessie Amie	April 28, 1980	1
Alvin Agent	April 28, 1980	1
Linda Dunn	April 29, 1980	1
Billy Marble	April 29, 1980	1
Jeff Jackson	April 30, 1980	1

MACHINERY SALES & SERVICE

	Employment Date	Years With Co.
Fred Elliott	April 16, 1946	35
Lee Stevens	April 25, 1962	19
Gary Seaton	April 4, 1966	15
Betty Bardwell	April 4, 1969	12
Doris Jones	April 24, 1969	12
Bob Burrelli	April 15, 1976	5
Paula Oravec	April 1, 1977	4
Elaine Thomas	April 18, 1977	4
Inocencio Reyes	April 25, 1977	4
Anna Ballew	April 27, 1977	4
Lorraine Gregory	April 17, 1978	3
Billy Atchley	April 17, 1980	1
Mary Smith	April 21, 1980	1

PERSONNEL

	Employment Date	Years With Co.
Joan Griffin	April 14, 1955	26

CORPORATE OFFICES

	Employment Date	Years With Co.
R. E. Barr	April 30, 1935	46
Luda Belle Walker	April 7, 1938	43
John Cantrell	April 29, 1974	7
Leah Johnston	April 12, 1976	5
Tim Coker	April 26, 1976	5
Judy Cain	April 1, 1977	4
Arturo Lozano	April 15, 1980	1
William Bardwell	April 17, 1980	1

TRAILER PLANT

	Employment Date	Years With Co.
Bennie Spivey	April 1, 1946	35
A. G. Colburn, Jr.	April 12, 1946	35
John Bourrous	April 15, 1946	35
Andy Williams	April 15, 1946	35
Allen Repp	April 26, 1946	35
Billy Deal	April 9, 1951	30
Charles Hamilton	April 10, 1961	20
William Jones	April 3, 1962	17
Arthur Davis	April 27, 1964	17
Jerry Swearingen	April 15, 1968	13
C. B. Stanley	April 7, 1969	12
Prentice Brooks	April 12, 1972	9
Linda Scarborough	April 17, 1972	9
Ewell Jackson	April 5, 1974	7
Linley Ham	April 11, 1977	4
Tommie Fox	April 27, 1977	4
Anthony Niosi	April 2, 1979	2
Delcie Epperly	April 30, 1979	2
John Oliver	April 1, 1980	1
Gary Bynum	April 8, 1980	1
Alfred Singletary	April 9, 1980	1
James Robbins	April 10, 1980	1
James Newton	April 10, 1980	1
Wendell Quattlebaum	April 11, 1980	1
Don Easley	April 14, 1980	1
Lester Golden	April 21, 1980	1
Cecil Mills	April 30, 1980	1

TRAILER SALES & SERVICE

	Employment Date	Years With Co.
Jim Alexander	April 20, 1965	16
Johnny Rhodes	April 11, 1972	9
James Holton	April 16, 1973	8
Mary Guerra	April 15, 1974	7
L. P. Adair	April 22, 1974	7
Walter Shaw	April 5, 1976	5
Sue Massingill	April 15, 1976	5
Ethel Boyles	April 15, 1976	5
Jimmy Martin	April 6, 1978	3

INDUSTRIAL SUPPLIES

	Employment Date	Years With Co.
Kelley Griffin	April 18, 1955	26
Mary Baker	April 2, 1973	8
Trina Skinner	April 7, 1980	1

WELDING & STRUCTURAL

	Employment Date	Years With Co.
George Little	April 15, 1947	34
Arthur Holiday	April 4, 1956	25
Marvin Nichols	April 25, 1956	25
Smith Malone, Jr.	April 3, 1962	19
Roger Williams	April 4, 1962	19
Wallace Lankford	April 20, 1964	17
Robert Lewis	April 5, 1965	16
Donald Stringer	April 20, 1965	16
Benny Wilson	April 1, 1966	15
Frankie Heaton	April 29, 1968	13
Cullen Malone	April 2, 1970	11
A. D. Whisenant, Jr.	April 6, 1972	9
Winford Jones	April 29, 1974	7
Harold Woods	April 8, 1975	6
Jesus Compean	April 18, 1975	6
Alfonso Compean	April 18, 1975	6
Martin Walden	April 28, 1975	6
Hershel Ragsdale	April 26, 1976	5
Mart Hughes	April 17, 1978	3
Charlie Sanders	April 21, 1978	3
Dana Conner	April 9, 1979	2
Margaret Sowell	April 10, 1979	2
Brent Husband	April 12, 1979	2
Loretta Gibson	April 23, 1979	2
Donald Smith	April 9, 1980	1
Jose Guzman	April 9, 1980	1
Jeanette Taylor	April 28, 1980	1
Judy Parker	April 28, 1980	1

ENGINEERING

	Employment Date	Years With Co.
Orpha McCall	April 4, 1973	8
Molly Avery	April 23, 1973	8
Robert Hambrick, Sr.	April 3, 1978	3
Cathy Salagaj	April 24, 1978	3

ORDER ENTRY DEPARTMENT

	Employment Date	Years With Co.
Karen DeVries	April 15, 1980	1

"I don't think I look 30, do you, dear?"

"No, darling, not now. But you used to."

A woman went to buy a drinking bowl for her dog, and the store-keeper asked if she would like one with the inscription, "For the Dog."

"It really doesn't matter," she replied, "My husband never drinks water, and the dog can't read."

"What are you putting in your pocket, Murphy?"

"That's a stick of dynamite. Every time Riley sees me, he slaps me on the chest and breaks all my cigars. Next time he does it, he's going to blow his darned hand off."

Father to young son: "When Abraham Lincoln was your age he was making his own living."

Son: "Yes, and when he was your age he was president!"

The motorists met on a bridge too narrow for two cars to pass.

"I never back up for an idiot!" yelled one driver.

"That's all right," said the other as he shifted into reverse, "I always do."

Doctor: "That pain in your leg is caused by old age."

Patient: "Old age nuthin'. The other leg's the same age and it doesn't hurt."

Smith: "Have you noticed how a woman lowers her voice when she asks for anything?"

Jones: "Yeah—and have you noticed how she raises it if she doesn't get it!"

After a long argument, he shouted, "I intend to have the last word!"

She smiled and said, "You may have it. Just apologize."

ROUNDUP LAFFS

Memoirs of movie stars all remind us that living a fast life certainly makes folks sit up and pay attention when you start telling about it.

In youth we want to change the world; in old age we want to change youth.

If a man runs after money, he's money mad; if he keeps it, he's a capitalist; if he spends it, he's a playboy; if he doesn't get it, he's a ne'er-do-well; if he doesn't try to get it, he lacks ambition. If he gets it without working, he's a parasite; and if he accumulates it after a lifetime of hard work, people call him a fool who never got anything out of life.

There are two sure dates for good fishing—the day before you go and right after you return home.

The tourist was amazed. There at the poker table in the Las Vegas gambling casino was a big collie dog. The dog seemed to be getting along just fine.

The tourist turned to another spectator of the game and re-marked: "That's the most amazing sight I've ever seen. I didn't know there were such intelligent dogs in the world."

"Aw, he ain't so smart," replied the other man, "every time he gets a good hand, he wags his tail."

Anyone who can swallow an aspirin at a drinking fountain deserves to get well.

"I'm sure you'll like Arthur, Dad," the daughter said. "He's a very nice young man."

"Does he have any money?"

"Oh, you men are all alike. Arthur asked the same thing about you."

"Why don't you kiss me like that?" the wife asked, nudging her husband during a romantic scene at the movies.

"Do you realize how much he gets paid for that?" her husband replied.

Old adage: No matter how busy a man is, he is never too busy to stop talking about how busy he is.

The number of diets on the market proves people will go to great lengths to avoid going to great widths.

Sign in an optometrist's window: "If you don't see what you want, you've come to the right place."

It's funny. People who say they don't have time to read hardly ever mention not having time to watch TV.

Put a hundred dogs on display and thousands of people will show up.

Put a hundred people on display and not a single dog will show up—not willingly at least.

Maybe dogs are smarter than we think.

At long last, I got it all together, but I forgot where I put it.

Keep your mind clean.
Change it occasionally.

A tactless person is the one who says what everyone else is thinking.



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Public Relations Staff:

David Willmon, Assistant Director
Janice Aston, Associate Editor
Chuck Stevenson, Audio-Visual Coordinator
Elaine Jackson, Special Projects Editor
David Freeze, Photographer
Tom Johnston, Photographer
JoAnn Anderson, Administrative Assistant

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The Covers

Front: The brilliant color of red and yellow tulips welcomes spring to East Texas.

—Photo by Tom Johnston

Back: Construction is underway on new corporate offices that bring a metropolitan look to LUFKIN and the community. For the story, see page 6.