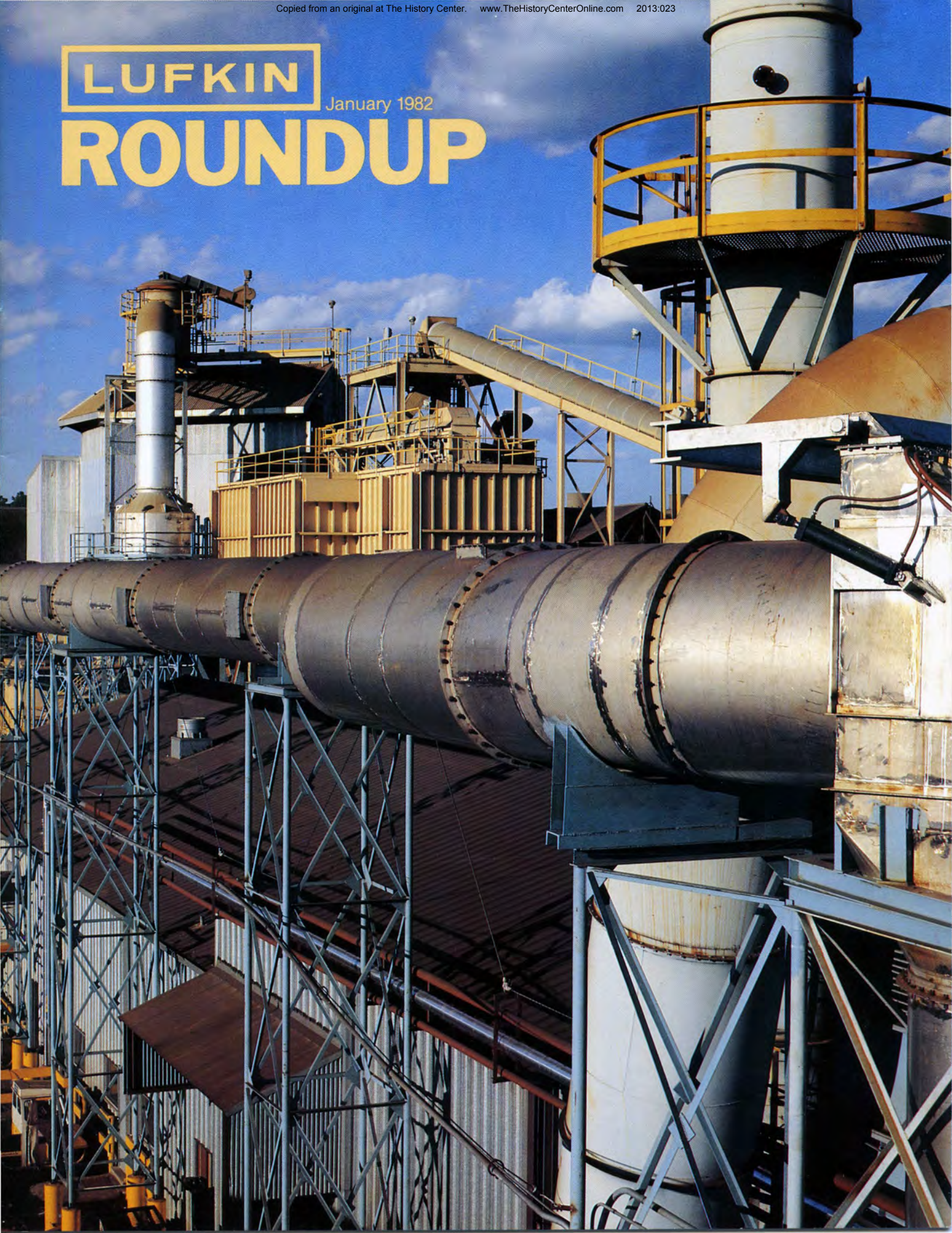


LUFKIN

January 1982

ROUNDUP





FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

The activities around Lufkin Industries in 1982 will be nothing less than astounding. This year will be remembered long after it is past, for several permanent changes will be incorporated in our company... exciting changes.

In the first month of 1982, we will begin to celebrate our 80th birthday. This company was chartered in 1902, with a capital stock of \$30,000 as a small sawmill repair shop. Today, 80 years later, it has grown to be one of the largest heavy machinery manufacturers in East Texas.

The year 1982 will begin for us with the moving of the welding and structural plant to the new steel fabrication facility built adjacent to the Trailer Division on Highway 69 South. A lot of excitement is being generated by employees involved in this move for their new home will be one of the most modern and well-equipped of this nature in the U.S. It is hoped that full production will be a reality by mid-summer.

Another exciting project will be the building of a new crank foundry and a new castings cleaning department for the cranks and counterweight foundries. These facilities will be second to none, and offer innovations that will enhance working conditions as well as our products.

Most of you know that the City of Lufkin will celebrate its 100th birthday in 1982. In conjunction with this year-long celebration, our company will hold an open house for employees' families and the general public in the spring. We will schedule this event during regular working hours so the people will see our plant in operation.

Also in 1982, we will occupy the new corporate offices located between South First and Raguet Streets. We will schedule an open house for these offices on a Sunday afternoon later in the spring so that our employees may visit this structure.

After the moving of the corporate division to its new headquarters, the manufacturing and industrial engineering and other shop offices will move into the vacated main office building. Later, we will remove the building now occupied by manufacturing engineering, and build additional production facilities. This is the oldest building of our company, having served as the first company offices and later as the mill supplies department and then as the material control offices.

In cooperation with the Chamber of Commerce and the City of Lufkin for the marking of the city's 100th birthday, we will outline our company property with crepe myrtle flowering shrub trees. We will clean up all our property—painting, adding metal siding to buildings, fencing off unsightly areas along the east boundary of our plant, and doing everything possible to indicate that we are a good corporate citizen, and that we take pride in our city as well as our products.

One of the most anticipated activities of 1982 will be the publishing of a new, complete history of our company. It will be a beautiful book with many photographs and interesting anecdotes within the text. It will be made available to any employee who desires a copy.

I look forward with much anticipation toward 1982, and the great year it will be for Lufkin Industries. I hope you do also.

A handwritten signature in dark ink, appearing to read "J. Deland". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

SPORTS

Ted Flanagan, the son of foundry employee Prentice Flanagan, is making gridiron headlines in California

He Walked into the Spotlight

Reprinted from THE SUN (San Bernardino, California)

The story of a successful walk-on in football is rare. Most walk-ons are more talk than they are skill. Few find themselves able to compete.

But the coaching staff at San Bernardino Valley College ran into a big exception last spring in 6-4, 230-pound freshman defensive end Ted Flanagan, the son of Prentice Flanagan, who is employed in the foundry-main bay, first shift.

Flanagan, who graduated from Nacogdoches High School in 1979, and was going to school at SBVC, literally wandered right into the football program—much to the delight of the coaching staff.

"I'd come out here looking for work," said Flanagan. "I walked into SBVC coach Gene Mazzei's office, and he talked me into coming to school to play ball."

That day remains vivid in the minds of several coaches.

"He was walking around the buildings with a letterman's jacket on," recalled defensive coach Ron Smedley. "I asked him if he could play football and he said, 'Yes.' I asked him if he wanted to play, and he said 'Yes.'"

Mazzei had never heard of Flanagan before, but he learned soon enough.

"He just walked in here," said Mazzei. "I was sitting in my office. Financial aid had sent him over—and said he could play football."

Flanagan wasn't just another hopeful kidding Mazzei or himself.

"We checked with his high school coach, which we do with all players," said Mazzei. "He was Mr. All-World back there."

Flanagan's coach at Nacogdoches High School, Sam Shields, who now coaches at Jacksonville High School, said he had not heard from SBVC about Flanagan, but he remembered him well.

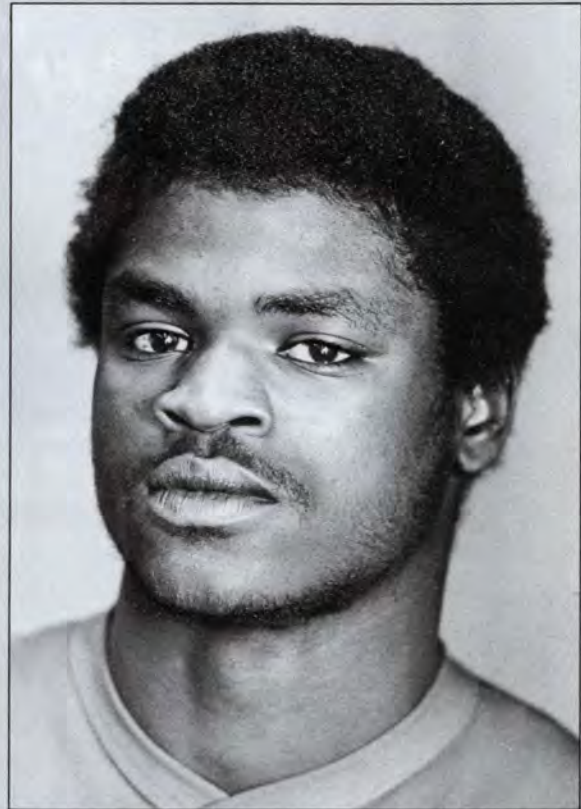
"Teddy was one of the best defensive linemen we had," said Shields. At Nacogdoches, Flanagan was a three-year starter on defense and played offense as well. He began as a middle linebacker, then was moved to the defensive line to add strength to the pass rush.

The same things happened to Flanagan at SBVC. He was first tried at outside linebacker, then switched to his present spot, defensive end.

With his speed (4.6 in the 40) and strength, as well as team-oriented attitude, coaches have found Flanagan a pleasure to work with.

Scouts have found him a pleasure to watch. One from Colorado told Mazzei that Flanagan could start at any major school in the country. And according to Mazzei, this particular scout isn't the only one saying such things.

Much of this is due to Flanagan's character on the



Ted Flanagan was named outstanding freshman football player and outstanding defensive lineman at San Bernardino Valley College in San Bernardino, California.

field. He is characterized as strong and silent. But—as his head coach warns—he is intense.

"He is a violent player—the most aggressive player we've seen this year," said Mazzei. "There are people that come to the games to watch No. 73 (Flanagan's number) play."

Flanagan's aggressiveness translates into intensity, which extends beyond the boundaries of a football field.

"I remember standing on the sidelines one time," said SBVC athletic director Steve Smith, "and I could feel the earth quake."

There is, however, a gentle side to the giant. Flanagan would like to go back to the South when he is finished to SBVC.

"My mom stays on my mind a lot," said Flanagan. "I'd like to get back home."

As for playing major college football, Flanagan says he'd "like to go to Oklahoma, if I can. If I can't go there, I'd like to try Washington. Those Huskies are fine."

So is this walk-on.

The Annual Service Awards Banquet has been held at the Lufkin Civic Center since 1977. The event was begun 11 years ago to recognize employees' years of service with the company.



The Stars of the Show

The 11th Annual Service Awards Banquet honors employees for their years of service

The stars of the show at the Lufkin Industries 11th Annual Service Awards Banquet were the 352 employees who were honored for their years of service with the company in 1981.

Some 600 persons gathered Saturday, December 5, at the Lufkin Civic Center as R. L. Poland, company president, presented employees celebrating anniversaries in five-year increments a jeweled service award. Retiring employees received gold Accutron

watches with their years of service inscribed on the back.

Johnny Long, personnel director, was master of ceremonies for the evening. A barbecue dinner with all the trimmings was served, and afterwards Elie Smith, assistant personnel director, and Bonnie Eakin entertained the audience with a melody of country, pop and Christmas songs.

Poland addressed the crowd, highlighting company accomplishments during the year and

commending the employees and retirees for their years of service. (A copy of his year-end message appeared in the December ROUNDUP.) Following his comments, a slide presentation featuring employees and their achievements was shown.

But the stars of the evening were the employees. It was their night... thanks for a job well-done. They were the stars of the show.



Trailer employee Otis Alexander and his wife admire the service award he received for 25 years with the company.



Five-year employee Wayne Saucier, industrial supplies, is congratulated by his wife, Pat, an accounting department employee.



Mr. and Mrs. Robert Chapmon enjoy the buffet dinner that was served. Chapmon, a truck driver for the company, was celebrating his 30-year anniversary.



Robin Brown, industrial supplies, received a five-year award, a necklace with three rubies. Her mother, Mrs. Cloyce Fussell, looks on. Her father, Cloyce Fussell, was recognized for 20 years of service in the foundry.



(l-r) Mr. and Mrs. Buck Kendrick visit with Andy Williams. Kendrick marked a 25-year anniversary with the company, and Williams celebrated a 35-year anniversary. Both are trailer plant employees.



R. L. Poland presents machine shop employees, (l-r) Victor Stephano, Norman Green and Pat Watson with 30-year awards. Assisting in the presentation were Joan Griffin and Jana Bowers from the personnel department.



Pictured are Mr. and Mrs. Morris Hodges. Hodges was honored for 25 years of service in the structural steel plant.

★ Highlights of the 11th Annual Service Awards Banquet...

★ The total number of years of service represented by the 325 employees celebrating anniversaries in five year increments in 1981 was 5,235 years.

★ A total of 98 employees completed five years of service in 1981, and 31 employees completed 10 years with the company. Another 58 employees had spent 15 years with the company, and 61 employees were honored for 20 years of service. A total of 19 employees completed 25 years of service in 1981, and 31 employees were recognized for 30 years with the company. Another 20 employees had spent 35 years with the company, and six employees completed 40 years of service in 1981.

★ During his address, R. L. Poland, company president, announced a 10 percent increase in pension benefits for retired employees or their surviving beneficiaries. This is the fourth year the board of directors has approved such an increase in benefits.

★ Poland also reported that 1981 company sales should reach and exceed one-third of a billion dollars. Employment increased by almost 600 persons in 1981. Some 4,200 persons are now on Lufkin Industries payrolls.

★ Louis Fincher, engineering, retired after 52 years of service with the company. Accepting the award for his father was foundry employee Bill Fincher, who was celebrating a 10-year anniversary with the company.

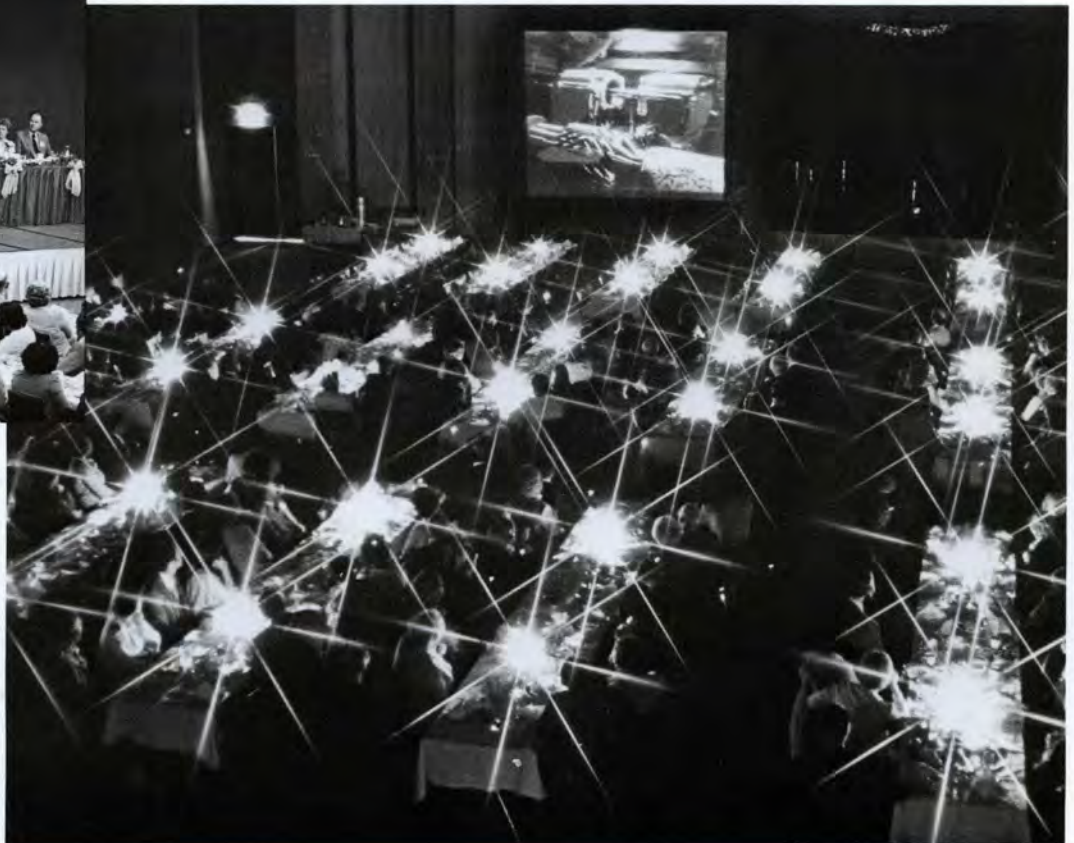
★ The first husband and wife team retired from Lufkin Industries. Rudy Fuller, accounting, and Cletis Fuller, engineering, retired after 70 years of combined service with the company.

★ Welding technician Joe Storey was recognized for 45 years of service with the company.

★ Another 25 employees from machinery and trailer branches sales and service branches will receive service awards for 1981. Those awards will represent another 290 years of service with the company. Some 350 employees celebrated an anniversary in a five-year increment during 1981.



(Above) Special guests at the head table were (l-r) Dick McKay, vice president, Trailer Division, 25-year employee; Mrs. Dick McKay, Johnny Long, personnel director, Poland and Mrs. Poland; Mrs. Frank Stevenson, Frank Stevenson, senior vice president, manufacturing, Machinery Division, 25-year employee. (Right) A slide presentation featuring LUFKIN employees and their accomplishments in 1981 followed Poland's address.



For Retirees, it was a last night to shine...

During 1981, a total of 32 employees retired from Lufkin Industries. These retirees represented 908 years of service with the company—years of experience and dedication that cannot be replaced.

Retired during the year were Ervin Anderson, foundry, 30 years; Oren Allsbrooks, foundry, 31 years; Hollis Burnett, trailer plant, 31 years; Oscar Bridges, utility maintenance, 19 years; Leonard Donnell, trailer plant, 29 years; Emmie Ford, final assembly and shipping, 15 years; Austin Freeman, security, 31 years; Harley Graham,

final assembly and shipping, 34 years; and Charles Hamilton, trailer plant, 20 years. Others included Richmond Hamilton, material control, 15 years; Charlie Jackson, structural steel plant, 13 years; Raymond McCollum, security, 22 years; Marvin Nichols, structural steel plant, 25 years; Jim Price, foundry, 17 years; Allen Repp, trailer plant, 35 years; and Tom Treadwell, machine shop, 34 years.

Those employees retiring at the end of the year were Zephaniah Atkinson, foundry, 27 years; Willie Birden, foundry, 31 years; Brady

Burnett, machine shop, 19 years; Louis Fincher, engineering, 52 years; Cletus Fuller, engineering, 39 years; Rudy Fuller, accounting, 31 years; Henry Gibson, structural steel plant, 36 years; and R. C. Harbuck, foundry, 45 years. Others were Pieter Jansen, machine shop, 19 years, Charlie McLain, machine shop, 30 years; Curtis Mills, industrial supplies, 33 years; Bill Myers, industrial supplies, 24 years; L. C. Richards, foundry, 31 years; Silous Russell, structural plant, 32 years; R. N. Smith, foundry, 35 years and J. W. Summers, foundry, 23 years. □



Foundry department retirees attending the banquet were (front row) (l-r) Willie Birden, 31 years; J. W. Summers, 23 years; R. C. Harbuck, 45 years; (back row) (l-r) L. C. Richards, 31 years; R. N. Smith, 35 years; Zephaniah Atkinson, 27 years; and Jim Price, 16 years.



Machinery Division retirees at the banquet included (front row) (l-r) Charlie McLain, machine shop, 30 years; Emmie Ford, final assembly and shipping, 15 years; Charlie Jackson, structural steel plant, 13 years; (back row) (l-r) Tom Treadwell, 34 years; M. A. Nichols, structural steel plant, 25 years; Henry Gibson, structural steel plant, 36 years.



Retirees attending the banquet from the Trailer Division were (l-r) Allen Repp, 35 years; Hollis Burnett, 30 years; Leonard Donnell, 29 years; and Charles Hamilton, 20 years.



Other retirees attending the banquet were (l-r) Rudy Fuller, 31 years; Cletis Fuller, 39 years; Bill Myers, industrial supplies, 24 years; and Curtis Mills, industrial supplies, 33 years.

TAE KWON DO

Final assembly and shipping employee J. D. Olford has mastered the ancient art of karate, and he teaches his skill to others

The ancient art of Oriental fighting, karate, has become a sport. Karate is no longer just a form of self-defense. It has become an excellent way to stay physically and mentally fit.

J. D. Olford, final assembly and shipping, has studied the Korean form of karate, tae kwon do, for the past six



J. D. Olford breaks four one-inch thick boards with his foot. Holding the boards are green belt students, (l-r) Ronald Swint, Doug Collins and Johnny Ross. Tae kwon do emphasizes kicking, and 80 percent of its moves deal with the feet.

years. In November, he won third place trophies in black belt form and free sparring competition at the American Tae Kwon Do Association Nationals held in Las Vegas, Nevada.

"The American Tae Kwon Do Association is the largest karate association in the United States," he says. "At the national tournament, there were more than 700 people competing, and 350 of them were on the black belt level. The interest in karate as sport is growing in all parts of the country."

The word karate means empty-handed, and the form of unarmed combat teaches a person to strike with his

hands, elbows, knees or feet. There are four main styles of karate, and each style stresses certain skills and has its own characteristic movements. Tae kwon do emphasizes kicking.

For the form competition, Olford presented an imaginary fight, using the various forms of punching, blocking and kicking taught in tae kwon do. The free sparring competition was performed with a partner. As the two contestants fought, judges scored kicks and punches that they believed would be effective if delivered. There was no full contact between contestants.

"Judges score on control and speed," he explains. "By the time you reach the black belt level, you have mastered the movements well enough that you can almost touch or lightly touch your sparring partner without hurting him. In the lower levels of competition, judges score on simply the distance of the kick or punch. Karate is not a contact sport."

For the past three years, Olford has taught classes in tae kwon do. Last February, he began teaching a beginning course in the sport three days a week at the Brandon Community Center. The courses are part of the city's recreation program, and they are free to the public.

"We have about 50 members in our tae kwon do club now," he says. "It is made up of children and adults. Children learn karate with little trouble because their bodies are so limber. It is a good sport for women because of their flexibility, and men have the advantage of power."

Each tae kwon do student is classified at his level of skill by the color of his belt. Beginning students wear white belts, and as they master each level, they are tested and moved to yellow, green, blue, red and black belt levels. Each belt level has varying degrees of difficulty. It takes a great deal of skill and practice to reach the highest level, the black belt.

"When a person reaches the highest level of tae kwon do, black belt ninth degree, he is a master of the sport both physically and mentally. He is a spiritual leader of the group," Olford explains. "His physical ability is surpassed by his understanding of tae kwon do philosophy."

Before each class begins, tae kwon do students recite a student oath, and repeat the tenets of tae kwon do. Those tenets include courtesy, integrity, perseverance, self-control, spirit and victory. The oath encourages students to build a more peaceful world as a champion of freedom and peace.

"There is much more to the sport than fighting," Olford says. "We teach discipline and pride. We never encourage students of tae kwon do to use their skill against another human being, unless it is in self-defense. I teach that the best way to win a fight is to win a conversation." □



Students (l-r) Doug Collins and Ronald Swint participate in a non-contact fighting match as instructor Olford observes. Collins is employed in final assembly and shipping, third shift, and Swint works in the structural steel plant, third shift.



Tae kwon do students come in all sizes. Two of the youngest members of Olford's class, five-year-old James Robert McCroan, and seven-year-old Michael Ward, practice some of the beginning movements of tae kwon do. James is the son of third shift final assembly and shipping employee James McCroan.



There are approximately 50 students in Olford's tae kwon do class. Many of the younger participants have parents employed at Lufkin Industries. Currently enrolled in the course are Jeff Rogers, the son of J. D. Rogers, final assembly and shipping; Sonya Walker, the daughter of Willie Walker, final assembly and shipping; Toni Williams, the son of Slim Williams, final assembly and shipping; Shanda Walker, the daughter of Helen Walker, final assembly and shipping; Gina Lee, the daughter of Charles Lee, structural steel plant, and Billy Lee, final assembly and shipping; Hugh, Michelle and Michael Krahmer, the children of Hugh Krahmer, foundry; Tracy Coleman, the son of Howard Coleman, trailer plant; and Lattice Walker, the daughter of Calvin and Earlene Walker, final assembly and shipping.

A Model Melting Machine

A new cupola system in the foundry will double melting capacity while utilizing the latest in pollution control

The finishing touches are being completed on a \$3.5 million melting system in the foundry. The new cupola increases the foundry's melting capacity while utilizing the latest technology in pollution control.

Currently, the system is producing 35 tons of iron per hour, and has the capability to produce up to 50 tons per hour in the future. Its pollution control system is the largest of its type ever installed on a cupola, and it will be 99 percent efficient in removing pollutants as soon as a few technical problems that have arisen are corrected.

"Based on our projected growth, the new cupola will fulfill our melting requirements for the next several years," says E. G. Pittman, vice president, foundry operations. "We visited the best foundries in the United States when planning this project, and we think our system represents the best available technology in iron melting and pollution control."

The melting system uses a pollution control method similar to that of a vacuum cleaner. As the gases come off the melting iron, at temperatures from 1,600 to 2,000 degrees Fahrenheit, they are piped through a quenching unit. Here, a constant spray of water, some 75 gallons per minute, cools the gases to around 450 degrees Fahrenheit. The gases then are piped to a bag house where dust particles are trapped into special high temperature bags, and the cleaned gases are released into the air.

"On a cold morning, you may see a cloud of steam," says Clayton Jircik, chief foundry engineer, "but unless there is some



When structural work was completed on the main bay of the new foundry cupola by Temple Associates crews, it was topped out with a pine sappling. The topping-out ceremony is a tradition of iron workers to signify the completion of a major construction project. The old cupola operated without interruption during the construction process. (Right) The new cupola will eventually double the melting capacity of the foundry. Currently, the system is melting 35 tons of iron per hour, and has the capacity to melt 50 tons of iron in the future.

type of malfunction, none of the gases are visible. We have three more sections of bag houses on order that should keep the pollution control system on stream 100 percent of the time."

Construction began on the project more than two years ago, and the new melting system was installed without any interruption of production. "We designed the system in such a manner," explains Jircik, "that we could continue to use the old cupola until the new cupola was ready. We then just





The new melting system began operation in late September. Here, foundry employees observe the automated system of charging for the first time. As raw materials are needed by the cupola, they are moved by conveyor to a holding bucket and mixed with structural steel or scrap iron. The mixture is moved into the cupola by an oscillating feeder.

simply switched from the old system to the new system.”

The old cupola, installed in 1972, was capable of producing only 25 to 28 tons of iron per hour. The new melting system not only produces more tonnage per hour, but also uses an automated method of material handling and charging that reduces labor and saves time.

“The raw materials for the cupola, such as coke and limestone, are moved by belt conveyor rather than cranes,” says Scott Semlinger, foundry engineer. “While it used to take four hours to unload a railroad car of coke by crane, it now takes only one hour using the new material handling system. The coke, or other material, is unloaded onto a series of belt conveyors, and they move the material into large storage bins. The system also increases our storage capacity from one carload of raw materials to 10 carloads. This safety stock supply will protect us if the railroad should fail for any number of reasons.”

“The charging process (continual filling of the cupola with raw materials) is mechanized completely,” adds Jircik. “As raw materials are needed by the furnace, an operator simply calls for the required amounts from a protected, isolated booth. The materials are moved by conveyor to a holding bucket where they are mixed with scrap iron or structural steel. The mixture then is unloaded

onto an oscillating feeder that moves it into the cupola.”

Inside the system’s control room, melting department employees can monitor all of the cupola’s operations. The charging conveyor system is monitored constantly by a closed-circuit television.

The cupola, itself, is an 80-foot tall cylinder that measures some 10 feet in diameter. The outer shell of the cupola in the melting zone is kept at 150 degrees Fahrenheit by a constant flow of water. The water is cooled and recirculated, but the city water supply can be switched on for emergency cooling.

The cupola features a system of watercooled tuyeres, 10 five-inch pipes which protrude through the cupola shell, with two-inch diameter windows that allow employees to monitor the melting process inside the cupola. A steady flow of oxygen-enriched air is forced through the tuyeres to keep the coke burning. A lower safety tuyere can release any excess build-up of iron and slag which could enter the upper tuyeres, a feature that was not on the old cupola.

The molten iron leaves the cupola down troughs that run into a 55,000-pound holding ladle. From the holding ladle, the iron is transferred to a 34,000-pound pouring ladle and moved by a 30-ton crane to large molds where iron is poured.

The cupola was manufactured by the Whiting Corporation of Harvey, Illinois, and the erection of the equipment was handled by Temple Associates of Diboll. The material handling system was designed and installed by Industrial Conveyance and Equipment of Shreveport, Louisiana, and the ductwork for the pollution control system was done by Brown & Root.

The completion of the new melting system does not mean an end to construction in the foundry however. Company officials are planning further expansion and modernization projects for the future. It seems that the building has only just begun... □

IN FOCUS

1981 Retirees Reflect on the Past

Four employees who retired at the end of 1981 are featured in this month's magazine. Engineering employees Louis Fincher and Cletis Fuller have retired. In the corporate offices, Rudy Fuller of the accounting department has retired, and Bill Myers has retired from the Industrial Supplies Division.

When Louis Fincher retired from Lufkin Industries last month, he had been with the company longer than any other employee in its history. The number of years he stayed with the company explains better than any words could how he feels about LUFKIN.

"I like the company, and I have been satisfied with the way it has treated me," he says. "The fact that I stayed here 52 years is proof that I enjoyed my work and the company."

Fincher joined LUFKIN as a draftsman in November, 1929. "I got in just under the gun," he says. "The effects of the Depression were beginning to be felt in parts of the country that year, but it was not until 18 months later that East Texas was hit. For the next three years, the plant was idle much of the time."

During those years, most of the production employees worked short weeks. Wages for office personnel were cut, and some

paydays were missed. "My salary was cut from \$130 a month to \$100 a month," he recalls. "But I felt fortunate just to get a paycheck. We used to play volleyball behind the office to pass the time. We honestly could boast of having one of the best teams in East Texas."

Fincher remained on the engineering drawing boards for more than 20 years. He then was promoted to chief draftsman, and 15 years later, was named assistant chief engineer for the company. Several years ago, he assumed manager of product development duties. He worked closely with the machinery sales staff and with machinery pricing. He also handled machinery trade journal advertising.

During World War II, Fincher spent most of his time in the shop. "I believe the war was the turning point for the company," he says. "We learned a great deal about manufacturing processes during that time. It was a real education for us, and we are still using some of that education in our present day manufacturing."

Fincher has witnessed the introduction of many new LUFKIN products. He assisted with the development of a gas engine, and the addition of air-balanced, hydraulic, beam-balanced and Mark II pumping units to the

company manufacturing line.

What does the man who spent more than a half-century at Lufkin Industries plan to do during retirement? The answer is simple—just what he wants to do. "I am making no special plans. That is not my system. I'll do whatever I decide to do at the time."

Rudy and Cletis Fuller are the first husband-wife team to retire from Lufkin Industries. For 31 years, Rudy Fuller has been employed in the corporate office accounting department, and for most of her 39 years with the company, Cletis Fuller has been with the engineering department.

The couple married in 1946 after Rudy returned from the service after World War II. Cletis had spent the war years running a milling machine for the company, helping to produce war materials for the Allied Forces.

After their marriage, Cletis continued with the company, transferring to the engineering department. She had developed an interest in drafting, and she began training on-the-job in pumping unit design. Rudy enrolled in Stephen F. Austin State University, and began studies toward a bachelor of business degree.

After his graduation in 1950, he was employed as a welder's helper



Louis Fincher



Cletis Fuller



Rudy Fuller



Bill Myers

in the trailer plant. Later that same year, he moved to the cost accounting department as a cost clerk.

Cletis remained on the engineering drawing boards for almost 25 years. Twelve years ago, she left drafting to assume clerical responsibilities for pumping unit parts lists. Rudy remained a cost clerk all of his 31 years, performing general accounting duties for the company.

"For both my positions, I've had to know every part of the pumping unit," says Cletis. "It is an intriguing machine. I've enjoyed working with it."

"I suppose my job has been changed more by the computer than anything else," adds Rudy. "It has changed the way we do everything, and it continues to change every day."

The couple are the parents of one daughter, Debbie Pope. They have two grandsons, Greg, a six-year-old, and Ryan, a two-year-old. Both plan to spend more time with their family, while pursuing some of their hobbies, such as gardening, fishing and traveling.

"When you work with a group for as long as I have, you develop a closeness. I know I will miss them," says Cletis. "It is hard to say goodbye, but I am looking forward to being a full-time grandmother."

"My years with LUFKIN have been a real pleasure," continues Rudy. "I liked the job and enjoyed the people. I couldn't have stayed as long as I did if I wasn't happy or satisfied."

For the past 24 years, Bill Myers has traveled East Texas highways as a salesman for the Industrial Supplies Division. His territory included Kilgore, Longview, Nacogdoches, Jasper and Lufkin.

"I never had to spend a night away from home," laughs Bill. "I always liked that about my job. I can't pass up a home-cooked meal."

Myers first joined what was known as the old Mill Supplies Division in 1940. He stayed there as a salesman for 11 years. Seven years later, he returned to the company.

"I have always been in sales of some kind, and I have a philosophy about it. You must always remember to sell the customer on you—your honesty and integrity as a person—and then sell him on your company. Know your customer and his needs. It can mean more sales in the long run."

Myers knows what he is talking about when it comes to sales. He has averaged more than a million dollars in sales for the Industrial Supplies Division for the past 10 years.

"I think the success of a job can

be measured by how much a person likes it. I honestly can say I have enjoyed every minute of my work with Lufkin Industries. I am 68 years old, and it is time for the younger ones to take over. I am going to enjoy myself while my health is good."

His retirement plans include visiting his daughters and four granddaughters who live in other parts of Texas, and working with his church. If he ever gets lonely for his old sales territory, his many customers and friends have invited him back for a visit.

"Many of my customers I have called on for all of my 24 years with the company. They have told me the door is always open for a visit. I expect I will take them up on it. Some of them are just like family."

Credit Union Announces Change in Rates

The Board of Directors of the LFM Federal Credit Union have announced a change in dividend and interest rates effective January 1. Dividend rates on share accounts have been increased from seven percent to nine percent, and dividends will be paid on a quarterly rather than yearly basis. Interest rates on general loans have been increased from 12 percent annually to 15 percent annually. Interest rates on share loans have been increased from nine percent annually to 12 percent annually. Share loans are loans that are borrowed against money in share accounts.

The changes in rates are effective through the first quarter of the year. In March, the credit union will reevaluate the increases, and set new dividend and interest rates. "This increase in interest rates enables us to pay more on our share accounts," explains Austin Freeman, secretary-treasurer. "We

felt we had to increase our rates in order to be competitive with other financial institutions."

The credit union is offering Individual Retirement Accounts (IRA) to its members also. Beginning this month, all individuals, including those already covered under pension plans, will be eligible to establish tax-deferred IRA accounts. The credit union will pay 12 percent on these types of accounts through the first quarter of this year.

A married couple can tax-defer up to \$4,000 of income if both are employed. A single worker can deposit up to \$2,250 in an IRA account. The IRA account, however, is designed for long-term retirement savings, and any withdrawal is subject to income tax plus a 10 percent excess tax.

For more information on an IRA account or the new dividend and interest rates, contact the credit union offices at 634-4397.

Structural Plant Promotes Six Employees

Six promotions have been announced by company officials in the structural plant.

Jerri Gilbert, Robert Jackson, Jr. and Belinda Pyle have been promoted to shop floor controllers. Barbara Bradshaw and Linda Lamas have been promoted to data entry operators for the shop controller system. Sandra Ward has been promoted to scheduler for the structural plant.

A graduate of Lufkin High School, Gilbert joined the company in July, 1980. She previously worked as a burner in the structural plant. She is the mother of three sons, Jerry, Kevin and Harley.

Jackson worked as an assembler in the final assembly and shipping area before his promotion. He was

employed by the company in May, 1980, and is a graduate of Demopolis High School in Demopolis, Alabama. He also attended Angelina College. He and his wife, Cecelia, are the parents of two sons, Justin and Austin.

Employed by the company as a clerk in February, 1980, Pyle is a graduate of Bonham High School. She also attended Massey Business College. She and her husband, Michael, are the parents of two children, Deana and Michael.

Bradshaw, a graduate of Waukegan East Campus in Illinois, studied data processing and keypunch at Angelina College. She joined the company in December, 1980, and previously worked as a keypunch operator in the corporate

offices. She is the mother of one son, Ricky.

Lamas is a five-year employee of the company. Prior to her promotion, she worked as a keypunch operator in the corporate offices. She is a graduate of Hudson High School, and studied at Angelina College. She and her husband, Robert, are the parents of three children, Cori, Bob and Jason.

A graduate of Diboll High School, Ward attended Angelina College. She was employed by the company in 1979. Previously, she worked as a scheduling clerk. Her husband, Bobby Ward, is a foreman in the structural plant. They are the parents of one daughter, Melanie Lynn.



Jerri Gilbert



Robert Jackson, Jr.



Belinda Pyle



Barbara Bradshaw



Linda Lamas



Sandra Ward

Retiree Club Changes Meeting Place

The Lufkin Industries Retired Employees Club has changed their monthly meeting place to Lufkin Bar-B-Q. The group meets at 9:30 a.m. the first Wednesday of each month. The club is open to all company retirees. There are no membership dues.

For further information, contact G. C. (Cowboy) Starrett at 634-7003 or T. J. Selman at 634-9277.



Melanie Ann Franklin welcomed a new baby brother, David Bryan, in September. They are the children of Mr. and Mrs. John Franklin. Their father is employed in the engineering department. Their grandfathers are David Rogers, structural steel plant, and B. B. Franklin, foundry retiree.



Rebecca Elaine Wankan, daughter of Jimmy and Wanda Wankan, celebrated her first birthday on November 22. Her mother is employed in plant engineering. Rebecca has one brother, Jason Camp, and one sister, Toni Wankan. Grandparents are Mr. and Mrs. W. L. (Chuck) Moore and Mrs. Harold Dixon. Great-grandmother is Mrs. W. H. Keeling of Diana, Texas.



Twins Kendra and Jarriet Arnold celebrated their first birthday October 23, 1981. Their grandfather, Palmer Arnold, is employed in the mechanical maintenance department. They are the children of Kenneth and Cindi Arnold of Hudson.



REMINISCENCES *by Guy Croom*

A History of Angelina County—Part II

(A brief history of Angelina County continued from the last issue of the ROUNDUP. The names, dates, facts and some of the phraseology are copied from Joe Carter Denman's compilation.)

William Lang surveyed and laid out the plan for the town of Homer in 1858. That same year Samuel Mantooth was given the contract to move the courthouse from Marion to Homer. In September of that year, W. J. Largent, J. J. Aldridge and W. L. Denman were appointed as a committee to draft plans for the county jail. Since this was the first one built in the county, it was a very elaborate edifice, two dungeons on the ground floor and offices upstairs. J. M. Stovall and G. W. Perkins were the contractors, and the cost was \$470.

The following year on November 23, W. L. Denman was appointed to serve with five other men to draw plans for a brick courthouse. This building was to cost \$5,250. The building was started but never completed on account of the Civil War. At the end of the war, the walls were torn down and a frame building was built. This building was mysteriously destroyed by fire in 1890, while still another fight was taking place over moving the county seat to Lufkin.

When the H. E. & W. T. Railroad crossed the Neches River, it was an event to cause great rejoicing in Homer. But the survey was later changed to send the railroad six miles west of Homer. It was a bitter disappointment to the up and coming little community. This sealed the doom of Homer and in 1892, the county seat was moved to Lufkin.

After the railroad was completed in 1882, a thriving town began to develop on a site given by W. L. Denman. This was the beginning of the City of Lufkin. According to a book published in 1888 by R. W. Halton called THE HISTORY OF ANGELINA COUNTY, the following firms were in business in Lufkin:

Mantooth and Abney General Merchandise—It seems Abneys have been merchants in Lufkin for many years.

Abney & Scurlock Drugs—I remember a Mr. Scurlock, a druggist that worked for C. A. Burke when I first visited Lufkin about 1903.

L. Chancey & Co. General Merchandise—This is the first time the name Chancey has shown up. They were prominent people in Lufkin in the early days.

C. A. Weaver Liquors—There were quite a few Weavers here, too, at one time.

Joe Edmundson General Merchandise—C. A. Lewis House Carpenter & Coffins

J. A. Moffett & Son Blacksmith

Robert B. Shearer Lufkin Brickyard—This yard was probably set on the site of Lufkin Industries original machine shop.

W. H. Bonner, Jr. General Merchandise

R. P. Walker & Co. Liquors

W. C. Denman Livery Stable

The Lufkin House—It was a boarding house owned and operated by a Mrs. M. E. Crosier.

W. C. Denman's Steam Gin and Grist Mill and Lufkin Cash Store

W. B. & J. D. Clark Groceries

J. Kerr & Co. Dry Goods, Hardware, Groceries

W. L. Anderson Groceries

J. F. Davis, Lawyer

Simon Abram Dry Goods—There was an Abram's Dry Goods Store here from then until a few years ago.

A. W. Ellis General Merchandise—Mr. Will Ellis had a shoe store here when I came here.

T. R. Bonner & Co. Steam Sawmill.

Henderson & Kurth Lumber—No doubt this was the beginning of Angelina County Lumber Company at Keltys.

A. J. Smith Hotel

A. C. Vinson & Co. Groceries & Dry Goods

W. W. Manning Drugstore

In all, the county seat of Angelina County was moved three times. All that remains in the original county seat, the old town of Marion is a Texas historical marker. It reads:

Site of the town of Marion

Known as early as 1828 as McNeill's Landing

In 1831 it consisted of over 200 buildings

First County Seat of Angelina County

1846-1854

Erected by the State of Texas in 1936

ANNIVERSARIES **10 Years or More**



HERMAN NERREN
Trailer—Brake & Axle
10 years



ROY WRIGHT
Engineering
15 years



FERDINAND GUILLORY
Foundry—Core Room
20 years



ED DIXON, JR.
Purchasing
17 years



HAROLD WEEKS
Pumping Unit
Gear Box Assembly
35 years



ED DOMINEY
Manufacturing Engineering
20 years



PRENTISS WALTERS
Industrial Supplies
30 years



MILTON DAVIS
Jig Shop
20 years



DON YOUNG
Office Services
12 years



JOHNNIE SMITHERMAN
Jig Shop
19 years



LOWELL WICKER
Lathe Shop
10 years



JAMES MASTERS, JR.
Trailer—Engineering
18 years



CAROLYN SHERRER
Material Control
14 years



ISIC CURRY
Gear Cutters
35 years



JACKIE FORD
Order Entry Department
16 years



JOHN JONES
Foundry—Main Bay
27 years



HAROLD PAGE
Final Assembly & Shipping
20 years



TOMMY HOLLINGSWORTH
Trailer—Belt Covers
15 years



JAMES LOVING
Structural Steel Plant
14 years



JERRY LAWSON
Trailer—Warehouse
14 years



WILLIAM OLDHAM
Utility Maintenance
16 years



LaVERNE BASEY
Purchasing
17 years



LANKFORD BULLARD
Trailer—Custodial Services
16 years



MAC MITCHELL
Truck Shop
15 years



CLETUS RUSSELL
Final Assembly & Shipping
35 years



LONNIEL SOWELL
Foundry — Core Room
34 years



RICHARD COLLMORGEN
Machine Shop — Electrical
26 years



FYNAS TITUS
Trailer — Van Subs
10 years



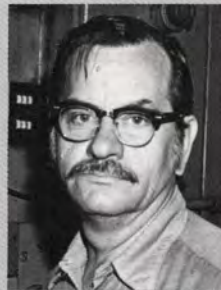
ERNEST LORD
Foundry — Offices
37 years



CLARENCE MILLER
Industrial Gears
16 years



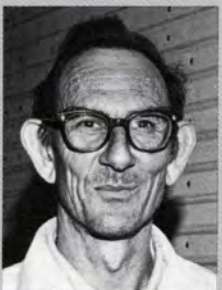
HENRY HAVARD
Lathe Shop
39 years



JIMMY HORTON
Jig Shop
23 years



EDITH ARNOLD
Industrial Supplies
19 years



DAWSON HOWELL
Trailer — Vans
16 years



CHARLES HOLMES
Trailer — Vans
10 years



CECIL BERRY
Machine Shop — Main Bay
36 years



TRUITT DIXON, JR.
Trailer — Engineering
13 years



AUDIE CHRISTIE
Structural Steel Plant
20 years



TOM DOSS
Accounting
12 years



WALTER BANE
Foundry — Counterweight
Molding
11 years



HOLLIS CLIFTON
Machine Shop — Yard Crew
20 years



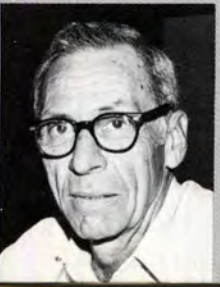
JACK CHASTAIN
Machine Shop —
Sales & Service
40 years



BOBBY SPELLS
Engineering
17 years



DON BLOCK
Trailer — Vans
20 years



ORLYN DUE
Trailer — Billing
31 years



THOMAS REYNOLDS
Machine Shop — Main Bay
20 years



JAMES LEE
Machine Shop —
Production Control
14 years



HENRY WHITTEN
Machine Shop — Inspector
28 years

JAMES MCKINNEY
Structural Steel Plant
17 years



10 Years or More



CHARLES BROOKS
Gear Cutters
23 years



CALVIN HAMMER
Trailer—Machines
18 years



JAMES HAMBY
Structural Steel Plant
12 years



AUBREY FULLER
Trailer—Floats
30 years



R. C. HARBUCK
Foundry—Core Room
45 years



JOHN COLE
Machine Shop—Main Bay
20 years



HUBERT MORGAN
Industrial Supplies
15 years



QUINTON EDWARDS
Trailer—Van Subs
10 years



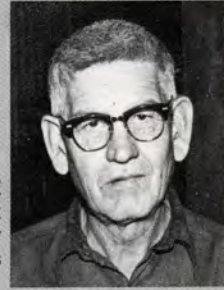
BEN MCDANIEL
Structural Steel Plant
16 years



TOMMY DENNIS
Structural Steel Plant
11 years



LINWOOD JOHNSON
Final Assembly & Shipping
31 years



THOMAS BONE
Pumping Unit Gear Box
Assembly
28 years



OTIS ALEXANDER
Trailer—Inspection
26 years



LaVANN WATTS
Trailer—Engineering
14 years



VIRGIL REYNOLDS
Trailer—Vans
10 years



CECIL HUNT, JR.
Engineering
16 years



WILLIE BRYANT
Pumping Unit Gear Box
Assembly
11 years



LEO ROBERTS
Final Assembly & Shipping
31 years



MARY FULLER
Office Services
25 years



LEVELLE GLENN
Accounting
27 years



WALTER ESTES
Machine Shop—Main Bay
20 years



LANNAS BRYANT
Industrial Gears
23 years



RAY MCCOLLISTER
Foundry—Shakeout
11 years



CALVIN COOPER
Foundry—Main Bay
Shakeout
11 years

FOUNDRY OPERATIONS

	Employment Date	Years With Co.
R. C. Harbuck	January 18, 1937	45
Ernest Lord	January 23, 1945	37
Loniell Sowell	January 2, 1948	34
John Jones	January 3, 1955	27
Ferdinand Guillory	January 15, 1962	20
Farlin Cooper	January 8, 1963	19
Walter Bane	January 6, 1971	11
Ray McCollister	January 27, 1971	11
John Wade	January 5, 1973	9
Jessie Wade	January 5, 1973	9
Robert Hoosier	January 5, 1974	8
Eneere Crantford	January 8, 1975	7
Eugene McGowen	January 20, 1975	7
Kenneth LaRue	January 8, 1976	6
Howard Henry	January 26, 1976	6
Lennie Baxter	January 28, 1976	6
George Darden	January 29, 1976	6
Helen Alexander	January 18, 1977	5
Thomas O'Quinn	January 31, 1977	5
Blake Bordonio	January 31, 1977	5
Ella Banks	January 5, 1978	4
Paul Kitchens	January 12, 1978	4
Trinidad Solis	January 2, 1979	3
Joe Hamb, Jr.	January 15, 1979	3
Isidro Escobedo	January 15, 1979	3
Andres Escobedo	January 17, 1979	3
Carlos Rojas, Jr.	January 18, 1979	3
Herbert Moore	January 18, 1979	3
David Thompson	January 19, 1979	3
Tommy Smotherman	January 24, 1979	3
Pedro Guevara	January 24, 1979	3
Oscar Elijah	January 31, 1979	3
Delores Acevedo	January 2, 1980	2
Mauro Garza	January 2, 1980	2
Ben Tillery	January 2, 1980	2
Robert Hernandez	January 3, 1980	2
Miguel Munoz	January 9, 1980	2
German Gutierrez	January 11, 1980	2
Abraham Orta	January 14, 1980	2
David Horace	January 14, 1980	2
Ramiro Vallejo	January 16, 1980	2
Jose Alvarez	January 16, 1980	2
Abel Marquez	January 16, 1980	2
Lawrence Dove	January 16, 1980	2
Angel Acevedo	January 17, 1980	2
Gilberto Gonzalez	January 17, 1980	2
Juan Manines	January 18, 1980	2
Alfonso Valdez	January 18, 1980	2
Tommy Bass	January 20, 1980	2
Antonio Ibarra	January 22, 1980	2
Johnny Corcoran	January 23, 1980	2
Karl Ballenger	January 23, 1980	2
Alvin Richard	January 23, 1980	2
Lorenzo Guzman, Jr.	January 24, 1980	2
Eloy Ramirez	January 24, 1980	2
Margarito Luna	January 24, 1980	2
Marcus Bailey	January 25, 1980	2
Bruce Bain	January 28, 1980	2
Frederick Preston	January 31, 1980	2
Guy Richards	January 6, 1981	1
Barry Dorsett	January 8, 1981	1
Roberto Espinosa	January 9, 1981	1
Frank Ferrell	January 12, 1981	1
Mary Jackson	January 14, 1981	1
Andy Tolar	January 15, 1981	1
Randall Doss	January 19, 1981	1
Ivon Riddles	January 19, 1981	1
Ross Jones	January 23, 1981	1
Kevin Williams	January 23, 1981	1
Ben Wingham	January 26, 1981	1
Molly Gregory	January 26, 1981	1
Jeffery Thompson	January 29, 1981	1

Robert Wilson	January 8, 1973	9
John Goodwin	January 22, 1973	9
William Gann	January 16, 1974	8
David Compton	January 5, 1976	6
Thomas McClendon	January 28, 1976	6
Vernester Sowell	January 10, 1977	5
Leon Berry	January 3, 1978	4
Joseph Bisby, Jr.	January 12, 1978	4
James Johnson	January 16, 1978	4
Robert Elliott	January 15, 1979	3
Kim Pantalon	January 22, 1979	3
Sandra Ward	January 28, 1979	3
Frances Baker	January 23, 1979	3
Russell Ash	January 25, 1979	3
Jesus Alvarado	January 7, 1980	2
Tomas Fuentes	January 7, 1980	2
Daniel Torres	January 7, 1980	2
George Mitchell	January 7, 1980	2
O. D. Davis	January 9, 1980	2
William Haynes	January 9, 1980	2
Nicolasa Vicencio	January 14, 1980	2
Claude McDonald	January 14, 1980	2
Alfonso DelaGarza	January 15, 1980	2
Sylvia Garcia	January 21, 1980	2
Jose Reyes	January 22, 1980	2
Roy Harrison	January 24, 1980	2
Eusebio Martinez	January 24, 1980	2
Willie Bell	January 28, 1980	2
Edgar Warren	January 2, 1981	1
Jessie Glynn	January 2, 1981	1
Cecilio Santana	January 11, 1981	1
David Alexander	January 12, 1981	1
John Wells, Jr.	January 12, 1981	1
Lai Nguyen	January 13, 1981	1
Fred Wilson	January 15, 1981	1
Christopher Johnson	January 21, 1981	1
Rene Auces	January 27, 1981	1
Miguel Auces	January 27, 1981	1

CUSHING STRUCTURAL PLANT

	Employment Date	Years With Co.
Marvin Malnar	January 31, 1966	16
Robert Reeves	January 26, 1979	3

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years With Co.
Cletus Russell	January 14, 1947	35
Linwood Johnson	January 11, 1951	31
Harold Page	January 4, 1962	20
Leo Roberts	January 13, 1966	16
Rudy Rios	January 23, 1974	8
Manuel Luna	January 13, 1976	6
Rayford Barnes	January 24, 1979	3
Jack Palmer	January 2, 1980	2
Ronald Nash	January 8, 1980	2
Ronald Daniel, Jr.	January 10, 1980	2
Jimmy Russell	January 15, 1980	2
Mack Saxton	January 6, 1981	1
Gerald Nungester	January 23, 1981	1
Wayne Christopher, Jr.	January 25, 1981	1
Alvin	January 28, 1981	1
Melvin Mitchell	January 29, 1981	1

PUBLIC RELATIONS

	Employment Date	Years With Co.
Tom Johnston	January 8, 1979	3

CORPORATE OFFICES

	Employment Date	Years With Co.
Levellie Glenn	January 26, 1955	27
Mary Fuller	January 16, 1957	25
Ed Dixon, Jr.	January 11, 1965	17
LaVerne Basey	January 11, 1965	17
Don Young	January 6, 1970	12
Tom Doss	January 12, 1970	12
Paul Chestnut	January 31, 1978	4
Jerry Hill	January 1, 1980	2
Lisa Self	January 5, 1981	1
JoEllen Stubblefield	January 6, 1981	1

LITTLE ROCK FOUNDRY

	Employment Date	Years With Co.
Lester Hall	January 15, 1979	3
David Hall	January 15, 1979	3
Bobby Hill	January 15, 1979	3
Otis Gammel, Jr.	January 10, 1980	2
Walter Miles	January 14, 1980	2
Robert Barton	January 5, 1981	1
Willie Jones	January 14, 1981	1

ORDER ENTRY DEPARTMENT

	Employment Date	Years With Co.
Jackie Ford	January 10, 1966	16
Judy Cloyd	January 1, 1980	2

MATERIAL CONTROL

	Employment Date	Years With Co.
Carolyn Sherrer	January 22, 1968	14
Donnie Russell	January 18, 1980	2
Arlin Grimes	January 5, 1981	1

ENGINEERING

	Employment Date	Years With Co.
Albert Mallonee	January 1, 1962	20
Bobby Spells	January 4, 1965	17
Cecil Hunt, Jr.	January 31, 1966	16
Roy Wright	January 3, 1967	15
Jane Green	January 1, 1975	6
Don Bridges	January 19, 1976	6
David Wideman	January 5, 1981	1
Lisa Staydon	January 26, 1981	1

INDUSTRIAL SUPPLIES

	Employment Date	Years With Co.
Prentice Walters	January 2, 1952	30
Edith Arnold	January 3, 1963	19
Hubert Morgan	January 3, 1967	15
Jerry Squires	January 2, 1980	2
Gerald McElveen	January 14, 1981	1

STRUCTURAL STEEL PLANT

	Employment Date	Years With Co.
Audie Christie	January 15, 1962	20
James McKinney	January 19, 1965	17
Ben McDaniel	January 13, 1966	16
James Loving	January 15, 1968	14
James Hamby	January 28, 1970	12
Tommy Dennis	January 18, 1971	11

PERSONNEL

	Employment Date	Years With Co.
John Havard	January 7, 1974	8
Maria Boonstra	January 16, 1978	4
Sam Blair, Jr.	January 30, 1978	4
Delbert Ray	January 13, 1981	1
Mark Roberson	January 30, 1981	1

MACHINERY SALES AND SERVICE

	Employment Date	Years With Co.
G. W. Nichols	January 23, 1950	32
John Fincher, Jr.	January 24, 1955	27
Ethel Sunday	January 2, 1969	13
Wanda Ottmers	January 2, 1971	11
Bob Hall	January 1, 1974	8
Wayne Stuckey	January 1, 1976	6
Bill Williford	January 11, 1976	6
Doris Shaw	January 26, 1977	5
Peggy Herbst	January 2, 1980	2
Marilyn Dryden	January 28, 1980	2

MACHINERY OPERATIONS

	Employment Date	Years With Co.
John Chastain	January 1, 1942	40
Henry Havard	January 21, 1943	39
Cecil Berry	January 10, 1946	36
Lewis Denman	January 2, 1947	35
Isic Curry	January 20, 1947	35
Harold Weeks	January 27, 1947	35
Thomas Bone	January 12, 1954	28
Henry Whitten	January 25, 1954	28
Richard Collmorgen	January 3, 1956	26
Lannas Bryant	January 23, 1959	23
Jimmy Horton	January 23, 1959	23
Charles Brooks	January 26, 1959	23
John Cole	January 2, 1962	20
Milton Davis	January 15, 1962	20
Walter Estes	January 18, 1962	20
Hollis Clifton	January 22, 1962	20
Thomas Reynolds	January 22, 1962	20
Ed Dominy	January 24, 1962	20
Johnnie Smitherman	January 9, 1963	19

William Oldham	January 3, 1966	16
Clarence Miller	January 3, 1966	16
Mac Mitchell	January 30, 1967	15
James Lee	January 11, 1968	14
Willie Bryant	January 18, 1971	11
Elzie Allen	January 28, 1971	11
Lowell Wicker	January 20, 1972	10
James White	January 2, 1973	9
Robert Ray	January 4, 1973	9
Esklee Simmons	January 5, 1973	9
William Tidwell	January 15, 1973	9
Joe Powell	January 24, 1973	9
L. G. Dove	January 3, 1974	8
John Cooper	January 10, 1974	8
Paul Birdwell	January 17, 1974	8
Michael May	January 21, 1974	8
Jerry Hampton	January 31, 1974	8
W. H. Tullos	January 2, 1975	7
James Warren	January 8, 1975	7
Robert Conner, Jr.	January 23, 1975	7
Clark James	January 2, 1976	6
Marce Allen	January 5, 1976	6
Bennett McMullen	January 7, 1976	6
Alfred Johnson	January 15, 1976	6
Richard Modisette	January 22, 1976	6
James Hines	January 10, 1977	5
Louise Melton	January 10, 1977	5
Conney Stapleton	January 18, 1977	5
Jack Anderson	January 24, 1977	5
Paul Shurley	January 24, 1977	5
Von Lowery, Jr.	January 25, 1977	5
Gary Freeman	January 27, 1977	5
Rickey Stanford	January 31, 1977	5
Fredrick Berquist	January 3, 1978	4
Willie Jones	January 11, 1978	4
William Molandes	January 27, 1978	4
John Wilson	January 18, 1978	4
Kenneth Singleton	January 25, 1978	4
Billy Coute	January 25, 1978	4
Steven Segrest	January 17, 1979	3
Kenneth Williams	January 17, 1979	3
Garry Kimmey	January 28, 1979	3
Felipe Trevino	January 29, 1979	3
James Reeves	January 2, 1980	2
Issac Taruwa	January 3, 1980	2
Donald White	January 7, 1980	2
Joe Pittman	January 7, 1980	2
James Golden	January 8, 1980	2
William Cooper	January 10, 1980	2
William Eldreth, Jr.	January 13, 1980	2
Tony Hight	January 15, 1980	2
Michael Coulter	January 14, 1980	2
James Davis	January 17, 1980	2
Fidel Mendoza, Jr.	January 21, 1980	2
Bobby Devalcout	January 21, 1980	2
Frank Derkowski, Jr.	January 21, 1980	2
Danny Teel	January 23, 1980	2
Kenneth Spears	January 23, 1980	2
Ronnie Cook	January 25, 1980	2
Bruce Mott	January 29, 1980	2
Roy Handy, Jr.	January 29, 1980	2
Charles Reynolds	January 30, 1980	2
Doyle Morris	January 1, 1981	1
Gary Palmer	January 5, 1981	1
Bridgett Gates	January 5, 1981	1
George McMullen	January 6, 1981	1
Mark Talley	January 7, 1981	1
Curtis Collier	January 7, 1981	1
Martin Valiance	January 9, 1981	1
Beauford Kervin	January 12, 1981	1
William Dunbar	January 14, 1981	1
Preston Weatherly	January 14, 1981	1
Maurice Terry	January 15, 1981	1
Allen Williams	January 15, 1981	1
Mark Friese	January 19, 1981	1
Arthur Myers	January 19, 1981	1
Curtis Demoss	January 20, 1981	1
Charles Foster	January 22, 1981	1
Daniel S. Meorado	January 23, 1981	1
Luther Hart, Jr.	January 26, 1981	1
Larry Moore	January 28, 1981	1
Steve Halbert	January 29, 1981	1
Charles Chatman	January 19, 1981	1
William Bolyer	January 29, 1981	1

TRAILER PLANT

	Employment Date	Years With Co.
Orlyn Due	January 11, 1951	31
Aubrey Fuller	January 24, 1952	30
Otis Alexander	January 30, 1956	26
Don Block	January 15, 1962	20
Maurice Kinkle	January 23, 1962	20
James Masters	January 16, 1964	18
Calvin Hammer	January 29, 1964	18
Dawson Howell	January 4, 1965	16
Lankford Ballard	January 19, 1966	16
Tommy Hollingsworth	January 9, 1967	15
LaVan Watts	January 22, 1968	14
Jerry Lawson	January 30, 1968	14
Truitt Dixon, Jr.	January 27,	

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
U.S. POSTAGE
PAID
Houston, Texas
Permit No. 5340



LUFKIN ROUNDUP

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Public Relations Staff:

- Janice Aston, Managing Editor
- Elaine Jackson, Special Projects Editor
- David Freeze, Manager, Photographic Services
- Tom Johnston, Photographer
- Chuck Stevenson, Audio-Visual Coordinator
- David Willmon, Manager, Advertising & Sales Promotion
- Jo Ann Anderson, Administrative Assistant

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The Covers

Front: The installation of a \$3.2 million melting system has been completed in the foundry. The new system increases the foundry's melting capacity while its pollution control methods will be 99 percent efficient in removing pollutants. For the story, see page 8.

—Photo by Tom Johnston

Back: Some 350 employees received service awards from the company in 1981. The jeweled awards are presented to employees celebrating an anniversary with the company in five-year increments. For the story on the 11th Annual Service Awards Banquet held last month, see page 2.

—Photo by David Freeze