



LUFKIN
APRIL 1982
ROUNDUP



FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

Lufkin Industries has been considered a diversified company: a company that builds, or has built and marketed, a multitude of different products over the years.

In the early years of our beginning (1902-1925), we built and repaired sawmill equipment, steam engines, locomotives, and maintained a supply facility for the lumbering industry.

In the 1900s, cotton was king in the South, and we formed the Lufkin Gin Company in the late 1920s. But at the same time, we furnished castings for refineries, rotary tables for oil well drilling, central power units, Harvey hogs, crown blocks, and sawmill carriages and planers.

It was the oilfield pumping unit that gave LUFKIN its greatest recognition. Mr. W.C. Trout patented the first unit in 1925, and that has been our most stable product for the last 57 years.

We have tried to follow the old slogan that "necessity is the mother of invention," marketing and building products that are needed and that fit our facilities.

Some of these products, like gas engines, truck and tractor winches, triplex pumps, and cooling tower gears were not too profitable, while others, like chain saws and hydraulic pumping units did not fit our facilities. We have always found that, first, there must be a need for the product; then it must be a product that we can produce with our facility at a competitive price.

Our main success has come from building complete machines and marketing them under the LUFKIN name, rather than furnishing parts, castings, contract fabrication, or just plain machine work. Pumping units, trailers and gear assemblies are complete machines that we can assemble, test guarantee and market under the LUFKIN name. The good thing about these is that there are many sizes and versions of each product. One complete machine is required for every well, truck, or mill, with a built-in market for spare parts.

However, we must always be alert to improvements and new versions. In this issue, you will see an article on our new aluminum dump trailer and our new test stand for gear assemblies. Research and testing are important to use in designing new machines and improving old ones.

I am a believer in the time-old theory that the man who "builds a better mouse trap," and can "get there firstest with the mostest" will be ahead in the game.

A Special Invitation

To: The Third Annual Employee Picnic

Date: Sunday, May 2

Time: 1-6 p.m.

Place: Ellen Trout Park Zoo

It's time again for another employee picnic, and this year's festivities are bigger and better than ever!

The afternoon begins with an "Almost Anything Goes" competition between various departments in the company. Competition will include an egg toss, yard darts, football game, dunking booth and water bucket relay. In case of a tie between teams, there will be a tug-of-war to determine first place.

A concession stand featuring hamburgers, corn dogs, barbecue sandwiches and french fries will be open throughout the day. Free train rides will be available for the children, and free soft drinks will be provided for the crowd.

Attendance prize drawings will be awarded following the conclusion of the "Almost Anything Goes" competition. Each bargaining unit employee with 12 months of perfect attendance will be eligible for

drawings for eight \$1,000 cash prizes. Those with 10 to 12 months perfect attendance are eligible for drawings for six \$750 cash prizes. Employees with six to 12 months of perfect attendance are eligible for drawings to win seven \$500 cash prizes, six \$250 cash prizes and ten \$100 cash prizes. In addition to eligibility for the cash bonus drawings, bargaining unit employees with 12 months of perfect attendance will receive 25 bonus books of S&H green stamps.

Employees are welcome to bring lawn chairs or outdoor games to the park. Alcoholic beverages are not allowed. In case of bad weather, the picnic will be held the following Sunday, May 9.

Three years ago, after a 50-year lapse, the traditional employee picnic was re-established. During the company's 80th anniversary year, the picnic again becomes an afternoon of fun, fellowship and games!



A new testing facility for enclosed gearing is one of the finest in the industry

A FINAL TEST OF QUALITY



Every gear unit manufactured by Lufkin Industries is tested before it leaves the plant. This important final production step assures customers that when they buy a LUFKIN gear, they are buying the highest quality gear available on the market.

One of the major highlights of the gear manufacturing complex completed last summer was a new testing facility for enclosed gearing. The test stand was doubled in

size to meet increased production demands, and expanded to feature a test area for both high-speed and low-speed gearing.

The low-speed area offers an enlarged and cleaner testing environment, while company officials are calling the high-speed testing area "the finest in the industry." It can perform even the most complicated high-speed precision gearing tests, meeting both American Petroleum Institute Standards and the strictest customer specifications.

"Every LUFKIN unit is tested, but we do not perform the same test on every unit. The type testing a gear unit requires depends on its speed, its application and the customer's request," explains Mike Penn, machine shop manager. "High-speed testing generally includes monitoring the temperature of the bearings and oil, measuring radial and axial shafting and housing vibrations, and determining noise levels."

The high-speed gear testing area is dominated by an 880-horse-



(Opposite page) The new gear testing facility features testing areas for both high-speed and low-speed gearing. Pictured are (l-r) Jimmy Foster, quality assurance technician, and Charles (Doc) Grimes, inspector. (Above left) Technician Clarence Miller monitors a test in the instrumentation room. The test panel is designed to provide data display and recording, control of test parameters and instrumentation for diagnostics of gear quality problems. (Above right) The new test stand features two levels of offices. Offices for Leonard Avery, manager of the gear test and service department, and Betty Havard, test coordinator, are located on the first floor.

power variable speed motor used to drive the test gear units. Double output shafts on each end of the motor allow one test to be set up while another test is running.

"A normal test takes four hours to run so the dual set-up arrangement is a big time-saver," continues Penn. "The motor drives a two-stage gear unit on one end and a single stage gear unit on the other. Using this drive arrangement, gear units can be tested on one end with an input drive speed in the range of 200 to 20,000 RPM, while the other end is utilized for testing units with lower RPM speed ranges."

A dynamometer can be attached to the output shaft of the test gear unit, and a load of 880-horsepower can be applied. The use of slave gearing, or an intermediate unit between the dynamometer and the tested unit, allows a unit with an output speed range of 500 RPM to 10,000 RPM to be tested. A special torque test, a test that allows a gear unit to be tested at its maximum horsepower rating or a rating specified by the customer, can be

performed on units up to 20,000-horsepower. This test is performed only when requested and purchased by the customer.

The test stand also features a built-in lubrication system which supplies up to 200 gallons of oil per minute to the tested unit. "During a test, maintaining oil pressure level is crucial," says Leonard Avery, manager of the gear test and service department. "A system of extensive alarm and shutdown switches were installed to insure that in case of lubrication oil failure no damage could come to the tested gear unit or injure any nearby personnel."

Measuring devices are attached to the gear unit, and the signals from these devices are fed into the instrumentation room, adjacent to the test stand. Two instrument booms located on the test floor allow for quick installation and wiring of measuring instruments.

"The location of the instrumentation room allows the operator to clearly see the unit, and a steel plate and bullet-proof glass pro-

TECTS him should any mishap occur on the test floor," adds Avery. "The instrumentation test panel was designed to fit our needs by our engineering and machine shop personnel. The machine shop electrical group handled its installation."

Off the instrumentation room are the offices for the gear service department. The first level houses offices for Avery and test coordinator Betty Havard. Also on this floor is a customer service room for use by visiting inspectors. Located upstairs are offices of the final inspector for the gear assembly area, Ben Newsom, and the gear service representatives.

Although the new testing facility has been in operation for some time, it is by no means completed. Like the gear manufacturing expansion, the test area will be continually updated with new equipment. As the company advances in gear technology and manufacturing, the new testing facility must provide the final test of quality. □

Try operating the office
one day without her
and discover the value of...

the Secr

April is National Secretaries Month. Each year at this time, secretaries are recognized for their contribution to the business world. Once an overlooked profession, the secretarial field has gained job status during the past 10 years. No longer is the secretary "the girl" in the office, she is part of the office management team.

It is almost impossible to list a secretary's duties. She is a jack-of-all trades -- an organizer, a planner, a record-keeper, a typist, a mathematician. She knows the company, its goals and achievements. She works well with other employees, and projects a positive image of the office to visitors.

In a recent poll of U. S. employers, reliability was listed as the most valued characteristic for a secretary, followed closely by intelligence, conscientiousness and discretion. Other secretarial virtues included strong grammatical and business machine skills, and the ability to deal with people.

Today's secretary is a skilled professional. Four women who exemplify the increasing importance of the secretary at LUFKIN are Connie Townsend, Beryl Brevell, Sandy McMullen and Ruby Gilbert. All four women serve as secretaries to company managers, and all four women find the secretarial field challenging and rewarding.

*Connie Townsend

Connie Townsend was employed by the company in 1979 as secretary to Fred Griffin, vice president and director of machinery engineering. Her position in the engineering department, she says, is the fulfillment of a life-long goal.

"I love my job," she says. "I have always wanted to be a secretary. When I was a child, I played secretary and organized my room into business functions. When I started school, my goal was to become a professional secretary."

Townsend originally planned to pursue a four-year degree in office administration after high school. She attended Angelina College for two years, but marriage and finances kept her from completing her last two years of college.

"The majority of my courses in college were secretarial related," she explains. "After two years of school, I had the necessary skills to find a job. Next year, I plan to go back to school to complete my associate degree. My work experience has helped me to achieve my goals, but I am far from satisfied with my educational background. I think it is important to acquire as much schooling as possible."

Although her secretarial skills were excellent when she joined the company, Townsend had no pre-

etary*



In addition to her other duties in the engineering department, Connie Townsend is responsible for training personnel on the IBM Displaywriter System. The word processing equipment permits an operator to create and edit documents on a screen before printing the information.

travel accommodations for engineering employees. She is also responsible for training and assisting employees with the department's new word processing system.

"The IBM Displaywriter System has added a new dimension to my job," she says. "It has simplified many routine tasks, but at the same time, it has offered new challenges. I recommend that a person interested in entering the secretarial profession take as many word processing and computer-related courses as possible. The business office is rapidly becoming computerized."

In addition to her duties as Griffin's personal secretary, Townsend recently began assisting the pumping unit engineering staff with paperwork and research. She previously worked with the gear engineering staff in a similar capacity. "One of the most important aspects of my job is to know as much as possible about the company, its organization, its people and products. Working with both product groups has broadened my knowledge about the engineering field and the company itself."

The mother of three small children, Townsend juggles motherhood and a career. The pace of combining a family and a job can be hectic, but she enjoys it. "I don't think I could be happy any other way. I am a person who has to be busy every moment. I feel like I have the best of both worlds—a job and a family that I love."

*Beryl Brevell

Beryl Brevell's secretarial career with LUFKIN has spanned 27 years. She joined the company as an 18-year-old just out of high school. After working as a mail clerk for one year, she was moved into a secretarial position in machinery sales. Today, she is secretary to gear sales manager Hugh McWilliams and chief gear expeditor Mike Kartye.



One of the biggest changes Brevell has witnessed during her 27 years with the company is the growing use of computer technology. Her department utilizes the MAC-PAC computer system to follow gear units through various production phases. She is pictured here with one of her supervisors, Hugh McWilliams, manager of gear sales.

vious engineering knowledge. "There was so much new terminology to learn. I started to read engineering manuals and product catalogs. I still don't understand everything about engineering that I would like to but I learn something new every day."

For Townsend, there is no such thing as a typical day. Her duties are varied and changing. She answers the telephone and channels phone calls, sorts incoming mail, transposes and transmits letters, arranges business meetings and functions, trains new secretarial personnel, orders secretarial supplies and handles

the Secretary*

"I left the company twice to raise my family," Brevell recalls. "I was always lucky enough to come back--and each time I returned to machinery sales. My husband, Robert, has been employed in the foundry for 26 years, and our son was employed in the foundry last year."

Brevell worked part-time for the department for five years, and in 1969, she returned full-time as secretary to the marine gear sales manager. In 1976, when the department was reorganized, she was moved into gear expediting with Kartye. McWilliams recently joined the office when he was named manager of gear sales.

"Our area acts as a buffer between the customer and production," she explains. "Mike is responsible for scheduling all industrial and marine gear orders. If a salesman or customer needs information about the progress of an order, they call us. We follow each gear unit through the various production and testing stages."

Since Brevell handles all incoming calls and mail, she deals with many customers personally. Although many questions and requests can be answered through the use of the MAC-PAC computer system, it is not unusual for her to visit the shop to find out the production status of a gear.

"I see the equipment as it is being built, and I meet the customer and, sometimes, the ultimate user. If a customer needs one of our gears to prevent a plant shutdown, we work with production control to give his order top priority. If a customer orders a special gear test, we follow the unit to the test stand. If a customer requires a special billing procedure, we make arrangements with accounting. My job is very interesting, and I can't imagine working anywhere else."

She says her knowledge of the plant and production comes from 27 years of keeping her eyes and ears open. "I have no formal shop training, but I am not afraid to ask a

question. If I don't understand something, I'll ask someone to explain it to me. It is important to keep growing in your job. Don't become lazy."

Brevell feels one of her most important responsibilities in the office is to lighten the load on her supervisors. "If it is something I know how to do, I take care of it. I have two wonderful bosses who don't believe I am overstepping my bounds if I handle a situation myself. Of course, there are matters that I am not qualified to handle, and I pass those along to those who can."

Many of her tasks in the office are routine. She sorts the mail, files, types--and, yes, she still gets a cup of coffee each morning for the bosses. "I believe I am here to make their day easier. I guess I am fortunate because I never have had bosses that expected the impossible or did not appreciate my efforts. If I had a child ill and I needed to be away from the office, they understood. In return, I have continually tried to improve my job knowledge and skills. I have always done my best."

*Sandy McMullen

For the past nine years, Sandy McMullen has been a familiar face in the machine shop. Her first five years with the company were spent as a clerk/typist in the production control department. In 1978, she was promoted to secretary to the vice president of the Machinery Division. She is currently serving as secretary to machine shop operations manager Mike Penn.

"I developed an interest in the secretarial field during high school," she says. "After joining LUFKIN, I took some business courses at Angelina College, and I have taken three of the industrial education classes the company offers. I believe the more I learn the better employee I am."



Machine shop secretary Sandy McMullen jokes that she "files everything." She is responsible for maintaining files on machine shop expansions, purchases and personnel.

She has always worked in a manufacturing environment, and she likes it. "I have some knowledge of our products and the manufacturing process but not as much as I would like. Primarily, I deal with persons within the plant so I have to be very familiar with the different departments and their personnel."

The transition from typist to secretary was not as difficult as McMullen anticipated, but there were challenges. "The company is growing so quickly now, and there are so many changes. I have had to learn to handle pressure and deadlines, and to determine priorities. No day is ever boring."

She believes one of the most important qualities a secretary can possess is the ability to handle confidential matters. "Your supervisor should be able to trust you with any type of information. There are some things you just cannot discuss with others."

One of the things McMullen likes best about her job is the freedom she has to organize her own work. "No one looks over my shoulder. As long as the work is accurate and neat, everyone is pleased. I try to do my

work in such a way that anyone could come in and understand my filing procedures. I keep records on many of the different plant expansion projects, and it is important that they are easily accessible."

Like Brevell, she compliments her supervisors on their recognition of her work. "I never feel unappreciated. It is nice to feel a part of the team. Sometimes, everything gets in such a rush that I sort of feel a little left behind, but you have to realize you can't be included in every decision."

Because her husband is employed in the quality control department in the machine shop, it is not unusual for the machine shop and its activities to be the subject at dinner in the McMullen household. "I suppose some couples would not like working in the same area, but for us, it is just fine. We enjoy sharing our workdays with each other, and we care very much about what happens at Lufkin Industries. It is our future."

*Ruby Gilbert

Ruby Gilbert has never questioned her decision to pursue a career in the secretarial field. For more than 30 years--20 of those years with LUFKIN Trailers--she has worked as a secretary. She has found the profession very much to her liking.

"I thoroughly enjoy my job."

Gilbert says. "I have always felt the work I do is important to the office and the company. I have never felt as though I were just a secretary."

As secretary to Dick McKay, vice president and manager of the Trailer Division, she acts as office manager--typing correspondence and reports, making appointments, answering the telephone and organizing office files. In addition, she assists McKay with as many duties as possible to free his time for other responsibilities.

"He lets me know if something

needs immediate attention," she says, "and I arrange my day around those top priority items. Generally though, my day is my own to plan. Since I work in a one-woman office, it is easy to concentrate and organize my work."

Gilbert believes her greatest asset to the company is her 20 years of experience. "The longer you stay with a company the more valuable employee you become. I would never advise job-hopping. I started as receptionist and secretary to the trailer engineering department and then moved to secretary of the



Gilbert takes dictation from Dick McKay, vice president and manager of the trailer plant. Although she occasionally takes dictation, Gilbert, like the other secretaries, is discovering dictaphones are replacing shorthand in the business office.

general manager. The knowledge I gained in my first job prepared me for the second one."

Although the majority of her work is now administrative, she has learned much about trailer production during her years with the company. "One of our chief engineers used to take us on tours of the plant regularly. It was always interesting because it gave us an understanding of the production process. It is much easier to write about cross members when you know what they look like."

Since there are many visitors to her area, Gilbert feels it is important to maintain a professional atmosphere in the office. "It all goes back to how you feel about your job. If you are interested in the company and its product, you will project a favorable image to guests and customers. If you don't like your work, you can't hide it."

To Gilbert, a good supervisor is one that has an employee's interest at heart. "I am very fortunate to work for a fine person. He has the ability to make you feel as though you are very special, and when you are talking to him, his total interest is on you. I certainly have no complaints about the boss."

Combining a career and a family was never a problem for Gilbert. "My children are all grown now, but when they were younger, it was a bit more difficult. If I had to describe myself today, I would call myself a career woman with a family. My work is an important part of my life."

The secretary — the role she plays in the office is growing and changing. The concept of the secretary as a woman is even becoming a thing of the past. Many men are now entering the secretarial profession as job opportunities in the field increase. The job is not an easy one—but it is vital to the management of any company. □

*After one year on the market,
LUFKIN'S aluminum dump trailer
has proven that it is...*

R e a d

When Lufkin Trailers introduced its first steel dump trailer in the early 1950s, the design quickly became a standard for the industry. It developed into one of the leading products of the division, earning a reputation for sturdiness and reliability.

In recent years, however, the trucking industry has sought an alternative to the steel dump. With increasing fuel costs, the industry needed a lighter weight dump that could carry more payload without exceeding weight limitations. The answer was the aluminum dump trailer.

LUFKIN's prototype of the aluminum dump rolled off the production lines in early 1981, and seven of the trailers were built during the year. The dump, with its unique design, is easily identifiable as a LUFKIN. Unlike other trailer manufacturers that adapted the standard steel dump design to the aluminum dump, company trailer engineers developed a completely new concept for their product.

"We set out to solve some of the problems that occurred when steel dump designs were adapted to aluminum," explains LaVan Watts, chief trailer engineer. "There was no need with our excellent staff to copy anyone else's design."

The unusual design resulted in a sound structure that is proving to be the same workhorse to the trucking industry that the steel dump was. The prototype trailer has operated in commercial service for almost a year now handling 50 percent overloads with no problems. The same customer that purchased the prototype has since ordered two more of the aluminum dump trailers. Trailer engineer Wallace Davison received an honorable mention award for the aluminum dump design in the Excellence in Design Competition

sponsored by DESIGN NEWS magazine.

"To relieve stresses along the floor and sidewall of the trailer, the new design called for the side posts to run past the floor line and terminate close to the bottom of the lower rail extrusion," says Davison. "Consequently, all the posts resist the pressure of the side loads, creating a much stiffer side section.

"We also improved the trailer's suspension, an area where other aluminum dump manufacturers were having problems. The flow of forces through the suspension were evened out to prevent stress build-up which causes failures."

Davison, along with Leon Walker, manager of welding technology, attended welding seminars, researched welded aluminum



(l-r) Trailer engineer Wallace Davison and manager of welding technology Leon Walker were responsible for much of the research that went into developing the aluminum dump trailer. Davison designed the trailer, while Walker studied methods of welding aluminum structures. (Right) The prototype of the aluminum dump trailer was completed in early 1981. The trailer was subjected to extensive user testing. The second trailer was entered in the Texas Motor Transport Show in San Antonio and sold. The customer has since ordered two more of the trailers.



dy To Roll



procedures and visited other trailer manufacturing facilities in an effort to establish a broad working base for the project. It was Walker's responsibility to teach trailer employees to weld aluminum.

"Two aluminum welding processes have been used by us to join aluminum," says Walker. "The tungsten inert gas (T.I.G.), also known as heliarc welding, was too slow for dump trailer production. The other process, shielded gas metal arc welding (S.G.M.A. or mig welding), is semi-automatic and was selected for aluminum dump welding because of its speed."

Aluminum welding is more difficult than steel welding because of the amount of time it takes to prepare each joint for welding. The joint must be clean of any aluminum oxide that forms from the atmosphere, and welding must be done 45 minutes to an hour after cleaning. Actual welding time, however, is reduced with aluminum materials.

"Since aluminum is non-corrosive and requires no paint," adds Walker, "the final production step is an etching and cleaning process. The weld on aluminum tends to discolor the aluminum, so an acid solution is sprayed on the dump trailer that dulls the bright finish, blending it into the color of the weld."

Despite the slump in the dump trailer business nationally, the Trailer Division has sold all of the aluminum dumps it has manufactured. Trailer officials are confident that when the dump business opens up again, the LUFKIN aluminum dump will be a favorite on the market.

"We established the industry standard in the steel dump," concludes Watts. "We can do it again with the aluminum dump. You can spot this trailer a mile off and know that it's a LUFKIN." □

IN FOCUS

Machinery Sales Announces Personnel Changes

Several new assignments and promotions have been announced by the machinery sales department.

In the Pacific Coast Division, **Chuck Davis** has been promoted to division sales manager. He replaces **John Swanson** who retired at the first of this month with 33 years of service with the company. **David Corderman** has been promoted to district manager of the Fountain Valley branch office, and **Kent Peppard** has been promoted to sales representative for the office. **Mike Bomboy** has been promoted to district manager of the Bakersfield branch office.

Davis previously served as district manager of the Casper, Wyoming and Bakersfield, California branch offices. A graduate of Bonanza High School in Oregon, he joined the company in 1966. He is a member of the American Petroleum Institute and the Society of Petroleum Engineers. He and his wife, Mary Lea, are the parents of three



Chuck Davis



David Corderman



Kent Peppard



Mike Bomboy

children, Claude, Charles and Jan.

Corderman is a graduate of California State University at Fullerton with a bachelor of business administration degree. He was employed by the company in 1977, and formerly worked as a sales representative in Fountain Valley. He is a member of the Pacific Energy Association. He and his wife, Cindy, are the parents of three children, Michael, Amy and Jeffrey.

Peppard joined the sales and service department in Bakersfield last spring after completing his sales and service training at the home plant. He holds a bachelor of arts degree from the University of New Orleans and a master of arts degree from Tulane University. He is the son of Carl Peppard who is employed in the Trailer Division.

A 13-year employee of the company, **Bomboy** previously served as a sales representative in the Bakersfield office. He is a member of the American Petroleum Institute, and a graduate of Farmington High School in New Mexico. He and his wife, Jay Lynn, are the parents of two daughters, Mya Lynn and Shea Lea.

In the Mid-Continent Division, **Bill Williford** has been promoted to district manager of the Tulsa, Oklahoma branch office. Employed by the company in 1976, he was formerly a sales representative in the Oklahoma City branch office. He is a graduate of Lufkin High School and attended Baylor University. He and his wife, Teresa, are the parents of one son, Chris.

In the Rocky Mountain Division,

Company Promotes Eight Employees

Eight promotions have been announced in various areas of the company during March.

In the machine shop, **George Shimer, Jr.** has been promoted to production control coordinator for the pumping unit line. **Dietrich Schoennagel** has been promoted to second shift supervisor, and **Claude Brookshire** and **Michael Whitten** have been promoted to third shift supervisors.

Shimer is a graduate of the University of Texas at Austin, and was employed by the company as a scheduler in 1979. He and his wife, Emily, are the parents of one

son, Clinton. **Schoennagel** joined the company in 1978, and holds degrees from Stephen F. Austin State University, University of Texas at Arlington and Lee Junior College. Prior to his promotion, he was a machinist. He and his wife, Melba Ann, are the parents of three children, Debi, Michael and Mark.

Employed by the company in 1971, **Brookshire** previously served as an inspector in the machine shop. A graduate of Garrison High School, he is a member of the Southern Baseball Umpire Association. He and his wife, Lena, are the parents of three children, Leshia, Tim and Richard. **Whitten** has been with the company since 1977, and prior to this promotion worked as a machinist. He is a graduate of Klein High School and



George Shimer



Dietrich Schoennagel

attended Stephen F. Austin State University. He and his wife, Regina, reside in Pollok.

At the trailer plant, **James Masters, Jr.** has been promoted to designer in the trailer engineering department. **Charlie Gault** has been promoted to warehouse foreman, and **Katherine Luker** has been promoted to billing clerk.



Bill Williford



Joy Poland



Dan Robertson



John Rouse



Mike Lackey



Wayne Stuckey

Joy Poland has been assigned to the Denver, Colorado branch office as a sales representative.

Dan Robertson has been promoted to sales and service for the Casper, Wyoming branch office.

Poland joined the company last year, and since that time has been involved in the sales and service training program. A graduate of Texas A&M University with a bachelor of science degree, she was formerly an assistant engineer for the Jones Construction Company. She is a member of the Texas Industrial Education Society, the Texas A&M Former Student Association and the Motorcycle Safety Foundation.

Robertson was employed by the company last year, and formerly served as a warehouseman for the

Casper office. He holds an associate of applied science degree from Casper Junior College. He and his wife, Debbie, are the parents of four children, Christy, Josh, Joe and Douglas.

In the Central Division, **John Rouse** has been transferred from district manager of the Fountain Valley branch office to district manager of the Dallas branch office. **Mike Lackey** has been assigned to the Odessa branch office as a sales representative.

Rouse is a seven-year employee of the company, and graduated with a bachelor of arts degree from Texas Lutheran College. He also is a graduate of the American Petroleum Institute School of Beam Pumping. He is a member of the American Petroleum Institute and the Society of Petroleum

Engineers. He and his wife, Carol, are the parents of two children, Kari and John.

A graduate of Stephen F. Austin State University with a bachelor of science degree, **Lackey** was employed by the company in 1980, and recently completed his sales and service training at the home plant.

In the Gulf Coast Division, **Wayne Stuckey** has been assigned sales and service duties for the San Antonio branch office. He formerly worked in sales and service for the Casper, Wyoming sales office. A graduate of Angelina College and Lufkin High School, he was employed by the company in 1976, and is a member of the Society of Petroleum Engineers. He and his wife, Elaine, have three children, Jason, Aaron and Matthew.



Claude Brookshire



Michael Whitten



James Masters, Jr.



Charles Gault



Katherine Luker



Doug Holland

Masters has been with the company for 18 years. Prior to his promotion, he served as assistant chief draftsman for trailer engineering. A graduate of Lufkin High School, he and his wife, Ann, are the parents of two children, Alan and Sharon. A 17-year employee of the company, **Gault** was assistant warehouse foreman

until his promotion. He is a graduate of Lufkin High School. He and his wife, Betty Louise, are the parents of four children, Wanda Jean, Holly Renne, Anna Beth, Johnny Murdock and Tommy Lee. **Luker** is a graduate of Satterwhite Commercial College, and joined the company in 1956. She was formerly a billing

secretary. She resides in Lufkin.

In the data processing department, **Doug Holland** has been promoted to second shift computer operator. Holland joined the company as an assistant computer operator last year, and is attending Angelina College studying computer science. He and his wife, Aleta, reside in Huntington.

Two Machine Shop Employees Retire

Machine shop employees Jimmy Herrington and Zack Fenley have retired. The two men represent a total of 79 years of service with the company.

Herrington grew up in Lufkin watching the company grow. His father worked for Lufkin Foundry & Machine Company, and on December 13, 1939, he followed in his footsteps. He began filing gears in the machine shop. His first boss was R.E. (Mutt) Barr, who is now executive vice president.

"Everything was done by hand," Herrington recalls. "We had chain blocks instead of electric cranes. The company kept modernizing, and eventually the work wasn't so difficult."

After 42 years of getting up at 6 a.m. each morning and coming to work, Herrington is adjusting to his new lifestyle as a retiree. He has no definite plans for his retirement years except for tending to his fruit trees and a few chickens. Mainly, he plans to take life easier.

Upon his retirement, Herrington reminisced about the many wonderful people he worked with during his years at LUFKIN. A company scholarship sent his son, now an attorney, to Baylor University. "I could have left the company, but I like the people. I knew them all and they knew me."



Jimmy Herrington



Zack Fenley

Zack Fenley came to work for the company as a grinder operator in the machine shop in 1944, just before World War II ended. During his 37 years with the LUFKIN, he worked 13 years on the second shift.

Fenley requested the second shift schedule when a night course he was taking was changed to day classes. "I asked to go on nights to finish the course," Fenley remembers.

He preferred the evening shift because he liked to hunt, fish and work around the house during the daytime. However, as his three children grew older, he requested a day job so he could be at home in the evenings. His middle son, Elton, is now the manager of the company's Canadian manufacturing facility.

After Fenley transferred to first shift, he supervised the pipe house for 20 years. For the last seven years, he has supervised the shaft shop.

Like Herrington, he has seen many changes during his years with the company. "We had belt-driven lathes when I went to work here," he says. "If one quit, the whole row of lathes quit."

For the first time since Fenley was 16 years old, he does not have to report to work each morning. He is enjoying his retirement years.

The answers to your questions

Feedback

Q. What is the scheduled completion date for the new corporate offices? The ROUNDUP reported earlier that the building was to be ready for occupancy the first of this year. When the offices are finished, will employees have an opportunity to tour them?

A. R.L. Poland, company president, says that the corporate

offices are now scheduled for completion next month. The executive offices, the data processing and accounting departments, and machinery sales should move into the building by June 1.

An open house is planned for the new office facility after the move. A date, however, has not been scheduled at this time. The building that has served as corporate headquarters for more than 50 years will then become offices for the machinery manufacturing branch of the company.

FEEDBACK is a two-way, confidential communication program designed to answer employees' questions concerning company-related topics. Questions are submitted through the ROUNDUP editorial offices and forwarded to the person or department best qualified to answer the question. Questions of general interest are published in the FEEDBACK column.

To participate in the program, send your name, address and question to: FEEDBACK, Public Relations, P.O.Box 849, Lufkin, Texas 75901.

Boy Scouts Honor Employees

The East Texas Area Council of the Boy Scouts of America recently presented Joe Byrd, machinery sales, and Jim Riggs, trailer offices, with the Silver Beaver Award. The honor is awarded to persons for exceptional service to boyhood, and is the highest honor a local scouting organization can bestow on a volunteer. Special consideration is given for civic service toward the welfare of the community, active participation in church life, and service to Boy Scouts and other youth organizations.

Byrd has served as vice president of the East Texas Area Council for four years, and as a

member of its executive board for nine years. He has sponsored Boy's Life Magazine for underprivileged children in Angelina County for more than 10 years. He is a past district chairman of Rotary International, and a past president of the Lufkin Rotary Club. He is active in the First United Methodist Church in Lufkin, and a member of Gideons, International.

Riggs has been associated with scouting for more than 18 years, as a cubmaster, district chairman and a training committee member. He has served as an assistant scoutmaster for three years, and as chairman of the Pine Forest Boy Scout District for two years. A



(l-r) Jim Riggs, trailer offices, and Joe Byrd, machinery sales, were recipients of the Silver Beaver Award, the highest honor a local scouting organization can present a volunteer.

member of the first Christian Church in Lufkin, he serves on the church board, and is a former Sunday School teacher.

Plant Beautification Program Underway

In recognition of the city's 100th birthday and the company's 80th anniversary, Lufkin Industries has been involved in an extensive plant beautification program this year.

In February, the company planted 850 crepe myrtles around the parameters of its property. The flowering plants outline much of the downtown plant, the industrial supplies property on Loop 287 and Highway 94, as well as the land occupied by the trailer plant. Additional shrubs will be planted around the new structural steel and final assembly and shipping plant southeast of Lufkin.

Renovation work that began in December on the machine shop buildings adjacent to Angelina Street and the downtown area is nearing completion. The old windows and tin siding on the buildings have been replaced with new, white aluminum siding.

Also in conjunction with the program, landscaping is underway in front of the newly remodeled personnel and public relations offices. The pecan trees that line Jefferson Street have



Crews replace windows and tin siding on the machine shop windows adjacent to Angelina Street. The new insulated walls will keep the shop warmer in the winter and cooler in the summer.

been pruned and treated for disease, and grass and shrubs have been planted.

Other beautification plans call for a new fence on a concrete

retaining wall to be erected along Trout Street upon completion of the new large castings foundry, and a general clean-up of plant facilities.

ANNIVERSARIES **10 Years or More**



CLINT YOUNGBLOOD
Final Assembly & Shipping
30 years



FRANKIE HEATON
Structural Steel Plant
14 years



JOHN BOURROUS
Trailer—Vans
36 years



DONALD SMITH
Industrial Gear
Manufacturing
14 years



CHESTER HORNBUCKLE
Pumping Unit Gear Box
Assembly
28 years



RAY STEELE
Truck Shop
20 years



LUDA BELLE WALKER
Corporate Offices
44 years



JAMES PATE
Shaft Shop
12 years



MILTON MARTIN
Utility Maintenance
20 years



TROY EDWARDS
Industrial Gears
27 years



TALMADGE SMITH
Truck Shop
18 years



DON ALLEN
Machine Shop—Electrical
10 years



JOAN GRIFFIN
Personnel
27 years



PRENTICE BROOKS
Trailer—Floats
10 years



JOHN ALEXANDER
Foundry—Melting
15 years



PHILIP SHARP
Foundry—Sand Lab
31 years



C.B. STANLEY
Trailer—Floats
13 years



A.G. COLBURN, JR.
Trailer—Engineering
36 years



KELLEY GRIFFIN
Industrial Supplies
27 years



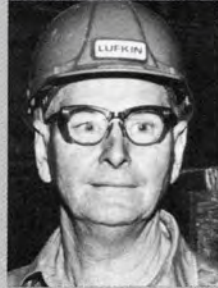
SMITH MALONE, JR.
Final Assembly & Shipping
20 years



OTIS BRADFORD
Foundry—Cleaning Room
12 years



WALLACE LANKFORD
Final Assembly & Shipping
18 years



CLYDE GRISHAM
Foundry—Core Room
38 years



A.D. WHISENANT, JR.
Structural Steel Plant
10 years



WILLIAM McCALISTER
Gear Cutters
17 years



ROYCE MODISETTE
Gear Cutters
14 years



JERRY CORTINES
Material Control
14 years



BILL JONES
Trailer—Carpenter
20 years



CULLEN MALONE
Structural Steel Plant
12 years



ROGER WILLIAMS
Structural Steel Plant
20 years



DAVID JINKINS
Gear Cutters
16 years



JAMES DURHAM
Foundry—Side Bay
27 years



R.E. BARR
Corporate Offices
47 years



JIMMY LAMONT
Traffic
31 years



ARTHUR HOLIDAY
Structural Steel Plant
26 years



JAMES WILLIAMS, SR.
Machine Shop
14 years



DOYLE ROBERTSON
Machine Shop
15 years



DARVIN DOMINEY
Mechanical Maintenance
17 years



LEO CRANFORD
Foundry—Cleaning Room
16 years



GORDON THOMAS
Industrial Gear
Manufacturing
20 years

10 Years or More



HUBERT LANKFORD
Gear Cutters
19 years



FREEMAN BERRY
Foundry—Main Bay
30 years



ANDY WILLIAMS
Trailer—Maintenance
36 years



JERRY SWEARINGEN
Trailer—Vans
14 years



BILLY DEAL
Trailer—Inspection
31 years



ARTHUR DAVIS
Trailer—Vans
18 years



R.O. LEWIS
Structural Steel Plant
17 years



SAMUEL JOHNSON, JR.
Foundry—Melting
10 years



DON STRINGER
Structural Steel Plant
17 years



ALBERT WILKINS
Shaft Shop
28 years



EDDIE SOWELL
Foundry—Side Bay
20 years



JAMES EDDINGS
Gear Cutters
16 years



GEORGE YARBROUGH, JR.
Foundry—Cleaning Room
17 years



LESLIE DURHAM
Pumping Unit Gear
Box Assembly
17 years



JEFFERSON KEE
Final Assembly & Shipping
17 years



LEON DENNING
Foundry—Cleaning Room
18 years



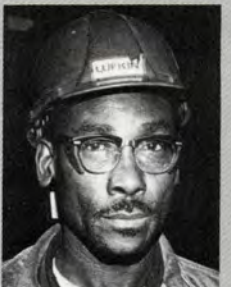
PERRY GRISHAM
Material Control
35 years



LEROY GARNER
Gear Cutters
19 years



LESTER GILDER
Foundry—Main Bay
10 years



JIM SINGLETARY
Foundry—Side Bay
30 years

MACHINERY OPERATIONS

	Employment Date	Years With Co.
Jimmy Lamont	April 2, 1951	31
Albert Wilkins	April 16, 1954	28
Chester Hornbuckle, Jr.	April 20, 1954	28
Troy Edwards	April 25, 1955	27
Ray Steele	April 10, 1962	20
Gordon Thomas	April 11, 1962	20
Milton Martin	April 11, 1962	20
Leroy Garner	April 24, 1963	19
Talmadge Smith	April 8, 1964	18
Robert McNeely	April 13, 1964	18
Leslie Durham	April 15, 1965	17
William McCalister	April 26, 1965	17
Darvin Dominey	April 28, 1965	17
James Eddings	April 11, 1966	16
David Jinkins	April 12, 1966	16
Doyle Robertson	April 24, 1967	15
James Williams, Sr.	April 15, 1968	14
Donald Smith	April 15, 1968	14
James Pate	April 13, 1970	12
Don Allen	April 18, 1972	10
Michael Doss	April 4, 1973	9
Bobby Smith	April 16, 1974	8
Shirley Johnson	April 29, 1974	8
Bobby Barber	April 4, 1977	5
Donald Jackson	April 5, 1977	5
Temple Farr	April 21, 1977	5
Elton Hendry	April 5, 1978	4
Larry Jackson	April 7, 1978	4
Tom Spencer	April 7, 1978	4
Juan Moreno	April 3, 1979	3
Judie Walters	April 3, 1979	3
Steve Carlin	April 4, 1979	3
Gary Reppond	April 6, 1979	3
Robert Huizar	April 16, 1979	3
Chester Read	April 20, 1979	3
Luvert Siglar	April 24, 1979	3
Albert Larabell	April 25, 1979	3
Kenneth Sand	April 25, 1979	3
William Poe	April 30, 1979	3
Mike Dearing	April 30, 1979	3
Coy Taylor	April 7, 1980	2
Mathew Mathen	April 7, 1980	2
Linda Dunn	April 9, 1980	2
Albert Blalock	April 10, 1980	2
Joseph Pantalion	April 10, 1980	2
James Redd	April 14, 1980	2
Thomas Brewer, Jr.	April 14, 1980	2
Steve Whitaker	April 20, 1980	2
Roy Williams	April 21, 1980	2
Michael Standifird	April 21, 1980	2
Jerold Runnels	April 24, 1980	2
Alvin Agent	April 28, 1980	2
Jesse Amie	April 28, 1980	2
Billy Marble	April 29, 1980	2
Linda Dunn	April 29, 1980	2
Jeff Jackson	April 29, 1980	2
Adrian Windham	April 30, 1980	2
George Stearns	April 1, 1981	1
David Mosby	April 1, 1981	1
Howard Looney	April 5, 1981	1
Carl Phillips	April 6, 1981	1
Jessie Harrison	April 6, 1981	1
Amos Alexander	April 9, 1981	1
John Vaughn	April 9, 1981	1
William Brown	April 12, 1981	1
James Jared	April 13, 1981	1
Williams Vanneste	April 13, 1981	1
Mark Davis	April 15, 1981	1
Robert Daugherty	April 27, 1981	1
Jay Clair	April 28, 1981	1
Charles Biggers	April 28, 1981	1

FINAL ASSEMBLY AND SHIPPING

	Employment Date	Years With Co.
Clint Youngblood	April 8, 1952	30
Smith Malone, Jr.	April 3, 1962	20
Wallace Lankford	April 20, 1964	18
Jefferson Kee	April 26, 1965	17
Edgar Ditsworth, Jr.	April 14, 1975	7
Bobby Polk	April 12, 1978	4
John Gyger	April 12, 1978	4
Ray Montgomery	April 19, 1978	4
Calvin Walker	April 18, 1979	3
Roy Traweek	April 30, 1979	3
Calvin Richard	April 2, 1980	2
Coreta Mark	April 14, 1980	2
James Edwards	April 22, 1980	2
Berta Curl	April 23, 1980	2
Gary Murdock	April 5, 1981	1
Roy Spears	April 6, 1981	1

MACHINERY SALES & SERVICE

	Employment Date	Years With Co.
Ben Elliott, Jr.	April 16, 1946	36
Lee Stevens	April 25, 1962	20
Gary Seaton	April 4, 1966	16
Betty Bardwell	April 4, 1969	13
Doris Jones	April 4, 1969	13
Bob Burrelli	April 15, 1977	6
Paula Oravec	April 1, 1977	5
Elaine Thomas	April 18, 1977	5
Inocencio Reyes	April 25, 1977	5
Anna Ballew	April 27, 1977	5
Lorraine Gregory	April 17, 1978	4
Billy Atchley	April 17, 1980	2
Mary Smith	April 21, 1980	2

PERSONNEL

	Employment Date	Years With Co.
Joan Griffin	April 14, 1955	27

ENGINEERING

	Employment Date	Years With Co.
Orpha McCall	April 4, 1973	9
Molly Avery	April 23, 1973	9
Robert Hambrick, Sr.	April 3, 1978	4
Cathy Salagaj	April 24, 1978	4

INDUSTRIAL SUPPLIES

	Employment Date	Years With Co.
Kelley Griffin	April 18, 1955	27
Mary Baker	April 2, 1973	9
Trina Skinner	April 7, 1980	2

FOUNDRY OPERATIONS

	Employment Date	Years With Co.
Clyde Grisham	April 17, 1944	38
Philip Sharp	April 3, 1951	31
Jim Singletary	April 17, 1952	30
Freeman Berry	April 23, 1952	30
James Durham	April 4, 1955	27
Eddie Sowell	April 17, 1962	20
Leon Denning	April 20, 1964	18
George Yarbrough, Jr.	April 26, 1965	17
Leo Cranford	April 12, 1966	16
John Alexander	April 11, 1967	15
Otis Bradford	April 2, 1970	12
Samuel Johnson, Jr.	April 20, 1972	10
Lester Gilder	April 24, 1972	10
Johnny Miller	April 27, 1973	9
MacArthur Hatton	April 10, 1974	8
Roger Horace	April 23, 1975	7
Charles Polk	April 25, 1975	7
Dudley Fienoy	April 21, 1976	6
Rumaldo Villaral	April 4, 1977	5
Loy Williams	April 4, 1977	5
Jimmie Suell	April 19, 1977	5
Enrique Padilla	April 26, 1978	4
Perry Davis	April 26, 1978	4
Roy Clifton	April 11, 1979	3
Armando Rocha	April 12, 1979	3
Nancy Ballenger	April 16, 1979	3
Jose Garcia	April 25, 1979	3
Wilbur Painter	April 26, 1979	3
Jose Rojo	April 3, 1980	2
Vincente Segura	April 6, 1980	2
Ronald Sowell	April 9, 1980	2
Guadalupe Huerta	April 10, 1980	2
Luciano Jacobo	April 11, 1980	2
Ba Ngo	April 17, 1980	2
Maxie Richards	April 21, 1980	2
Jorge Gonzales	April 22, 1980	2
Raymond Marin	April 23, 1980	2
R.D. Davis	April 23, 1980	2
Pedro Buenostro	April 23, 1980	2
Luis Lopez	April 23, 1980	2
Delfino Ledesma	April 23, 1980	2
Willard Graham	April 25, 1980	2
Jimmy Dennis	April 25, 1980	2
Horace Gantt	April 28, 1980	2
Donald Bevil	April 28, 1980	2
Raul Rojo	April 28, 1980	2
Dan Wade	April 1, 1981	1
Ruby Hart	April 1, 1981	1
Arnold Segura	April 3, 1981	1
Stephen Reynolds	April 6, 1981	1
Donna Peebler	April 6, 1981	1
Virginia Sumrall	April 8, 1981	1
Jimmy Forney	April 8, 1981	1
Jesus Constante	April 9, 1981	1
Donnie Wilson	April 10, 1981	1
Larry Burchard	April 13, 1981	1
Julian Rodriguez	April 14, 1981	1
Terry Settler	April 20, 1981	1
Jimmy Jackson, Jr.	April 20, 1981	1
Joseph Dufner	April 21, 1981	1
Carl Winder	April 21, 1981	1
Raymond Thompson	April 22, 1981	1
David Waits	April 24, 1981	1
Michael Kitchens	April 27, 1981	1
Bobby Brown	April 28, 1981	1

LITTLE ROCK FOUNDRY

	Employment Date	Years With Co.
Lester Nash	April 30, 1979	3
John Nabors	April 7, 1980	2
James Blake	April 9, 1980	2
Jerry Winn	April 17, 1980	2
Joe Doss	April 1, 1981	1
Darrell Clifton	April 3, 1981	1
Billy Hutcheson	April 6, 1981	1
Louie Appling	April 6, 1981	1
Kevin Rubow	April 13, 1981	1
Donald Pace	April 27, 1981	1

MATERIAL CONTROL

	Employment Date	Years With Co.
Perry Grisham	April 8, 1947	37
Jerry Cortines	April 29, 1968	14
Reggie Cotton	April 20, 1978	4
Michael Burley	April 2, 1979	3

CORPORATE OFFICES

	Employment Date	Years With Co.
R.E. Barr	April 30, 1935	47
Luda Belle Walker	April 7, 1968	44
John Cantrell	April 29, 1974	8
Leah Johnston	April 12, 1976	6
Tim Coker	April 26, 1976	6
Judy Cain	April 1, 1977	5
Arturo Lozano	April 15, 1980	2
Donna Nugent	April 21, 1981	1

STRUCTURAL STEEL PLANT

	Employment Date	Years With Co.
George Little	April 15, 1947	35
Arthur Holiday	April 4, 1956	26
Roger Williams	April 4, 1962	20
Robert Lewis	April 5, 1965	17
Don Stringer	April 20, 1965	17
Benny Wilson	April 1, 1966	16
Frankie Heaton	April 29, 1968	14
Cullen Malone	April 2, 1970	12
A.D. Whisenant, Jr.	April 6, 1972	10
Winford Jones	April 29, 1974	8
Harold Woods	April 8, 1975	7
Alfonso Compean	April 18, 1975	7
Jesus Compean	April 18, 1975	7
Martin Walden	April 28, 1975	7
Hershel Ragsdale	April 26, 1976	6
Charlie Sanders	April 21, 1978	4
Margaret Sowell	April 10, 1979	3
Brent Husband	April 12, 1979	3
Loretta Gibson	April 23, 1979	3
Jeanette Taylor	April 28, 1980	2
Phillip Davis	April 1, 1981	1
James Stone, Jr.	April 6, 1981	1
Servando Hernandez	April 6, 1981	1
Francisco Montes	April 8, 1981	1
David Mullins	April 8, 1981	1
Harley Messick, Jr.	April 10, 1981	1
Harold Renfro	April 13, 1981	1
Billy Hickman	April 16, 1981	1
Terry Jackson	April 19, 1981	1
J.C. Patrick	April 27, 1981	1

CUSHING STRUCTURAL PLANT

	Employment Date	Years With Co.
Alan Baker	April 30, 1979	3

TRAILER PLANT

	Employment Date	Years With Co.
Bennie Spivey	April 1, 1946	36
A.G. Colburn	April 12, 1946	36
Andy Williams	April 15, 1946	36
John Bourrous	April 15, 1946	31
Billy Deal	April 9, 1951	31
William Jones	April 3, 1962	20
Arthur Davis	April 27, 1964	18
Jerry Swearingen	April 15, 1968	17
C.B. Stanley	April 7, 1969	13
Prentice Brooks	April 12, 1972	10
Ewell Jackson	April 2, 1973	9
Linley Ham	April 5, 1974	8
Sue Massingill	April 15, 1976	6
Tommie Fox	April 11, 1977	5
Anthony Niosi	April 27, 1977	5
John Oliver	April 30, 1979	3
Alfred Singletary	April 8, 1980	2
James Newton	April 10, 1980	2
Don Easley	April 14, 1980	2
Lester Golden	April 21, 1980	2
Cecil Mills	April 30, 1980	2
Clifford Havard	April 3, 1981	1
Joseph Kegler	April 7, 1981	1
Patrick McClain	April 8, 1981	1
Steve Oden	April 15, 1981	1
Jimmy Hadnot	April 24, 1981	1
Gary Smith	April 28, 1981	1
Roy Giles	April 29, 1981	1

TRAILER SALES & SERVICE

	Employment Date	Years With Co.
Johnny Rhodes	April 11, 1972	10
James Holton	April 16, 1973	9
Mary Guerra	April 15, 1974	8
L.P. Adair	April 22, 1974	8
Walter Shaw	April 5, 1976	6
Ethel Boyles	April 15, 1976	6
Jimmy Martin	April 6, 1978	4
Joe Hernandez	April 9, 1981	1
Louis Polasek	April 27, 1981	1

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
U.S. POSTAGE
PAID
Houston, Texas
Permit No. 5340



INSIDE

A Special Invitation	1
The Final Test of Quality	2
The Secretary	4
Ready to Roll	8
IN FOCUS	10
Anniversaries	14

COVERS

Front: One of the highlights of the new gear manufacturing complex is a new testing facility for enclosed gearing. Monitoring a test in the new area is gear service representative Kyle Syler. For more on the test stand, see page 2.

Back: The aluminum dump trailer, marketed last year, is offering customers more fuel economy with heavier payloads. For more on the company's newest trailer product, see page 8.

Photos by David Freeze

LUFKIN ROUNDUP

Volume 39, Number 4, 1982

Published monthly by Lufkin Industries, Inc., for active and retired employees and their families. Produced by the Public Relations Department: Virginia Allen, Director, P.O. Box 849, Lufkin, Texas 75901.

Public Relations Staff:

- Janice Aston, Managing Editor
- Elaine Jackson, Special Projects Editor
- David Freeze, Manager, Photographic Services
- Tom Johnston, Photographer
- Chuck Stevenson, Audio-Visual Coordinator
- David Willmon, Manager, Advertising & Sales Promotion
- Jo Ann Anderson, Administrative Assistant

IABC Member of International Association of Business Communicators