

# LUFKIN

JUNE 1982

# ROUNDUP





## FROM THE PRESIDENT'S DESK...

### FELLOW EMPLOYEES

We had about 30 of our engineers, salesmen and production people attend the Offshore Technology Conference this year in Houston, and it no doubt was the greatest display of oilfield equipment in the world. When you walked into the Astrodome, you could see the Lufkin Mark II towering above everything else at the show. The Lufkin M-1280D is the largest crank-balanced oilfield pumping unit in the world. It put Lufkin's name in the forefront at the OTC.

I was amazed at the number of foreign exhibits shown there, and the progress that those nations have made in the last decade. Most of the active ones were almost devastated by World War II, and had to start over completely from scratch.

One nation in particular, Japan, stands out among the rest, and it is today the world's greatest industrial complex, including automobiles, heavy machine tools, oil refining, shipbuilding, electronics, steel producing and heavy manufacturing. All of these industries in Japan are confined to an area no bigger than the State of Montana.

How could a relatively small island country, like Japan, with few natural resources and a horrendous population problem achieve such success?

Whether or not we realize it, their success has come from the very same things that have made America great. It is the desire for a better life, to excel in technology and production, and an insatiable thirst for information or education. It is also the sense of pride of their workers who believe their success depends on that of their employer.

I have traveled the world over, and wherever I go, I find the Japanese already there in numbers with their notebooks and cameras, seeking information on products and materials.

They have a government that supports industry to the hilt in every way. Their tax policy encourages twice the industrial investment as ours does.

Since Japan does not have a large standing army to support, their government can contribute more to industrial development, education and social reforms.

When Commodore Perry steamed into Japan in 1854 with 10 warships and 2,000 men to negotiate a commercial treaty, he passed out many presents to the Japanese—mainly mechanized toys and instruments.

Before World War II, anything labeled "made in Japan" indicated to us inferior quality. However, after being driven out of medieval isolation into the 19th century and being almost destroyed in World War II, Japan is today the world's foremost economic power, manufacturing one and one-half times as much per capita as the United States.

Today, 40 years after World War II, the flow of mechanical devices and instruments that Commodore Perry started seems to have turned the other way.

Let us hope that our government will someday adopt a similar policy and help us keep "America for the Americans."

A handwritten signature in black ink, appearing to read "J. Deland". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

# IT'S NOT JUST FOR SHOW

## Father and daughter learn the hobby of raising and showing cattle has many rewards—including more time together

When patternmaker Larry Vann took his daughter, Lori, to her first 4-H meeting five years ago, he had no idea that showing cattle would become one of their major activities. He just wanted to spend more time with his nine-year-old daughter.

Since that time, the pair has spent many afternoons and weekends together learning the techniques of showing prize-winning cattle. Their efforts were rewarded this year when daughter Lori's steer was named grand champion in the Angelina Chamber of Commerce 26th Annual Junior Livestock Show. She received \$6,437 for the steer plus a \$500 breeder's award.

Before Lori became interested in 4-H, Vann was raising Simmental cattle at their home at Central. The late Winford Schuller, a LUFKIN employee, did the artificial breeding to start Vann in the cattle business.

Lori still shows some of the offspring from Vann's original cattle. "We try to show something that we have raised," Vann says. "We get the calf out of the pasture in September and start feeding and grooming it for the shows."

Larry Vann, pattern shop, and his daughter, Lori, groom Miss Redeye, a 16-month-old heifer, that Lori shows in 4-H livestock competition. The father and daughter start in September grooming and feeding the calves she will show in the spring. The Vanns try to show animals that they have raised.



Grooming is very important for a show animal. Every two weeks, the animal is bathed. Special blow dryers are used as its hair is brushed and combed. Even the cow's tail is styled.

Lori credits her dad and Charles Arnold, Angelina County extension agent, with teaching her to care for her livestock. The 14-year-old girl has made many new friends as she and her dad have shared their common interest in cattle.

Because of their hobby, Lori has had some interesting experiences for a girl her age. She fed a twin calf that was rejected by his mother and saved his life.

This year, she was the first girl ever to participate in the calf scramble at the Houston Fatstock Show and the only girl competing

against 27 boys at the first performance. She did not get a calf, but she did receive a pair of boots for her efforts.

Each time Lori competes, her dad tells her to go out there thinking she is the best. Success has made the father-daughter team more determined to be better. Lori and Larry Vann are already looking at their calf crop for animals to show next year. □

# A NEW PLANT AND A NEW PROCESS

Automation makes possible  
a new concept in fabricating pumping  
units at the new structural steel,  
final assembly and shipping facilities

Seventeen months ago, it was nothing but a plan on a drawing board, and the 41-acre construction site was a pasture. Today, new \$7 million structural steel, final assembly and shipping facilities representing the latest in modern technology stand off U.S. Highway 69 north of the trailer plant.

The first phase of the gradual move of the structural and final assembly and shipping operations from the downtown plant to the Buck Creek location began earlier this year. All structures for conventional pumping units are currently being fabricated at the new plant. Eventually, Mark II and air-balanced units will be produced there.

While all seven bays in the 122,500 square-foot structural shop and the 33,730 square-foot final assembly and shipping facilities are operational, productivity will increase as the move continues.

"We're really very pleased with the new plant," says Bill Pennington, vice president, structural steel, final assembly and shipping opera-

tions, Machinery Division. "In a nutshell, we're doing everything faster, better and less costly at the new facilities."

The whole process of fabricating pumping units has been changed. Automation not possible before is standard at the new plant. "We're using a totally different concept in building pumping units. It's so removed from the way we do things at the downtown plant. The only thing that looks the same is the finished product," says Pennington.

A huge magnetic-equipped crane moves materials to the conveyor. A crane operator lifts and deposits materials held by the magnets with a built-in safety device. In case of a power failure, a battery is activated automatically, and the magnets hold the metal for 30 minutes—time to evacuate the area.

Holes previously drilled into pumping unit parts are now punched by computer numerically-controlled machines which are faster and more accurate. Drilling holes in a pumping unit base is a 20-minute job, while it takes about





(Above) The gradual move to the new, automated structural steel, final assembly and shipping facilities has begun. In the foreground is the new administration office building, which also houses first aid, and the new truck scales. (Far Left) A major change in the process of fabricating pumping units at the new plant is the computer numerically-controlled system which punches holes into beams and gauges for saw cut-off lengths. (l-r) Bill Pennington, vice president, structural steel, final assembly and shipping operations, Machinery Division, discusses the procedures with Noel Marshall, beam line operator. (Left) Les Brooks, manufacturing engineering, checks the accuracy of the CNC measuring system on one of the two Kaltenbach saws.

(Below, Top) (l-r) John A. McCarty, production manager, confers with Calvin Scarbrough, manufacturing engineering, on new machinery in the new plant. (Below, Bottom) First aid is available for both structural steel, final assembly and shipping employees as well as trailer plant employees. Nurse Janice McLuaghlin changes a bandage on the hand of Hipolito Tierrablanca, beam line operator. (Right) Raw materials are received then distributed to the production areas by magnetic-equipped cranes that can be rotated for positioning. Two of these 15-ton, 110-foot span cranes are in use at the new plant.



two and a half minutes to punch holes into beams.

Then the beams are sawed to programmed requirements. These new processes produce better joint preparation for easier assembly. As a result of the uniform fit of the components, less filler metal is needed when the parts are welded. There is less warpage and distortion from the heat.

The entire process is more efficient. "We're finding out," says Pennington, "that this is sort of a little bonus we hadn't counted on. We thought it would happen, but there is no real way to measure

that sort of thing."

Automation continues as materials move on conveyors. No longer is it necessary to physically move materials from one location to another once they are placed on the conveyor. The absence of forklifts at the new plant is noticeable. Only about four forklifts are needed in the new structural plant while 12 operate in the downtown plant.

A plasma arc shape burning machine and a torch cutting machine automatically cut pumping unit parts. Roll-over fixtures position parts for welding.

A new concept is being used in

the steel yard. Materials ready for final assembly and shipping are stored under the craneway where they are loaded easily on the conveyor.

Two paint booths allow one booth to be cleaned while the other is in use. Fewer pollutants enter the air from paint containing less volatile organic components. Since this paint is thick, it is heated for smoother spraying. Quicker drying results, also.

One of the biggest advantages in the shipping area is that the beds of the trucks parked in the eight loading docks are at floor level.



(Top, Left) In the foreground is a new plasma arc shape-burning machine. Behind the plasma arc is the torch cutting machine, which is equipped with eight oxy-fuel torches. Both machines are CNC controlled and used for burning shapes used in pumping units. (Bottom, Left) The roll over positioner is being used to weld out a base. The positioner rotates the base to any position for welding without the use of overhead cranes. (Below, Top) On February 26, the first domestic pumping unit was loaded for shipment from one of the eight loading docks in the shipping department. (Below, Bottom) Final assembly and shipping facilities occupy 67,500 square feet. This photo shows half of the assembly building, which is presently being used for production. One of the three 15-ton semi-gantry cranes is shown. The two paint booths are behind the crane.



Employees no longer have to climb onto the truck to load and secure a pumping unit for shipment to the customer.

The move to the new plant is far from completed. "We're still working out our problems and learning how some of the first things we did can be improved," says Pennington. "But in every case during this refinement stage, we've gone beyond what we expected. It's been an improved production method from day one."

Hiring for the new plant began last October. The company plans to have from 300 to 350 employees

at the facilities. Employees hired before the plant was completed worked at the downtown facilities and trained for the new processes.

A new service shared by the new plant and its neighbor, the trailer plant, is the first aid nurse. Janice McLaughlin is the nurse for both plants. The trailer plant also utilizes a sewage system constructed for the new plant.

A new water system, scales and railroad spur are operational.

To stagger traffic from the two plants, the structural steel plant and final assembly and shipping employees work from 6:30 a.m. to

3 p.m. while trailer plant employees work from 7 a.m. to 3:30 p.m.

Production never ceased during the move. Production has continued at the downtown facilities while the technical problems of starting up a new system were handled.

After the move is completed, gearboxes and other machined parts will continue to be hauled from the machine shop to the new structural steel plant. Ultimately, the plan is to fabricate, assemble and ship all LUFKIN pumping units at the new facilities. □

As the company celebrates its 80th anniversary year at the third annual employee picnic, employees discover...

# Almost Anything Goes

It was a beautiful spring afternoon. The air was charged with excitement as employee teams tossed eggs, Frisbees and footballs and carried buckets of water through an obstacle course in the Almost Anything Goes competition.

It was the third annual employee picnic, a tradition that began in the early years of the company, was discontinued, then revived three years ago. An estimated crowd of 7,000 employees and their families gathered at Ellen Trout Park for a Sunday afternoon of fun, fellowship and food.

Teams from eight different areas of the company competed for the honor of representing LUFKIN in the Lufkin Jaycees Almost Anything Goes July 4th competition. At the dunking booth, team captains took turns getting wet in the final round to determine the winners of the day.

Taking home individual trophies were: Mashers

from the machine shop, first place; Mean Machines from the structural steel, final assembly and shipping plant, second place; and Revision A's from the engineering department, third place. First and second place teams will compete on July 4th.

All 64 employees on the eight teams played hard, laughed a lot and got dirty as they entertained other employees and their families.

While many employees watched the Almost Anything Goes competition, others enjoyed music and free hot dogs and soft drinks. The lines were long for free train rides through the park.

Families had an opportunity to view some of the company's products as they passed the parked convoy of LUFKIN pumping units and trailers. There was a square dance exhibition.

The picnic was an afternoon filled with activities in the relaxed atmosphere of Ellen Trout Park. □

## And the winners list gets longer & longer...

A record number of employees took home cash and prizes from the third annual employee picnic

One of the highlights of the afternoon was the annual presentation of incentive attendance program cash awards.

Bill Trout, vice president and assistant to the president, served as master of ceremonies, and R. L. Poland, company president, welcomed the crowd.

Since the incentive attendance

program began on April 1, 1979, bargaining unit personnel with good attendance have earned certificates good for books of green stamps.

For each month without an unexcused absence, a bargaining unit employee receives a "credit." The number of credits determines the number of S & H Green Stamps

the employee receives each month. For example, if an employee has four credits, the employee receives four books of stamps. As an added incentive, all employees with 12 months of perfect attendance at the end of the program year receive 25 books of stamps.

This year, there was an additional incentive. Bright red LUFKIN wind-



(1)



(2)



(3)



(4)



(5)



(6)

(1) Revision A's Karen Roebuck, engineering, is unlucky in the egg toss. (2) Stealer Jim Byrd, data processing, represents the corporate office in the Frisbee toss. (3) Not everyone made it across the pit filled with water. Double Ender Scott Semlinger, foundry, takes a plunge. (4) Trail Blazer Mark Wright, material control, is the football receiver. (5) Stealer Lisa Self, data processing, gets wet in the water bucket relay. (6) Double Ender Mike Lisenby, foundry, is determined to win the water bucket relay.

breakers were awarded at work to employees with 12 months of perfect attendance. A total of 626 employees received windbreakers, and 117,000 books of S & H Green Stamps were awarded from April, 1981 to April, 1982.

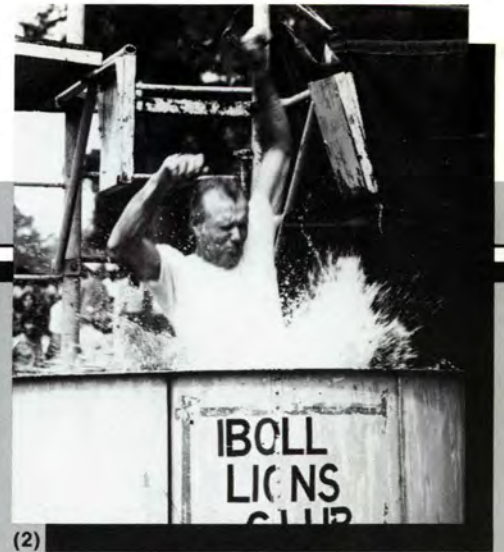
Since the beginning of the attendance program, absenteeism has dropped from more than 10 percent to less than 6 percent. The program is administered through the personnel department, and personnel employees James Horton, Mickey Mark and John Harvard presented the attendance awards at the picnic. The winners were:



(Left) After the competition was over, Larry Walker machine shop, set down his first place trophy and devoured a hot dog. (Right) The third annual company picnic was an afternoon of fun for employees and their families whether they won a prize or not.



(1)



(2)

(3)



(5)



(6)



**\$1,000 for 12 Months Perfect Attendance**

- Edward Perley, machine shop
- Coreta Mark, machine shop
- Helen Mericle, machine shop
- Manuel Luna, Sr., final assembly and shipping
- R. L. McGuire, Jr., machine shop
- Phillip Bryan, machine shop
- J. W. Starling, final assembly and shipping
- Edward Taylor, structural steel plant

(Left) Norman Green, machine shop (right), waits while John Havard (seated) fills out his certificate for his \$250 incentive attendance prize. (l-r) Mickey Mark and James Horton congratulate Green. (Far, Left) As M. T. Wilson, machine shop (right), leaves with his video computer game, Mickey Mark, personnel, announces the next door prize winner.



(1) For some, it was a rough day. Mean Machine Brian Beard, structural steel plant, crawls to the other side with his bucket. (2) Travis Stone, machine shop general foreman, plunges into the dunking booth tank. (3) Employees and their families consumed 6,000 hot dogs. James Mainer, trailer plant, enjoys his to the last bite. (4) Providing music for the afternoon was a group composed of machine shop employees Flordia Pope (second from left), Alton Hyman and John Richards (both at right microphone) and friends. (5) As employees and their families go to the events, they pass a parked convoy of LUFKIN trailers and pumping units. (6) Glenda Havard, wife of John Havard, personnel, receives an impromptu kiss from daughter, Alyson. (7) Ann Majors, captain of the structural steel, final assembly and shipping Mean Machine team, is not too confident about taking her turn on the dunking booth. (8) Square-dancers from left are Betty Horton, Kelley Griffin, industrial supplies; Jean Mizell and Jerry Windham, machine shop.

**\$750 for 11 to 12 Months Perfect Attendance**

- Billie Kelley, machine shop
- Shelby Oden, trailer plant
- John Halsell, trailer plant
- Victor DiStephano, machine shop
- Billy Coutee, machine shop
- Alex Rodrigues, Jr., machine shop

**\$500 for 10 to 12 Months Perfect Attendance**

- Irineo Mendoza, machine shop
- Franklin McKinney, final assembly and shipping
- Ralph Alaniz, Jr., machine shop
- William Crew, trailer plant
- Roy Williams, machine shop
- Earl Mark, foundry
- James Green, trailer plant

**\$250 for 8 to 12 Months Perfect Attendance**

- Alice Thompson, foundry
- Anh Tran, foundry
- Glenn Youngblood, machine shop
- John Norman, foundry
- David Hensarling, machine shop
- Norman Green, machine shop

**\$100 for 6 to 12 Months Perfect Attendance**

- Raymond Marin, foundry
- Birtha Adams, machine shop
- Edward Ridgeway, final assembly and shipping
- William Thorne, foundry
- Michael May, machine shop
- Gregorio Padilla, foundry
- Archie Taylor, machine shop
- Juan Guerrero, foundry
- George Pillows, machine shop
- Archie Williams, foundry

**Door Prize Winners**

- Charles Calhoun, structural steel plant—microwave oven
- Perry McKnight, structural steel plant—food processor
- James Mainer, trailer plant—stereo cassette
- Jack Landrum, machine shop—clock radio
- Billy Jones, structural steel plant—five-inch television, battery
- M. T. Wilson, machine shop—video game
- Linda Gardner, foundry—chain saw
- Lonnie Brock, machine shop—electric weeder
- Palmer Arnold, machine shop—ceiling fan
- Curtis Thomas, machine shop—water cooler
- Jesus Castillo, foundry—ice chest

# IN FOCUS

## Employees Compete in Fishing Tournament

Sixty-two teams participated in the sixth annual employee fishing tournament held April 10 at Hanks Creek Marina on Sam Rayburn Lake.

It was the largest turnout in the history of the tournament. A total of 72 teams pre-registered for the tournament. Thirteen teams weighed in at the end of the day.

Roy Euper, foundry, received \$40 for catching the biggest bass which weighed 5 pounds, 4 ounces. Euper and Pete Vinson, foundry, were the first place bass team and won \$60.

Second place bass trophy and \$45 went to the team of Robert

McBride and Truitt Dixon, both trailer plant employees. Travis Stone and Phillip Lowery, both machine shop employees, took third place and \$40. Fourth place bass team, winning \$30, was Von Lowery and James Norwood, both machine shop employees.

Billy Ray Harris, foundry offices, and Sam Turner, industrial gears, were the fifth place bass team and received \$25. Harris also took the \$40 prize for the biggest crappie with his 1 pound-10 ounce fish.

Sixth place in the bass competition and \$20 went to Dennis Hopper, machine shop, and Hugh

McWilliams, Machinery Division sales.

The first place crappie team was Ken Beckman and Butch Gorman, both of the engineering department. They received \$60. Jack Roberts and Ed Roberts, machine shop employees, took second place in crappie competition and \$45.

Third and fourth place teams in the Crappie Competition were all machine shop employees. Third place winners Kenneth Townsend and Mike Whitten won \$40, and fourth place winners Calvin Loftin and L. A. Wilkie received \$30.



(Top, Left) Cold, rainy weather did not stop 124 employees from participating in the sixth annual Lufkin Industries fishing tournament. (l-r) John Havard, personnel, and Art Nelson, engineering, watch as the scales document the weight of the fish. (Top, Right) (l-r) Roy Euper and Pete Vinson were the number one bass team. Euper also caught the biggest bass of the day. (Far Left) (l-r) Butch Gorman and Ken Beckman took the first place trophy for the largest catch in the crappie division. (Left) Billy Ray Harris' 1 pound-10 ounce fish was the largest crappie caught in the tournament.



**Russell Gauman**



**Jack Walker**



**Janice Kupec**



**Randy Murray**



**Robert Brown**



**Louis Ross**

## Six Promotions Announced

Six promotions have been announced in various areas of the company during May. **Russell Gauman, Jack Richard Walker, Janice Kupec, Randy Murray, Robert Lee Brown** and **Louis Ross** have been promoted.

In the structural plant, **Russell Gauman** was promoted to foreman of the second shift east yard crew. He had worked as a belt cover maker at the trailer plant. Gauman is a graduate of South Amherst High School in South Amherst, Ohio, and was employed by the company in 1979. He and his wife Wanda, have three children, Albert, Luther and Angela.

**Jack Richard Walker** has been promoted to a supervisor in final assembly and shipping. He was machine operator. Walker attended Baylor University and Stephen F.

Austin State University before he was employed by the company in 1979.

While at Baylor in 1970, he was selected an outstanding college athlete of America. Walker and his wife, Laura Ann, have two daughters, Lindsey Ann and Tessa Gail.

**Janice Kupec** has been promoted from voucher clerk to invoice processing clerk in the accounting department. She graduated from Hudson High School and attended American Christian College in Tulsa, Oklahoma, and Angelina College. Kupec and her husband, Edward, have two children, Eric and Melissa. She has two stepchildren, Mark and Michele.

In the foundry, **Randy Murray** was promoted from shop floor controller to assistant supervisor. He has attended Angelina College

and Florida College and was employed by the company in 1982. Murray and his wife, Lauren, have two children, Jennifer and Jamie.

**Robert Lee Brown** has been promoted from storekeeper to reporting clerk in the material control department. Brown graduated with honors with an associate degree from Midlands Technical College. He attended the University of South Carolina for two years. He is married to Myriam Brown.

**Louis Ross** was promoted from a working foreman to a supervisor at the trailer plant. Ross graduated from Jasper High School and earned a certificate in welding from Angelina College. He and his wife, Cora, have two children, Raphel and Davell.



## Penn Named Vice President

Michael A. Penn was elected a vice president of the company at the board of directors meeting in April. He was recently named manager of machining and assembling operations, succeeding Frank Stevenson who was elected senior vice president in charge of all manufacturing in the Machinery Division.

Penn has been with the company for 17 years, working in many

areas of the plant as a service representative, service manager, assistant quality control manager, general foreman of first and second shifts and special projects manager. A graduate of Sam Houston State University with bachelor and master of science degrees, he is a member of the Society of Manufacturing Engineers.

## Forty-six Employees Receive Shop Class Certificates



**Industrial Blueprint Reading**—Front row (l-r) Charles Fritz, Walter Peden, Kurt Ulmer, machine shop; Virgil Havard, Jimmy Russell, final assembly and shipping; Elzie Holmes, structural steel plant; Derrell Boaz and Roger Officer, machine shop. Back row (l-r) George Herrera, structural steel plant; Frank Myers, plant engineering (instructor); Charlie Biggers, Sonny Sutton, Dwain Boaz, Mike Morley and Gary Boaz, machine shop.



**Shop Math and Trigonometry**—Front row (l-r) Jo Ann Dixon, Robert Fenner, Gregory Dawson, Joe Fuentes, machine shop; Cesar Rodriguez, foundry; and Lona Casey, machine shop. Back row (l-r) Marvin Stubblefield, manufacturing engineering (instructor); Martha Murphy, material control; Victor Lamont, III and Robert Garrett, machine shop; and Roy Giles trailer plant.



**Industrial Blueprint Reading**—Front row (l-r) Laura Turner, machine shop; Sue Landers, quality control; Ellis Vachon, Machinery Division sales; Paul Alderman, machine shop; Joseph Williams, final assembly and shipping; Preston Cauley, foundry; Armando Flores, final assembly and shipping; and Pat Duncan, foundry. Back row (l-r) Frank Myers, plant engineering (instructor); Chris Turney, final assembly and shipping; Larry Walker, machine shop; Matt Harris, trailer plant; Richard Currie, machine shop; Roger Coleman, foundry; Glenn Havard, machine shop; and Robert Brown material control.

## Four Employees Retire

**John Swanson, Leslie Midgley, Thomas (Red) Parker and Ivy Collins, Sr.** have retired.

At his retirement, **John Swanson** was manager of the Machinery Division's Pacific Coast Division. His career with LUFKIN began in 1950 in the Odessa sales and service office.

After five years, he was named district manager in the Corpus Christi office. Swanson spent 12 years in Corpus Christi before being transferred to Cleveland, Ohio, as district manager.

In 1976, he was sent to Los Angeles as the gear sales manager,



**John Swanson**



**Leslie Midgley**



**Thomas Parker**



**Ivy Collins, Sr.**

Pacific Coast Division. In 1977, Swanson was promoted to manager, Pacific Coast Division.

Before his retirement, **Leslie Midgley** inspected pumping units. He first worked in the

machine shop in 1941. He went into the Navy and did not return to the company until 1950. Before he became an inspector, he was a class A machine operator. Midgley worked 21 years on the night shift.



## REMINISCENCES *by Guy Croom*

### Fish Fry For Stockholders

On April 13th, Mr. Poland was host to some of the company stockholders with a fish fry at the company fishing lodge on Lake Sam Rayburn. I was fortunate in being one of the invited guests. I can but say that Kermitt and Kathleen Gammill are among the best in handling a party like that.

I did not get the exact count of the ones there, but I know that dining room will seat 80 people, and it seemed to be full to capacity. Idear Finly and her staff were not negligent in preparing a sumptuous dinner of fried catfish, hush puppies, turnip greens, black-eyed peas, relish and peach cobbler. (Hard to beat)

There was quite a number of people there that I did not know and a whole lot that I did know. My very close friend and neighbor, Mac Smith, and I were first to arrive. Bob and Adell Poland were not far behind. After then, they began showing up pretty fast. Bob and Adell can certainly put you at ease.

Luda Belle Walker and Virginia Allen, always a treat for sore eyes, were among the early arrivals. Virginia took on the job of writing name tags for everyone. Needless to say, that job was done professionally.

Samson Wiener is a stand out and a fellow you like to have on "your side." Seeing George Kelley Dupuy and wife was a treat I had not enjoyed in a number of years. Ole George's hair has lost some of its color, but it is thick and handsome as ever—and they both know how to be friendly.

Dr. Ed Percy and wife gave my spirits a boost, first time I've seen them in a number of years.

Bayo and Ginger Hopper are people of top quality. I am sure ole "Bull" Hicks was glad to be able to see so many old friends, and Woody is such a fine person. I missed seeing Kay, but seeing Sophie was a help.

Am sorry that Jack Wiener and Jack, Jr. were not at the party, and neither did I see them at the stock-

holders meeting the next day.

After the dinner as people were leaving, a distinguished-looking gentleman introduced himself to me as Joseph Kurth. Well I thought I knew or knew of all the adult Kurths. Guess I looked and acted like a dumb bell, but this was one I had forgotten about. He told me he was Roy's second son.

I shall always remember my first dealings with Roy. About 1920, I walked in the old Lufkin National Bank building. There was only one window, and Roy was there. I knew who he was, but he didn't know me. I introduced myself, told him I was a machinist at Lufkin Foundry and Machine Co. and would like to borrow \$100. I told him I could get endorsement if he required it—don't think he said a word, just made out a note for \$100 at 6 percent interest, shoved it out for me to sign and dished me out the money.

As well as I know Frank Stevenson's wife, she had to tell me who she was since she changed the color of her hair. And ole Frank always makes me feel good that I saw him.

Bill Pennington made no mistake when he married that gal, but ole Bill doesn't make many mistakes anyhow.

Simon and Loucile Henderson are part of the salt of the earth. "Me and ole Simon" speak the same language.

Ted Trout tells me she is invited to the retirees fish fry that we hope to have this summer. Now that will be nice to have some youth in the crowd.

Benjamin and Dot Smith were very cordial, and I enjoyed visiting with them.

In trying to be complimentary, I hope I have not hurt anyone like I did Dr. Clement that time.

Bob, I am grateful for the invitation and opportunity.

In his retirement, he is spending more time with his family and restoring a 1928 model car. With a garden and yard work, Midgley plans to be busy but still have time to sit and talk to his family.

**Red Parker** went to work in the rough castings yard on September 1, 1954, which just happened to be his birthday. Since then, he has seen the material control department change from a card system where inventory was recorded in long hand each day to the Manu-

facturing Planning and Control (Mac-Pac) system. The new system utilizes the computer to record the many parts the department stores and distributes to production areas.

Hunting, fishing and gardening are in Parker's retirement plans. Mainly, he plans to stay busy.

**Ivy Collins, Sr.** started working in the blueprint department in the machine shop in 1969. Then he moved to production control. For the last 11 years, he has been

a timekeeper.

All his life, Collins has been a stickler for perfection. His father taught him early in life that all jobs should be done right.

Perhaps his biggest adjustment to retirement after working for ten years on the third shift is staying awake in the afternoon.

Collins has four children, 13 grandchildren and two great grandchildren which should keep him busy during his retirement years.

# ANNIVERSARIES **10 Years or More**



**BETTY HAVARD**  
Industrial Gears  
23 years



**DONNIE CHANDLER**  
Trailer—Floats  
16 years



**PETE THOMPSON**  
Foundry—Maintenance  
34 years



**JOHNNY LONG**  
Personnel  
29 years



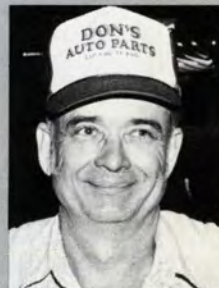
**ARDEN JINKINS**  
Trailer—Repair Shop  
32 years



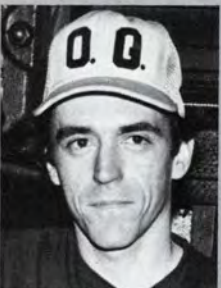
**ROGER RUSSELL**  
Machine Shop  
17 years



**PHILLIP KEE**  
Engineering  
16 years



**JIM SHARP**  
Pumping Unit Assembly  
31 years



**JIMMY COOK**  
Machine Shop  
10 years



**FRANKLIN MCKINNEY**  
Final Assembly & Shipping  
32 years



**JIMMY HATHORN**  
Machine Shop  
19 years



**HUBERT BRIDGES**  
Machine Shop  
19 years



**MILTON WALTHER**  
Engineering  
28 years



**CHARLES VINSON**  
Order Entry  
17 years



**A. C. HUNT, JR.**  
Shaft Shop  
16 years



**DAVID BOWERS**  
Plant Engineering  
10 years



**JAMES WILEY**  
Foundry—Cleaning Room  
16 years



**AUGUSTA JONES**  
Trailer—Vans  
14 years



**RONNIE McMULLEN**  
Machine Shop—  
Quality Control  
10 years



**HUBERT MURRAH**  
Trailer—Floats  
32 years



**BILLY COLLMORGEN**  
Machine Shop—Electrical  
32 years



**PAT WATSON**  
Machine Shop  
31 years



**JOHN RILEY O'QUINN**  
Gear Cutters  
32 years



**DAVID HERNANDEZ**  
Foundry—Main Bay  
11 years



**LYNWOOD DUBOSE**  
Foundry—  
Counterweight Molding  
38 years

**JAMES HOLIDAY**  
Machine Shop— Electrical  
10 years



**W. L. BULLARD, JR.**  
Shaft Shop  
10 years

**CHARLES KENDRICK**  
Trailer— Maintenance  
26 years



**BILL CANTRELL**  
Industrial Engineering  
25 years

**CLARENCE SMITH**  
Lathe Shop  
16 years



**JERRY JACKSON**  
Final Assembly & Shipping  
20 years

**BILLY McCLENDON**  
Foundry— Pattern Shop  
17 years



**JAMES THOMPSON**  
Foundry— Cleaning Room  
15 years

**FRANKLIN WEEKS**  
Foundry—  
Production Control  
41 years



**RICHARD JONES**  
Engineering  
13 years

**ELMO HIGHTOWER**  
Truck Shop  
13 years



**THOMAS JONES**  
Structural Steel Plant  
13 years

**JOHN MODISETTE**  
Trailer— Van Sub Assembly  
32 years



**JAMES KEGLER**  
Foundry—  
Counterweight Molding  
21 years

**JOE THOMAS**  
Foundry— Core Room  
38 years



**JOHN DOSS**  
Machine Shop  
10 years

**LOUIS LLOYD**  
Engineering  
12 years



**T. J. WILLIAMS, SR.**  
Industrial Gears  
16 years

**JOHN RAMEY**  
Engineering  
14 years



**HERMAN PARRISH, JR.**  
Lathe Shop  
32 years

**ARTIS TEAL**  
Foundry— Cleaning Room  
13 years



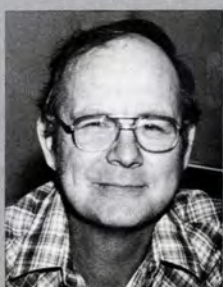
**JACK BLACKBURN**  
Material Control  
35 years

**GENEVIEVE PRUITT**  
Purchasing  
20 years



**JOE SIMMONS**  
Manufacturing Engineering  
17 years

**JERRY VANN**  
Order Entry  
16 years



**JERRY CROFFORD**  
Engineering  
16 years

**BILLY HOLCOMB**  
Trailer— Electrical  
36 years



**DAVID CARD**  
Machine Shop—Electrical  
28 years



**CHARLES COLLINS**  
Foundry—Maintenance  
27 years



**CLARENCE MANGUS**  
Structural Steel Plant  
31 years



**DAVID MASSINGILL**  
Sales & Service  
31 years



**WILLIAM BRYSON**  
Gear Cutters  
13 years



**JAMES BLANTON**  
Accounting  
13 years



**WAYNE McMULLEN**  
Foundry—Pattern Shop  
23 years



**MARSHALL DAILEY**  
Trailer—Sales  
36 years



**DAVID COBB**  
Final Assembly & Shipping  
31 years



**JAMES PARTRIDGE**  
Engineering  
24 years



**WILSON SPARKS**  
Foundry—Cleaning Room  
30 years



**FRANK MARTIN**  
Foundry—Metallurgy  
31 years



**GARY DAY**  
Purchasing  
19 years



**MACHINERY OPERATIONS**

	Employment Date	Years With Co.
Billy Collmorgen	June 19, 1950	32
Herman Parrish, Jr.	June 23, 1950	32
John Riley O'Quinn	June 26, 1950	32
Pat Watson	June 7, 1951	31
Jim Sharp	June 9, 1951	31
David Massingill	June 9, 1951	31
Norman Green	June 11, 1951	31
David Card	June 23, 1954	28
Bill Cantrell	June 11, 1957	25
Betty Havard	June 23, 1959	23
Hubert Bridges	June 5, 1963	19
Jimmy Hathorn	June 19, 1963	19
Joe Simmons	June 1, 1965	17
Roger Russell	June 29, 1965	17
Tommie Williams, Sr.	June 1, 1966	16
A. C. Hunt, Jr.	June 7, 1966	16
Clarence Smith	June 30, 1966	16
William Bryson	June 19, 1969	13
Elmo Hightower	June 26, 1969	13
Jimmy Cook	June 6, 1972	10
John Doss	June 19, 1972	10
Ronnie McMullen	June 20, 1972	10
Waymon Holiday	June 26, 1972	10
W. L. Bullard, Jr.	June 28, 1972	10
David Bowers	June 29, 1972	10
David Blanton	June 5, 1973	9
Frank Phillips	June 11, 1973	9
James Yount	June 12, 1973	9
Charles Burse	June 13, 1973	9
Lawrence Hunt	June 3, 1974	8
Larry Mayo	June 10, 1974	8
Charles Dailey	June 17, 1974	8
Archie Chatman	June 2, 1975	7
Archia McDougald	June 10, 1975	7
Roger Mayes	June 23, 1975	7
Wayne Pollock	June 30, 1975	7
Dean Durham	June 1, 1976	6
Robert Walsh	June 2, 1976	6
Arthur Prejean	June 21, 1976	6
Kenneth Hanks	June 10, 1977	5
Richard Alvis	June 14, 1977	5
James Weatherly	June 27, 1977	5
John Buschman	June 8, 1978	4
Ralph Alaniz, Jr.	June 9, 1978	4
James Glover	June 12, 1978	4
David Dixon	June 21, 1978	4
Wayne Harbuck	June 30, 1978	4
James Hohimer, Jr.	June 1, 1979	3
Onetta Hamilton	June 4, 1979	3
Michael Dowdy	June 4, 1979	3
Donald Randall	June 4, 1979	3
Leo Parker	June 4, 1979	3
Gregory Garrett	June 4, 1979	3
George Bryant	June 4, 1979	3
Elton Arnold	June 5, 1979	3
Rodney Mitchell	June 10, 1979	3
Bobby Penson	June 11, 1979	3
Wanda Wankan	June 12, 1979	3
Donald Weatherly	June 14, 1979	3
Paul Freeman	June 15, 1979	3
Brooks Russell	June 18, 1979	3
Barbara Brookshire	June 18, 1979	3
Woodrow Dalahite, Jr.	June 19, 1979	3
Gary Boyett	June 25, 1979	3
Margaret Elledge	June 1, 1980	2
Nicholes Allen	June 1, 1980	2
Glen Middleton	June 2, 1980	2
Douglas Alexander	June 2, 1980	2
Barriorn Johnson	June 2, 1980	2
John Small	June 2, 1980	2
Carl Kegler	June 2, 1980	2
Jerry Taylor, Jr.	June 2, 1980	2
Cecil Jenkins	June 2, 1980	2
Brett McCullough	June 2, 1980	2
Richard Yount	June 4, 1980	2
James Sanchez	June 4, 1980	2
David Wright	June 4, 1980	2
Kyle Syler	June 9, 1980	2
Ricky Hampton	June 9, 1980	2
John Wojhan	June 11, 1980	2
James Flemon	June 11, 1980	2
James Blankenship	June 15, 1980	2
Terry Penton	June 15, 1980	2
Gary Telford	June 30, 1980	2
Carl Austin	June 1, 1981	1
Tonya Cooper	June 1, 1981	1
Larry Casper	June 1, 1981	1
Timothy Daniel	June 1, 1981	1
Laura Turner	June 1, 1981	1
Robert Mims	June 1, 1981	1
Roy Conway	June 1, 1981	1
Reginal Flurry	June 2, 1981	1
Dexter McGee	June 3, 1981	1
Jerry Ritchie	June 3, 1981	1
Ellsworth Parker	June 3, 1981	1
John Upton	June 4, 1981	1
Terry Miles	June 5, 1981	1
Mark Page	June 5, 1981	1
Arnold Cole, Jr.	June 7, 1981	1
Cynthia Holman	June 7, 1981	1
Jeffery Stephens	June 8, 1981	1
William Oldham	June 8, 1981	1
Ronald Sisson	June 8, 1981	1
Ted Stewart	June 8, 1981	1
William Williams	June 9, 1981	1
Michael Bright	June 9, 1981	1
Jerry Crain	June 10, 1981	1
Billy Jones	June 12, 1981	1
Joe Freeman	June 15, 1981	1
William Gann	June 15, 1981	1
Edwin Beelitz	June 15, 1981	1
Christopher Farris	June 15, 1981	1
John Smith	June 16, 1981	1
Jerry Boaz	June 22, 1981	1
Randall Hughes	June 22, 1981	1
Eddie Matthews	June 22, 1981	1
John Clendeneh	June 22, 1981	1
Harold McChristian	June 22, 1981	1
Henry McGuire	June 24, 1981	1
Cary Cotton	June 29, 1981	1
Steven Shubert	June 29, 1981	1

**FINAL ASSEMBLY & SHIPPING**

	Employment Date	Years With Co.
Franklin McKinney	June 27, 1950	32
David Cobb	June 21, 1951	31
Jerry Jackson	June 1, 1962	20
John Madden	June 10, 1974	8
Thomas Williams	June 25, 1974	8
John King	June 1, 1978	4
Little Burrell	June 2, 1978	4
Gary Penick	June 15, 1979	3
Jo Teer	June 15, 1979	3
Larry Crustner	June 22, 1979	3
Oscar Garcia	June 2, 1980	2
Billy Williams	June 19, 1980	2
William Calhoun	June 23, 1980	2
Cleve Brown	June 30, 1980	2
Carolyn Reynolds	June 30, 1980	2
Jessie Jackson	June 1, 1981	1
Mark Farr	June 1, 1981	1
Jessie Courtney, Jr.	June 15, 1981	1
Virgil Havard	June 17, 1981	1
Billy Jones	June 18, 1981	1
Elmore Thacker	June 22, 1981	1
Ross Vogt	June 30, 1981	1

**MACHINERY SALES & SERVICE**

	Employment Date	Years With Co.
Thomas Butler	June 14, 1951	31
John Finney, Jr.	June 6, 1955	27
Beryl Brevell	June 1, 1969	13
David Remich	June 1, 1970	12
George Adda	June 3, 1974	8
Karen Demeter	June 26, 1974	8
Leonard Hunsinger	June 1, 1977	5
May Zieche	June 26, 1978	4
Edward Dugas, Jr.	June 8, 1981	1
Donald Atkerson	June 10, 1981	1
Kathleen Word	June 15, 1981	1
Doreen Lamotta	June 26, 1981	1

**INDUSTRIAL SUPPLIES**

	Employment Date	Years With Co.
Tony Modisette	June 1, 1976	6
Robin Brown	June 1, 1976	6
Donnell Bradley	June 8, 1976	6
Lanita Loving	June 1, 1979	3
Deborah Owen	June 1, 1981	1

**MATERIAL CONTROL**

	Employment Date	Years With Co.
Jack Blackburn	June 3, 1947	35
Raema Wilson	June 30, 1975	7
Frederick Kramer	June 1, 1978	4
Kenneth Estes	June 30, 1978	4
Terry Akers	June 8, 1981	1
Gregory Fair	June 9, 1981	1

**STRUCTURAL STEEL PLANT**

	Employment Date	Years With Co.
Clarence Mangus	June 8, 1951	31
Perry McKnight	June 18, 1958	14
Thomas Jones	June 2, 1969	13
James Thompson	June 13, 1973	9
Jerry Jackson	June 29, 1973	9
Gene Hill	June 3, 1974	8
Paul Van Eman	June 23, 1975	7
Robert Newton	June 10, 1975	7
Aaron Bluford	June 12, 1975	7
Richard Nash	June 14, 1976	6
Tracy King	June 6, 1977	5
Calvin Evans	June 9, 1977	5
Janie Garner	June 27, 1977	5
Patrick Malone	June 1, 1978	4
James Johnson	June 21, 1978	4
Randy Horn	June 4, 1979	3
Robert Brumley	June 4, 1979	3
Bonnie Doyle	June 4, 1979	3
Deborah Deason	June 4, 1979	3
Roger Pleasant	June 5, 1979	3
Arville Johnson	June 7, 1979	3
Edward Taylor	June 20, 1979	3
Tim Landrum	June 27, 1979	3
Daniel Hampton	June 2, 1980	2
Arthur Fletcher	June 2, 1980	2
Sheldon White	June 2, 1980	2
Calvin Banks	June 2, 1980	2
Barry Malone	June 2, 1980	2
Melisa Davidson	June 2, 1980	2
William Simmons	June 2, 1980	2
Robert Sherrard	June 2, 1980	2
Jesus Trevino	June 4, 1980	2
Garland Bates	June 8, 1980	2
Robert Moyer	June 9, 1980	2
Carlton Lewis	June 10, 1980	2
Yolanda Martinez	June 10, 1980	2
Nelda Scott	June 15, 1980	2
Yatin Patel	June 16, 1980	2
Joyce Johnson	June 26, 1980	2
Michael Jarrell	June 26, 1980	2
Mark Gilmore	June 30, 1980	2
Arthur Woods	June 30, 1980	2
Calvin Hood	June 30, 1980	2
Harry Bryant	June 30, 1980	2
Gary Bootea	June 30, 1980	2
Elvis Fuller	June 30, 1980	2
Ronnie Smith	June 1, 1981	1
David Sherrard	June 1, 1981	1
Darryl Skinner	June 1, 1981	1
Milton Joyce	June 1, 1981	1
Jeffery Horn	June 1, 1981	1
Claudie Heaton	June 1, 1981	1
Steve Frazer	June 1, 1981	1
Vernon Nobles	June 4, 1981	1
Bryan Beard	June 4, 1981	1
Johnny Anthony	June 4, 1981	1
James Madden	June 7, 1981	1

Billy Whisenant	June 9, 1981	1
David Gonzalez	June 12, 1981	1
Jesse Partin	June 15, 1981	1
Reymundo Cabrera	June 15, 1981	1
Zelvin Castleberry	June 17, 1981	1
Pedro Vasquez	June 17, 1981	1
George Najdek	June 22, 1981	1
Dennis Forrest	June 23, 1981	1
Daniel Dehoyos	June 25, 1981	1
Seturnino Bosquez	June 25, 1981	1
Stephen Carroll	June 29, 1981	1
Carlos Cuevas	June 30, 1981	1

**PUBLIC RELATIONS**

	Employment Date	Years With Co.
Chuck Stevenson	June 2, 1976	6
David Freeze	June 1, 1978	4

**CORPORATE OFFICES**

	Employment Date	Years With Co.
Kermitt Gammill	June 1, 1948	34
Genevieve Pruitt	June 8, 1962	20
Gary Day	June 11, 1963	19
James Blanton	June 17, 1969	13
Phyllis Clark	June 19, 1978	4
Bonnie Moore	June 9, 1980	2
Scott Hegland	June 12, 1980	2
James Polasek	June 1, 1981	1
Robin Nichols	June 25, 1981	1

**PERSONNEL**

	Employment Date	Years With Co.
Johnny Long	June 1, 1953	29
Jared Satterwhite	June 1, 1977	5
Sam Blair, Jr.	June 15, 1977	5
Charles Steptoe	June 27, 1981	1

**FOUNDRY OPERATIONS**

	Employment Date	Years With Co.
Franklin Weeks	June 16, 1941	41
Lynwood Dubose	June 7, 1944	38
Joe Thomas	June 26, 1944	38
Pete Thompson	June 28, 1948	34
Frank Martin	June 12, 1951	31
Wilson Sparks	June 9, 1952	30
Charles Collins	June 17, 1955	27
Wayne McMullen	June 16, 1959	23
James Kegler	June 2, 1961	21
Billy McClendon	June 3, 1965	17
James Wiley	June 28, 1966	16
James Thompson	June 8, 1967	15
Artis Teal	June 16, 1969	13
David Hernandez	June 7, 1971	11
Bobby Cauley	June 5, 1973	9
Johnny Stott	June 3, 1974	8
Jimmy Johnson	June 13, 1974	8
James Lambert	June 11, 1975	7
Clyde Gilmore	June 16, 1975	7
James Duirden, Jr.	June 27, 1975	7
Linda Robb	June 7, 1976	6
Homer Kroeker	June 23, 1976	6
Jimmy Evans	June 6, 1977	5
Billy Richardson	June 10, 1977	5
Jimmy Brooks	June 20, 1977	5
Bernadino Acevedo	June 30, 1977	5
Calvin Jones	June 1, 1978	4
Gary McKinney	June 2, 1978	4
David Ayers	June 15, 1978	4
Manuel Padilla	June 4, 1979	3
Bobby McMullen	June 7, 1979	3
Jose Rodriguez	June 12, 1979	3
Gregorio Padilla	June 20, 1979	3
Melton Burke	June 1, 1980	2
Herbert Wade	June 3, 1980	2
Nathaniel Gardner	June 9, 1980	2
Daniel Hernandez	June 9, 1980	2
Rayford Randolph	June 9, 1980	2
Michael Ringgold	June 10, 1980	2
Juan Guerrero	June 12, 1980	2
Floyd Vinson	June 12, 1980	2
Roy Davis	June 15, 1980	2
Loi Huynh	June 17, 1980	2
Jimmie King	June 25, 1980	2
Kenneth Ferguson	June 1, 1981	1
Michael Bogan	June 1, 1981	1
David Wisener	June 1, 1981	1
John McAdams	June 1, 1981	1
Chris Menefee	June 1, 1981	1
Jerry McGaughey	June 3, 1981	1
Francisco Montelongo	June 4, 1981	1
William Jefferson	June 4, 1981	1
Carl McMullen	June 8, 1981	1
James Lunsford, Jr.	June 8, 1981	1
Thomas Battles	June 8, 1981	1
Cai Do	June 9, 1981	1
Jesus Castillo	June 10, 1981	1
Jonathan Johnson	June 11, 1981	1
Eliis Dodd, Jr.	June 11, 1981	1
Cesar Bermudez	June 11, 1981	1
Junior Jenkins	June 11, 1981	1
Phuc Nguyen	June 12, 1981	1
Tan Nguyen	June 12, 1981	1
Phong Nguyen	June 12, 1981	1
Tap Nguyen	June 12, 1981	1
Carlos Rodriguez	June 12, 1981	1
Donnell Anthony	June 14, 1981	1
L. C. Deckard	June 15, 1981	1
Johnny Johnson	June 15, 1981	1
Charles Euper	June 17, 1981	1
Andress Rivas	June 17, 1981	1
Lewis Skinner	June 17, 1981	1
Marcelino Torres	June 17, 1981	1
Jerry Freeman	June 18, 1981	1
David Whitrop	June 23, 1981	1
Franklin Green	June 24, 1981	1
George Jenkins	June 24, 1981	1
Jose Diaz, Jr.	June 25, 1981	1
Terry Carter	June 25, 1981	1

Jerry Smotherman	June 25, 1981	1
Cecil Jordan	June 29, 1981	1
Donald Daddow	June 29, 1981	1
Ronnie Taylor	June 29, 1981	1
Rolin Ferguson	June 29, 1981	1
Kenny Taylor	June 30, 1981	1
John Parker	June 30, 1981	1
Elvin Hamilton	June 30, 1981	1
Wesley Ballenger	June 30, 1981	1

**LITTLE ROCK FOUNDRY**

	Employment Date	Years With Co.
Omah Hayes	June 6, 1978	4
Devon Johnson	June 4, 1979	3
Andrew Brooks	June 11, 1980	2
Oscar Johnson	June 3, 1981	1
Carl Ashley	June 10, 1981	1
Kenneth Golatt	June 12, 1981	1
Michael Hobbs	June 15, 1981	1
Odeli Marshall	June 24, 1981	1
Troy Troutman	June 29, 1981	1

**TRAILER PLANT**

	Employment Date	Years With Co.
Billy Holcomb	June 18, 1946	36
Arden Jinks	June 5, 1950	32
John Modisette	June 9, 1950	32
Hubert Murrak	June 26, 1950	32
Charles Kendrick	June 20, 1956	26
Donnie Chandler	June 14, 1966	16
Augusta Jones	June 27, 1968	14
Donald Dixon	June 12, 1974	8
Betty Wilson	June 17, 1974	8
John Graham	June 1, 1977	5
Nancy Greusel	June 1, 1977	5
Bennie Chisenhall	June 2, 1977	5
Israel Deltoro	June 13, 1977	5
Glenn Lofton	June 13, 1977	5
Robert Lambright	June 30, 1977	5
Vicki Weaver	June 2, 1978	4
Ray Brown	June 5, 1978	4
David Ivy	June 5, 1978	4
Jerry Landrum	June 19, 1978	4
Gladwyn McDaniel	June 27, 1978	4
Jimmy Vann	June 29, 1978	4
Charles Ware, Jr.	June 6, 1979	3
Raymond Story	June 11, 1979	3
Frank Williams, Jr.	June 21, 1979	3
Darren Williams	June 9, 1980	2
Ricky Haney	June 9, 1980	2
Howard McGill	June 16, 1980	2
Major Harvil	June 1, 1981	1
Kevin Nudd	June 1, 1981	1
William O'Quinn	June 1, 1981	1
Roy Mote	June 1, 1981	1
Kenneth Sanchez	June 1, 1981	1
John Burnette, Jr.	June 1, 1981	1
Phillip Wells	June 1, 1981	1
Jess Williams	June 9, 1981	1
Billy Rawlinson	June 9, 1981	1
Michael Martindale	June 10, 1981	1
Gregory Brown	June 10, 1981	1
James Wilson	June 10, 1981	1
Charles Saxon	June 15, 1981	1
Hugh Pouland	June 15, 1981	1
Robert Molandes	June 16, 1981	1
William Skinner	June 17, 1981	1
Clinton Johnson	June 23, 1981	1
Steven Brunner	June 23, 1981	1
John Sneed	June 23, 1981	1

**TRAILER SALES AND SERVICE**

	Employment Date	Years With Co.
Marshall Dailey	June 25, 1946	36
Bobby Christopher	June 8, 1955	27
James Crawford	June 2, 1969	13
Kenneth Massey	June 1, 1973	9
Ruben Cantu	June 19, 1973	9
James Davidson	June 1, 1979	3
Antonio Perez	June 6, 1979	3
Bobby O. Christopher	June 1, 1981	1
Rex Smith	June 2, 1981	1
Roger Ricketts	June 15, 1981	1
Pameila Gray	June 22, 1981	1

**ORDER ENTRY DEPARTMENT**

	Employment Date	Years With Co.
Charles Vinson	June 1, 1965	17
Jerry Vann	June 3, 1966	16
Jane Horn	June 20, 1979	3

**CUSHING STRUCTURAL PLANT**

	Employment Date	Years With Co.
Carl Downs	June 11, 1979	3
Charles Doughty	June 8, 1981	1
Bobby Pirtle	June 8, 1981	1

**ENGINEERING**

	Employment Date	Years With Co.
Milton Walther	June 2, 1954	28
James Partridge	June 2, 1958	24
Jerry Crofford	June 1, 1966	16
Phillip Kee	June 6, 1966	16
John Ramey	June 10, 1968	14
Richard Jones	June 2, 1969	13
Louis Lloyd	June 10, 1979	12
Suzy Barker	June 21, 1973	9
Colbert Rittgers	June 5, 1978	4
Curtis Havard	June 8, 1978	4
William Swearingen	June 2, 1980	2
Steve Rice	June 2, 1980	2
Omid Karminia	June 19, 1981	1
Michael Howell	June 22, 1981	1

**LUFKIN INDUSTRIES, INC.**  
P. O. Box 849 Lufkin, Texas 75901

Address Correction Requested

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**COVERS**

Front: An estimated crowd of 7,000 employees and their families gathered at Ellen Trout Park for the third annual employee picnic. One of the highlights of the afternoon was the awarding of incentive attendance prizes and door prizes.  
— Photo by David Freeze

Back: After the Almost Anything Goes competition was over, organizers of the events (l-r) Jerry Vann, order entry, John Havard and Mickey Mark, personnel, were thrown by the competitors into the pit used during the water bucket relay.  
— Photo by Chuck Stevenson

**LUFKIN ROUNDUP**

Volume 39, Number 6, 1982

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